

K U`XVfÀbXY`]b`≠hU`]Yb. 'I f`Ui VYf
Yj U_i]Yfh' 'F]g]_Yb`ZØf`F Y]gYbXY°

5_hi Y`Y`K U`XVfÀbXY`]b`≠hU`]Yb`YfZc fXYfb`F Y]gYk Ufbi b[Yb"
≠Zcfa]YfYb`G]Y`g]W`ØVYf'; YZU\fybž'9] U_i]Yfi b[Yb`i bX
Ghcfb]Yfi b[gVYX]b[i b[Yb"



7 Ugh][`]cbY`XY`U`DYgWU]Už`≠hU`]Yb`!`5_hi Y`Y`g]bX`]b`≠hU`]Yb
k]YXYf`nU\`fY]W`Y`K U`XVfÀbXY`Ui`g[YVfcW`Ybž`X]Y`j`cf`U`Ya`X]Y
VY`]YVhYb`I`f`Ui`VgfY[]cbYb`Hcg_UbUž`GUfX]b]Ybž`5di`Yb`i`bX
6Ug]`_UhU`VYhfYZZYb" `≠`X]YgYb`F Y[]cbYb`k`i`fXYb`VYfY]hg`a`Y\`fYfY
XfUa`Uh]gW`Y`J`cfZ`A`Y`[`Ya`Y`XYhž`X]Y`gck`c\`':`Yf]Yb[`ÀghY`U`g`Ui`W
5bk`c\`bYf`]b`A`]h`Y]XYbgW`UZh`n]Y\`Yb" `6YgcbXYfg`gW`k`Yf`VYhfc`ZZYb
k`Uf`XYf`7Ua`d]b[`d`Uhn`VY]`7Ugh][`]cbY`XY`U`DYgWU]Už`k`c`fi`bX`*`\$\$
I`f`Ui`VYf`Yj`U_i`]Yfh`k`YfXYb`'a`i`gghYb";`ØW_]W`Yfk`Y]gY`[`UV`Yg
_Y]bY`J`Yf`YmhYb`ni`VY`_U[`Ybž`i`bX`X]Y`':`Yi`Yfk`Y\`f`gck`]Y`X]Y
5fa`YY`_cbbhYb`'a`]h`I`bhYfghØhni`b[`j`cb`@OgW`\`i`VgW`fUi`VYfb`X]Y
@U[`Y`i`bhYf`?`cbhfc`Y`Vf]b[`Yb"

≠`XYf`Hcg_UbU`k`UfYb`X]Y`K`U`XVfÀbXY`VYgcbXYfg`Ui`g[`YdfÀ[`h"

6Yf]Wk hYb`ni Zc`[Y`k ØhYhYb`X]Y` : Yi Yf`]b`XYf`BÀ\Y`j cb`F`c`Wk YhhYž
k Ug`ni`i`bhYf`UbXYfYa`Ui`Wk`ni`9j`U`_i`]Yfi`b[`Yb`]b`dfca`]bYbhYb
?fY]gYb`ZØ\fhY";`ØW`_]Wk Yfk`Y]gY`_cbbhY`X]Y` : Yi Yfk`Y`f`XYb
gWk`]a`a`ghYb`6fUbX`VY]`7Ugh][`]cbY`XY`U`DYgWU]U`a`]hh`Yfk`Y`]Y
`ØgWk Ybž`gcXUgg`X]Y`G]hi`Uh]cb`g]Wk`k`]YXYf`ghUV]`]g]Yfh`\Uh"5i`Z
GUfX]b]Yb`\]b[`Y[`Yb`k`Uf`XYf` :`i`[`j`Yf`_Y`f`nY]hk`Y]gY
Y]b[`YgWk`f`Àb`_hž`XU` :`Ø[`Y`ni`a` :` :`i`[`\`UZ`Yb`7cghU`Ga`YfU`XU`]b`C`V]U
i`a`[`Y`Y]hYh`k`YfXYb`a`i`gghYbž`YXcWk`]gh`X]Y`@U[`Y`X`c`f`h`Y`h`h
k`Y]h[`Y`Y`b`X`i`bhYf`?`cb`h`f`c`Y`i`b`X`G`h`f`U`»`Yb`g`c`k`]Y`XYf` :`i`[`j`Yf`_Y`f`
\`UV`Yb`g]Wk`b`c`f`a`U`]g]Yfh"

F`Y]gY`\]bk`Y]gY`i`b`X`G]Wk`Yf`\Y]h

:`Ø`f`F`Y]gYbXY`]gh`Y`g`k`]Wk`h][`ž`g]Wk`j`c`f`XYf`5VfY]gY`ØVYf`X]Y
U`_hi`Y``Y`@U[`Y`ni`i`]bZcfa`]YfYbž`]bgVYgcbXYfY`ØVYf`a`Ø[`]Wk`Y
9]bgWk`f`Àb`_i`b[`Yb`Ui`Z[`fi`b`X`XYf`K`U`XVf`ÀbXYž`XYf`Yi`hfYa`Yb`<]hnY
i`b`X`XYf`8`ØffY``8`Ug`#U`]Yb]gWk`Y`#`gh]hi`h`ZØf`l`a`k`Y`hgWk`i`hn`i`b`X
 :`c`f`g`Wk`i`b[`f`f`G`D`F`5`E`g`h`Y``h`U`_hi`Y``Y`#`Zcfa`Uh]cbYb`ni
8`ØffY`k`Ufbi`b[`Yb`ni`f`J`YfZØ[`i`b[``F`Y]gYbXY`gc``hYb`Ui`Wk
VYUWk`hYbž`XUgg`Yg`VY]`DUi`gWk`U`fY]gYb`i`bhYf`VYgh]a`a`hYb
l`a`gh`ÀbXYb`a`Ø[`]Wk`]ghž`_cghYb`cg]j`ca`J`Yf`h`f`U[`]ni`f`ØW`_ni`hfY`hYbž
k`Yb`b`K`U`XVf`ÀbXY`]b`i`ba`]hhY`V`U`f`Y`f`B`À`Y`V`Y`gh`Y`Y`b"

:`Ø`f`#`X]j`]Xi`U`fY]gYbXY`Yfk`UfhYb`i`bhYfgWk`]YX`]Wk`Y
Ghcfb]Yfi`b[`gVYX]b[`i`b[`Yb``8]YgY`a`ØggYb`g]Wk`X]fY`_h`VY]`]fYa
5bV]YhYf`ØVYf`X]Y`U`_hi`Y``Yb`F`Y[`Y`i`b[`Yb`]bZcfa`]YfYb``6Y]
a`Ø[`]Wk`Yb`DfcV`Ya`Yb`k`À`f`Y`b`X`XYg`5i`ZYbh`U`hg`]gh`Y`g`k`]Wk`h][`ni
k`]ggYbž`XUgg`Y]b`J`Yf`h`f`U[`]b`VYgh]a`a`hYb` :`À``Yb`[`Y`_ØbX][`h`k`YfXYb
_Ubbž`k`Yb`b`X]Y`F`ØW`_Y`f`X`i`f`Wk`Ui`»`Yf[`Yk`Ø`b`]Wk`Y`l`a`gh`ÀbXY
j`Yf`\]bXYfh`k`]fX"i`#`gc`Wk`Yb` :`À``Yb`]gh`XYf`J`Yf`U`b`ghU`hYf
j`Yf`d`Z]Wk`hYhž`ZØf`a`U]`ja`U`X`fY]`HU[`Y`X]Y`l`bhYf`_i`b`Zh
VYfY]hni`ghY``Yb"

J`Yf`\`U`hYb`gfY[`Y`b`k`À`f`Y`b`X`XYf` K`U`XVf`Ub`X`gU]gc`b

l`a`X]Y` ;`YZU`\f`j`cb`K`U`XVf`ÀbXYb`ni`a`]b]a`]YfYbž`g]b`X`F`Y]gYbXY

Ub[Y\U`hYbž'g]W\`Ub`Y]b][Y`k`]W\h][Y`J`Yf\U`hYbgfY[Y`b`ni` \U`hYb`"
 8Uni`[Y\`Öfhž`]a`K`U`X`_Y]b` : Yi`Yf`ni` `a` UWXYbž`XUg` ; f]`Yb`bi` f`Ub
 Ui`g[Yk`]YgYbYb`D`À`hYb`Xi`fW\`ni`ZØ`fYb`i`bX`N][UfYhYb`b]W\h`Ui`g
 XYa`5i`hc`ni`k`YfZYb`"5i`W\`X]Y`Dc`nY][]Vh`5bk`Y]gi`b[Yb`i`bX
 <]bk`Y]gY`ni` `GhfYW`Yb`gdYffYb`i`bX`G]W\hVYY]bhf`À`W\h][i`b[Yb`Xi`fW\`
 F`Ui`W\`ž`X]Y`F`Y]gYbXY`i`bVYX]b[h`VYZc`[Yb`gc`h`Yb`"

⊕`5di` `]Yb`_`cbb`hYb`Ui`W\`[fc»Y`6f`À`bXYž`X]Y`bU\Y`C`hfUb`hc
 k`Ø`hYhYbž`Y]b[YX`À`a`a`h`k`YfXYb`"8]Y`fY[]cb`U`Yb`GhfU»Yb`g]bX
 a`Ö[`]W\Yfk`Y]gY`k`Y]hYf\]b`hY]`k`Y]gY`[YgdYffhž`k`À`fYbX`XYf
 :`À`fj`Yf`_Y`f`b`UW\`?`cfZ`i`b]W\h`Y]b[YgW\`f`À`b`_`h`k`i`fXY`"F`Y]gYbXY
 gc`h`Yb`g]W\`Y`Xc`W\`Ui`Z`Ghfca`i`bhYfVfYW\i`b[Yb`i`bX`a`Ö[`]W\Y
 9j`U`i`]Yfi`b[Yb`j`cb`7`Ua`d]b[d`À`hYb`i`bX`<`chY`g`Y]bghY`Yb`"

:`Ø`f`U`_`hi`Y`Y`⊕`Zcfa`Uh]cbYb`ghY\Yb`Ui`W\`F`Y]gYj`YfUbghU`hYf`gck`]Y
 XUg`5i`gk`À`fh][Y`5a`h`VYfY]hž`X]Y`k`Yfhj`c`Y`<]bk`Y]gY`ni` `XYb
 VYhfcZYbYb`F`Y[]cbYb`i`bX`G]W\Yf\Y]hgj`cf`_Y`fi`b[Yb`[YVYb`"K`Yf
 fYW\`hY]h][]bZcfa`]Yfh]ghž`_`Ubb`k`Y]hYf\]b`g]W\Yf`i`bX`Yb`hgdUbb`h
 gY]bYb`i`f`Ui`V`]b`⊕`U`]Yb`[Yb]Y»Yb`"

:`Ø`f`a`Y`f`⊕`Zcfa`Uh]cbYb`ni` `XYb`K`U`X`V`f`À`bXYb`i]b`⊕`U`]Yb`_`]W`Yb
 G]Y`Ui`Z`X]Y`5fh]_Y`VY]`A`Yf`_`i`f`i`bX`5857`"

8YhU]`g	
Cfh	7Ugh][`]cbY`XY`U`DYgWU]Už`⊕`U`]Yb
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_`i`f`"XY • k k k "UXUWXY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY