

F UgUb hY`F ØW__Y\ f. `5i Z`5i hcVU\ bYb`]b
< c``UbX`^Y hnh`%' \$`_a #A`Yf`Ui Vh°

8]Y`B]YXYf`UbXY`^YVYb`UV`A]hhY`&\$&) `XUg`HYa dc`]a]h`Ui Z
Y]b][Yb`5i hcVU\ bYb`"BFK`!FY]gYbXY`dfcZ]h]YfYb`j cb
gW`bY`YfYb`': U\fhYb"



; fcb]b[Ybž`B]YXYf`UbXY`!`8]Y`B]YXYf`UbXY`g]bX`Y]b`VY`]YVhYg
FY]gYn]Y`ZØf`A YbgW`Yb`Ui g`BcfXf\Y]b]K YghZU`Yb`BFK`Ł"; i h
Ui g[YVUi hY`5i hcVU\ bYb`Yfa Ò[`]W`Yb`Y]bY`gW`bY`Y`i bX
VYei Ya Y`5bfY]gY`5V`A]hhY`&\$&) `k]fX`Ui ZY]b][Yb
b]YXYf`ÅbX]gW`Yb`5i hcVU\ bYb`XUg`HYa dc`]a]hj`cb`%\$\$_a`#
k]YXYf`Ui Z`%' \$`_a`#`Ub[Y\cVYb`"8]Yg`VYhf]Zh`a Y\fyfY`GhfYW`Ybž
X]Y`^Ài Z[`]j`cb`FY]gYbXYb`Ui g`BFK`'[Ybi hnh`k YfXYbž`k Ug`gck`c\
XYb`i`f`Ui VYfb`U`g`Ui W`XYa`'[YgW`ÅZh]W`Yb`J`Yf`_Y\`f
ni [i hY`_ca`a`h"

GY]h`&\$&\$`[U`h`hU[gØVYf`nk]gW`Yb`*`i bX`%-`i` \`f`Ui ZXYb`a`Y]ghYb
5i hcVU\ bYb`Y]b`HYa dc`]a]hj`cb`%\$\$_a`#"5VYbXg`i bX`bUW`hg
Xi fZhY`Y`bUW`6YgW`]XYfi b[`%&\$`cXYf`%' \$`_a`#`[YZU\fyb

k YfXYb"Bi b'k]fX'XUg\Ò\YfY'HYa dc!@a]h'Ui Z'Y]b][Y
5i hcVU\ bUVgW\ b]hhY'ni fØW_[YVfUW\h"8Yf'b]YXYf'ÀbX]gW\Y
JYf_Y\fga]b]ghYf'6Uffm'A UX`YbYf'd`Ubhž'X]Y`F ØW__Y\ f'ni`%' \$
_a #`Ui Z'k Y]hYfY'5i hcVU\ bghfYW_Yb`Ui gni k Y]hYb"

6 Y hfc ZZY b Y`5i hc VU\ b UV gW\ b]hhY

9]b][Y`XYf`VYhfc ZZY b Yb`5i hc VU\ b UV gW\ b]hhY`g]bX.

- 5+`nk]gW\Yb`XYb`GhYj]bgW\`Yi gYb`i bX`@cfYb hngW\`Yi gYb
- 5+`j cb`K]bgW\ chYb`V]g`ni f`XYi hgW\Yb`i; fYbnY
- 5*`nk]gW\Yb`@Y`mghUX!BcfX`i bX`XYf`?YhY`VfØW_Y

5i ZXYf`5+`nk]gW\Yb`i; fcb]b[Yb`i bX`XYa`i; fYbnØVYf[Ub[`6i bXYž
k Y`W\Y`\Ài Z][`j cb`5i hcZU\ fYfb`Ui g`BFK`VYZU\ fYb`k]fXž]gh`Ui Z
Y]bYa`&(`?)`ca YhYf`Ub[Yb`5VgW\ b]hh`hU[gØVYf`%' \$`_a #`Yf`Ui Vh"
8]Y`5*`k Y]gh`Ui Z'Y]bYa`%' `?)`ca YhYf`Ub[Yb`HY]`ghØW`nk]gW\Yb
@Y`mghUX!BcfX`i bX`XYf`?YhY`VfØW_Y`YVYbZU`g`Y]b`HYa dc`a]h] cb
%' \$`_a #`Ui Z`9]b`k Y]hYfYf`k]W\h][Yf`5VgW\ b]hh]gh`XYf
=ggY`a YfXUa`a`Ui ZXYf`5+`nk]gW\Yb`i; fcb]b[Yb`i bX
5a ghYfXUa ž`k c`%' \$`_a #`Ui Z(`(`?)`ca YhYfb`i [YghUhhYh`i]gh"

? Øb Zh][Y`9fk Y]hYfi b[Yb`i bX

I a k Y`hVYXYb_Yb

JYf_Y\fga]b]ghYf`A UX`YbYf'd`Ubhž'X]Y`5' +`U`g`YfghY`5i hcVU\ b`ZØf
XUg\Ò\YfY'HYa dc`ni`bi hnYbž`k Ug`Y]bYf`GhfYW_Y`j cb`i`%
?)`ca YhYfb`nk]gW\Yb`<c`gg`cch`i bX`Nk UfhYa`YYf`Yb hgd f]W\h"
5i hcZU\ fYf`Ui g`BFK`k ØbgW\Yb`g]W\`Y]bY`5b\YVi b[`XYg
HYa dc`a]hg`Ui W\`Ui ZXYb`5i hcVU\ bYb`5%&ž`5&ž`5*`+`i bX`5+` "'9g
]gh`YXcW\`k]W\h][`ni`VYUW\ hYbž`XUgg`Ui W\`ni`_Øb Zh][`b]W\h`U`Y
GhfYW_Yb`a]h`XYa`bYi Yb`HYa dc`a]h`Ui g[YghUhhYh`i]bX`"8]Y`5%&
j cb`5fb\Y]a`bUW\`i hfYW\h`i bX`X]Y`5++`j cb`B]`a Y[Yb`bUW\
6cl`a Yf`gck]Y`X]Y`5*`+`j cb`JYb`c`bUW\`9]bX\`cj Yb`VY\U`hYb
k Y]hYf\]b`XUg`HYa dc`a]h] cb`%\$\$`_a #`a"

8]Y`Y`bXYfi b[Yb`g]bX`HY]`Y]bYg[fØ»YfYb`A cV]`]h`hgd f c[fUa`a`gž

XUg`XUfUi ZUVn]Y`hč`XYb`J Yf_Y\fgZi gg`ni`j YfVYggYfb`i bX`bYi Y
 K c\b[YV]YhY`Ubni V]bXYb`"9g[]Vh`YXcW`Ui W`? f]h]_Yfž`X]Y`j cf
 a Ò[`]W`Yb`bY[Uh]j Yb`l a k Y`hUi gk]f_i b[Yb`k UfbYbž
]bgVYgcbXYfY`]b`6Yni [`Ui Z`XYb`Gh]W_ghcZZUi gghc» "`5i Z
 i a k Y`hfYW`h]W`Y`J cf[UVYb`i bX`@Àfa gW`i hma U» bU`a Yb`k]fX
 VYgcbXYfg`[YUW`hYh"

: Øf`5i hcZU`fYfž`X]Y`g]W`b]W`h`Ub`X]Y
 ; YgW`k]bX][_Y]hgVY[fYbni b[Yb`U`hYbž`g]bX`6i » [Y`XYf
 j cf[YgY`Yb.`6Y]`Y]bYf`, VYfgW`fY]hi b[`j cb`%\$_a #`a ØggYb`+-
 9i fcž`VY]`&\$`_a #`g]bX`Yg`&%*`9i fcž`i bX`VY]`" \$`_a #`Xfc`Yb`" * ,
 9i fc`GhfUZY"

5VgW`]Y» YbX`V`Y]Vh`ZYghni `U`hYbž`XUgg`X]Y`F ØW`_Y`f`ni`" %` \$
 _a #`gck c`ZØf`F Y]gYb`U`g`Ui W`ZØf`9]b`_Ai ZY`Y]bY`9f`Y]W`hYfi b[
 XUfghY`h`i bX`Y]b`k]W`h][Yf`5gdY`_h`ZØf`XYb`GhfU» Ybj Yf`_Y`f`]b`XYb
 B]YXYf`UbXYb`]gh": Øf`k Y]hYfY`bZcfa Uh]cbYb`ni`X]YgYb
 J Yf`ÀbXYfi b[Ybž`g]Y`Y`8 Yf`K YghYb`i bX`Fi` \f`&(`"

8YhU]`g	
Cfh	; fcb]b[Ybž`B]YXYf`UbXY
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "fi \f`&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY