

I f`Ui V`hfc hn`F Y]gYk Ufbi b[.`+ž) `A]``]cbYb
8 Yi hgW\ Y ``]YVYb `X]Y`HØf_Y]°

J]Y`Y`8 Yi hgW\ Y`fY]gYb`&\$&) `hfc hn`F Y]gYk Ufbi b[`]b`X]Y
HØf_Y]"G]W\ Yf\ Y]hg\]bk Y]gYž`VY`]YVhY`N]Y`Y`i bX`U_hi Y``Y
@U[Y`k YfXYb`VY`Yi W\ hYh"



HØf_Y]!`8]Y`HØf_Y]`YfZFYi h]g]W\ `k Y]hYf\]b`[fc» Yf`6Y`]YVh\Y]h
i bhYf`XYi hgW\ Yb`I f`Ui VYfbž`hfc hn`UbXUi YfbXYf
G]W\ Yf\ Y]hg]g]_Yb``@Ui h`þZcfa Uh]cbYb`j cb`]bZfUb_Yb"XY`\UVYb
a Y`f`U`g`+ž) `A]``]cbYb`8 Yi hgW\ Y`ZØf`&\$&) `Y]bYb`5i ZYbh\U`h`]b
XYa `@UbX`[Yd`Ubh``8]Yg`ghY``h`Y]bYb`XYi h]W\ Yb`5bgh]Y[`]a
J Yf[`Y]W\ `ni`&\$&(`XUfž`U`g`bcW\ `_bUdd`*`A]``]cbYb`XYi hgW\ Y
Hci f]ghYb`X]Y`HØf_Y]`VYgi W\ hYb" `A]h`Y]bYa `Ui g[YnY]W\ bYhYb
DfY]g!@Y]ghi b[g!J Yf\`À`hb]g`i bX`nU\`fY]W\ Yb`5hfu_h]cbYb`]gh`X]Y
HØf_Y]`bUW\`GdUb]Yb`i bX`hU`Yb`X]Y`Xf]h\`Ài Z[ghY`K U\`ZØf
XYi hgW\ Y`F Y]gYbXY"

8]Y`dc`h]gW\ Y`@U[Y`]b`XYf`HØf_Y]`V`Y]Vh`YXcW\`Ub[YgdUbbh``þ
j]Y`Yb`F Y[]cbYbž`VYgcbXYfg`]b`XYb`gØXØgh]W\ Yb`; fYbn[YV]YhYb

ni 'Gmf]Yb'i bX'XYa 'fU_z'[Jvh'Yg\O\YfY'G]WXYf\Y]hgf]g]_Yb"
HYffcf]gh]gWY'5_hj]]hAhYb'i bX'a]]hAf]gWY
5i gY]bUbXYfgYhni b[Yb'g]bX'\Ai Z[ž'k Yg\U'V'gck c\`XUg
5i gk Afh][Y'5a h'U'g'Ui W'XUg'Vf]h]gWY': cfY][bž'7ca a cbk YU'h
/ '8Yj Y'cda Ybh'C Z]W'j cb'F Y]gYb']b'X]YgY'; YV]YhY'Xf]b[YbX
UVfUhYb" 'Dc`]h]gWY'DfchYghY']b'; fc» ghAXhYb'k]Y'5b_UfUž'ghUbVi`
i bX'na]f'_ObbYb'YVYbZU`g'ni`J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fybž
k Ug'X]Y'G]WXYf\Y]hg`U[Y'ni gAhn`]W'X'YghUV`]g]Yfh"

G]WXYf\Y]hg`U[Y'i bX'F Y]gYk Ufbi b[Yb

8 Ug'5i gk Afh][Y'5a h\YVh'X]Y'U_hi Y`Yb'G]WXYf\Y]hgk Ufbi b[Yb
\Yfj cfž'X]Y'g]W'Ui Z'F Y[]cbYb'a]h'dc`]h]gWYb'i bfi \Ybž
BUhi f_UhUghfcd\Yb'cXYf'; Ygi bX\Y]hgf]g]_Yb'_cbnYbhf]Yfyb"
6YgcbXYfg'[YZ\A'f']W'g]bX'X]Y'Dfcj]bnYb' Ub`i fZUž'A UfX]bž'G fbU_
i bX'< U__3/4]ž'k c'hYffcf]gh]gWY'; YZU\fyb'VYghUbXYb'k YfXYb
a ØggYb" 'F Y]gYbXY'gc`hYb'g]W'Ui W'XUfØVYf'a`?'UfYb'gY]bž'XUgg
k]`_Øf']WY': YghbU\ a Yb'i bX'9]bFY]gYj Yfk Y][Yfi b[Yb'ZØf
XYi hgWY'GhUUhgUb[Y\Øf][Y'a Ø[`]W'g]bX"]YfXUW'hga ca YbhYž
X]Y'cZh'ni`gc`WYb'A U» bU\ a Yb'ZØ\fybž'g]bX'Yhk U'X]Y
I bhYfghØhni b['hYffcf]gh]gWYf'c f[Ub]gUh]cbYb'cXYf'HY]'bU\ a Y'Ub
fY[]Yfi b[g_f]h]gWYb'8Ya cbghfUh]cbYb" '8]Y
G]WXYf\Y]hgj cf_Y\fi b[Yb'g]bX'\cW'ž'XcW'X]Y'U`[Ya Y]bY
6YXfc\i b['Xi fW'HYffcf]ga i g'ghY`h'Y]b'ghAbX][Yg'F]g]_c'XUfž'k]Y
X]Y'k]YXYf\c'hYb'5bgW'À[Y']b'XYb'YhnhYb'š\fyb'VY'Y[Yb"

Àf'F Y]gYj Yf'Ui Z'_ObbhY'Ui W'j cb'BUhi fYfY][b]ggYb'k]Y'9fXVYVYb
i bX'6i gWVfAbXYb'VYhfc ZYb'gY]b" '6YgcbXYfg']b'XYf'gY]ga]gW
U_hj] Yb'F Y[]cb'i a 'ghUbVi`]]gh'X]Yg'ni`VYfØW_g]W'h][Yb"Ni XYa
gc`hYb'i f'Ui VYf'ghYhg'X]Y`c_U'Yb'BUW'f]W'hYb'i bX
K YhYfVYf]W'hY'j YfZc`[Yb'i bX'g]W'Ui Z'X]Y'VYgcbXYfYb
9]bFY]gYVYgh]a a i b[Yb'UW'hYbž'X]Y'ZØf'X]Y'HØf_Y]'[Y'hYb"

H]ddg'ZØf'F Y]gYbXY

8 Ug'5i gk Afh][Y'5a h'Ya dZ]Y\`hž'g]W']b'X]Y'?f]gYbj c'fgcf[Y']ghY
Y]bni hfU[Yb'i bX'Ui gfY]WYbXYb'?fUb_Ybj Yfg]WYfi b[ggW'i hn
g]WYfni ghY`Yb" 'F Y]gYbXY'gc`hYb'Ui W'`c_U'Y'; YdZc[Yb\Y]hYb

fYgdY_h]YfYb'i bX']\f'J Yf\U'hYb'UbdUggYbž'i a 'A]ggj YfghÅbXb]ggY
 ni 'j Yfa Y]XYb": chc[fUZ]YfYb'j cb'a ']hÅf]gWYb'9]bf]W]hi b[Yb']gh
 j YfVchYbž'i bX'XUg'U`[Ya Y]bY'fYW]h]W]Y'?`a U']b'XYf'HØf_Y]
 YfZcfXYfhj cb'Hci f]ghYb'\ØW]ghY'J cfg]W]h'VYnØ[`]W]'\fYf
 Ÿi » Yfi b[Yb'i bX'< UbX'i b[Yb'"8]Y'a YX]n]b]gWY'J Yfgcf[i b['\Uh
 g]W]'b'; fc» ghÅXhYb'j YfVYggYfhž'YXcW]'_Ubb'g]Y'j b'`ÅbX']W]Yb
 ; YV]YhYb'gW]'YW]hYf'gY]b"

8]YgY': U_hcfYb'hfU[Yb'XUni 'VY]ž'XUgg'X]Y'hØf_]g]gW]Yb
 ?ØghYbfY[]cbYbž']bgVYgcbXYfY'5bhU'mUž'X]Y'Ÿ[Å]g_ØghY'i bX
 ?UddUXc_]Ybž'bUW]'k]Y'j cf'5bn]Y\i b[gdi b_hY'ZØf'F Y]gYbXY
 V'Y]VYb'"HØf_]gW]Y'< chY'g']bj Ygh]YfYb'ni bY'a YbX']b
 bUW]\U'h][Yb'Hci f]ga i g'"8]YgY'9]bf]W]hi b[Yb'dfÅgYbh]YfYb'g]W]
 a]hhYfk Y]Y'd'Ugh]_ZfY]'i bX'n]Y\Yb'XUXi fW]'i a k Y'hVYk i gghY
 Hci f]ghYb'Ub": Øf'j]Y'Y'V'Y]Vh'X]Y'HØf_Y]'Y]b'UhhfU_h]j Yg'N]Y'ž'XUg
 [`Y]W]nY]h]['F Y]gYbXYb'gck c\`'5VYbhYi Yf'U'g'Ui W]'9f\c'i b[
 V]YhYb'_Ubb'"9]bY'_UfY'F]g]_c!K Y'h_UfhY'i bhYfghØmh'X]Y'5i gk U\
 g]W]YfYf'F Y]gYn]Y'Y'i bX'\]Zhž'X]Y'f]g_UbhYfYb'; Y[YbXYb'ni
 a Y]XYb"

Ni gUa a YbZUggYbX'nY][h'g]W]ž'XUgg'hfchn'XYf'VYghY\YbXYb
 6YXfc\i b[Yb'X]Y'HØf_Y]'ZØf'j]Y'Y'XYi hgW]Y'i f'Ui VYf'bUW]'k]Y
 j cf'Y]b'i bj Yfn]W]hVUfYg'N]Y'']ghž'XUg'Xi fW]'gY]bY'J]Y'ZU'h'i bX
 _i `hi fY''Yb'GW]ÅhY'VYgh]W]h"

: Øf'k Y]hYfZØ\ fYbXY' ÆZcfa Uh]cbYb'ni f'G]W]Yf\Y]h]b'XYf'HØf_Y]
 `YgYb'G]Y'V]hhY'X]Y'6Yf]W]hY'Ui Z]bZfUb_Yb"XY'i bX'
 Ui gk UYfh][Yg!Ua h"XY"

8YhU]`g	
C fh	HØf_Y]
E i Y''Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi W]Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY