

F ]YgYb\U]Y`j cf`A UfVY``U. `I f`Ui VYf`]b  
; YZU\ f`cXYf`bi f`Y]b`A mh\cg3

9bhXYW\_Yb`G]Y`U\_hi Y``Y`F Y]gYn]Y`Y`Ua` `A ]hhY`a YYfž`YfZU\ fYb  
G]Y`ØVYf`F ]YgYb\U]!G]W`hi`b[ Yb`]b`A UfVY``U`i`bX`X]Y  
5i`gk`]f\_i`b[ Yb`XYf`?`]a`U\_f]gY"



A UfVY``Už`GdUb]Yb`!`I f`Ui VYf`Ub`XYf`?`ØghY`j`cb`A UfVY``U  
[ Yb]Y»Yb`X]Y`5bbY\`a` `]W`\_Y]hYb`]`\fYf`F Y]gYn]Y`Y`Ua` `A ]hhY`a YYfž`  
XcW`X]Y`\_Øfn`]W`Yb`G]W`hi`b[ Yb`j`cb`F ]YgYb\U]Yb`gcf[ Yb`ZØf  
[ Ya`]gW`hY` ; YZØ\`Y" `J ]Y`Y`A YbgW`Yb`ZfYi`Yb`g]W`Ui`Z]\fYb`I f`Ui`Vž  
gY]Yg`]a` :`i [ nYi [ `cXYf`5i`hcž`i`bX`]bgVYgcbXYfY`X]Y  
A ]hhY`a YYf`ÀbXYf` :`fUb\_fY]W`ž`#U`]Yb`i`bX`GdUb]Yb`g]bX`VY`]YVhY  
N]Y`Y" `»XcW`VYf]W`hYhY`XYf`#ghU[ fUa`!5W`č`i`bh  
Uei`Uh]a`Ya`UfVY``U` `j`cb`Y]bYa` `F ]YgYb\U]ž`XYf`j`cf`XYf`?`ØghY`j`cb  
A UfVY``U`[ Yg]W`hYh`k`i`fXYž`k`Ug`VY]`Y]b][ Yb`I f`Ui`VYfb`5b[ gh  
Ui`g`ØghY" `9]b`»hg\_]! :`U\`fYf`Yf[ f]ZZ`X]Y` :`i`W`hž`k`À`\fYb`X`XYf`  
:`fY]nY]hgdc`fhUbV]YhYf`X]Y`G]W`hi`b[ `U`g`GYbgUh]cb`VYnY]W`bYhY"

F ]YgYb\U]Yž`X]Y`V]g`ni` `%&`A`YhYf``Ub[ `k`YfXYb`\_`ØbbYbž`g]bX`a`Y]gh  
i`b[ YZÀ`\`f]W`ZØf`A`YbgW`Ybž`XU`g]Y`g]W`j`cb`D`Ub`\_`hcb`Yfb`À`\fYb`  
I f`Ui`VYf`a`ØggYb`g]W`XU\`Yf`\_Y]bY`Gcf[ Yb`a`UW`Ybž`k`Ybb`g]Y`]b

XYb ; Yk ÅggYfb i a 'A UfVY''U'gWk ]a a Yb''A YYfYgV]c`c [ Yb`XYf  
: i bXUW]i b`5i `U`XY`A Uf`A YX]hYff1/2bYcž`X]Y`X]Y`5fh`XYg`<U]g  
VYgh`h] [ hYbž`VYhcbYb`VYbZU`gž`XUgg`F ]YgYb\U]Y`b]Wk h [ YZ`A`f`]Wk  
g]bX''8 ]Y`6]`XYf`XYg`<U]gž`X]Y`j cb`5ei Uh]a Yž`Y]bYa `i bhYfbY`a Yb  
XYf`B`Ui h]\_VfUbWkYž`Ui Z [ Ybca a Yb`k i fXYbž`j YfVfY]hYhYb`g]Wk  
fUgWk ]a `b`hYfbYh''5i ZX]YgYb`6]`XYfb`]ghni `gY`Ybž`k ]Y`XYf`<U]  
bU`Y`Ua `6cc`h`gWk ]a a h`i bX`gY]bY`F`ØW`YbZcggY`nY][ h`

## 9]b`6`]W`\_`Ui Z`X]Y`G]Wk hi b [ Yb

G]Wk hi b [ Yb`j cb`F ]YgYb\U]Yb`g]bX`Ub`XYf`7cghU`XY`Gc`b]Wk h  
i b [ Yk`Ø`b`]Wk''`a `b`A`f`&\$`&'`k i fXY`VY]gd]Y`gk Y]gY`Y]b`A`b`]Wk Yf  
F ]YgYb\U] ]a `<UZYb`j cb`A`1/2U [ U` [ Yg]Wk hYhž`i bX`VYfY]hg`&\$`&\$` [ UV  
Yg`Y]b`G]Wk hi b [ `]b`XYf` ; Y [ YbX`i a `GUWUVU`fA`1/2U [ U` `8 ]YgY`H]YfY  
gWk ]a a Yb`a Y]gh`a ]h`cZZYbYa `A`Ui `ž`i a `K`UggYf`ni `Z]`hYfb`i bX  
D`Ub`\_`hcb`ni `ZfYggYb''9g`]gh`Yfk`A`b`Yb`gk`Yf`hž`XUgg`F ]YgYb\U]Y  
ni XYa `ni `XYb`j ca `5i gghYfVYb`VYXfc`hYb`<U]UfhYb` [ Y`ØfYb`

Hfchn`X]YgYf`dcg]h]j Yb`B`UWk]f]Wk hYb`ØVYf`X]Y`F ]YgYb\U]Y`\_`Uh`XUg  
A ]hY`a`YYf`a` ]h`Yfbgh`UZhYb`<YfUi`gZcfXYfi b [ Yb`ni `A`a`dZYb`  
GhY][ YbXY`HYa`dYfUhi`fYbž`X]Y`Xi`fWk`X]Y`?`]a`U`\_]gY`j`Yfi`fgUWk`h  
k`YfXYbž`Vf]b [ Yb`XUg`Ya`dZ]bX`]Wk`Y`^`\_cgmg`hYa`\_`Ui`g`XYa  
; `Y]Wk [ Yk ]Wk hi bX`j`Yff]b [ Yfb`XYb`GUi`Yfg`hc`Z [ Y`U`h`]a`\_`K`UggYf`  
DfcZYggcf`7`f]gh]Ub`K` ]`Xž`Y]b`9i`dYfhY`ZØf`A`Uf]bY`^`\_`c`c [ ]Yž`Yf`\_`Àfh  
X]Y`k`Y]hfY]Wk`YbXYb`5i`gk`]f`\_i`b [ Yb`XYf`HYa`dYfUhi`fYf`Ø`i`b [ `Ui`Z  
A`YYfYgcf [ Ub]ga`Yb`i`bX`a`UWk`h`XYi`h`]Wk`ž`XUgg`X]Yg`ZØf`XUg  
 [ YgUa`hY`^`\_cgmg`hYa`\_`XYg`A` ]hY`a`YYfg`U`Ufa` ]YfYbX`]gh`

5VgWk` ]Y`»`YbX`\_`Åggh`g]Wk`\_`gU [ Ybž`XUgg`X]Y`i`f`Ui`VgfY [ ]cb`A`UfVY''U  
hfchn`XYf`F ]YgYb\U]Y`Y]b`Uh`fU`\_`h]j`Yg`F`Y]gYn]Y`V`Y]Vh`i`f`Ui`VYf  
\_`ØbbYb`X]Y`GWk`Øb`Y]h`XYg`A` ]hY`a`YYfYg` [ Yb]Y`»`Ybž`c`b`Y`g]Wk  
i`bb`Øh] [ `Gcf [ Yb`a`UWk`Yb`ni`\_`a`ØggYb''8 ]Y`B`Uhi`f`nY][`h`g]Wk`\_`Y]f  
Y]ba`U`\_`a`Y`f`]b` ]`fYf`ZUgn]b]YfYbXYb`J ]Y`ZU`h`i`bX`?`ca`d`Yi` ]h`h`

8 YhU]`g	
C fh	A UfVY''Už`GdUb]Yb

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "gi fXYi hgWΛ "Wca</li></ul>

6Ygi WΛ Yb `G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY