

I f`Ui VYf! ? f]gY`Ub`≠hU`]Ybg`F]j]YfU.`8]Y
A]hhY`gWx]Wx h`V`Y]Vh`ni \Ui gY`°

8]Y`F]j]YfU`F ca U[bc`U`Yf`YVh`k]fhgWx UZh`]Wx Y
< YfUi gZcfXYfi b[Ybž`a]h`ni bY`a YbXYb
K cWxYbYbXVYgi WxYb`i bX`YYfYb`GhfÅbXYb`i bhYf`XYf
K cWxY`"



F]a]b]ž`≠hU`]Yb`!`8]Y`F]j]YfU`F ca U[bc`U`]b`≠hU`]Yb`Yf`YVh`ni fnY]h
Y]bY`Ui » Yf[Yk Ò\b`]WxY`Hci f]ga`i g_f]gY`"8]YgY`VY`]YVhY
I f`Ui VgfY[]cbž`VY`_Ubbh`ZØf`]\fY`VfY]hYb`GhfÅbXYž`YI nY`YbhY
; Ughfcbca]Y`i bX`YV`UZhYb`@c`_U`Yž`g]Y`h`g]Wx`a]h`Y]bYa
VYi bfi \][YbXYb`HfYbX`_cbZfcbh]Yfh`5b`XYb`K cWxYbYbXYb`g]bX
X]Y`GhfÅbXY`ØVYfZØ`hž`k Å\fybX`g]Y`Ub`K cWxYbhU[Yb`cZi`YYf
V`Y]VYb`"@Ui h`Y]bYa`6Yf]Wx`hj`cb`A Yf`_i f`nY][h`X]YgYf`K UbXY`X]Y
k]fhgWx UZh`]Wx Yb`< YfUi gZcfXYfi b[Yb`XYf`]hU`]Yb]gWxYb
A]hhY`gWx]Wx h`Ui Z`G]a`cbY`6Uhh]ghcb]ž`DfÅg]XYbh`XYg
GhfUbXVUXVYhfY]VYfj YfvUbXg`G]V`7cbZWca`a YfW]cž`VYhcbhž`XUgg
X]Y`A]hhY`_UggY`]a` ; fi bXY`b]Wx`h`a Y`f`YI]gh]Yfhi bX`X]Yg`ni`Y]bYf
J Yf`_Øfni b[`XYf`I f`Ui VgnY]hYb`ZØ`fhž`X]Y`g]Wx`ni bY`a YbX`Ui Z`X]Y

K cWXYbYbXYb`_c b nYbhf]YfYb"

I f`Ui VYf`_ÒbbYb`g]W`Ui Z[fi bX`ghU[b]YfYbXYf`@Ò\ bY`i bX
ghY][YbXYf`@YVYbg\U`hi b[g_cghYb`_Y]bY`Àb[YfYb`5i ZYbh\U`hY
`Y]ghYb``8]YgY`i a ghÀbXY`gd]Y[Y`b`g]W`i]b`Y]bYa`i b[Yk Ò\ b`]WXYb
6i W`i b[gj Yf\U`hYb`k]XYf``< chY`]Yfg`i bX`GhfUbXVYhfY]VYf`a ØggYb
g]W`gW`bY`ghYbg`Ui Z`X]YgY`J YfÀbXYfi b[Yb`Y]bghY`Ybž`XU
k Yb][Yf`; ÀghY`i bhYf`XYf`K cWXY`Ub fY]gYb``8]Y`DfY]gY`ZØf
GhfUbXX]Ybgh`Y]ghi b[Yb`Y]Y[Yb`nk]gWXYb`&) `i bX`' \$`9i fc`dfc`HU[
ZØf`Y]bYb`GcbbYbgW]fa`i bX`nk Y]`@]Y[Ybž`k À\ fYbX`X]Y
, VYfbUW`hi b[gd fY]gY`]b`< chY`g`VY]`Yhk U`- \$`9i fc`dfc`B UW`h`ZØf
Y]b`8cddY`n]a a Yf`VY[]bbYb"

K]fhgW`UZh`]W`Y`< YfUi`gZcfXYfi b[Yb

8]Y`ghYh][`ghY][YbXYb`DfY]gY`]b`F YghUi fUbhg`i bX`6Ufg`ØVYb
ni gÀm`]W`8fi W`_Ui Z`X]Y`I f`Ui VgVi X[Yhg`XYf`F Y]gYbXYb`Ui g``9]bY
9bhk]W`_i b[ž`X]Y`YXcW`b]W`h`bi f`bY[Uh]j Y`GY]hYb`\Uh`9g`k]fX
Y]b`5bgh]Y[`Ui g`ÀbX]gWXYf`Hci f]ghYbž`]bgVYgcbXYfY`Ui g
BcfXYi fcdUž`j YfnY]W`bYh``8Yf`: `i [\UZyb`F]a]b]`gd]Y`h`\]YfVY]
Y]bY`nYbhfU`Y`F c``Y``a`i`ž`b]`&\$&) `k i fXYb`ØVYf`%&``\$`\$`DUggU[]YfY
Ui Z`XYf`GhfYW`_Y`bUW`_@cbXcb`VYZØfXYfhž`i bX`X]Y`J YfV]bXi b[Yb
bUW`?fU`_Ui `i bX`6i XUdYgh`YfZfYi Yb`g]W`k UW`gYbXYf
6Y`]YVh\Y]h"

K]Y`J]f[]]c`VYf]W`hYhž`_ÒbbhY`XYf`; Ya Y]bXYfUh] cb`F]a]b]`i bX
X]Y`fY[]cbU`Y`Hci f]ga`i gZØfXYfi b[gU[Ybhi f`5dh`Xi fW`Y]b
XfY]`À\ f][Yg`Dfc[fUa`a`ni f`b`hYfbUh]cbU`]g]Yfi b[`XYg`: `i [\UZYbg
Y]bYb`YbhgW`Y]XYbXYb`6Y]hfU[`ni f`6Y`YVi b[`XYf`F Y[]cb`Y]ghYb`
N]Y`]gh`Ygž`X]Y`F]j]YfU`F ca`U[bc`U`ZØf`Y]b`VfY]hYfYg
]bhYfbUh]cbU`Yg`Di V`]_i a`Uh`fU`_h]j Yf`ni`a`UWXYb``8]Y
]bZfUghfi`_hi fY``Yb`J YfVYggYfi b[gdchYbn]U`Yž`]bgVYgcbXYfY`Ua
:`i [\UZYbž`gc``Yb`]b`X]YgYa`F U\ a`Yb`[Ybi hnh`k YfXYb"

Ni`_i bZhgdYfgdY`_h]j Yb

8]Y`Hci f]ga`i gVfUbW`Y`ghY`h]j cf`XYf`< YfUi`gZcfXYfi b[ž`g]W`_Ub
X]Y`j YfÀbXYfhYb`6YXØfZb]ggY`XYf`; ÀghY`Ubni`dUggYbž`k À\ fYbX

[`Y]W nY]h][`X]Y`DfY]gY`k YhhVYk YfVgZÅ\][`V`Y]VYb`a ØggYb`"8 Yf
 K YhhVYk YfV`ni `UbXYfYb`]hU`]Yb]gWYb`6UXYcfhYb`]gh`Ufhž`XcW
 X]Y`VY[cbbYbYb`≠hYfbUh]cbU`]g]Yfi b[gVYa Ø\i b[Yb`i bX`Y]b
 HfYbX`ni `_ØfnYfYbž`Åi Z[YfYb`i f`Ui VYb`_ØbbhYb`XYf`F]j]YfU
 Fca U[bc`U`Y`ZYbž`g]W`]b`X]YgYb`i bg]WYfYb`k]fhgW UZh`WYb
 NY]hYb`ni `VY`Ui dhYb`"9g`V`Y]Vh`ni `VYcVUW`hYbž`c`V`X]YgY
 9bhk]W`i b[Yb`Ui W`XYi hgWY`i f`Ui VYf`Ubn]Y`Yb`_ØbbhYbž`XYfYb
 6i W`i b[gj Yf`U`hYb`YVYbZU`g`]a `K UbXY`]gh"

Ni gUa a YbZUggYbX`nY][`h`X]Y`G]hi Uh]cb`Ub`XYf`F]j]YfU`Fca U[bc`Už
 k]Y`VY`]YVhY`i f`Ui Vgn]Y`Y`]b`NY]hYb`k]fhgW UZh`WYf`i bg]WYf`Y]h
 j cf`[fc»Yb`<YfUi gZcfXYfi b[Yb`ghY`Yb`"5i W`XUg`5i gk Åfh][Y
 5a h`U`h`gY]bY`G]WYf`Y]hg`]bk Y]gY`ZØf`≠U`]Yb`YfbYi Yfhž`k Ug
 ni gÅh`]W`XUg`F Y]gYj Yf`U`hYb`VYY]bZi ggYb`_ØbbhY"

8YhU]`g	
Cfh	F]a]b]ž`≠U`]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY •]b]hU`]U"j]f[]`c"h

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY