

A cXYfb]g]YfhY`GW\]ZZY`j cb`B 7@.
HfUi a _fYi nZU\ fhYb`ZØf`XYb`Gca a Yf
&\$&) °

9bhXYW_Yb`G]Y`X]Y`bYi Yb`? fYi nZU\ fhfY]gYb`XYf`B cfk Y[]Ub
7fi]gY`@]bY`UV`Gca a Yf&\$&) `bUW\`5`Ug_Už`9i fcdU`i bX`]b
X]Y`? Uf]V]_"



GYUhh`Yž`i G5`!`B cfk Y[]Ub`7fi]gY`@]bY`fB 7@Ł`dfÀgYbh]Yfh]g]W\`ZØf
X]Y`_ca a YbXY`Gca a YfgU]gcb`a]h`Y]bYf`F Y]\`Y`bYi Yf`i bX
a cXYfb]g]YfhYf`GW\]ZZYž`i a`XYb`5bgdfØW\Yb`]\`fYf`; ÀghY`[YfYW\h
ni`k YfXYb`"A]h`XYa`bYi Yb`GW\]Z`B cfk Y[]Ub`5ei U`Yfk Y]hYfh`X]Y
: `chhY`]\`f`5b[YVchi bX`YfZØ`h`X]Y`B UW\ ZfU[Y`ZØf`Y]bn][Ufh][Y
?fYi nZU\ fhYf`YVb]ggY""8 Uj]X`>`< YffYfUž`DfÀg]XYbh]j cb`B 7@ž`\`YVh
X]Y`VYXYi hYbXYb`÷]j Ygh]h]cbYb`]b`X]Y`GW\]ZZY`\`Yfj cfž`i a`XYb
; ÀghYb`Y]bYb`\`Ö\`YfYb`A Y\`fk Yfh`ni`V]YhYb""8]Y`a cXYfb]g]YfhYb
GW\]ZZY`k YfXYb`]b`5`Ug_Už`9i fcdUž`XYf`? Uf]V]_`i bX`ni`XYb
6Yfa`i XUg`Y]b[YgYmhž`k Ug`Y]bY`J]Y`nU\`Ub`F Y]gYn]Y`Yb
Yfa`Ò[`]W\h"

B 7@V]YhYh]b`9i fcdU`F ci hYb`Ubž`X]Y`ni`XYb`VYXYi hYbXghYb
<ÀZYb`ZØ\ fYbž`k À\ fYbX`X]Y`GYhU[Y`a]b]a]Yfh`k YfXYb" `a
8i fW gW b]hh\ UVYb`X]Y`GW]ZY`Y]bY`@]Y[YnY]hj cb`nY\`b`Ghi bXYb
]b`XYb`j YfgW]YXYbYb`< UZYbUb`U[Yb"`, VYf`%) \$`F ci hYb`ghY\`Yb
Ui ZUW`h`GW]ZYb`ni`f`5i`gk`U\`ž`XUfi`bhYf`X]Y`B`cfk`Y[]gW`Y
6fYU`_Uk`Um`i`b`X`X]Y`B`cfk`Y[]Ub`9d]W`@YhnhYfY`k`i`fXY`a`]h`Y]bYa
bYi`[YghU`hYhYb`5ei`U`DUf`_`i`b`X`Y]bYa`Yfk`Y]hYfhYb`J]VY`6YUW
7`i`V`a`cXYfb]g]Yfh"8]Y`B`cfk`Y[]Ub`6fYU`_Uk`Um`Yfk`Y]hYfh]\`f
GYfj]W`Ub[YVch`a`]h`XYa`bYi`Yb`G]j`Yf`GW`fYb`6]ghfc`ž`Y]bYa
]bbcj`Uh]j`Yb`?`cbnYdhž`XUg`?`]bc`i`b`X`F`YghUi`fUb]j`YfY]bh"

? fYi nZU\ fhYb`]a`5`Ug`_U`i`b`X`X`Y`f`?`Uf]V]_

≠`XYf`Gca`a`YfgU]gcb`V]g`C`_hc`VYf`&\$&) `k`]fX`B`7@`Ui`W`k`Y]hYf\`]b
X]Y`UhYa`VYfUi`VYbXYb`@UbXgW`UZhYb`5`Ug`_Ug`Yf`_i`bXYbž`]bXYa
g]Y`ZØb`Z`GW]ZY`ZØf`X]YgY`F`Y[]cb`Y]bgYhnhž`XUfi`bhYf`B`cfk`Y[]Ub
6`]ggž`9bW`fY`i`b`X`x`m" `?`fYi`nZU\`fhYb`UV`GYUhh`Y`a`]h`B`cfk`Y[]Ub
6`]gg`i`b`X`9bW`fY`V]YhYb`Ghcd`dg`]b`VY`]YVhYb`C`fhYb`k`]Y`ž`bYUi`ž
?`YhW`_]Ubž`G`_U[k`Umž`G]h`_U`i`b`X`J`]W`h`c`f]U" `5VZU\`fhgc`fhY`g]b`X`]b`XYb
I`G5`i`b`X`?`UbUXUž`gdYn]Y`G`YUhh`Y`ž`K`Ug\`]b[`h`c`b`i`b`X`J`UbW`i`j`Yf"
6YgcbXYfg`\`Yfj`cfni`\`VYb`]ghž`XUgg`B`7@`X]Y`a`Y]ghYb`5`Ug`_U!
5VZU\`fhYb`UV`GYUhh`Y`]b`X]YgYf`GU]gcb`UbV]YhYh"Ni`XYa`i`a`ZUggh
XUg`5b[YVch`7fi`]gYh`c`i`f`!DU`_YhYž`X]Y`Àb[YfY`5i`ZYbh\`U`hY`]b
5`Ug`_U`i`b`X`6Ygi`W`Y`]a`8YbU"!B`Uh]cbU`dUf`_`Yfa`Ò[`]W`Yb"

8 Ug`bYi`YghY`GW]Zž`X]Y`B`cfk`Y[]Ub`5ei`Už`k`]fX`Ui`W`]b`XYf`?`Uf]V]_
i`b`X`ni`XYb`6Yfa`i`XUg`_U`h]j`gY]b`i`b`X`V]YhYh`gdYn]Y`Y`Y
?`]bXYfUhhfU`_h]cbYb" `A`]h`XYa`5ei`U`G`]XYW`UghYfž`XYf`gW`bY`ghYb
i`b`X`Àb[ghYb`F`i`hgW`Y`Ui`Z`GY`Y`ž`ghY`h`XUg`GW]Z]g]W`Yfž`XUgg`Yg
Y]b`<][`\\][`h`ZØf`:`Ua`]Y]b`XUfghY`h" `5V`5i`[`i`gh`&\$&) `k`]fX
B`cfk`Y[]Ub`5ei`U`ZØb`Z`i`b`X`g]YVYb]h`À[]Y`F`Y]gYb`UV`B`Yk`M`c`f`_
7]hm`b`UW`6Yfa`i`XU`i`bhYfbY`a`Yb" `a`<`YfVgh`&\$&) `_Y`h`XUg
GW]Z]b`UW`A`]Ua`]ni`fØW`ž`i`a`?`fYi`nZU\`fhYb`]b`X]Y`Ògh]W`Y`?`Uf]V]_
Ubni`V]YhYb"

I`bhYf`_ØbZhY`i`b`X`5`b`b`Y`\`a` `]W`_Y]hYb

B 7@`_Øa`a`Yfh]g]W`b]W`h`bi`fi`a`XUg`9f`YVb]g`Ub`6cfXž`gcbXYfb

Ui Wk i a 'X]Y'5bfY]gY'ni 'XYb'GWk]ZYZb"FY]gYbXYž'X]Y']b'GYUhhY
 Ub_ca a Ybž_ÖbbYb'g]Wk']a '7fck bY'D`UnU'<chY'']a 'GhUXhnYbhfi a
 Y]bei Ufh]YfYb"8 Ug'<chY'']Y[h']b'i ba]hhY`VUFYf'BÄ\Y'ni 'Y]bYf
 J]Y'nU\`j cb'FYghUi fUbhg'i bX'G\cdgž'k Ug'Y]bYb'VYeI Ya Yb
 Ni [Ub['ni 'XYb'5hhfU_h]cbYb'XYf'GhUXh'V]YhYh"9g'j YfZØ[h'ØVYf'Y]b
 \cWk'VYk YfhYhg'FYghUi fUbhž'Y]bY'@ci b[Yž'Y]b'_cghYb`cgYg
 :]hbYggghi X]c'i bX'_ca ZcfhUV'Y'N]a a Yf'a]h'6`]W'Ui Z'X]Y'G_m]bY
 i bX'X]Y'i a `]Y[YbXYb'6Yf[Y"

8]Y'<chY`Ub[YVchY`VY]b\U`hYb'HfUbgZYfg'nk]gWkYb'XYa'<chY''i bX
 XYa 'D]Yf'gck]Y'Y]b'DU_Yh'a]h'Hf]b_[Y`XYfb'ZØf'; YdÄW_hfÄ[Yf"
 K]Wk]h[Y'<]bk Y]gY'ni f'J YfZØ[VUf_Y]h'j cb'N]a a Yfb'ZØf'8fY]VYhh!
 i bX'J]YfVYhhVY'Y[i b[Yb'g]bX'YVYbZU`g'ni 'VYUWk'hYbž'i a
 g]WkYfni ghY`Ybž'XUgg'U`Y'; ÄghY'X]Y'dUggYbXY'i bhYf_i bZiZ]bXYb
 _ÖbbYb"

æa '<YfVghi&\$&) 'k]fX'X]Y'Df]j Uh]bgY`j cb'B7@ž; fYUh'Gh]ffi d'7Umž
 a]h'bYi Yb'ZUa]]YbZfYi bX']WkYb'9]bf]Wk]h' b[Yb'Ui Zk UfhYbž'k Ug
 XUg'5b[YVch'XYf'FYXYFY]'k Y]hYf'ghÄf_h"Ni gUa a Yb[YZUggh
 V]YhYh'B7@Y]bY'gdUbbYbXY'J]Y'ZU'h'Ub'9f'YVb]ggYb'ZØf
 ?fYi nZU\fyfž'X]Y'gck c\`X]Y'9bhXYW_i b['bYi Yf'FY[]cbYb'U`g'Ui Wk
 Yfgh_Ugg][Y'5bbY\ a `]Wk_Y]hYb'Ub'6cfX'gi WkYb"

8YhU]`g	
Cfh	GYUhh'Yž'I G5
EiY`Yb	<ul style="list-style-type: none"> • k k k "Wfi Wfc!a U[Un]b"XY • k k k "bW"Wca

6Ygi WkYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY