

DYfUgh. '8 Ug j YfVcf[YbY 'i k Y`
A cbhYbY[fcg'Ub 'XYf'5Xf]U'YbhXYW_Yb°

9bhXYW_Yb'G]Y'A cbhYbY[fc'U'g; Y\Y]a h]dd'ZØf' ð fYb
bÀW ghYb'l f'Ui V.'8]Y'a U'Yf]gWXY'? ØghYb[Ya Y]bXY'DYfUgh
i bX']\fY'ZUgn]b]YfYbXYb' ðgY'b'Yfk UfhYb'G]Y"



DYfUghž'A cbhYbY[fc'! 'A cbhYbY[fc'\Uh'g]W']b'XYb''YmhYb
x\Yb'U'g; Y\Y]a h]dd'ZØf'F Y]gYbXY'YhUV']Yfhž'X]Y'X]Y'GW'Öb\Y]h
XYf'5Xf]U'YbhXYW_Yb'a ÖW'hYb''8]Y'YI nY''YbhY' ðZfUghfi _hi f
Yfa Ö[]W'h'Yg'l f'Ui VYfbž']b'bi f'nk Y]'Ghi bXYb'j ca'VYf[][Yb
BcfXYb'ni f'a U'Yf]gWYb'5Xf]U_ØghY'ja 'GØXYb'ni '[Y'Ub[Yb'' ð
X]YgYa '?cbhYI h'fU[h'XUg'_Y]bY'? ØghYbXcfZ'DYfUghž'XUg'Yhk U'(\$ \$
9]bk c\bYf'nÀ\ 'hž'\YfUi g" 'A]h'gY]bYf'VYY]bXfi W_YbXYb
a]hY'U'hYf']WYb'5fW]hY_hi f'i bX'XYb'\]ghcf]gWYa '7\Ufa Y'\Uh
DYfUgh'XYb'GhUhi g'Y]bYg'l B9G7C!K Y'h_i 'hi fYfVYg'YffY]W'h'i bX
n]Y\h'XUa]h'nU\ 'fY]WY' Hci f]ghYb'Ub"

DYfUghV]YhYh'Y]bY`J]Y`nU\`Ub`GY\Ybgbk ØfX][_Y]hYbž'XUfi bhYf`U`hY
?]fWYbž'gh]j`c`Y`J]`Yb`i`bX`d`f`À`W`h][Y`DU`À`ghY`"9]bY`XYf
<Ui`dhUhfU_h]cbYb`g]bX`X]Y`_`Y]bYb``b`gY`b`ž`X]Y`j`c`f`XYf`?ØghY
DYfUghg`]Y[Yb`"J]Y`Y`Hci`f]ghYb`VY[YVYb`g]W`Ui`Z`?`Y]bgW`]ZY`ž`i`a
X]YgY`Y]bn][Ufh][Yb`C`fhY`ni`VYgi`W`Yb`"

8]Y`b`gY` ` @UXmicb`h`Y`F`c`W`_

9]bY`XYf`VY`_`Ubb`hY`ghYb``b`gY`b`]gh` @UXmicb`h`Y`F`c`W`_`fi`bgYfY
@]YVY`:`fUi`XYf`:`Y`gYb`ž`X]Y`ZØf`X]Y`?]fWY`C`i`f`@UXmic`Z`h`Y
F`c`W`_`g`VYfØ`a`h`]gh`"8]YgY`Y]bn][Ufh][Y`?]fWY`ghY`h`Ui`Z`Y]bYf`j`cb
A`YbgW`Yb`U`b`X`[Y`gW`UZY`bYb``b`gY`ž`X]Y`Ui`g`GhY]bYb`i`b`X
[Ygi`b`_`YbYb`G`W`]ZY`b`Y`ff]W`h`Y`h`k`i`f`XY`"8]Y`@Y[Yb`XY`ž`X]Y`a`]h
X]YgYf`?]fWY`j`Y`f`Vi`b`XYb`]gh`ž`fY]W`h`V]g]b`g`gd`À`hY`%)`" `]`f`l`f`i`b`XY`fh
ni`fØW`"9]b`ž`b[Y`b`Ua`Ybg`A`Uf`_`c`Z`Ub`X`Y]b`A`Uf]Yb`V]`X`ž`i`b`X
b`U`W`X`Y`a`g`Y]b`Y`A`i`h`hY`f`gh`U`f`V`ž`k`i`f`XY`X`U`g`6]`X`U`b`Y]b`Y`a`F`]Z`]b`XY`f
B`À`Y`j`cb`DYfUgh`k`]Y`XY`f`Y`b`h`XY`W`_`h`"

B`U`W`Y]b`Y`a`6`f`U`b`X`U`i`Z`XY`f`<`U`V]b`gY`D`f`Y`j`U`_`U`Y`f[`f]ZY`b`X]Y
A`c`fh]é]ā!6`fØ`XY`f`X]Y``b]h]U`h]j`Y`i`b`X`g`Ua`a`Y`h`Y`b`X]Y`9]b`Y]a`]g`W`Y`b`ž
i`a`Y]b`Y`?]fWY`U`b`X`Y`a`C`fh`ni`Y`ff]W`h`Y`b`ž`k`c`X`U`g`6]`X`[Y`Z`i`b`XY`b
k`i`f`XY`"8`Y`f`U`_`hi`Y`Y`Y`HY`a`d`Y`]gh`X`U`g`F`Y`gi`h`U`h]j`cb`6`Ui`U`f`VY]h`Y`b`]a
gd`À`hY`b`%`+"`i`b`X`%,`" `]`f`l`f`i`b`XY`fh`ž`b`U`W`X`Y`a`X]Y`i`fgd`fØ`b[`]W`Y
?`U`d`Y`Y`%`*`+`V`Y]`Y]b`Y`a`9`f`X`V`Y`V`Y`b`n`Y`f`gh`Ø`f`h`k`i`f`XY`<`Y`i`h`Y`i`a`Z`U`g`h
X]Y`?]fWY`a`Y`f`Y`f`Y`:`Y`V`À`i`X`Y`ž`X`U`fi`bhYf`X]Y`<`U`Y`X`Y`g`i`f]Y`X`Y`bg`ž
k`c`G`h`f`Y]h][_Y]h`Y`b`X`Y`f`DYfUgh`Y`f`9]b`k`c`b`Y`f[Y`f`Y[Y`h`k`Y`f`X`Y`b
_`Ø`b`Y`b`"

?`i`h`i`f`Y`Y`Y`G`W`À`h`n`Y`i`b`X`H`f`U`X]h]c`b`Y`b`

8`U`g`A`i`g`Y`i`a`XY`f`?]fWY`V`Y`Y`f`V`Y`f[`h`X]Y`[`f`Ø`h`Y`G`U`a`a`i`b[`]`cb
G`W`]Z`g`a`U`Y`f`Y]Y`b`]b`9`i`f`c`d`U`ž`X]Y`a`U`f]h]a`Y`G`n`Y`b`Y`b`i`b`X`g`h`c`f]g`W`Y
G`W`U`W`h`Y`b`X`U`f`ghY`Y`b`"6`Y`g`c`b`X`Y`f`g`Y`f`j`c`f`ni`Y`V`Y`b`]gh`Y]b
K`U`b`X`h`Y`d`d]W`ž`X`Y`f`Ø`V`Y`f`&) `]`f`l`f`Y`Y`]b`k`Y[`]`cb`Y]b`Y`f`:`f`U`i`U`i`g
DYfUgh`U`b[Y`Z`Y`fh][`h`k`i`f`XY`ž`k`À`f`Y`b`X`g]Y`Ui`Z`X]Y`F`Ø`W`_`Y`f`Y`f`Y`g
A`U`b`b`Y`g`k`U`f`h`Y`h`"8]Y`?]fWY`]gh`Y`V`Y`b`g`c`a`]h`Ø`V`Y`f`&`\$`\$`\$`g]V`Y`f`b`Y`b
J`c`h]j`h`U`Z`Y`b`[Y`g`W`a`Ø`W`_`h`ž`X]Y`j`cb`G`Y`Y`Y`i`h`Y`b`[Y`g`d`Y`b`X`Y`h`k`i`f`XY`b`ž
U`g`8`U`b`_`ZØf`]f`Y`F`Y`h`i`b[`"

9]bY`XYf`c_U`Yb`HfUX]h]cbYbž`X]Y` : U]bUXUž`YfZfYi`hig]W` [fc» Yf
 6Y`]YVh\Y]h"6Y`X]YgYf`A\`f]W`Yb`6cchdfcnYgg]cb`j`cb`DYfUgh`ini`f
 ðgY`k`YfZYb`X]Y`HY]`bY\`a`Yf`GhY]bY`]bg`K`UggYfž`i`a`X]Y`ðgY`
 gma`Vc`]gW`ini`j`Yf[`f0»`Yfb`"8]Y`[`YgUa`hY`ðgY`\`Uh`Y]bY` : `ÅW`Y
 j`cb`" `\$` \$`a`ž`i`bX`]gh`XU\`Yf`Y]b`VY`]YVhYf`C`fh`Z0f`<`cW`nY]hYb`i`bX
 Hci`f]ghYbVYgi`W`Y"

8]Y`ðgY`Gh" ; Ycf[

ð`XYf`BÅ\`Y]j`cb` @UXmicb`h\`Y`F`cW_`VYZ]bXYhig]W`X]Y`ðgY`Gh"
 ; Ycf[`fGj`Yh]`i`cfi`Yž`X]Y`Y]b`U`hYg`6YbYX]_h]bYf`_`cghYf
 VY\`YfVYf[`h"8]YgY`ðgY`k`]fX`Y`XcW`j`cb`_`Y]bYa`G`W`]Z
 Ub[`YZU\`fYbž`i`bX`XYf`Ni`[`Ub[`]gh`bUW`X`Yb`6Ygh]a`a`i`b[`Yb`XYg
 GhUUhYg`A`cbhYbY[`fc`i`bhYfgU[`h`J`Yfgh0»`Y`_`0bbYb`ini` \`c\`Yb
 ; Y`XghfUZYb`Z0\`fYb" `ð`XYf` ; fi`Zi`XYg`?`cghYfg`Ui`Z`Gh" ; Ycf[`gc`Yb
 U`hY`A`0bW`Y`i`bX` ; Y]gh]W`Y`VYghUhhYhigY]bž`i`bX`Yg`[`]Vh`6Yf]W`hY
 0VYf`a`mghYf]0gY`9fgW`Y]bi`b[`Yb"

8]Y`j`]Y`gY]h][`Y`GW`0b\`Y]h`A`cbhYbY[`fcg`i`bX`X]Y`fY]W`Y` ; YgW`]W`hY
 j`cb`C`fhYb`k`]Y`DYfUgh`i`bX`gY]bYb`ðgY`b`a`UW`Yb`X]Y`F`Y`[`]cb`ni
 Y]bYa`j`Yf`cW`_`YbX`Yb`N]Y`Z0f`j`]Y`Y`F`Y]gYbX`Yž`X]Y`?`i`hi`fž`B`Uhi`f
 i`bX`HfUX]h]cb`\`Ui`hbU\`Yf`YVYb`a`0W`hYb"

8YhU]`g	
C`fh	DYfUghž`A`cbhYbY[`fc
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"XYfk`YghYb"XY • a`cbhYbY[`fcX][`]hU`bca`UX"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY