

8]Y `bYi Yb `< c hgd c hg `ZØf `GYf]Yb ZUbg. `K c `
H\Y `K \]hY `@chi g ``cW_h°

9bhXYW_Yb `G]Y `VY`]YVhY `F Y]gYn]Y `Yž`]bgd]f]Yfhj cb `GYf]Yb `k]Y
/ ei chH\Y `K \]hY `@chi g/ ei ch/i bX `XYa `HfYbX `XYg `GYh!
>hh]b[g `&\$&("



? c\ `GUa i]ž`H\ U] `UbX `!`8]Y `: Ugn]bUh]cb `ZØf `:]`a `!`i bX `GYf]Yb!
8 fY\cfhY `b]a a h]a a Yf`a Y\f `: U\fh`Ui Z`6YgcbXYfg`X]Y `< 6C!GYf]Y
H\Y `K \]hY `@chi g ` \Uh`]b `XYb `YhnhYb `š\`fYb `ZØf`Y]bYb
fY[Y`fYW\hYb `6cca `]a `Hci f]ga i g[Ygcf[h`8]Y `YfghYb `VY]XYb
GhUZY `b `ZØ\`fhYb `ni `Y]bYa `g][b]Z]_UbhYb `5bgh]Y[`XYf
6Ygi W\YfnU\ `Yb `Ub `Dcdi `Àf!8Ygh]bUh]cbYb `k]Y `< Uk U]]`i bX
G]n`]Yb``@Ui h`XYb `9f`_Ybbhb]ggYb `j cb `6 f][]hhY `g]bX`X]Y
Gi W\UbZfU[Yb `ZØf`X]YgY `F Y[]cbYb `i a `ØVYf`` \$\$`DfcnYbh
[Ygh]Y[Ybž`k Ug`X]Y `Dcdi `Uf]hÀh`X]YgYg`F Y]gYhfYbbYbgž`Ui W\ `U`g
GYh! >hh]b[`VY`_Ubbhž`i bhYfghfY]W\h"

8 Ug `GYh! >hh]b[ž`VY]`XYa `I f`Ui VYf `[Yn]Y `hini `C fhYb `fY]gYbž`X]Y

Ui g] \fYb '@]YV`]b[ggYf]Yb`i bX`!Z]`a Yb`VY_Ubbh'g]bXž`]gh`a Y`f`U`g
bi`f`Y]b`HfYbX" `Ghi X]Yb`XYi hYb`XUfUi Z` \]bž`XUgg`g]W` ØVYf`X]Y
<`À`ZhY`XYf`FY]gYbXYb`j`cb`X]YgYb`a`YX]U`Yb` ð` \U`hYb`]bgd]f]YfYb
`Àgghž`k`]Y` ;` U`U`VYf]W`hYh" `8`]Y`5b`_ØbZhY`]b`X]YgYb
Hci`f]ga`i`gfY[]cbYb`nY][`Yb`gdØfVUfY`J`Yf`ÀbXYfi`b[`Yb`ž`a`]h`Y]bYa
5bgh]Y[`XYf`Gi`W`UbZfU[`Yb`bUW` `Z][` \hg`hc`H`U]`UbX` `i`a` ` ` &
DfcnYb`hi`bX` `?`c` \`GUa`i`]` `i`a` `%`+`\$`DfcnYb`h`ni`a` `GhUfh`XYf`Xf]`hYb
GhUZY` `j`cb` `H`Y`K` \]hY`@`chi`g` "`

B Yi Y`F`Y]gYn]Y`Y`]a` `HfYbX

8]Y`Xf]hY`GhUZY` `j`cb` `H`Y`K` \]hY`@`chi`g` `k`]fX`]b`H`U]`UbXž`_`cb`_fYh
Ui`Z`?`c` \`GUa`i`]ž[`YXfY` \h" `H`Ud`UbYY`?`]Uhd` \U]Vcc`ž`X]Y`7` \YZ]b`XYf
Hci`f]ga` `5i`h` \cf]hmicZ`H`U]`UbXž`Yfk`UfhYh`Xi`fW`X]Y`GYf]Y`Y]bYb
k`Y]hYfYb`5bgh]Y[`XYf`6Ygi`W`YfnU` \Yb`]bg`@`UbX" `K`]f`g]bX
cdh]a`]gh]gW` ž`Yf`_`Àfh`g]Yž`XUgg`X]Y`bYi`Y`GhUZY` `j`]Y`Y`F`Y]gYbXY
Ubn]Y` \Yb`k`]fX"

5VYf`b]W`h`bi`f`X]Y`8fY` \UfVY]hYb`j`cb` `H`Y`K` \]hY`@`chi`g` `n]Y` \Yb
X]Y`A`YbgW`Yb`]b`GW`UfYb" `5i`W` `UbXYfY` :`]a`Y`i`bX`GYf]Yb`V]YhYb
gdUbbYbXY`F`Y]gYn]Y`Y`ni`a` `9f`_i`bXYb" `K`Y]h`c`VYb`Ui`Z`XYf`@]ghY
ghY` \Yb.

- ð`fUgg]WK`cf`X.`8]Y`K`]YXYf[`YVi`fh`]b`H`U]`UbX`fi`"U"
D\i`_`Yh`
- DUX]b[`hcb`]b`DYfi` `a`]h`GnYbYb`Ui`g`A`UW`i`D]W`X`i`i`bX
@]a`U`
- H`Y`@`Ugh`c`Z`I`g` `fGhUZY` `&`É]b`6f]h]g` \7c`i`a`V]Už`?`UbUXU`
- A`]gg]cb.` ã`dcgg]V`Y` `H`Y` :`]bU`F`YW`_cb]b[`]b
;`fc`»`Vf]hUbb]Ybž`GØXUzf]_U`i`bX`B`cfk`Y[`Yb`
- K`YXbYgXUm` `fGhUZY` `&`É]b` ð`UbX`
- Gei`]X` ;`Ua`Y` `fGhUZY` `i`É]b`GYci`ž`GØX`_cfYU`
- K`]W`_YX.` :`cf` ;`ccX` `]a` `K` \]hY`8YgYfh`B`Uh]cbU`DUF`_ž
Y[`mdhYb`
- M`f`ck`ghcbY` `i`bX`X]Y`nk`Y]hY`GhUZY` `j`cb` `%`-`&` `]b`HYI`Ug`

6Y`]YVh` \Y]h`j`cb`8fY` \cfhYb`]b`9i`fcdU`i`bX`

XUfØVYf` \]bUi g

8 Yf`<]h` 9a]`m]b`DUf]g ` \ Uh`VY]gd]Y`gk Y]gY`XUni ` [YZØ\ fhž`XUgg`X]Y
Gi W\UbZfU[Yb`bUW`DUf]g`bUW`YXYf`GhUZZY``i a `ØVYf`&\$ \$`DfcnYbh
Ubgh]Y[Yb``ÿ` \ b`]W\Yg[]`h`ZØf`X]Y`Vf]h]gW\Y`GYf]Y` HYX`@Uggc ž`X]Y
F]W\ a cbX`i a`%* \$`DfcnYbh`dcdi `ÀfYf`a UW\hYž`U`g`X]Y`nk Y]hY
GhUZZY``Ui Z`GYbXi b[]`]b[``5i W\`Bcfk Y[Yb`dfcZ]h]YfhY`j cb`XYf
`YhnhYb`GhUZZY``j cb` Gi W\Wgg]cb` "

8]Y`FY]gYn]Y`Y`ZØf`XUg` \ \ f`&\$&(`g]bX`ZYgh[Y`Y[hž`i bX`X]Y`@]ghY
XYf`VY`Y]VhYb`8fY` \ cfhY`]ghj]Y`gY]h[[``C V`H\ U]`UbX`ZØf` H\Y`K ` \]hY
@ch`i g ž`Fi a Àb]Yb`ZØf` K YXbYgXUm`cXYf`A U`hU`ZØf` ; `UX]Uhc f`& ž
X]Y`A Ò[`]W\`_Y]hYb`gW\Y]bYb`YbX`cg`ni `gY]b``Gc[Uf`GØX`cfYU`i bX
X]Y` : `cf]XU`? Ymg`ghY` \ Yb`Ui Z`XYf`@]ghY`]bhYfYggUbhYf`N]Y`Yž`X]Y`a]h
UbghY` \ YbXYb` :]`a dfc`Y`_hYb`]a `Ni`gUa` a Yb` \ Ub[`ghY` \ Yb`"

æg[YgUa h`V`Y]Vh`ZYghni `U`hYbž`XUgg`XYf`9]bZi`gg`j cb`A YX]Yb`Ui Z
FY]gYhfYbXg`b]W\h`ni `i bhYfgW\Àh`nYb`]gh``æ a Yf`a Y`f`A YbgW\Yb
`UggYb`g]W\`j cb`XYb`?`i `]ggYb`]\fYf``Y]VghYb`GYf]Yb`i bX` :]`a Y
]bgd]f]YfYbž`i a `bYi Yž`Ui ZfY[YbXY`CfhY`ni `YbhXYW`_Yb`i bX`X]Y
A U[]Y`XYg`6]`XgW\]fa`g`]b`XYf`fYU`Yb`K`Y`h`ni `Yf`YVYb`"

8 YhU]`g	
C fh	?c\`GUa`i]ž`H\U]`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vf][]hhY"XY• k k k "[U`U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY`!fY]gY"XY