

I f`Ui V`&\$&) .`8ØffY`i bX`Ghi fnZ`i hYb  
Xfc`Yb`]a`A`]hhY`a`YYf`°

8Yf`5fh]\_Y`bZcfa`]Yfh`ØVYf`YI hfYa`Y`K`YhhYfVYX]b[ i b[ Yb  
&\$&) ž`X]Y`I`f`Ui`Vgn]Y`Y`]a`A`]hhY`a`YYffUi`a`k`]Y`#U`]Yb`i`bX  
GdUb]Yb`VYhfYZZYb`\_`ÖbbhYb`"



G[n]`]Ybž`#U`]Yb`!`8]Y`K`YhhYfVYX]b[ i b[ Yb`]a`#U`f`&\$&)`\_`ÖbbhYb  
XYb`[`Yd`UbhYb`Gca`a`Yfi`f`Ui`V`j`cb`A`]`cbYb`XYi`hgWXYb  
F`Y]gYbXYb`ghUf`\_`VYY]bZi`ggYb`"5\_hi`Y`Y`6Yf]W`hY`j`cb`A`Yf`\_i`f`  
k`UfbYb`j`cf`YI`hfYa`Yb`K`YhhYf`U[`Yb`]a`A`]hhY`a`YYffUi`a`ž  
]bgVYgcbXYfY`]b`VY`]YVhYb`I`f`Ui`Vg`AbXYfb`k`]Y`#U`]Yb`i`bX  
GdUb]Yb`"8]Y`ghY][`YbXYb`HYa`dYfUhi`fYb`i`bX`K`UggYf`\_bUdd`Y]h  
k`YfZYb`:`fU[`Yb`ni`f`K`UhYfj`YfZØ[`VUf`\_Y]hi`bX`G]WXYf`Y]h`VY]`F`Y]gYb  
Ui`Z`"

8Ug`5i`gk`Åfh][`Y`5a`h`U`h`VYfY]hg`j`cf`YI`hfYa`Yf`<`]hnY`i`bX`8ØffY  
[`Yk`Ufbhž`X]Y`]b`GØXYi`fcdU`ni`j`Yf`Y`YfYbXYb`5i`gk`]f`\_i`b[`Yb  
ZØ`Yb`\_`ÖbbhYb`"Dfc[`bcgYb`XYg`8Yi`hgWXYb`K`YhhYfX]YbghYg  
fB`K`8Ł`i`bX`XYg`9i`fcdÅ]gWXYb`NYbhfi`a`g`ZØf`a`]hhY`Zf]gh][`Y`

K YhhYfj cf\YfgU[ Y'f97A K : E'nY][ Ybž'XUgg'X]Y'HYa dYfUhi fYb'jb  
X]YgYb'FY[ ]cbYb'V]g'ni '' ; fUX'ØVYf'XYa ''Ub[ 'A\f][ Yb  
8i fWgW.b]hh''Y[ Yb' \_ØbbhYbž'a ]h'Gd]hnYbk YfhYb'YbgY]hg'XYf'()  
; fUX'jb'5bXU'i g]Yb'i bX'G]n']Yb"

## K YhhYfYI hfYa Y'ja 'A ]hhY`a YYffUi a

8]Y'<]hnY'XYg'>\fYg'&\$&( ž'XUg'U'g'XUg'\Y)» YghY'>\f'gY]h'6Y[ ]bb  
XYf'K YhhYfUi ZnY]W.bi b[ Yb' [ ]hž'gYhh'g]W'&\$&) 'Zcfh''5b[ Yg]W.hg  
X]YgYf'YI hfYa Yb'6YX]b[ i b[ Yb'g]bX'j]b'j ]Y'Yb'FY[ ]cbYb  
K UggYf\_bUdd\Y]h'i bX'bAW.h]WY'K UggYfUVgW.U'hi b[ Yb'VYfY]hg  
FYU'j]h'k ]Y'j]b'G]n']Yb'i bX'UbXYfYb' ]hU' ]Yb]gW.Yb  
I f`Ui VgXYgh]bUh]cbYb''8]Yg'VYXYi hYhž'XUgg'Dcc`Ub`U[ Yb' ]b'<chY`g  
hY]k Y]gY'YYf'V`Y]VYb'i bX'FY]gYbXY'gcf[ Z`h][ 'a ]h'K UggYf  
i a [ Y\Yb'a ØggYb"

8]Y'K U\fgW.Y]b' ]W\_Y]h'ZØf'd`Øm' ]W.Yž'\YZh][ Y' ; Yk ]hhYf'i bX  
Ghi fnZi hYb'bUW'`Ub[ Yb'HfcW\_YbdYf]cXYb'ghY][ hž' ]bgVYgcbXYfY' ]b  
GdUb]Yb'i bX'Ui Z'XYb'6U'YUfYb''K YhhYfYI dYfhYb'k UfbYb'XUj cfž  
XUgg'FY[ YbZ`Yž'X]Y'bUW'8ØffYdYf]cXYb'Ui ZhfYhYbž'ZuHUY' : c`[ Yb  
\UVYb' \_ØbbYbž'XU'XYf'hfcW\_YbY'6cXYb'XUg'K UggYf'b]W.h  
UVgcfV]YfYb' \_Ubb"

## Ni \_i bZhguigV`]W\_`i bX'5bdUggi b[ Yb

8]Y'`Ub[ Zf]gh][ Yb'K YhhYfdfc[ bcgYb'g]bX'Ui Z[ fi bX'XYf' : fØ\U\fg!  
Jcf\YfgU[ YVUff]YfY' 'i bg]W.Yf''8YbbcW'd`Ubh'Y]bY'A Y\f\Y]h'XYf  
8Yi hgW.Yb'f+\* 'i Łž'&\$&) 'a ]bXYghYbg'Y]bY'I f`Ui VgfY]gY'ni  
i bhYfbY\`a Ybž'k cVY]'GdUb]Yb'i bX'`hU' ]Yb'bUW'k ]Y'j cf'X]Y  
: Uj cf]hYb'g]bX''`F YU\_h]cb'Ui Z'XUg'ni bY\`a YbXY'F ]g]\_c  
]a d`Ya Ybh]YfYb'nY\`b'Yi fcd`A]gW.Y'FY]gYn]Y'Y'k ]Y'6UfW`cbU'i bX  
JYbYX][ 'A U» bU\`a Yb' [ Y[ Yb'C] Yfhci f]ga "

⊖'6Yni [ 'Ui Z'X]Y'I fgUW.Yb'j cb'8ØffY'j Yfk Y]gYb'9I dYfhYbž'k ]Y  
XUg'I a k Y'hVi bXYgUa h' ]b'Y]bYa '6Yf]W.hž'Ui Z'XUg'\_ca d`YI Y  
K YW.gY`gd]Y'`nk ]gW.Yb'K UggYfj YfZØ[ VUf\_Y]hž'K YhhYf'i bX  
K UggYfVYXUfZ''8Yf'?`ja Uk UbXY`j Yf`AbXYfh'X]Y  
B]YXYfgW`U[ ga i ghYf'i bX'ZØ\fh'ni '\Ø\YfYb

J YfXi bghi b[ gj Yf'i ghYbž'k Ug'XUg'F]g]\_c'j cb'8ØffYYfY][ b]ggYb  
k Y'hk Y]h'Yf\Ò'h" Æ'j ]Y'Yb'FY [ ]cbYbž']bgVYgcbXYfY'ja  
A ]hhY`a YYffUi a ž'k ]fX'Y]bY'ni bY\ a YbXY'HfcW\_Yb\Y]h  
VYcVUW\hYhž'k À\fybX'UbXYfY'; YV]YhY'k ]Y'BcfXYi fcdU'j cb  
UVbY\ a YbXYb'8ØffYVYX]b[ i b[ Yb'dfcZ]h]YfYb"

9]b'j ]YfhY`U`Yf'GhÀXhY'g]Y\h'g]W\`VYfY]hg'K UggYfghfYgg  
Ui g[ YgYhnhž'i bX'Dfc[ bcgYb'XYi hYb'XUfUi Z'\]bž'XUgg'ni \_ØbZh][ Y  
8ØffYYfY][ b]ggY'Xi fW\X]Y' [ `cVU'Y'9fk Àfa i b[ '\Ài Z][ Yf'Ui ZhfYhYb  
k YfXYb"8]Y'5i gk ]f\_i b[ Yb'fY]W\Yb'j cb`UbXk ]fhgW\UZh'W\Yb  
9]bVi »Yb'ØVYf'; Ygi bX\Y]hgf]g]\_Yb'V]g'ni 'DfcV'Ya Yb'j]b'XYf  
9bYf[ ]Yj Yfgcf[ i b[ "

## H]d dg'ZØf'F Y]gYbXY

I f'Ui VYf'g]bX'Ui Z[ YZcfXYfhž'U\_hi Y`Y'K YhhYfk Ufbi b[ Yb'ni  
j YfZc`[ Yb'i bX'ghfUhY [ ]gW\`ni 'd'UbYb" Gc' \_ØbbhY'Yg'g]bbj c`gY]bž  
5\_h]j ]hÀhYb' ]b'XYb' \_Ø\`YfYb'A cf[ Yb! 'i bX'5VYbXghi bXYb'ni `Y[ Yb  
cXYf'Yj Ybhi Y`5`hYfbUh]j Y'F Y]gYXYgh]bUh]cbYb' ]b'BcfXYi fcdU  
cXYf' ]b'VYf [ ][ Y'; YV]YhY' ]b'6YhfUW\h'ni 'n]Y\Yb"5i W\X]Y  
J Yfk YbXi b[ 'j cb'5ddg'k ]Y'A YhYc5`Ufa 'ni f', VYfk UW\i b[ 'j cb  
K YhhYfYfY][ b]ggYb'k ]fX'Ya dZc\`Yb"

Ni gUa a YbZUggYbX'gW\Y]bh'XYf'Gca a Yf'&\$&) `b]W\h'bi f'a ]h  
\c\Yb'HYa dYfUhi fYbž'gcbXYfb'Ui W\`a ]h'XYf'<YfUi gZcfXYfi b[  
j cb'K UggYf\_bUdd\Y]hi bX'd`Øhn'W\Yb'K YhhYfYfY][ b]ggYb  
\_cbZfcbh]Yfh'ni 'gY]b"FY]gYbXY'gc`hYb'k UW\gUa 'gY]b'i bX'g]W\  
UbdUggYbž'i a '\fyb'f'Ui V'i bhYf'X]YgYb'Yi hfYa Yb'6YX]b[ i b[ Yb  
VYgha Ò[ `]W\`ni '[ YghU'hYb"

8 YhU]`g	
C fh	G]n`]Ybž' hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "i a k Y'hVi bXYgUa h"XY</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY