

6Öhnc k Yf`ghUfhYb`a]h`GWX fc hhUi hc`Ui Z
UVYbhYi Yf`]WX Y`6U`h]_i a !F U``mY°

8 fY]`6Öhnc k Yf`ghUfhYb`Ua `&- "† b]`&\$&) `]\fY`&) \$\$`_a ``Ub[Y
5VYbhYi YffY]gY`]a `U`hYb`Jc`j`c`J +\$`VY]a `7UfVU[Y`Fi b
Xi fWXg`6U`h]_i a "



Dc`Ybž@UbX`!`8fY]`6Ōmck Yf`VYfY]hYb`g]W\`Ui`Z`Y]bY
Ui`»`Yf[`Yk`Ō\`b`]WY`FY]gY`ØVYf`&`)`\$\$`?`]`ca`YhYf`Xi`fW\`XUg
6U`h]_i`a`j`cf``8Ub]Y``6cfck`g_]ž`GYVUgh]Ub`DØb[`Y``i`bX`A`Uh\`]Ug
?ØW_Yb`\`UVYb`g]W\`ZØf`XUg`X]Yg`Å\`f][`Y`7UfVU[`Y`F`i`b
Y]b[`YgW\`f]YVYbž`XUg`Ua`i`&`-`"``ž`b]`]b`Dc`Yb`ghUfhYh``8]YgY`F`U``mY`i`gh
ZØf`G\`fchhUi`hcg`_`cbn]d]Yfhž`X]Y`b]W\`h`a`Y\`f`U`g`%`\$\$\$`9i`fc
_cgYb`i`bX`a`]bXYghYbg`&\$`ž\`fY`U`h`gY]b`a`ØggYb``≠`f`i`U\`fnYi`[`ž

j Yf[YVYbži bX`HYUa g'a]h`ØVYfhYi YfhYb`5i hcg`UVYb`X]Y
A Ò[`]W_X]hž`k À\fybX`XYf`G]Y[YfY`fi b[`ni`gdFYW`Yb"

⊕g[YgUa hij Yfgdf]W`h`XYf`7UfVU[Y`Fi b`Y]b`gdUbbYbXYg
5VYbhYi Yf`ZØf`X]Y`HY]`bY`a Yfži bX`X]Y`XfY]`6Øhnc k Yf`g]bX`VYfY]hž
]\fY`FY]gY`Xi fW`XUg`6U`h]_i a`ni`VY[]bbYb""8]Y`JcfZfYi XY`Ui Z
X]Y`9f`YVb]ggY`Ybh`Ub[`XYf`GhfYW`Y`_ØbbhY`b]W`h`[fØ» Yf`gY]b"

8YhU]`g	
Cfh	Dc`Ybž`@UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`bY"XY• WUfVU[Yfi b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY