

² ghY ffY]W\ `nÀ \ `h`ni `XYb `g]W\ Y fghYb
F Y]gY `ÀbXYfb `XYf `K Y `h! `D`Uhn` (°

9fZU\ fYb `G]Yž`k Y`W`Y`@ÀbXYf`&\$&) `U`g`X]Y`g]W\ Y fghYb
F Y]gYn]Y`Y`[Y`hYb`i bX`k Ufi a `9i fcdU`Xca]b]Yfh` `]b`_`i`g]j Y
² ghY ffY]W\g`D`Uhn]Yfi b["



² ghY ffY]W\ ž`@UbX`!`9]bY`U`_hi Y`Y`Ghi X]Y`XYf`GW`k Y]nYf`D`UhhZcfa
<Y`cGUZY`VYk YfhYh`X]Y`G]W\ Yf\Y]hj`cb`F Y]gY`ÀbXYfb`]a` `]` \ `f
&\$&) " `8 UVY]`ghY`h`9i fcdU`Ub`XYf`Gd]hnYž`k cVY]`² ghY ffY]W\ `Y]bY
\YfUi`gfU[YbXY`Dcg]h]cb`Y]bb]a`a`h`A`]h`Y]bYa` `j`]YfhYb`D`Uhn`]a
[`cVU`Y`b`G]W\ Yf\Y]hgfUb`_]b[` `]bhYf` `g`UbXž`G]b[Udi`f`i`bX
8`ÀbYa`Uf`_ž`k`]fX`² ghY ffY]W\ `U`g`Y]bYg`XYf`g]W\ Y fghYb `F Y]gYn]Y`Y`
XYf`K Y`h`Y]b[Yghi`Zh`8Yf`<Y`c`gUZY!`≠XYI` `VYk YfhYh`X]Y`G]W\ Yf\Y]hj
j`cb`@ÀbXYfb`Ub`UbX`j`cb`" `) `?`f]hYf]Ybž`X]Y`B`Uhi`f`_U`h`Ughfcd`Ybž
;`Yk`U`hž`VYk`UZZ`bYhY`?`cbZ`_]hYž;`Ygi`bX`Y]hg]bZfUghfi`_hi`f`i`bX
A`]`hUf]g]Yfi`b[`i`a`ZUggYbž`i`bX`gd]Y[Y`h`XUa`]h`_Y]bY`hci`f]gh]gW\ Y
5`hfU`_hj`]h`À`h`k`]XYfž`gc`bXYfb`X]Y`[`cVU`Y`G]W\ Yf\Y]hg`U[Y"

≠g[YgUa`h`VYZ]bXYb`g]W\ ` ` \$`XYf`) \$`g]W\ Y fghYb`@ÀbXYf`k`Y`hk`Y]h`i]b

9i fcdU"8]Y`Ghi X]Y`\\YVh`\\Yfj cfž`XUgg`i bhYf`XYb`%) `g]WXYfghYb
 @ÀbXYfb`XYf`K Y`h`nk Ò`ZYi fcdÀ]gWXY`GhUUhYb`j YfhfYhYb`g]bX"
 8Uni`nÀ`\\Yb`bYVYb`^2 ghYffY]WXY`Ui WXY`X]Y`GWk Y]n`Ui Z`D`Uhn`) `i bX
 X]Y`HgWXYWXY]gWXY`FYdi V`_]`Ui Z`D`Uhn`*`"5bXYfY`Yi fcdÀ]gWXY
 @ÀbXYf`k]Y`B`cfk Y[Yb`\\UVYb`YVYbZU`g`\\c`\\Y
 G]WXYf`\\Y]hgVYk Yfhi b[Yb`YffY]WXY`h`8]Y`k Y]h`j YfVfY]hYhY
 ; YZÀ`\\fXi b[`Xi fWXY`HYffcf]ga`i g`XfØW`h`XUg`G]WXYf`\\Y]hgb]j YUi`j`cb
 : fUb`_fY]WXY`ž`XUg`XYb`', \$"`D`Uhn`k Y`hk Y]h`Y]bb]a`a`hž`k`À`\\fYbX
 GdUb]Yb`i`bX`≠U`Y]b`bi`f`[Yf]b[ZØ[][`VYggYf`UVgWXYbY]XYb"

8]Y`i`bg]WXYfghYb`@ÀbXYf`

≈a`?`cbhfUgh`XUni`ghY`\\Yb`X]Y`%) `i`bg]WXYfghYb`@ÀbXYf`XYf`K Y`hž
 XUfi bhYf`X]Y`D`\\]`dd]bYbž`?`c`i`a`V]Yb`i`bX`A`YI`_]`c`"8]YgY`@ÀbXYf`
 g]bX`j`cb`\\c`\\Yf`'; Yk`U`hVYfY]hgWXY`UZh`i`bX`B`Uhi`f`_U`hUghfcd`\\Yb
 [YdfÀ[h`K`Y]hYfY`i`bg]WXYfY`GhUUhYb`g]bX`Gmf]Ybž`≠a`Yb`i`bX
 F`i`gg`UbXž`X]Y`Ui`Z[fi`bX`Ub`\\U`hYbXYf`?`cbZ`_hY`U`g`[YZÀ`\\f`]WXY
 [Y`hYb`"6YgcbXYfg`U`Ufa`]YfYbX`]gh`X]Y`D`Uhn]Yfi`b[`XYf`I`G5ž`X]Y`]b
 XYf`@]ghY`XYf`i`bg]WXYfghYb`F`Y]gYn]Y`Y`XYb`%("`D`Uhn`j`cb`\\]bhYb
 Y]bb]a`a`h"

F`Y]gYbXY`gc`hYb`ghYhg`U`_hi`Y`Y`G]WXYf`\\Y]hg`\\]bk`Y]gY`VYUWXYhYbž
 X]Y`j`cb`]`\\fYa`5i`»`Yba`]b]ghYf]i`a`VYfY]h[YghY`h`k`YfXYb`"K`À`\\fYbX
 Y]b][Y`@ÀbXYfž`k]Y`?`UhUfž`ZØf`VYgh]a`a`hY`'; fi`ddYb`j`cb`F`Y]gYbXYbž
]bgVYgcbXYfY`XYf`@`6HE`≠!7ca`a`i`b]hmž`b]WXY`hi`bY]b[YgWXYf`À`b`_h
 Ya`d`Zc`\\Yb`k`YfXYb`f`D`Uhn`&\$`*`j`cb`&`\$`]a` `; Um`HfUj`Y` `; i`]XY`Łž
 nY][Yb`X]Y`9f[YVb]ggY`XYg`<`Y`c`gUZY!`≠XYI`ž`XUgg`X]Y`G]WXYf`\\Y]h
 j`cb`F`Y]gYk`c`\\`Y]b`nYbhfU`Yg`?`f]hYf]i`a`ZØf`X]Y`K`U`\\`XYg`F`Y]gYn]Y`g
]gh"

Ni`gUa`a`YbZUggi`b[`XYf`F`Ub`_]b[`g`

F`Ub[@`UbX	GWXYfY
%	=g`UbX	%, ž&
&	G]b[`Udi`f`	&\$
'	8`À`b`Ya`Uf`_`	&\$ž%
(^2`ghYffY]WXY	&\$ž`
)	GWXYk`Y]n`	&\$ž`)

*	HgWx YWx]gWx Y F Ydi V`_	&%ž&
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8]YgY`9]bgWx`Àhni b[Yb`VY`Y[Yb`X]Y`c\Yb`G]Wx Yf\Y]hgghUbXUfXg
]b`j]Y`Yb`Yi fcd`À]gWx Yb`@`ÀbXYfb`i bX`i bhYfghfY]Wx Yb`X]Y
K]Wx h][_Y]h`j cb`]bZcfa`]YfhYb`F Y]gY Yb`hgWx Y]Xi b[Yb`VUg]YfYbX`Ui Z
G]Wx Yf\Y]h`": Øf`Y]bY`XYhU]`]YfhY`5bU`mgY`i bX`k Y]hYfY
⊖Zcfa` Uh]cbYb`ni`XYb`F Y]gY`F Ub_]b[g`_ÒbbYb`X]Y`Ghi X]Yb`Ui Z`
cY&(`i bX`UVci hhfUj Y`"Wx`Y]b[YgY\Yb`k YfXYb"

8 YhU]`g	
C fh	2 ghY ffY]Wx ž`@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cY&("Uh • UVci hhfUj Y`"Wx

6Ygi Wx Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY