

? fYi nZU\ fh'XY`'i | Y. '8]Y '&&") \$\$!9i fc!
Gi]hYž'X]Y`U`Y`9fk Ufhi b[Yb`gdfYb[h°

FY[Ybh'GYj Yb'GYUg`7fi]gYg'dfÅgYbh]Yfh'UV`8YnYa VYf`&\$&*
X]Y`i | i f]ÒgY` G_mj]Yk`FY[Ybh'Gi]hY`Ui ZXYf'GYj Yb'GYUg
DfYgh][Y"



6cfXYUi | ž: fUb_fY]Wk`!`5V`8YnYa VYf`&\$&*^k]fX`X]Y
?fYi nZU\fhfYXYfY]`FY[Ybh'GYj Yb'GYUg`7fi]gYg`X]Y` G_mj]Yk
FY[Ybh'Gi]hY`Ui ZXYa`bYi Yb'GWk]Z`GYj Yb'GYUg`DfYgh][Y
dfÅgYbh]YfYb`'8]YgY`Gi]hY`k]fX`U`g`X]Y`i | i f]ÒgYghY`Ui ZGYY
Ub[YgY\Yb`i bX`YfghfYW_h'g]Wk`ØVYf`VYUWk'h]WkY`, %+
E i UXfUha`YhYfž`k Ug`, ž+- (`E i UXfUhZi »`Ybhgdf]Wk'h`'9]b`VYgcbXYfYg
A Yf_a`U`]gh'X]Y`[fc»nØ[] [Y`6U`_cbZÅWkY`j`cb` ((
E i UXfUha`YhYfbž'X]Y`Y]bYb`VYY]bXfi`W_YbXYb`DUbcfUa`UV`]W`Ui Z
XUg`A`YYf`Yfa`Ò[`]Wk'h"

8]Y`5i`gghUhi`b[`XYf`G_mj]Yk`FY[Ybh'Gi]hY`Åggh`_Y]bY`K`ØbgWkY
cZYb`'G]Y`i`a`ZUggh`Y]b`df]j`UhYg`GdU`a`]h'GUi`bU`i`bX
A`UggU[`Yn]a`a`Yfž`Y]b`:`]hbYggghi`X]cž`Y]bY`6]V`]ch\Y`_`i`bX`Y]bY

[`ÀgYfbY'6Uf"8Yg'K Y]hYfYb'[J]VhYg'Y]b'9ggn]a a Yfž'Y]b
K c\bn]a a Yf'a]h\cWk Yfh][Ya '8Yg][bYf!A cV]`]Ufž'gck]Y'Y]b
[fc»nØ[][Yg'GW`UZh]a a Yfž'XUg'ØVYf'Y]bYb'UhYa VYfUi VYbXYb
A YfV`]W_j YfZØ[h"9]b'Y][YbYf'5i Zhi ['i bX'Y]bY'Y'Y[UbhY
BUhi fghY]bhYfddY'fi bXYb'XUg'`i l i f]ÖgY'5b[YVch'UV"

9I _`i g]j Y'5bbY\ a `]W`_Y]hYb`i bX
DfY]g[YghU`hi b[

8Yf'DfY]g'ZØf'Y]bYb'5i ZYbh\U'h]b'X]YgYf'VYY]bXfi W_YbXYb'Gi]hY
`]Y[h'VY]'&&") \$\$'9i fc'dfc'BUWkž'k Ug'Yhk U'&) "\$\$\$'i G!8c`Uf
Ybhgd]W'h" `b'X]YgYa 'DfY]g'g]bX'nU\`fY]W`Y'YI _`i g]j Y
5bbY\ a `]W`_Y]hYb`Ybh\U'hYb" ; ÀghY`_ÖbbYb'g]W`Ui ZY]bYb
dYfgÖb`]W`Yb'6i hYf!GYfj]W`ž'hÄ[`]W`Y'GdU!6Y\UbX'i b[Yb'i bX
Y]bYb'df]j UhYb` : U\`fYf'a]h ; i]XY]b`YXYa ' < UZYb`ZFYi Yb"8UfØVYf
\bUi g'k YfXYb[Y\cVYbY ; ci fa Yh!@YW_YfY]Yb'k]Y'8ca
DÅf][bcbž'@ci]g'L =7c[bUWi bX'?Uj]Uf'Ub[YVchYbž'gck]Y'Y]b
dYfgcbU`]g]YfVUfYg'8i Zh_cbnYdh"

- DfY]gY'VY[]bbYb'VY]'&&") \$\$'9i fc'dfc'BUWk h
- `b _`i g]j Y'6i hYf!GYfj]W`ž'hÄ[`]W`Y'GdU!6Y\UbX'i b[Yb
- ; ci fa Yh! ; YbØggY'k]Y'8ca 'DÅf][bcb'i bX'?Uj]Uf
- DYfgcbU`]g]YfVUfYg'8i Zh_cbnYdh

8]Y'GYj Yb'GYUg'DfYgh][Y'k]fX'%` j YfgW]YXYbY'Fci hYb`]b'9i fcdU
i bX'XYf'?Uf]V]_`UbV]YhYbž'XUfi bhYf'Ui W`nk Y]
5h'Ubh]_ØVYfei Yfi b[Yb"5'hYfbUh]j Y'fY]gYcdh]cbYb'[J]VhYg'UV
fi bX') , \$\$'9i fc'dfc'BUWk h]b'Y]bZUWYfYb'Gi]hYbž'X]Y'YXcW
c\by'6i hYf!GYfj]W`i bX'X]Y'8Yg][bYf!8ØZhY'Ui g_ca a Yb
a ØggYb"

6YgcbXYfY'A Yf_a U`Y'XYf'GYj Yb'GYUg
DfYgh][Y

8Ug'GW]ZZgY'Vgh'k]fX'Y]bY'?UdUn]hÄh]j cb' , && ; ÀghYb'V]YhYbž
i bhYfghØhnh]j cb'Y]bYa '7fYk ! ; ÀghY!J Yf\Ä`hb]g]j cb'%.%ž`%ž'k Ug
Y]bYb'gY\`dYfgÖb`]W`Yb'GYfj]W` [UfUbh]Yfh"8]Y'GYj Yb'GYUg

DfYgh][Y'k]fX'a]h'Y]bYa ; Yk]W'hj cb'++ "\$\$\$'HcbbYb'Y]bY
VYY]bXfi W_YbXY'bYi Y'GW]Zg_`UggY'j cb'FY[Ybh'GYj Yb'GYUg
7fi]gYg'XUfghY`Ybž'X]Y'gY]h'%'\$`>\fYb'b]W'hYfbYi Yfh'k i fXY""8]Y
YfghYb'FY]gYb'VY[]bbYb'Ua`%'`"8YnYa VYf'&\$&*'a]h'Y]bYf
%(!BÅW'hY!?'fYi nZU\fhj cb'6UfW`cbU'bUW`A]Ua]"BYVYb'XYb
FY]gYj Yf[bØ[Yb'ghY\Yb'XYb'; ÅghYb'V]g'ni`'- +']b_`i X]YfhY
5i gZØ[Y'bUW`Ui ZFY[YbXYb'N]Y'Yb']b'XYf'?Uf]V_`i bX'9i fcdU`ni f
JYfZØ[i b[ž'XUfi bhYf'VY`]YVhY`CfhY`k]Y`@cbXcbž'@]ggUVcb'i bX
6cfXYUi l "

Ni gUa a YbZUggYbX`Åggh'g]W`gU[Ybž'XUgg'X]Y'G_mj]Yk`FY[Ybh
Gi]hY'b]W'h'bi f'Y]b`Cfh'XYg`@ l i g]ghž'gcbXYfb'Ui W`Y]b
]bbcj Uh]j Yg'9f'YVb]g`ZØf'FY]gYbXY'V]YhYb'k]fXž'X]Y'XUg'6YgcbXYfY
gi W`Yb"FY[Ybh'GYj Yb'GYUg'7fi]gYg'gYhnh'a]h'X]YgYf'bYi Yb'Gi]hY
i bX'XYa`GW]ZZ'Y]bYb`\c\Yb'A U» ghUV`]b'XYf'K Y'h'XYf
?fYi nZU\fhYb"

: Øf'k Y]hYfY`≠Zcfa Uh]cbYb`YgYb'G]Y'X]Y'6Yf]W'hY'j cb'**BcfX&(**
i bX'**FY[Ybh'GYj Yb'GYUg'7fi]gYg**"

8YhU]`g	
Cfh	6cfXYUi l ž: fUb_fY]W
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bcfX&("XY• k k k "fggWŦa

6Ygi W`Yb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY