

? fYi nZU\ fhgU]gcb '&\$&) . 'GhUf'Df]XY
ghUfhYh']b 'HfUj Ya ØbXY 'Xi fWΛ °

8]Y '? fYi nZU\ fhgU]gcb '&\$&) 'VY[]bbh']b 'HfUj Ya ØbXY 'a]h'XYf
GhUf'Df]XY 'Ua '' %" 'A U]"'GYWΛg'5b`Ài ZY ']b 'Y]bYa ' `X\ f
Yfk UfhYh"



HfUj Ya ØbXYž'8Yi hgW\`UbX`!`8]Y`?fYi nZU\fhgU]gcb`&\$&) `]b @ØVYW`!HfUj Ya ØbXY` \Uh'cZZ]n]Y``VY[cbbYb"5a ` `%"`A U]`&\$&) `Y[hY`XUg`?fYi nZU\fhgW]ZZ`GhUf`Df]XY`j`cb`K`]bXghUf`7fi`]gYg`Ua CghdfYi »Yb_U]`Ub`i`bX`a`Uf_]YfhY`XUa`]h`XYb`5i`Zhu`h`XYf` X]Yg`Ä`f][`Yb`GU]gcb" `A`]h`Y]bYf`@Äb[`Y`j`cb`%)` - `A`YhYfb`i`bX`Y]bYa ;`Yk`]W`hj`cb`%&"-`*`-`6fi`hncfY[]ghYfhcbbYb`V]YhYh`XUg`GW]ZZ`D`Uhn ZØf`%\$*` ;` ÄghY`]b`_ca`ZcfhUV`Yb`?UV]bYb" `GhUf`Df]XY`ghUfhYhgY]bY %\$!`hÄ[] [`Y`?fYi nZU\fhj`cb`5a`ghYfXUa` `bUW`?`cdYb`U[`Yb`i`bX`\Uh VYfY]hg`Ua` `&-`" `Ui`Z` \$" `A`U]`&\$&) `Y]bYb`9fghUb`Ui`Z]b`<`Ua`Vi`f[UVgc`j`]Yfh"

B UWXYa `XUg`GW]ZZ`Ua` ` ` \$"`A`U]`&\$&) `XYb`B`cfX!`C`ghgYY!`?`UbU` Xi`fW`ei`Y`fhYž` \]Y`h`Yg` \Yi`hY`Ub`XYf`a`U`Yf]gW`Yb`?`ØghY` HfUj`Ya`ØbXYg"8]Y`?fYi`nZU\fhgU]gcb`&\$&) `]gh`Y`XcW`Xi`fW`X]Y` Y]b[`YgW`fÄb`_hY` `b`ZfUghfi`_hi`f`]a`]h]Yfhž`gcXUgg`bi`f`]bg[`YgUa`h` gYW`g`?fYi`nZU\fhgW]ZZ`Ub`Äi`ZY`]b`X]YgYa` `Ä`f`]b`@ØVYW`!` HfUj`Ya`ØbXY`[`Yd`Ub`h]g]bX"

K`Y]hYfY`5b`Äi`ZY`]a` `Ä`f`&\$&)

Ä`XYf`_ca`a`YbXYb`NY]h`k`YfXYb`Zc`[`YbXY`GW]ZZY`XYb`_`Y]bYbž` UVYf`ZY]bYb`<`UZ`b`]b`@ØVYW`!`HfUj`Ya`ØbXY`UbghYi`Yfb.

- A`G`<`Ua`Vi`f[`fD`Ubhci`fg`?fYi`nZU\fhYb`Ua` `&"\$*"`&\$&)
- A`G`9i`fcdU`fk`UdU[`@cmX`7fi`]gYg`Ua` `\$)` "\$+`" `i`bX` %+"`\$,` "&\$&)
- @Y`@UdYfci`gY`fDcb`Ubh`Ua` `&"\$,` "&\$&)
- A`G`5a`UXYU`fD\`cYb]i`FY]gYb`Ua` `&'` "\$,` "&\$&)

8]Y`5b`_ØbZHy`XYf`GW]ZZY`g]bX`hfchn`XYf`VY[`fYbnhYb`5bnU\` VYY]bXfi`W`YbX.`8]Y` ;` fØ»`Y`XYf`[`fØ»`hYb`D]Yf`Ua` `C`ghdfYi` »Yb_U]` VYhfÄ[`h`&\$`\$`A`YhYf`]b`XYf`@Äb[`Y`i`bX`&)` `A`YhYf`]b`XYf`6fY]hYž`VY]` Y]bYa` `a`U]`]a`U`Yb`H]YZ[`Ub[`]`cb`bYi`b`A`YhYfb`ž`k`Ug`XUg`5b`Y[`Yb` [`fØ»`YfYf`GW]ZZY`Yfa` Ò[`]W`h" `Gc`_Ubb`VY]gd]Y`gk`Y]gY`X]Y`A`G` 5a`UXYUž`X]Y`%`-` `A`YhYf`Ub[`i`bX`&)` `A`YhYf`VfY]h`]ghž`dfcV`Ya` `cg` Ub`Y[`Yb"

? fYi nZU\ fhYfa]bU`C ghdfYi » Yb_U]

8 Ug? fYi nZU\ fhYfa]bU`Ua `C ghdfYi » Yb_U]`gh`nYbhfU`]b
HfUj Ya ØbXY [Y`Y [Ybž`Ub`XYf`GhfU» Y` J cfXYffY]\Y "9g`V]YhYh`X]Y
? UdUn]h`h`ZØf`GW]ZY`V]g`ni`&\$`\$`A`YhYfb`@`b [Y`i`bX`&) `A`YhYfb
6fY]hY" `a` `ž`b]&\$&) `k]fX`XUg`HYfa]bU`i`bhYf`UbXYfYa`X]Y`A`G
<Ua`Vi`f [`Ya`dZUb [Ybž`X]Y`i`a``\$`.`\$`I` \f`Ub`_ca`a`hi`bX`i`a``%`.`\$`
I` \f`bUW`F`ØbbY`UV`Y [h`

: Øf`XYb`ž` `]i`bX`5i [i`ghighY`Yb`YVYbZU`g`gdUbbYbXY`5b`Ai`ZY`Ub`
Gc`k]fX`X]Y`A`G`9i`fcdU`nk`Y]`A`U`]a` `5i [i`gh`ZfYi`X][`Yfk`UfhYhž
k`À`fYbX`@Y`@UdYfci`gY`i`bX`A`G`5a`UXYU`YVYbZU`g`]a
A`cbUhgj`Yf`Ui`Z`Ub`Y [Yb`k`YfXYb`"8]Y`J`cfZfYi`XY`Ui`ZX]YgY`5b`Ai`ZY
]gh [fc»ž`b]W`h`ni`Y`mh`Ui`Z [fi`bX`XYf`a`U`Yf]gW`Yb`?ØghY`bcfhYž`X]Y
X]Y`GW]ZY`Ui`Z]\fYf`F`Y]gY`UbghYi`Yfb`

8]Y`? fYi nZU\ fhgU]gcb`&\$&) `]b`@ØVYW`!HfUj Ya ØbXY`j`Yfgdf]W`h
U`gcž`hfch`XYf`VY [fYb`nhYb`5b`Ui`Za`Ò [`]W`_Y]hYbž`Y]b`_`Y]b`k`Yb][
? fYi nZU\ fhU`i`VYf`Ub`X]Y`C`ghgYY`_ØghY`ni`Vf]b [Yb`"A`]h`XYf`GhUf
Df]XY`k`i`fXY`Y]b` [`Ub`nj`c`Yf`5i`ZhU`_h` \]b [Y`Y [hž`XYf`X]Y`F`Y]gYb`XYb
Ui`Z`Y]b`Y`i`bj`Yf [Ygg`]W`Y`F`Y]gY`]b`X]Y`bcfX]gW`Yb`A`Yhfc`dc`Yb
Y]bgh]a`a`h`

: Øf`ni`g`À`h`]W`Y` `b`Zcfa`Uh]cbYb`ØVYf`X]Y`? fYi nZU\ fhgU]gcb`Y`gYb
G]Y`a`Y`f`VY]`? fYi nZU\ fh`5`_hi`Y`Y`g`i`bX`@ØVYW`Yf
< UZYbfi`bXgW`Ui` "

8YhU]`g	
Cfh	HfUj Ya ØbXYž`8Yi hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "_fYi nZU\ fh!U_hi`Y`Y`g"XY • `i`YVYW`Yf!\`UZYbfi`bXgW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY!fY]gY`XY