

Df]bn' < Uffm 'F Y]gYbXYf']b  
? f]gYb [ YV]YhYbž'XcW'5b [ gh]j cf  
; fc» Vf]hUbb]Yb°

Df]bn' < Uffm\_Àa dZhi a 'Dc`]nY]gW'i hn']b'; fc» Vf]hUbb]Ybž  
k À\fybX'Yf' [ `Y]W'nY]h][ `? f]gYb [ YV]YhY'k ]Y'X]Y'i \_fU]bY  
VYfY]gh"



@k ]k ž'! \_fU]bY '! Df]bn' < Uffm]ghY\h'U\_hi Y''' ]a 'A ]hhY`di b\_h'Y]bYg  
F YW hggfY]hg'a ]h'XYf'Vf]h]gW Yb'F Y [ ]Yfi b [ 'ØVYf'Ui gfY]W YbXYb  
Dc`]nY]gW'i hn'ZØf'gY]bY': Ua ]'Y ]b'; fc» Vf]hUbb]Yb" '5a '%, "A U]  
&\$&) \Uh'Yf'j cf'XYa '@cbXcbYf'6Yfi Zi b [ g [ Yf]W'h'Y]bY'B ]YXYf'U [ Y  
Yf']hhYb" 'F ]W'hYf'G]f'; YcZfYm]J cg'k ]Yg'gY]bY': cfXYfi b [ 'bUW  
a Y\ f'G]W Yf\Y]h'UV" '8 ]YgY'9bhgW Y]Xi b [ 'k ]fZh'bYi Y': fU [ Yb'ni f  
G]W Yf\Y]h]j cb' < Uffmi bX'gY]bYf': Ua ]'Y'Ui Zž'k À\fybX'XYf'Df]bn  
[ `Y]W'nY]h][ `]b' ? f]gYb fY [ ]cbYb'k Y'hk Y]h'fY]gh" **A Yf\_i f'VYf]W hYhž**  
XUgg' < Uffm]j Yf'Ub [ hž'ghUUh]W 'VYnU\`hYb'Dc`]nY]gW'i hn'ZØf'gY]bY  
6Ygi W Y ]b'; fc» Vf]hUbb]Yb'ni 'Yf\U'hYb"

⊖`Y]bYa `⊖hYfj ]Yk `Ai » YfhY` < Uffmž`XUgg`Yf`g]W`b]W`h]j`c`fghY`Yb`  
\_`ÒbbYž`gY]bY` : Ua ]`Y`Ui`Z[`fi`bX`XYf`U`\_hi`Y`Yb`l`a`gh`ÀbXY`]b`  
;`fc»`Vf]hUbb]Yb`ni`Vf]b[`Yb`"8]Yg`]gh`VYgcbXYfg`VYa`Yf`\_Yb`gk`Yfhž`  
XU`Yf`\_`Øfn`]W`Ub`[`YZ`À`f`]W`Yb`C`fhYb`k`]Y`XYf`i`\_fU]b]gW`Yb`GhUXh`  
@k`]k`k`Ufž`X]Y`gY]h`?`f]Y[`gVY[`]bb`c`Zi`Ub[`Y[`f]ZZYb`k`]fX`"`&\$`  
**A ]bi hYb`Yf[`Àbnhž`XUgg` < Uffmi`bX`gY]bY` : fUi`A`Y[`\`Ub`&\$&\$`  
ni`a`F`ØW`\_ni`[`Ui`g`XYa` `?`Òb][`g\`Ui`g[`Ynk`i`b[`Yb`k`i`fXYbž`k`Ug`  
< Uffm`U`g`VYbUW`hY]`][`YbX`Ya`dZ]bXYh`"**

## F`Y`W`X`hgghfY]h`i`a`Dc`nY]gW`X`i`hn`

8`Yf`F`Y`W`X`hgghfY]h`i`a`XYb`Dc`nY]gW`X`i`hn`]gh`Y]b`Ub[`Ub`\`U`hYb`XYf`  
?`cbZ]\_`h`< Uffm`Uf[`i`a`Ybh]Yfhž`XUgg`X]Y`9`bhgW`X`Y]Xi`b[`ž`XYb`G`W`X`i`hn`  
Ui`Zni`\`Y`V`Y`bž[`Y[`Yb`c`ZZ]n]Y`Y`F`]W`X`h`]b]Yb`j`Yfgh`Ò»`h`G`Y]bY`5`bk`À`h]bž`  
G`\`U`Y`Y`X` : Uh]a`Už`\`Uh`V`Y`h`c`b`hž`XUgg`X]Y`gY`H`Y`a`Uh]\_`X]Y`G]W`X`Y`f`\`Y]h`  
XYf` : Ua ]`Y`ghUf`\_`V`Y`hf]Z`h`"`⊖` : YVfi`Uf`&\$&(`j`Yf`c`f`< Uffm`V`Y`f`Y]hg`  
Y]bYb`D`f`c`n`Y`gg`j`c`f`X`Y`a` `< ][`\`7`ci`fhž`Y`f`\]Y`h`Y`X`c`W`X`Y]Y`9`f`Ui`V`b]g`  
ni`f`6`Y`fi`Z`b[`"8]Y`gY`6`Y`fi`Z`b[`k`i`f`X`Y`b`i`b`j`c`f`X`Y`a` `@`c`b`X`c`b`Y`f`  
6`Y`fi`Z`b[`g[`Y`f]W`X`h`j`Y`f`\`U`b`X`Y`h`ž`k`c`V`Y]`X`f`Y]`F`]W`X`h`Y`f`X]Y`5`f[`i`a`Y`b`h`Y`  
j`c`b`< Uffm`g`5`bk`À`hYb`Ub`\`Ø`fhYb`"

Ni`g`À`h`n`]W`X`k`i`f`X`Y`V`Y`\_`U`b`b`hž`XUgg` < Uffm]a`5`df]`&\$&(`a`]h`igY]bYf`  
 : Ua ]`Y`b`U`W`X`A`Yi`\_`c`f`Y]ghY`"8]Y`gY`F`Y[`]c`b`ghY`\`h`i`bhYf`X`Y`a`  
ghfYb[`Yb`K`Ufb`\]bk`Y]g`X`Y`g`l`G!`5i`»`Y`ba`]b]ghYf]i`a`gž`XUg`j`c`f`  
F`Y]gYb`Ui`Z[`fi`b`X`j`c`b`6`Ub`X`Y`b`\_f]a`]b`U`]h`À`h`i`b`X`9`bh`Z`Ø`\`fi`b[`Yb`  
k`Ufb`h`"⊖`5i`[`i`gh`&\$&(`V`Y`gi`W`X`h`Y`X`U`g`DU`Uf`?`c`i`a`V]Ybž`h`f`c`h`n`  
K`Uf`bi`b[`Yb`j`c`f`?`f]a`]b`U`]h`À`h`Ui`g` ;`fc»`Vf]hUbb]Yb`i`b`X`XYb`l`G`5ž`  
k`Ug`?`c`i`a`V]Yb`%ž) `A`j`]c`b`Y`b`l`G!`8`c`"Uf`Z`Øf`  
G]W`X`Y`f`\`Y]h`ga`U»`b`U`\`a`Yb`\_`c`ghYhY`"

## :`Ua`j`]YbUb[`Y`Y[`Yb`\`Y]hYb`i`bX`?`f]h]\_`

5`V[`Y`g`Y`\`Y`b`j`c`b`X`Y`b`g]W`X`Y`f`\`Y]h`ghY`W`X`b]gW`X`Y`b`5`gdY`\_`hYb`Ài`»`Y`fhY`  
< Uffm`i`6`Y`X`Y`b`\_`Y`b`Ø`V`Y`f`X]Y`?`ca`a`i`b]\_`Uh]c`b`a`]h`igY]bY`a`j`UhYfž`  
?`Òb][`7`\`Uf`Y`g`"="9`f`k`Ø`bg`W`X`h`g]W`X` : f]Y`X`Y`b`a`]h`igY]bYf` : Ua ]`Y`ž`k`Ug`  
Xi`f`W`X`gY]bY`5`bgd]Y`i`b[`Ui`Z`X]Y`?`f`Y`V`g`Y`f`\_`f`Ub`\_i`b[`gY]bY`g`j`UhYf`g`  
ni`g`À`h`n`]W`X`]b`X`Y`?`f]h]\_`[`Y`f]Y`h`"j`c`f`X`Y`a` ;`Y`f]W`X`h`ghY`fa`]b`h`f`U`Z`Y`f`  
gY]bYb`j`UhYf`b]W`X`hž`X`U`X]Y`gY`f`Ua`K`c`W`X`Y`b`Y`b`X`Y`]b`F`c`a`k`Uf`i`b`X`

UbgW`Y» YbX'a ]h? Òb][ ]b'7Ua ]`U'bUW` ðU`Yb'fY]ghY"

ðg[ YgUa h'nY][ h'g]W ž'XUgg' < Uffmg'5b`Y[ Yb'i a `gY]bYb  
fYW h]W Yb'GhUhi g'i bX'gY]bY'G]W Yf\Y]hgVYXYb\_Yb']b'Y]bYa  
\_ca d`YI Yb'GdUbbi b[ gZY`X`nk ]gW Yb'dYfgÒb`]W Yf'G]W Yf\Y]hi bX  
ÖZYbh]W Ya `ðhYfYggY'ghY\Yb"

8YhU]`g	
Cfh	@k ]k ž'l _fU]bY
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "&amp;\$a ]b"W</li></ul>

6Ygi W Yb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY