

B Yi Y `M5 7 < H! 5i g[ UVY. `5VYbhYi Yf`Ui Z  
XYa `K UggYf`i bX`G]W\ Yf\ Y]hgh]d dg°

9f`YVYb`G]Y`gdUbbYbXY`FY]gYVYf]W\ hY`i bX`FY[ UhhU!  
< ][ \ `][ \ hg`XYf`5bh][ i U`GU]`b[ `K YY\_`gck ]Y`G]W\ Yf\ Y]hgh]d dg  
ZØf`GY[ `Yf"



5bh][ i Už? Uf]V]\_ !' < Yi hYž'Ua ' &+ "A U] ' &\$&) ž]gh'X]Y' bYi Y  
5i g[ UVY'XYg'M57 < H!A U[ Un]bg'YfgW]YbYbž'X]Y'Y]bY'J ]Y'nU'`j cb  
H\Ya Yb'ZØf'GY[ Y'VY[ Y]ghYfhY'V]YhYh"@Ui h'MUWX h"XY'Ybh\À'h'X]Y  
U\_hi Y`Y'Di V`\_Uh]cb'F Y]gYVYf]W]hYž'hYW]b]gW]Y'HYghgž  
G]W]Yf\Y]hgh]ddg'i bX'5fh]\_Y'ž'X]Y'g]W]a ]h'XYa 'BUW'Ugg'Ui Z'GY  
VYgW]ÀZh][ Yb"

9]b'VYa Yf\_Ybgk YfhYf'6Y]hfU[ 'ghUa a h'j cb': chc[ fUZi bX'5i hc f  
B]W' ?fUi ggž'XYf'XYb'Gc[ bYZ'cfX ]b' Bcfk Y[ Yb'Yf\_i bXYh" ð  
gY]bYa '6Yf]W]h'a ]h'XYa 'H]hY` ða 'F Y]W]XYf'Hfc`Y '[ ]VhYf  
k Yfhj c`Y'H]ddg'ZØf'@UbXUi gZØ[ Y"9VYbgc '\Uh'FYXU\_hYi f': UV]Ub  
6cYf[ Yf'X]Y'5ha cgd\ÀfY'XYf'5bh][ i U'GU]'b[ 'K YY\_ 'i bhYfgi W]hž  
X]Y' ]b'X]YgYf'5i g[ UVY'XYg'A U[ Un]bg'Ui gZØ'f]W]h\Ya Uh]g]Yfh  
k ]fX"

## 5bh][ i U'GU]'b[ 'K YY\_ '&\$&)

8]Y'5bh][ i U'GU]'b[ 'K YY\_ž'X]Y'g]W] '&\$&) ]b' ]\fYf') \* "5i ZU[ Y  
VYZ]bXYhž`Ài Zhj ca ' &+ "5df]'V]g'&"A U]"@Ui h'Y]bYa '6Yf]W]h'Ui Z  
; ]cfbU'Y'XY`U'J Y'U'g]bX' ]b'X]YgYa 'd\f') ' '6cchY'ZØf'X]Y  
J YfUbghU'hi b[ 'fY[ ]ghf]Yfhž'X]Y'U'g'Y]bY'XYf'[ fØ» hYb'F Y[ UhYb  
k Y'hk Y]h[ ]'h'8]Y'J YfUbghU'hi b[ 'n]Y\higck c'\bcfXUa Yf]\_Ub]gW]Y  
U'g'Ui W]\_Uf]V]gW]Y' i bX'a YX]hYffUbY'GY[ Y'VcchY'Ub'i bX' ]gh  
VY\_Ubbh'ZØf']\fY'ZYgh]W]Y'5ha cgd\ÀfY'i bX'DUfhmg"

8]Y'K YhhZU\fhYb'g]bX' ]b'j YfgW]YXYbY' < UbX]WUd!?'UggYb  
i bhYfhY]'hžk cVY]Yg'gdYn]Y`Y?'UggYb'ZØf': fUi Yb'i bX'ž [ YbX' ]W]Y  
[ ]Vh"6YgcbXYfg'VYa Yf\_Ybgk Yfh]gh'X]Y'HY]'bU'a Y'j cb' &-  
GY[ Y'VcchYb'a ]h]bg[ YgUa h'%'\$+' : fUi Yb'Ub'6cfX"i bhYf'X]YgYb  
g]bX'j ]Yf'6cchYž'X]Y'j cb': fUi Yb'[ YghYi Yfh'k YfXYbž'XUfi bhYf'X]Y  
; fUbX'Gc'Y]'(' '6'i Y'A ccbž'X]Y'j cb'@mggUbXfU'6UfV]Yf]'[ Y'Y]hYf  
k ]fX"

## 9f[ YVb]ggY' i bX'K YhhYfVYX]b[ i b[ Yb

8]Y'K YhhZU\fhYb'\UVYb'VYfY]hg'Ua ' &, "5df]'ghUhh[ YZi bXYbž'k cVY]  
g]W]Y' ]b[ ]Y'\YfUi gfU[ YbXY'A UbbgW]UZhYb'\Yfj cf\cVYb. ð XYf  
?'UggY'7G5'F UW]b[ '%]g]Y[ hY'DmYk UW\_Yh'+\$'fF cm'8]gbYmž'i G5Łž

k Å\fybX`K U\_YK U`\_Yf`fK ccXm7i ``Ybž! G5L`X]Y`?`UggY`7G5  
 F UW]b[ `&`ZØf`g]W\`YbhgW\]YX"8]Y`?`UggY`7G5`F UW]b[ `` `[ Yk Ubb`9`  
 C WUgc`fGHYj`Y`F][ Vmž;` 6FŁ"8]Y`K`YhhYfVYX]b[ i b[ Yb`fY]W\hYb`j`cb  
 UbZÅb[ `]W\`[ i hYb`K`]bXYb`V]g`ni`F`Y[ Yb`i`bX`gdÅhYf`gW\k`UW\Ya  
 cXYf`[ Ubñ`ZY\`YbXYa`K`]bX"

Ni`gÅhñ]W\`ni`f`6Yf]W\hYfghUhi`b[ `ØVYf`XYb`K`YhhVYk`YfV`V]YhYh`XUg  
 M57<H!A`U[ Un]b`Ui`W\`hYW\`b]gW\Y`HYghgž`k`]Y`X]Y`6Yk`Yfhi`b[ `XYf  
 <UbgY`)`-\$ž`Y]bYa`%,`!A`YhYf!GW\]ZZ`gck`]Y`G]W\Yf\Y]hgh]ddg`ZØf  
 GY[ `Yf"8]YgY`VYgdfYW\Yb`H\Ya`Yb`k`]Y`l`bZU`dfÅj`Ybh]cbž`9fghY!  
 <]ZY!A`U»`bU\`a`Yb`i`bX`6fUbXVY`\_Åa`dZ`b[ ``9]b`5fh]\_Y`j`cb  
 FYXU`\_hYi`f]b`l`fgi`U`A`YYf`Yf`Åi`hYfh`X]Y`fYW\h]W\Yb`i`bX  
 dfU`\_h]gW\Yb`5gdY`\_hY`j`cb`GYVYghUhi`b[ Ybž`k`Å\fybX`Y]b`k`Y]hYfYf  
 :`c`\_i`g`Ui`ZXYa`l`a`k`Y`hgW\i`hñi`bX`XYf`Bi`hñi`b[ `j`cb`BUj`][ Uh]cbg!  
 5ddg`Y[ h" <]YfVY]`k`]fX`X]Y`6YXYi`hi`b[ `XYg`GW\i`hñYg`j`cb  
 GYY[ fUgk`]YgYb`Xi`fW\`ZFY]k`j`][ Y`A`U»`bU\`a`Yb`j`cb  
 K`UggYfgdcfh`Yfb`\Yfj`cf[ Y\cVYb"

8]YgY`5i`g[ UVY`XYg`M57<H!A`U[ Un]bg`V]YhYh`gca`]h`b]W\h`bi`f  
 gdUbb`YbXY`;`YgW\]W\hYb`i`bX`gYY[ YfYW\hY`H]ddgž`gcbXYfb`Ui`W\`  
 k`]W\h][ Y` ðZcfa`Uh]cbYb`ZØf`U`Yž`X]Y`g]W\`]b`XYf`K`Y`h`XYg`GY[ Y`bg  
 i`bX`XYg`K`UggYfgdcfhg`Yb[ U[ ]YfYb`k`c`Yb"

8YhU]`g	
Cfh	5bh][ i Už?Uf]V]_
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "mUW\ h"XY</li> <li>• k k k "[ ]cfbU`YXY`Uj`Y`U"WŁa</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY