

H]fUbU. '8 Yf' , VYffUgW i b[ g!F Y]gYVcca  
ZØf'9i fcdÀYf'&\$&( °

9bhXYW\_Yb`G]Y`X]Y`HfYbX!F Y]gYn]Y`Y`&\$&) . `H]fUbUž`5bhU`mU  
i bX`Hc\_]c`Xca ]b]YfYb`X]Y`@]ghY`XYf`[ YZfU[ hYghYb  
8Ygh]bUh]cbYb"



H]fUbuŹ5`VUbu]Yb !' ð'XYf'U\_hi Y``Yb'5bU`mgY`XYg'A UghYfWUfX  
9Wcbca ]Wg' ðgh]hi hY'fA 9±'nY][ h'g]W`Y]b`VYa Yf\_Ybgk YfhYf  
5bgh]Y[ `VY]'XYb'6Ygi WXYfnU\`Yb'j YfgW]YXYbYf`Yi fcdÀ]gWYf

F Y]gYn]Y`Y"6YgcbXYfg`Ui ZÅ`][`]ghXYf`6cca`j`cb`H]fUbUžXYf  
<Ui`dghUXh`5`VUb]Ybg`Nk`]gWXYb`&\$%-`i`bX`&\$&(`j`YfnY]WbYh`X]Y  
GhUXh`Y]bYb`VYY]bXfi`W\_YbXYb`Ni`k`UW`g`j`cb`%+,`ž`i`i`Ub  
Yi`fcdÅ]gWXYb`:`i`[`dUggU[`]YfYb`"8]Yg`a`UW`h`H]fUbU`ni`a`[`f0»`hYb  
;`Yk`]bbYf`i`bhYf`XYb`Yi`fcdÅ]gWXYb`GhAXhYbž`k`Ybb`Yg`i`a`X]Y  
F0W\_\_Y`f`XYg`F Y]gYj`Yf[`b0[`Ybg`[`Y`h`"@Ui`h`I`f`Ui`Vgd]fUH Yb  
ghf0a`Yb`U`Ui`dghÅW`W`6Ygi`W`Yf`Ui`g`#U`]Yb`bUW`H]fUbU`"8]Y  
GhUXh`V]YhYh`XUVY]Y]bY`Y]bn][`Ufh][`Y`A`]gW`i`b[`Ui`g`?`i`hi`fž  
I`B`9G7C`!`K`Y`hYfVYgh`hYb`i`bX`YfgW`k`]b[`W`XYb`DfY]gYbž`k`Ug`g]Y  
VYgcbXYfg`UhhfU\_h]j`Z0f`F Y]gYbXY`a`UW`h`

8]Y`5bU`mgY`j`cb`A`9`c`f`X`b`Y`h`k`Y`hYfY`VY`]YVhY`F Y]gYn]Y`Y`Y]bž`X]Y  
YVYbZU`g`Y]b`ghUf`\_Yg`K`UW`gh`i`a`nY][`Yb`"Gc`Zc`[`h`5`b`hU`mU`]b`XYf  
H0f`\_Y]`a`]h`Y]bYa`Ni`k`UW`g`j`cb`\*`-`ž`i`i`bX`5`]Wb`hY`]b`GdUb]Yb  
a`]h`&`ž`i`i`K`Y]hYfY`VYXYi`hYbXY`HfYbXg`g]bX`HYbYf]ZU`a`]h`Ž`'`ž`  
i`i`bX`8`i`VU]`a`]h`%)`i`i`8]YgY`NU`Yb`j`YfXYi`h]WXYb`XUg  
k`UW`gYbXY`#`hYfYggY`Yi`fcdÅ]gWXYf`F Y]gYbXYfž`bYi`Y  
8Ygh]bUh]cbYb`ni`Yb`hXYW\_Yb`i`bX`VYghY`YbXY`F Y]gYb`ni  
]bhYbg]j`]YfYb`"

## 6Y`]YVh`Y]h`i`bhYf`XYi`hgWXYb`I`f`Ui`VYfb

6YgcbXYfg`\Yfj`cfni`YVYb`]ghž`XUgg`H]fUbU`Ui`h`A`9`#`Ui`W`ni`XYb  
VY`]YVhYghYb`F Y]gYn]Y`Yb`XYf`8Yi`hgWXYb`nÅ`h`I`bhYf`XYb`Hcd!  
F Y]gYcdh]cbYb`Z0f`XYi`hgWXY`I`f`Ui`VYf`VYZ]bXYb`g]W`.

- 5b`hU`mUž`H0f`\_Y]
- H]fUbUž`5`VUb]Yb
- Hi`b]gž`Hi`bYg]Yb
- 6Y`[`fUXž`GYfV]Yb
- #`a`]fž`H0f`\_Y]
- A`U`Yž`A`U`YX]j`Yb
- 8`i`VU]ž`J`5`9
- Df]gh]bUž`GYfV]Yb
- 8`c`Už`?`UhUf
- 7`U`b]Už`?`fY`hUž`;`f]YWXYb`UbX

8]YgY`@]ghY`nY][`hž`XUgg`XYi`hgWXY`F Y]gYbXY`ni`bY`a`YbX`bUW`

j ]Y`ZÀ`h][ Yb`i bX`cZhdFY]gk YfhYb`A Ò[ `]WÀ`\_Y]hYb`gi WÀ`Ybž`i a `]\fY  
: fY]nY]h`ini `j YfVf]b[ Yb`"

## K Y]hYfY`HfYbXg`]a `F Y]gYj Yf\ U`hYb

Ni gÀhn`]W`ni `XYb`?i fnfY]gYb`]b`9i fcdU`\YVh`Y]bY`5bU`mgY`j cb`&\$  
A ]bi hYb`Hc\_]c`U`g`X]Y`a Y]ghVYgi W`hY`GhUXh`XYf`K Y`h]a `]À\ f  
&\$&(`\Yfj cf`"5i W`ZØf`XYb`Gca a Yf`&\$&) `k ]fX`Hc\_]c`U`g`Hcd!  
8Ygh]bUh]cb`a ]h`Y]bYa `VYgWÀ`Y]XYbYb`Ni k UWÀ`g]j cb`ZUgh`\$Ž`i  
VYhfUWÀ`hYh`"8]Y`@]ghY`XYf`HfYbX!F Y]gYn]Y`Y`&\$&) `i a ZUggh`bVYVYb  
Hc\_]c`Ui W`DU`a U`XY`A U`c`fWU`i bX`C`gU`Už`k Ug`X]Y`J]Y`ZU`h`XYf  
F Y]gYj cf`]YVYb`i bhYfghfY]W`h`"

÷g[ YgUa`h`nY][`hig]WÀ`ž`XUgg`H]fU`b`Už`a ]higY]bYa `fUgU`b`hYb`5`bgh]Y[  
XYf`DUggU[ ]YfnUÀ`Ybž`Ui Z`XYa `VYghYb`K Y[ `]ghž`g]WÀ`U`g`bYi Yf  
<`chgdch`ZØf`Yi fcdÀ]gWÀ`Y`F Y]gYbXY`ni `YhUV`]YfYb`"8]Y  
?ca V]bUh]cb`Ui g`?i `hi fž`i; YgWÀ]WÀ`hY`i bX`Y]bYa `]\Yfj`cffU[ YbXYb  
DfY]g!@Y]ghi b[ g!J Yf\À`hb]g`\_Ø`bbhY`XUni `ZØ`fYbž`XUgg`bcW`a Y\ f  
I`f`Ui VYf`]b`Ni `i bZ`h`XYb`K Y[ `bUWÀ`5`VU`b]Yb`Z]bXYb`"

8YhU]`g	
C fh	H]fU`b`Už`5`VU`b]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "i f`Ui Vgd]fUhYb`"XY</li><li>• k k k "&amp;\$a ]b`"WÀ</li></ul>

6Ygi WÀ`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`"XY