

G]n]`]Yb`fi Zh. ; Y\Y]a h]ddg`ZØf
GhfUbX`]YV\UVYf`i bX`? i`hi fYbhXYW_Yf°

5``]gcb`H]VU`X]ž`G]n]`]Yb!9I dYfh]bž`hY]`h]`fY`9fZU`fi b[Yb`i bX
H]ddg`ZØf`Y]bYb`i bj Yf[Ygg`]WXYb`6Ygi W`]b`#U`]Yb"



HUcfa]bU`#U`]Yb`!`5``]gcb`H]VU`X]ž`Y]bY`Ua`Yf]_Ub]gWXY`9I dYfh]b
ZØf`#U`]Ybž`\Uh`G]n]`]Yb`]b`XYb`YhnhYb`A`cbUhYb`VYgi`W`h`i`bX`]`fY
9fZU`fi`b[`Yb`a`]h`XYf`K`Y`h[`YhY]`h`A`]h`ØVYf`XfY]`8`i`hnYbX
6Ygi`WXYb`]b`#U`]Yb`i`bX`Y]bYa`i`a`ZUggYbXYb`K`]ggYb`ØVYf`X]Y
j`YfgW`]YXYbYb`FY[`]cbYb`XYg`@UbXYgž`fYZY`_h]Yfh`g]Y`ØVYf`]`fY
9f`YVb]ggYž`]bgVYgcbXYfY`VY]`]`fYa`YhnhYb`5i`ZYbh`U`h]b
HUcfa]bU`"MU\`cc`:`]bUb`W`VYf]W`hY`h`XUgg`G]n]`]Yb`ZØf`gY]bY
a`U`Yf]gWXYb`Ghf`AbXYž`X]Y`_Øgh]WXY`c`_U`Y`?`ØWXY`i`bX`X]Y
VYY]bXfi`W_YbXYb`Ubh]_Yb`Fi`]bYb`VY`_Ubbh]gh" `#fY`NY]h]b
HUcfa]bU`k`i`fXY`j`cb`A`YbgWXYba`Yb[`Yb`i`bX`Ub[`Yb
K`UfhYgW`Ub[`Yb[`Ydf`Ä[`hž`k`Ug`XYb`7`Ufa`Y`X]YgYg`hci`f]gh]gWXYb
<`chgd`chg`i`bhYfghfY]W`h`Hfc`hn`XYf`j`c`Yb`GhfU`»`Yb`ZUb`X`H]VU`X]
9f`\`c`i`b[`]b`]`fYa`i`<`chY`ž`k`Y`W`Yg`Y]bYb`Dcc`i`bX`Y]bYb`df]j`UhYb
GhfUbXUVgW`b]h`Vchž`X]Y`k`Ä`fYbX`]`fYg`5i`ZYbh`U`hg`k`Yb]]

VYgi W'h'k UfYb"

H]VU`X]`d`Ubh`VYfY]hg`]\fYb`b`ÅW`ghYb`6Ygi W`Ui Z`XYf`]hU`]Yb]gW`Yb`
ϕgY`"6YgcbXYfg`]bg`5i [Y [YZU`Yb`]gh`]f`XYf`k`Yb][Yf`VY`_UbbhY`
GhfUbX`j`cb`Gcj`UfYhc`Ub`XYf`GØXk`Ygh`_ØghY`ž`XYb`g]Y`ZØf`k`Yb][Yf`
ØVYf`Ui`Zb`Å`h`9]b`k`Y]hYfYg`N]Y`]\fYf`b`ÅW`ghYb`F`Y]gY`]gh`XUg`HU`
XYf`HYa`dY`ž`Y]bY`I`B`9G7C!K`Y`hYfVYgh`ÅhhY`a`]h`YI`ei`]g]h`
Yf`U`hYbYb`[`f]YW`]gW`Yb`HYa`dY`b`"H]VU`X]`VYXUi`Yf`hž`b]W`h`[`Ybi`[`
NY]h`ZØf`XYb`6Ygi W`k`Y]hYfYf`Ubh]_Yf`Gh`ÅhhYb`Y]b`[`Yd`Ubh`ni`
\UVYbž`]bgVYgcbXYfY`XYg`VYY]bXfi`W`_YbXYb`HYa`dY`g`]b`GY`[`YghU`"

J]Y`Z`Å`h][`Y`A`Ø[`]W`_Y]hYb`i`bX`_i``]bUf]gW`Y`
<][`\`][`\hg

K`Å`fYbX`]fYg`5i`ZYbh`U`hg`]a`J`YfXi`fU`F`Ygcfh`_Ua`Ui`W`XYf`
K`i`bgW`b`UW`gdcfh`]W`Yf`6Yh`Åh][`i`b`[`Ui`Z`G]n`]Yb`U`h]g]W`U`g`
Ui`ZghfYVYbXYg`N]Y`ZØf`;`c`ZYf`YhUV`]Yf`h`H]VU`X]`k`ØbgW`hY`g]W`ž`
a`Y`f`NY]h`a`]h`XYa`i`;`c`Zgd]Y`ni`j`YfVf]b`[`Yb`i`bX`X]Y`
UhYa`VYfUi`VYbXY`I`a`[`YVi`b`[`ni`[`Yb]Y»`Yb`"8]Y`g]n`]Ub]gW`Y`
?ØW`Y`VYY]bXfi`W`_h]g]Y`VYgcbXYfgž`b]W`h`bi`f`k`Y`[`Yb`XYf`Zf]gW`Yb`
A`YYfYgZfØW`hY`ž`gcbXYfb`Ui`W`Ui`Z`fi`bX`XYf`hfUX]h]cbY`Yb`
8YggYfhg`k`]Y`7Ubb`c`]i`bX`7UggUHU`"

C`V`k`c`\`H]VU`X]`Y]bY`df]j`UhY`?`c`W`ZØ`fi`b`[`]b`]fY`a`i`<`chY`i`]b`
6YhfUW`h`nc`[`ž`Yb`hgW`]YX`g]Y`g]W`Y`Y`hnhYbX`]W`[`Y`[`Yb`X]YgY`
9fZU`fi`b`[`"8`c`W`]fY`5VYb`hYi`Yf`i`gh`V`Y]V`hi`b`[`YVfc`W`Yb`"G]Y`
d`Ubhž`XYb`6chUb]gW`Yb`;`Uf`hYb`j`cb`DU`Yfa`c`ni`VYgi`W`Ybž`XYf`U`g`
: fY`]W`h`a`i`gYi`a`[`]h`i`bX`Y]bY`J]Y`nU`\`gY`hYbYf`DZ`Ub`nYb`
VY`Y`fVYf`[`h`"

6`]W`_`Ui`Z`ϕgc`U`6Y`U`

ϕ`XYf`B`Å`Y`j`cb`HUcfa`]bU`VYZ]bXYh]g]W`i`ϕc`U`6Y`U`ž`Ui`W`
VY`_Ubbh`U`g`X]Y`DYf`Y`XYg`ϕb]gW`Yb`A`YYfYg`"8]YgY`ϕgY`ž`X]Y`
gY]h`%-`-`,`Y]b`B`Uhi`fgW`i`hn[`YV]Yh]ghž`V]YhYh`Y]bY`fY]W`Y`
a`YX]hYffUbY`:`c`fU`i`bX`:`Ui`bUž`Y]bgW`]Y»`]W`C`]j`YbV`Åi`a`Yb`i`bX`
: Y][`Yb`_U`_hY`Yb`ϕhU`]Yb`9I`dYf`h`Yf`[`Åb`nhž`XUgg`X]Y`_`UfY`

I bhYfk UggYfk Y`h`XYf` ðgY`g]W\`]XYU`ZØf`K UggYfgdcfhUfhYb`k]Y
 GW\bcfW\Y`b`i bX`HUi W\Yb`Y][bYh`"6Ygi W\Yf`\UVYb`X]Y
 A Ò[`]W\`_Y]hž`Y]bY` : Ø`Y`j cb`Vi bhYb` :]gW\gW\k Åfa Ybž`GYY][Y`b
 i bX`gc [Uf`?fU`_Yb`ni `YbhXYW`_Yb"

8]Y` ðgY`]gh`b]W\h`bi f`Y]b`C fh`XYf`9f`c`i b[ž`gcbXYfb`Ui W\`Y]b
 Gma Vc`ZØf`l a k Y`hgW\i hn`i bX`BUW\`U`h][`_Y]h`"6Ygi W\Yf`k YfXYb
 Yfa i h][hž`X]Y`BUhi f`ni `fYgdY`_h]YfYb`i bX`Y]bYb`6Y]hfU[`ni f
 9f`U`hi b[`XYg`²`_cgmghYa g`ni `Y]ghYb`"H]VU`X]`g]Y`h`i]b`]`fYb
 j YfdUgghYb` ; Y`Y[Yb`Y]hYb`]b`G]n`]Yb`gca]h`Ui W\`Y]bYb`5bfY]nž
 VU`X`k]YXYf`ni fØW`_ni `_Y`fYb`i bX`bcW\`a Y`f`j cb`XYf`GW\`Öb`Y]h
 X]YgYf`Y]ba U`][Yb`FY[]cbYb`ni `YbhXYW`_Yb"

8YhU]`g	
C fh	HUcfa]bUž` ðU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • XY`Z]bUb W`"mU`cc`"W`a •]hU`]Yb`"YI dYfh

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY`XY