

F ][ U`Yb hXYW\_Yb . ' < ]ghc f]gWk Y`GWk ÀhnY`i bX  
di`g]YfYbXYg`B UWk h`YVYb`

9bhXYW\_Yb`G]Y`F ][ Už`X]Y`i B9G7C!k Y`hVYfØ\`a hY`GhUXh`a ]h  
fY]WkYf` ; YgWk]Wk hYž`5fWk]hY`\_hi f`i bX`?i`hi f`"D`UbYb`G]Y`ΔfY  
F Y]gY`Yhnh`



F ][ Už`@Yhh`UbX`!`F ][ Už`X]Y`< Ui`dghUXh`@Yhh`UbXgž`VYY]bXfi`W`\_hi`U`g  
[fØ»`hY`GhUXh`ja`i`6U`h]\_i`a`Xi`fWk`]\`fY` ; YgWk]Wk hYž`?i`hi`f`i`bX  
5fWk]hY`\_hi`f`" ; Y[ fØbXYh`ja`i`Δ\`f`%&`\$%ž`]gh`g]Y`j`cb`Y]bYa`i`Vi`bhYb  
9fVY`XYi`hgWkYfž`gWk`k`YX]gWkYf`i`bX`fi`gg]gWkYf`9]bZØggY`[`YdfÀ[`h`  
8]Y`5`hghUXh`F ][ Ug`k`i`fXY`Ui`Z[`fi`bX`]\`fYf`a`]hY`U`hYf`]WkYb  
5fWk]hY`\_hi`f`i`bX`Yb[`Yb` ; UggYb`j`cb`XYf`i`B9G7C`ni`a  
K`Y`h`\_i`hi`fYfVY`YfbUbbh`"Ni`XYb`[`YgWk]Wk`ghf`ÀWk`h][`Yb  
K`U`fnY]WkYb`n`À`Yb`XUg`GWk`k`Ufn`Ài`dhYf`U`i`g`i`bX`XYf`F ][ UYf  
8ca`ž`X]Y`6Ygi`WkYf`Ui`g`U`Yf`K`Y`h`Ubn]Y`Yb`"

8]Y`GhUXh`]gh`b]Wk`h`bi`f`ZØf`]\`fY`]\`]ghc`f]gWk`Yb` ; YV`Ài`XYž`gcbXYfb  
Ui`Wk`ZØf`]\`fY`ž`[`YbXgh`]VUi`hYb`VY`\_Ubbhž`X]Y`ni`XYb`gWk`ØbghYb`]b  
9i`fcdU`n`À`Yb`"F ][ U`df`ÀgYbh]Yf`h`g]Wk`U`g`\_i`hi`fY`Yg`NYb`hfi`a`i`a`]h

Y]bYf`YV\UZhYb`?i`hi fgnYbYž'nU\`fY]WXYb`A i gYYb`i bX`Y]bYa  
di`g]YfYbXYb`B UWXhYVYb``6YgcbXYfg`VYa Yf\_Ybgk Yfh]gh`XYf  
NYbhfU`a Uf\_hž`Y]bYf`XYf`[ f0» hYb`A Af\_hY`]b`9i fcdUž`XYf`fY[ ]cbU`Y  
GdYn]U`]hAhYb`i bX`Y]b`Ui h\Ybh]gWXYg; YgWxa UW\_gYf`YVb]g`V]YhYh"

K ]fhgWUZh`]WXY`F c`Y`i bX`5bV]bXi b[

8i fW`]\fY`@U[ Y`Ub`XYf`8Ui [ Uj U`i bX`X]Y`BÀ\Y`ni f`CghgYY`gd]Y`h  
F][ U`Y]bY`VYXYi hYbXY`k ]fhgWUZh`]WXY`F c`Y`]b`XYf`FY[ ]cb``8]Y  
<Ui dhgdFUWXY`]gh`@Yh]gW`žk À\YbX`Fi gg]gW`i bX`9b[ `]gW  
YVYbgc`j YfVfY]hYh`g]bX``5`g`A ]h[ `]YX`XYf`9i fcncbY`]gh`XYf`9i fc`X]Y  
cZ]n]Y``Y`K À\fi b[ "

: Øf`FY]gYbXY`]gh`X]Y`5bfY]gY`i b\_ca d`n]Yfh`æ`F U\`a Yb`XYg  
GWXYb[ Yb!FUi a g`\_ØbbYb`g]Y`c`bY`; fYbn`cbhfc``Yb`bUW  
@Yh`UbX`Y]bYf]gYb``8Yf`F][ U`DUggYb[ Yf`Dcfhž`a ]hj ]Yf  
@]Y[ Yd`ÀhnYb`fA`?!`ž`A`?!(ž`>DG!%ž`>DG!&Ł`nYbhf`i a gbU\`[ Y`Y[ Ybž`]gh  
]XYU`ZØf`?fYi nZU`fhci f]ghYb``Ni XYa`k ]fX`Y]b`bYi Yf  
DUggU[ ]Yf\UZYbž`XUg`F][ U`F cdU`HYfa ]bU`ž`V]g`&\$&+`YbhghY\Yb"

GY\Ybgk ØfX][ \_Y]hYb`i bX

9f\_i bXi b[ ga Ò[ `]W \_Y]hYb

6Ygi WXYf`\_ØbbYb`g]WXY`Ui ZY]b`Yfj cffU[ YbXYg`ÒZYbh]WXYg  
JYf\_Y`fgbYhn`j Yf`UggYbž`XUg`6i ggYž`GhfU» YbVU\`bYb`i bX  
Hfc``YmVi ggY`i a ZUggh``HUI ]g`g]bX`k Y]hj YfVfY]hYhž`i bX`X]Y`8]YbghY  
j cb`i VYf`i bX`6c`h`g]bX`YVYbZU`g`j YfZØ[ VUf``9]bY`ZYI ]V`Y  
A Ò[ `]W \_Y]hž`X]Y`GhUXh`ni`Yf\_i bXYbž`g]bX`GhUXhfi bXZU`fhYb`fk cd!  
Cb!<cd!C Zž`X]Y`Y]bY`VYe`i Ya Y`6Yg]WXYh][ i b[ `XYf`k ]WXYh][ ghYb  
GY\Ybgk ØfX][ \_Y]hYb`Yfa Ò[ `]WXYb"

8]Y`9bhZYfbi b[ Yb`ni`VYXYi hYbXYb`GY\Ybgk ØfX][ \_Y]hYb`]b`F][ U  
g]bX`ØVYfgWXYUi VUf.

GY\Ybgk ØfX][ \_Y]h

9bhZYfbi b[ `f]b`A YhYfbŁ

8fY]`6fØXYf	+ ) \$
8ca d`Uhn	, \$\$

F Uh\ Ui gd`Uhm	%ž%`_a
GWk Ufn\Ai dhYf\Ui g	%ž&`_a
5`VYfhU`jY`U`fł [ YbXgh]`j ]YfhY`Ł	%ž&`_a
: fY]\Y]hgXYb_a U`	%ž&`_a
: YVi fhg_Uh\YXfU`Y	%ž) ` _a
NYbhfU`a Uf_h	%ž+`_a
@Yh]gWY`BUh]cbU`V]V`]ch\Y_	%ž, ` _a
> fa U`U	&' ž) ` _a
G][ i `XU	)' ` _a

> fa U`UžY]b`k i bXYfgW ÒbYf`6UXYcfh`a ]h`Ub[ Yb`GUbXghfÀbXYbž  
k cVY]`g]W`Yhk U`&) ` \_a `j cb`F ][ U`YbhZYfbh`VYZ]bXYhž`]gh`dYfZY`h`ZØf  
Y]bYb`YbhgdUbbhYb`HU[ `Ua `A`YYf"G][ i `XUž`VY`Ubbh`ZØf`gY]bY  
6i f[ Yb`i bX`XYb` ; Ui `U!BUh]cbU`dUf`ž`]Y[ h`Yhk U`) \$`\_a  
bcfXk Ygh]W`j cb`F ][ U`i bX`V]YhYh`j ]Y`Y`A Ò[ `]W`\_Y]hYb`ZØf  
BUh`fZFYi bXY`i bX` ; YgW`]W`hg]bhYfYgg]YfhY"

÷g[ YgUa h`nY][ h`F ][ U`Y]bY`[ Y`i b[ YbY`A ]gW`i b[ `Ui g` ; YgW`]W`hYž  
? i `hi f`i bX`@VYbgZFYi XYžX]Y`g]Y`ni `Y]bYa `VY`]YVhYb`N]Y`ZØf  
FY]gYbXY`a UW`h`K Y]hYfY`÷Zcfa Uh]cbYb`ni f`GhUXh`i bX`]\fYb  
GY\Ybgk ØfX][ \_Y]hYb`Z]bXYb`G]Y`VY]`A Y]b6Yn]f`\_i bX`  
GYYfY]gYd`Ubi b[ `? fYi nZU\fhYb"

8YhU]`g	
C fh	F ][ Už`@Yh`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f`_ "Uh</li> <li>• k k k "gYYfY]gYd`Ubi b[ !  `_fYi nZU\fhYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY