

: fØ\ Vi W\ Yf`Ui Z[YdUggh. `A]hhY`a YYf!
? fYi nZU\ fh`UV`%"\$- - ` `Yf`YVYb`°

9bhXYW_Yb`G]Y`XUg': fØ\ Vi W\ YfUb[YVch`ZØf`Y]bY`%&!hÀ[][Y
A]hhY`a YYf!`? fYi nZU\ fh`UV`A U`c`fWU`]a `< YfVgh`&\$&*"
9fZU\ fYb`G]Y`a Y`f`°



DU`a Už`GdUb]Yb`!`9]bY`Ui ZfY[YbXY`F Y]gY`]a `A]hhY`a YYf
Yfk UfhYh`? fYi nZU\ fh`YV\ UVYf`]a `< YfVgh`&\$&*"`HI `=7fi]gYg
dfÅgYbh]Yfh`Y]b`UhhfU`_hj Yg': fØ\ Vi W\ YfUb[YVch`ZØf`Y]bY`%&!hÀ[][Y
? fYi nZU\ fh`a]h`XYf` A Y]b`GW]ZZ(`žX]Y`Ua `&%"`C`_hcVYf`&\$&*"`j`cb
DU`a U`XY`A U`c`fWU`Ui`g`ghUfhYh`8]Y`F Y]gY`YfghfYW`_hg]W\`V]g`ni`a
%"`B`cj`Ya`VYf`i`bX`ZÄ`h`XUVY`]b`X]Y`< YfVghZYf]Yb`a`Y`fYfYf
6i`bXYg`ÄbXYfž`XUfi`bhYf`B`cfXf\Y]b`!K`YghZU`Yb`"@Ui`h`HfUj`Y`!
**8YU`n`VY[]bbYb`X]Y`DfY]gY`dfc`DYfgcb`VYfY]hg`VY`]%"\$- -`9i`fc`ZØf`
Y]bY`≠bYb`_UV]bY`i`bX`ghY][`Yb`Y`bUW\`?`UV]bYbUfh`V]g`Ui`Z`&%"` ,
9i`fc`ZØf`5`Y]bYf]gYbXY"**

8]Y`gW\`Øb`[`YghU`hYhY` A Y]b`GW]ZZ(`j`YfZØ[`h`ØVYf`Y]bY
VYY]bXfi`W`_YbXY`6Ui`k`Y]gY"8Ug`&\$%)`]b`8]Ybgh[`YghY`hY`GW]ZZ

\Uh'Y]bY'@Ab[Y'j cb'&- ' A YhYfb'i bX'Y]bY'6fY]hY'j cb'') 'A YhYfbž
V]YhYh'D'Uhn'Z0f'&") \$*'; ÀghY'gck]Y'%"\$\$\$'6YgUhnì b[ga]h[`]YXYf"
8]Y'6Ui _cghYb'VY`YZYb'g]W\Ui Z'fi bX'* &) 'A]`]cbYb'9i fc"8 Ug
6cfXUb[YVch'i a ZUggh'bYi b'FYghUi fUbhgž'%) '6Ufg'i bX'@ci b[Yg
gck]Y'0VYf'%"\$\$\$'A Uf_Yb[YhfÀb_Y'i bX'7cW_hU]'gž'X]Y'HY]'XYg
DfYa]i a !5`!#Wi gj] Y!?'cbnYd'hg'g]bX"

F Y]gYj Yf`Ui Z'i bX'5bbY\ a `]W\ _Y]hYb

8]Y'Fci hY'XYf'FY]gY'Z0\fhj ca 'GhUfhYfa]b']b'DU`a U'ni `a Y\fyfYb
VYXYi hYbXYb'N]Y`cfhYb']a 'A]hY`a Yf"': Yd`Ub'h]g]bX'i bhYf
UbXYfYa 'Ghcd d']b'6UfW`cbUž'7U[`]Uf]'Ui Z'GUfX]b]Ybž'J U`YhU']b
A U'hU'gck]Y'7UhUb]U']b'G]n`]Yb"'9]b'k Y]hYfYf'<U'h]gh']b'GU`Yfbc
fH`U']YbŁj cf[YgY\Ybž[YZc`[h'j cb'7]j]hUj YW\U]U'ff ca Łi bX
5'UW\]c'f?c'fg]_UŁ"'8]Y'F0W__Y\`f'bUW\`DU`a U`YfZc`[h'Ua '%"
Bcj Ya VYf'i a '\$(. \$ \$'I \f"

8Yb'DUggU[]YfYb'ghY\Yb'Ub'6cfX'nU\`fY]W\Y': fY]nY]hU_h]j]hÀhYb
ni f'J YfZ0[i b["'8Uni `nÀ\`Yb'Y]b'H\YUhYfž'Y]b'7Ug]bcž'Y]b'CdYb!5]f!
?]bc'gck]Y'gck c\`Y]b'0VYfXUW\hYf' #bYbdcc`U'g'Ui W\`Y]b
: fY]i Zndcc"'Ni XYa '_0bbYb'; ÀghY'gdcfh]W\Y'5b[YVchY'k]Y'Y]bY
&, \$'A YhYf`Ub[Y'æ[[]b[ghfYW_Y'i bX'Y]bYb':]hbYggVYfY]W\
bi hnYb"'5i W\`X]Y'Bi hni b[`XYg'GUì bUVYfY]W\Yg']gh'c\`bY
ni gÀhn`]W\Y'; YV0\`fYb'a 0[`]W\"'BYi `]gh'X]Y'9gd'fYggca UgW\]bYž
X]Y']b'XYb'?UV]bYb'VYfY]h[YghY`h'k]fX"

DfY]gY'i bX'6i W\i b[gXYhU]`g

BVYVb'XYb'VYfY]hg[]YbUbbhYb'DfY]ggUZZY'i b[Yb'Z0f'X]Y'?UV]bYb
[]Vh'Yg'Ui W\`Ni gUhn_cghYb'Z0f'5b!`i bX'5VfY]gYž'X]Y'VY]((\$'9i fc
dfc'DYfgcb'VY[]bbYb"'5'hYfbUh]j '_0bbYb'X]Y': `0[Y'gYdUfUh
[YVi W\`h'k YfXYbž'k Ug'ni gÀhn`]W\Y': `YI]V`]hÀh'V]YhYh"': ÀghY
_0bbYb'g]W\`Ui Z'Y]b'Xi fW\XUW\hYg'GmghYa `Ub'6cfX'ZfYi Ybž'VY]
XYa `Hf]b_[Y'XYf']a `; YgUa hd'fY]g'Yb\U'hYb'g]bX'i bX'X]Y
6cfXgd'fUW\Y'8Yi hgW\`]gh"

HI =7fi]gYg'V]YhYh']b'XYb'_ca a YbXYb' #\`fYb'Y]bY'J]Y`nU\`j cb
'fYi nZ\`fhYb']a 'A]hY`a Yf"': 0f'X]Y' #\`fY'&\$&) `V]g'&\$&+'g]bX

]bg[YgUa h'&+ 'F ci hYb' [Yd`Ubhž`X]Y`VY`]YVhY`F Y]gYn]Y`Y`k]Y`#U`]Ybž
; f]YWX Yb`UbXž`GdUb]Yb`i bX`NmdYfb`Y]bgWX`]Y» Yb" `8]Yg`gWX UZZh
Y]bY`VfY]hY`5i gk U\`ZØf`F Y]gYbXYž`X]Y`XYb`A]hY`a YYffUi a
Yf_i bXYb`a ÒWX hYb" `K Y]hYfY`#Zcfa Uh]cbYb`ØVYf`X]Y
j YfgWX]YXYbYb`F ci hYb`_Ubb`a Ub`Ui Z? fYi nZU\ fhYb`i bX
K Y`hfY]gYb`Y]bgY\Yb"

8YhU]`g	
C fh	DU`a Už`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • hfUj Y`!XYU`n"XY • k k k "_fYi nZU\ fhYb!i bX! k Y`hfY]gYb"XY

6Ygi WX Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY