

F \ca VYf['F Y]gYb.'9I _`i g]j Y`≠bZchci fYb
bUW\ ; f]YW\ Yb`UbX`ghUfhYb`°

F \ca VYf['F Y]gYb`V]YhYh`≠bZchci fYb`bUW\ ; f]YW\ Yb`UbX`Ubž
i a 'F Y]gYdfcZ]g`Ui ZX]Y`Gca a YfgU]gcb`j cfni VYfY]hYb`"



? cfZi ž'; f]YW\ Yb`UbX`!`F \ca VYf['F Y]gYb`V]YhYh`]b`X]YgYa`'Ű\ f
gdYn]Y`Y`≠bZchci fYb`Z0f`F Y]gYV0fcdUfhbYf`Ubž`i a`g]W\`cd]h]a`U`
Ui ZX]Y`Gca`a`YfgU]gcb`j`cfni VYfY]hYb`"8 Ug`N]Y`X]YgYf`≠]h]Uh]j`Yb
]gh`Ygž`Ui`h\Ybh]gW\Y`9]bXf0W_Y`ni`gUa`a`Y`b`i`bX`XYb
9fZU\fi`b[`g\cf]ncbh`XYf`6YfUhf`ni`Yfk`Y]hYfbž`i`a`gc`VYggYfY
6YfUhi`b[`g`Y]ghi`b[`Yb`Z0f`X]Y`?`i`bXYb`ni`[`Yk`Å\`f`Y]ghYb`"≠`XYf
YfghYb`A U]\`Å`ZhY`&\$&)`ZUbXYb`nk`Y]f`Y`j`UbhY`F Y]gYb`ghUhhž
XUfi`bhYf`Y]b`Y`Ghi`X]YbFY]gY`bUW\`?`cfZi`gck`j`Y`HU[`YgUi`gZ0[`Y`bUW\
?`YZU`cb]Už`X]Y`UV`';`fUn`ghUfhYhYb`"8]YgY`Dfc[`fUa`a`Y`g]bX`HY]`XYf
i`a`ZUggYbXYb`F Y]gYUb[`YVchYž`X]Y`F \ca VYf['F Y]gYb`Z0f`X]Y
_ca`a`YbXY`GU]gcb`d`Ubhž`i`a`XYb`5[`YbhYb`j`cf`C`fh`Y]b`VYggYfYg
6]X`XYf`8Ygh]bUh]cbYb`ni`j`Yfa`]hY`b`"

K Å\fybX`XYf`Ghi X]YbfY]gY`bUWÅ`?cfZ ž`X]Y`j ca`%`"V]g`%*`"A U] &\$&) `ghUhhZUbXž`bU\ a`Yb`bYi`b`F`Y]gYdfcZ]g`Ui`g`K`Ygh`OghY`ffY]WÅ`ž`GØXXYi`hgWÅ`UbXž`@]YWÅ`hYbghY]b`i`bX`XYf`C`ghgWÅ`k`Y]n`hY]`"6Y[`Y]hY`h`k`i`fXYb`g]Y`j`cb`æ`gYd\`]bY`;`fYVYfž`Y]bYf`5[`Ybhi`fVYhfYi`Yf]b`j`cb`F`ca`VYf[`"8`Ug`Dfc[`fUa`a`i`a`ZUgghY`nU\`fY]WÅ`Y`<`chY`VYg]WÅ`h][`i`b[`Ybž`ni`a`6Y]gd]Y`]b`XYb`fYbca`a`]YfhYb`8`ca`Yg`cZ`7`cfZ`i`bX`8`fYUa`g`cZ`7`cfZ`f`Ygcfh/`GdU"<`Ò\Ydi`b`hY`XYf`F`Y]gY`k`UfYb`Y]bY`?`ØghYb!6`c`hgZU\`fh`gck`]Y`Y]b`5`VYb`XYggYb`]b`XYf`a`U`Yf]gWÅ`Yb`5`hghUX`hj`cb`?`cfZ`ž`X]Y`XYb`HY]`bY\`a`Yfb`Y]bYb`h]YZ`b`9]bV`]W`]b`XUg`c`U`Y`5b[`YVchi`bX`X]Y`_i`hi`fY`Yb`<][` \`][` \`hg`[`Yk`Å`fhY`"

9b`hk`]W`_`i` b`[` `XYf`F`Y]gY`Ub`[` YV`chY`

8]Y`æ`Zchci`fYb`g]bX`b]WÅ`h`bi`f`Y]bY`A`Ò[` `]WÅ`_Y]hž` ,`VYfV`]W`_`ØVYf`XUg`5b[`YV`chini`Yf`U`hYbž`gcb`XYfb`Ui`WÅ`XU`ZØf`[`YXUWÅ`hž`X]Y`E`i`U`]hÅ`h`XYf`?`i`bXYb`VYfUhi`b[`ni`ghY][`Yfb`"8`Yf`J`c`WÅ`UfhYf`UV`Gh` ;`U`Yb!5`hYb`f`Y]b`bUWÅ`?`cfZ`V]YhYh]b`XYf`NY]hj`ca`%`*`"A`U]`V]g`%"`5i`[`i`gh`&\$&)`gck`]Y`j`ca`)`"GYdhYa`VYf`V]g`" `C`_`hc`VYf`&\$&)`Yk`Y]`g`ZfY]hU[`g`X]Y` ;`Y`Y[`Yb`Y]hž`X]Y`æ`gY`ni`Yf`_i`bXYb`"8`]Yg`Yf`ØZ`b`Yh`XYb`F`Y]gY`V`Øf`cg`nU\`fY]WÅ`Y`A`Ò[` `]WÅ`_Y]hYbž`XYb`?`i`bXYb`UhhfU`_`hj`Y`F`Y]gYb`Ubni`V]YhYb`"

Ni`gÅ`hn`]WÅ`ni`XYb`Ghi`X]YbfY]gYb`k`i`fXYb`nk`Y]`HU[`YgUi`gZ`Ø[`Y`bUWÅ`?`Y`ZU`cb]U`]b`XYf`YfghYb`A`U]`Å`ZhY`&\$&) `cf[`Ub]g]Yfhž`Ub`XYbYb`]bg[`YgUa`h`&\$`5[`Yb`hYb`hY]`bU\`a`Yb`"8`]YgY`5i`gZ`Ø[`Y`VY[`UbbYb`YVYb`ZU`g`]b` ;`fUn`i`bX`V`chYb`Y]bYb`fi`bX`g]YVYbgh`Ø`bX][`Yb`5i`ZYbh`U`h`j`cf`C`fh`"æ`F`U\`a`Yb`XYf`6Yg]WÅ`h][`i`b[`Yb`k`i`fXYb`VY`]YVhY`i`bhYf`_`Ø`b`ZhY`]b`XYf`F`Y][`cb`i`@Ugg]`Yf`_i`bXYhž`]bg`VYgcb`XYfY`XUg`<`chY`K` \]hY`F`c`W`_`g`i`bX`XUg`5d`Ufh`chY`A`U`_`fcg`M]U`cg`"9]b`_i` `]bUf]gWÅ`Yg`<][` \`][` \`h`k`Uf`Y]bY`K`Y]bXY[`i`ghU]cbž`X]Y`XYb`5[`Yb`hYb`Y]bYb`9]bXfi`W`_`j`cb`XYf`c`_`U`Yb` ;`Ughfcbca`]Y`j`Yfa`]hhY`hYž`i`bhYf`ZUWÅ`_i`bX][`Yf`5b`Y]hi`b[`j`cb`K`c`Z[`Ub[`5i`Yfž`Y]bYa`Yi`hYfbYb`5[`Yb`hi`fVYhfYi`Yf`VY]`F`ca`VYf[`F`Y]gYb`"

:`Un]h`i`bX`5i`gV`]W`_`

Ni gUa a YbZUggYbX`Āggh'g]WĀ'gU[Ybž'XUgg'X]Y'ǂZchci fYb'j cb
 F\ca VYf['FY]gYb'Y]bY'k Yfhj c`Y'; Y`Y[Yb\Y]h'V]YhYbž'i a`X]Y
 8Ygh]bUh]cbYb'VYggYf`_YbbYbni`YfbYb'i bX'X]Y`Y][YbYb
 6YfUhi b[gZĀ\[_Y]hYb'ni`cdh]a]YfYb"8]Y'FY]gYfYI dYfhYb`\UVYb
 bi b'X]Y`A Ò[`]W_X]hž'\fYb'?'i bXYb'a]h'Zf]gWYb'9]bXfØW_Yb'i bX
 Y\f`]WYb'9a dZY\`i b[Yb'ni f'GY]hY'ni`ghY\Ybž'k Ug'X]Y
 6i W'i b[gUbZfU[Yb'ZØf'X]Y`Gca a YfgU]gcb`g]WYf`]W`dcg]hj
 VYY]bZi ggYb'k]fX"K Y]hYfY'ǂZcfa Uh]cbYb'ØVYf'X]Y'FY]gYn]Y`Y
 i bX'5b[YVchY`Z]bXYb'ǂhYfYgg]YfhY`Ui Z'XYb'K YVgY]hYb'j cb
 F\ca VYf['FY]gYbž'Yhk U']b'6Yni [`Ui ZX]Y`<chY`g`Ui Z'?cfZ `i bhYf`
F\ca VYf['FY]gYb"

8YhU]`g	
C fh	?cfZ ž; f]YWYb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]d!cb`]bY"Uh • k k k "f\ca VYf[!fY]gYb"XY

6Ygi WYb'G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY