

? cdYb\U[Yb'gYhnh'Ui Z'[fØbY' ? fYi nZU\fh.
5=85bcj U'XcW_h'Ya]gg]cbgZfY]'Ub°

? cdYb\U[Yb'\Uh'Ua ' &" † b] &\$&) 'Y]bY'bYi Y
@UbXghfca Ub'U[Y'YfØZbYhž'i a 'Ya]gg]cbgZfY]Yg
? fYi nZU\fhgW\]Zi'6Yhf]YV'bUW\U'h]['ni 'ZØfXYfb"



7fi]gY'HYfa]bU'C WU Ub_U'ž'? cdYb\U[Ybž'8ÀbYa Uf_'!'5a '&"
† b] &\$&) 'k i fXY'X]Y'bYi Y '@UbXghfca Ub'U[Y'Ua '7fi]gY'HYfa]bU'
C WU Ub_U^]b'? cdYb\U[Yb'ZY]Yf'W\]b'6Yhf]YV'[Ybca a Yb"'? Øb][
: fYXYf]'L"'j cb'8ÀbYa Uf_'VYhÅh][hY'XYb'gma Vc`]gWYb'?bcdZni f
9]bk Y]\i b[ž'k cXi fW'Y]b'VYXYi hYbXYf'GWf]h'i]b'F]W\hi b['Y]bYf
Ya]gg]cbgZfY]Yb'GW\]ZZU\fhj c''nc[Yb'k i fXY"'5=85bcj U'k Uf'XUg
YfghY' ? fYi nZU\fhgW\]Zž'XUg'k Å\fybX'gY]bYg'5i ZYbh\U'hg'X]Y
6cfX[YbYfUhcFYb'UVghY''hY'i bX'Ya]gg]cbgZfY]Yb'Ghfca 'j ca '@UbX
VYnc["'8]YgY'NY]h'a Uf_]Yfh'Y]bYb'k Y]hYfYb'A Y]YbghY]b'ZØf'X]Y
bUW\U'h][Y' ? fYi nZU\fhž'k]Y'nU\fy]WY'\cWfUb[][Y'; ÅghY'XYf
NYfYa cb]Yž'XUfi bhYf'9I !9bYf[]Y_ca a]ggUf'8Ub'>Øf[YbgYb'i bX
8ÀbYa Uf_g'J Yf_Y\fga]b]ghYf'H\ca Ug'8Ub]Y'gYbž'ni 'VYf]W\hYb
k i gghYb"'? fYi nZU\fh!**DfUI]g'**\YVh\Yfj cfž'XUgg'? cdYb\U[Yb'bi b

XYf%(" < UZYb']b'9i fcdU'a]h'Y]bYa '@UbXghfca UbGV\i gg'Z0f'5=85
7fi]gYg']gh"

8]Y'6YXYi hi b['X]YgYf'5b'U[Y'k i fXY'Ui W\ j cb': Y']i '9]W\ cfbž
DfÅg]XYbh'j cb'5=85'7fi]gYgž'VYhcbž'XYf'g]Y'U'g'k]W'h[Yb'GW'f]hh
Z0f'X]Y'a Uf]h]a Y'9bYf[]Yk YbXY'VYnY]W'bYhY"'9f'k]Yg'XUfUi Z\]bž
XUgg'5=85'7fi]gYg'VYfY]hg']a 'd\ f' &\$&(']bg[YgUa h' * \$
@UbXghfca !5b'Ài ZY'Xi fW\ Z0\ fhYž'k Ug'Y]bY'J YfZ0bZZUW'i b[']a
J Yf['Y]W'ni a 'J cf'U\ f'XUfghY''h": 0f'XUg'd\ f' &\$&) 'd'Ub'h'XUg
I bhYfbY\ a Yb'0VYf') \$\$'5b'Ài ZY'a]h'@UbXghfca ž'k Ug'ZUgh'YXYb
nk Y]hYb' < UZYbg'hcdd']b' BcfXYi fcdU'a]h'gUi VYfYa '@UbXghfca
VYXYi hYb'k]fX"

B UW\ U'h][Y' ? fYi nZU\ fh'i bX

9a]gg]cbgfYXi _h]cb

?cdYb\U[Yb'ghfYVh'Y]bY'j cfV]'X']W\Y'F c''Y]b'XYf'bUW\U'h][Yb
GW]ZZU\ fh'Ubž']bXYa 'XYf' < UZYb'?cdYb\U[Yb!A U'a 0'V]g'&\$&)
BYh'c!Bi ''!7C !9a]gg]cbYb'YffY]WYb'a 0'W'hY"'8]Y'bYi Y
@UbXghfca Ub'U[Y'Yfa 0[']W'h'Y]bY'Zcgg]'ZfY]Y'9bYf[]Yj Yfgcf[i b[
XYf'GW]ZZY'k Å\ fYbX']\ fYf'@]Y[YnY]hž'k cXi fW\ 'X]Y'c_U'Yb
9a]gg]cbYb']a ' < UZYb'bU\Yni 'Ui Z'bi ''[YgYb_h'k YfXYb'_0bbYb"
8]Yg'_ca a h'b]W'h'bi f'XYb'F Y]gYbXYb'ni [i hYž'gcbXYfb']gh'Ui W
Y]b'k]W'h][Yf'6Y]hfU['Z0f'X]Y']a k Y'h"

8]Y'5=85'7fi]gYg'\U'h]g]W'ni XYa 'Ua V]h]cb]YfhY'N]Y'Y' [YgYh'hi bX
ghfYVh'Ubž'V]g'&\$) \$'bYh'c!bi ''!9a]gg]cbYb'ni 'YffY]WYb"'8Uni
]bj Ygh]Yfh'XUg'I bhYfbY\ a Yb']b'bUW\U'h][Y'9bYf[]YZcfa Ybž'k]Y
6UhhYf]YhYW\bc'c[]Yž'6]c_fUZh'g'cZYZ'i bX'gmb'h\Yh]gWY'?fUZh'g'cZYZ"
8]Y'9fZU\fi b[Yb'Ui g'UbXYfYb'@UbXghfca \ÅZYb'k]Y' < Ua Vi f[ž
']Y'ž'c'g'cž'FchYfXUa 'i bX'Gci h\Ua dhcb'ZcggYb']b'X]Y'D'Ubi b[
XYf'?cdYb\U[YbYf'5b'U[Y'a]h'Y]bž'k]Y' ? fYi nZU\ fhYb"XY
VYf]W'hYh"

bg[YgUa h'g]bX'Z0f'&\$&) 'VYfY]hg'+ '5b'Ài ZY'j cb'Z0bZ5=85!
GW]ZZYb']b'?cdYb\U[Yb' [Yd'Ubhž'k Ug'XYb' < UZYb'ni 'Y]bYa 'XYf
VYXYi hYbXghYb'?fYi nZU\fh\ÅZYb' BcfXYi fcdUg'a UW'h"'6UfVUfU
GWYY''5[YfgbUdž'79C 'XYg' < UZYbg'?cdYb\U[Yb!A U'a 0ž]Y\h'X]Y

@UbXghfca Ub`U[Y`U`g`Y]bYb`nYbhfU`Yb`6YghUbXhY]`XYf
BUW\U`h[_Y]hgghfUhY[]Y`XYg`< UZYbg`i bX`XYf`FY[]cb"

8YhU]`g	
Cfh	7fi]gY`HYfa]bU`C WUb_U`ž? cdYb\U[Ybž 8ÅbYa Uf_
Ei Y`Yb	<ul style="list-style-type: none">• k k k "_fYi nZU\ fh!dfUI]g"XY• k k k "_fYi nZU\ fhYb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY