

? fYi nZU\ fh!6cca .'' +ž+ 'A ]``]cbYb  
I f`Ui VYf`&\$&' `Yfk UfhYh°

8 ]Y`?fYi nZU\ fhVfUbWXY`Vcca h.'' +ž+ 'A ]``]cbYb`DUggU[ ]YfY  
&\$&' žFY\_cfXnU\`Yb`i bX`bUW\`U`h][ Y`GW ]Zg]bbcj Uh]cbYb  
Yfk UfhYb`X]Y`I f`Ui VYf°



< Ua Vi f[ ž`8Yi hgW\`UbX`!`a` `U\`f`&\$&' `j YfnY]W`bYh`X]Y  
]bhYfbUh]cbU`Y`?fYi nZU\ fhVfUbWXY`Y]bYb`VYY]bXfi W`YbXYb  
5bgh]Y[ `XYf`DUggU[ ]YfnU\`Yb`"@Ui h`XYa` `]bhYfbUh]cbU`Yb  
?fYi ngW]ZZU\`fhgj YfVUbX`7`]U`k`]fX`X]Y`NU\``XYf`?fYi nZU\`fh[ `ÀghY  
Ui Z` +ž+ 'A ]``]cbYb`[ YgW`Àmhž`k Ug`Y]bYa` `FY\_cfXk Yfhi bX`Y]bYa  
5bgh]Y[ `j`cb`bU\`Yni` `bYi`b`DfcnYbh]a` `JYf[ `Y]W`ni`a` `Jcf`U\`f  
Ybhgd]f]W`h`6YfY]hg`&\$&&`gh]Y[ `X]Y`NU\``XYf`DUggU[ ]YfY`i`a` ` - ž  
DfcnYbh`Ui Z` ( ž\* 'A ]``]cbYb`"8]YgY`dcg]h]j Yb`9bhk ]W`i`b[ Yb  
ghY\`Yb]a` `X]fY`\_hYb`Ni`gUa`a`Yb\`Ub[ `a`]h`XYf`GhfUhY[ ]Y`XYf  
FYYXYfY]Ybž`[ fØ`»YfY`GW ]ZY`Y]bni`gYhnYb`i`bX`bYi`Y`FY]gYn]Y`Y  
Ubni`V]YhYbž`i`a` `XUg`K`UW`ghi`a` `XYf`6fUbWXY`k`Y]hYf`ni`ZØfXYfb`"  
**5X!< cWB Yk g`VYf]W`hYhž`XUgg`X]Y`A`Y\`f\`Y]h`XYf`?fYi nZU\`fh[ `ÀghY  
Ui`g`BcfXUa`Yf]\_U`ghUa`a`hž`[ YZc`[`h]`cb`9i`fcdU`"**

8]Y`k ]W\h][ ghYb`bZcfa Uh]cbYb`ØVYf`X]Y`Ni gW\Ui Yfghf`Òa Y`nY][ Ybž  
XUgg`a ]h`Yhk U`&\$ž) `A ]`]cbYb` ; ÀghYb`Ui g`BcfXUa Yf]\_U`i bX` , ž(  
A ]`]cbYb`Ui g`9i fcdUž`X]Y`? Uf]V]\_`XUg`ZØ\ fYbXY`FY]gY [ YV]Yh  
V`Y]Vh`"8cfhk`i fXYb`ZUgh`%) `A ]`]cbYb`? fYi nZU\fh[ ÀghY` [ YnÀ\`h"  
5i W\`XUg`A ]hY`a YfY`YfZfYi hY`g]W\` [ fc»Yf`6Y`]YVh\Y]h`a ]h`fi bX  
) ž `A ]`]cbYb`FY]gYbXYb`"K Y]hYfY`GW\`Àmi b[ Yb`VY`Y [ Ybž`XUgg  
Yhk U`XfY]`A ]`]cbYb`DUggU [ ]YfY`]b`Yi fcd`À]gW\Yb` ; Yk ÀggYfb  
Ui »Yf\U`V`XYg`A ]hY`a YfYg` [ YnÀ\`h`k`i fXYb`"

? fYi nZU\ fha Uf\_h`]a `5i ZgW\ k`i b [

8]Y` [ `cVU`Y`? fYi nZU\fh]bXi ghf]Y`a Y`XYhY`&\$&' `Y]b  
FY`\_cfXdUggU [ ]YfUi Z`ca`a Yb`i bX`VY`ZØfXYfhY`" %ž+`A ]`]cbYb  
DUggU [ ]YfYž`k Ug`Y]bYb`5bgh]Y [ `j`cb`+`i` ` [ Y [ YbØVYf`XYa  
< ØW\ghghUbX`j`cb`&\$%-`VYXYi hYh`"6YgcbXYfg`X]Y`i G5  
dfÀgYbh]YfhYb`g]W\`U`g` [ fØ» hYf`? fYi nZU\ fha Uf\_h`a ]h`Y]bYa  
Ni k UW\g`j`cb`&ž+`A ]`]cbYb`DUggU [ ]YfYbž`k Ug`Y]bYa `D`i`g`j`cb`%  
i` `]a` `J`Yf [ `Y]W\`ni`&\$%-`Ybhgd]W\h`"7`]U`Yfk UfhYh`ni XYa` `Y]bYb  
k Y]hYfYb`5bgh]Y [ `XYf`DUggU [ ]YfnU\`Yb`i`a` `) \$`i` `]a` `J`Yf [ `Y]W\`ni  
&\$&&"

9]b`VYa Yf`\_Ybgk YfhYf`HfYbX`g]bX`X]Y`k UW\gYbXYb`GY`\_hcfYb`j`cb  
9i dYX]h]cbYb`i bX`9f`\_i bXi b [ gfY]gYbž`X]Y`Ui Z [ fi bX`XYf`\c\Yb  
B UW\ZfU [ Y`i`a` `+`%`i` `j`cb`&\$%-`V]g`&\$&' ` [ Ygh]Y [ Yb`g]bX`"8]YgY  
9bhk ]W`\_i b [ Yb`nY][ Yb`Y]bY`Ni bU\`a Y`XYg`b`hYfYggYg`Ub`bYi Yb  
i bX`UVYbhYi Yf`]W\Yb`FY]gYfY`Vb]ggYb`Ui Z`? fYi nZU\fhYb`"  
**A Uf]bY@]b`\_` \YVh\Yfj`cfž`XUgg` , &`i` `XYf`? fYi nZU\fh [ ÀghY`d`UbYbž  
]b`Ni`\_i bZi`YfbYi`h`Ub`6cfX`Y]bYg`? fYi nZU\fhgW\]Zg`ni` ` [ Y\Yb`"**

K ]fhgW\ UZh`]W\Y`6YXYi hi b [ `i` bX`bUW\ \U`h][ Y  
9bhk ]W`\_i b [ Yb

8]Y`? fYi nZU\fhVfUbW\Y`\Uh]a` `»\`f`&\$&&`k`Y`hk`Y]h`Y]bYb  
k ]fhgW\ UZh`]W\Yb` ; YgUa`hk`Yfh]j`cb`%` , `A ]`]UfXYb`i`G!8c``Uf  
Yfk ]fhgW\ UZhYh`G]Y`g]W\Yfh`ØVYf`%ž&`A ]`]cbYb`5fVY]hgd`ÀhY`i`bX  
 [ YbYf]Yfh`@Ø\`bY`]b`< Ø\Y`j`cb`(` `A ]`]UfXYb`i`G!8c``Uf``Ni XYa` `]gh  
X]Y`bXi ghf]Y`Ui Z`Y]bYa` `bUW\ \U`h][ Yb`?i fgž`a` ]h) \* `bYi Yb

?fYi nZU\fhgWk]ZZYb`ja`5i ZhfU[ gVi Wk`i bX`Y]bYa` ; YgUa hk Yfhj cb  
 ' , `A ]`]UfXYb`8c``Uf" `b`XYb`b`Wk ghYb`Z0bZ`U\ fYb`gc``Yhk U`%)`i  
 XYf`bYi Yb`GWk]ZZY`Ui Z`bUWk`U`h][ Y`HYWk bc`c[ ]Yb`gYhnYb`ž`k ]Y`n`6"  
 6UhhYf]Yb`i bX`6fYbbgk ZznY``Yb"

Ni g`Àh`]Wk`hYghY`h`X]Y`6fUbWkY`" &`D]`chdfc`Y`\_hY`Z0f`X]Y`Bi hni b[  
 ni`\_0bZh][ Yf`?fUZhghc ZZY" `J ]Yf`GWk]ZZY`gYhnYb`VYfY]hg`YfbYi YfVUfYb  
 6]c`\_fUZhghc ZZ`Y]b`ž`k`À`fYbX`ni`\_0bZh][ Y`BYi VUi hYb`Ui Z[ f0bYg  
 A Yh`Ubc``i bX`K UggYfgk ZZ`\_cbZ][ i f]Yfh`k YfXYb" `8]Yg`nY][ h`XUg  
 6YghfYVYb`XYf`?fYi nZU\fh]bXi ghf]Y`ž`b]Wk`h`bi`f`]\`f`K UWk`ghi`a`ni  
 Z0fXYfb`ž`gc`bXYfb`Ui Wk`Y]bYb`6Y]hfU[ `ni`f`FYXi`n]Yfi b[ `XYf  
 l`a`k`Y`hVY`Ughi b[ `ni`Y]ghYb`ž`k Ug`Z0f`X]Y`ni`\_0bZh][ Y`9b`hk ]W`i`b[  
 XYf`6fUbWkY`j`cb`Yb`hgWkY]XYbXYf`6YXYi hi b[ `gY]b`k`]fX"

8YhU]`g	
C fh	< Ua`Vi`f[`ž`8Yi`hgWk`UbX
E i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "UX!\`cWbYk`g"XY</li> <li>• XY"a`Uf]bY`]b`_`W`a</li> </ul>

6Ygi WkYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY