

HUb nYbX`Xi fW\`X]Y`? UbUfYb. `5=85!  
? fYi nZU\fh'a ]h`@Yh' , \$' - /g`8 UbW\!GhUfg°

5=85`7fi ]gYg`ghUfhYh`&\$`\*`a ]h`YI`\_`i`g]j`Yb  
H\Ya`Yb`\_fYi`nZU\fhYbž`XUfi`bhYf`HUb`nk`cf`\_g\`cdg`a` ]h  
/`ei`ch`/`@Yh' , \$' - /g`8 UbW\ /`ei`ch`!Dfc`Z]g`fi`bX`i`a` `X]Y  
? UbUfYb"



A UXY]fUž`Dc`fhi [ U`!`5=85`7fi ]gYg`\`Uh`\`Yi`hY`Y]bY`Ui`ZfY[`YbXY  
J`Yf`Ub`ghU`hi`b[`gfY]\`Y`Z0f`X]Y`\_ca`a`YbXYb`A`cb`UhY`Ub[`Y`\_0bX][`h`  
9]bY`XYf`<`Ui`dhUhfU`\_h]cbYb`]gh`X]Y`H\Ya`YbfY]gY`5=85`hUb`nh`ž`X]Y  
j`ca`%+`"V]g`&(`" `]bi`Uf`&\$`\*`Ub`6cfX`XYf`5=85`Wc`ga`U`ghUhhZ]bXYb  
k`]fX`8]YgY`?`fYi`nZU\fhž`X]Y`fi`bX`i`a` `X]Y`?`UbUf]gW\Yb`ϕ`gY`b`i`bX  
A UXY]fU`Z0\`fhž`k`]fX`Y]b`VYgcbXYfYg`5i [ Yba`Yf`\_`Ui`Z  
HUb`nk`cf`\_g\`cdg`i`bX`5i`Zhf]hhY`a` ]h`VY`\_Ubb`hYb`Dfc`Z]g`Ui`g`XYf`HJ!  
G\ck` `@Yhg`8 UbW\` `Y[`Yb";`ÀghY`\_0bbYb`g]W\`Ui`ZY]b  
UVk`YW`g`i`b[`gfY]W\Yg`HUb`ndfc[`fUa`a` `ZfYi`Yb"

Ni`XYb`fYb`ca`a` ]YfhYb`HUb`ndfc`Z]gž`X]Y`Ub`6cfX`gY]b`k`YfXYbž  
nÀ\`Yb`A`chg]`A`UVi`gYž`9`\_UHf]bU`@Y`cbcj`Už`F`Yb`UHU`i`bX`J`U`Y`bh]b

@ g]b'gck ]Y'DUhf]W]U'i bX'5`YI UbXfi '€bY`"5i Z'XYb'DUggU[ ]YfY  
k UfhYb`\_cghYb`cgY'?i fgY ]b`GhUbXUfX! i bX`@UhY]bhÀbnYb'gck ]Y  
a cXYfbYb`HUbngH]Yb`k ]Y<YY`g`8 UbW`i bX`G\i ZZY"9]b`<][ \`][ \h  
k ]fX`X]Y` 8 UbW`/ ; `Ua`B][ \h`gY]bž`VY]`XYf`j YfgW]YXYbY  
@cWUh]cbg`Ub`6cfX`U`g`HUbNzÀW]Y`[ Ybi hnh`k YfXYb"

J ]Y`ZÀ`h][ Y`5`\_h]j ]hÀhYb`i bX`@UbX[ Àb[ Y

8 ]Y`9j Ybh\_fYi nZU\fhj Yfv]bXYh`HUbN`Y]XYbgW]UZh'a ]h`UbXgY]h][ Yb  
9f\_i bXi b[ Yb"6Ygi W]Y`Ui Z'XYb`?UbUf]gW]Yb`ðgY`b`k ]Y  
@UbnUfchYž; fUb`7UbUf]Už`HYbYf]ZU`i bX`i YfhYj Ybhi fU`ghY\Yb`ja  
Dfc[ fUa a ž`VYb`gc`Y]b`5i ZYbh`U`h`Ui Z'XYf`k i bXYfgW]ÒbYb  
6`i a Yb]bgY`A UXY]fU"8 ]YgY`?ca V]bUh]cb`j Yfgdf]W]h`b]W]h`bi f`Y]b  
Y]ba U`][ Yg`HUbNj Yf[ bØ[ Ybž`gcbXYfb`Ui W]`X]Y`A Ò[ `]W]\_Y]hž`X]Y  
?i`hi`f`i bX`GW]Òb\Y]h`XYf`VYgi W]hYb`CfhY`\_YbbYbni`YfbYb"

BVYVb`5`85`hUbN`\_ØbX][ hY`5`85`7fi ]gYg`k Y]hYfY`gdUbbYbXY  
H\Ya Yb\_fYi nZU\fhYb`Ub" `Gc`k ]fX`Yg`VY]gd]Y`gk Y]gY`Y]bY  
C`\_hcVYfZYgh!`fYi nZU\fh'a ]h`8`>2`hn]i bX`ž` `]Ub`Gca a Yf`Ub`6cfX  
XYf`5`85bcj U`j ca`%`"V]g`&\$"GYdhYa VYf`&\$&) `[ YVYbž`X]Y`]b  
Bcfk Y[ Yb`GhUh]cb`a UW]h`Ni XYa`ghUfhYh]a`Bcj Ya VYf`&\$&) `X]Y  
GU]gcbUi ZhU`h!`fYi nZU\fh'a ]h`5`j Ufc`Gc`Yf`Ui Z'XYf`5`85Wcga Už  
[ YZc`[ hij cb`?f]a ]!@Ygi b[ Yb`a ]h`GYVUgh]Ub`i ]hY`\_i bX`æY`6Ui gW  
j ca`\*`"V]g`%`"8YnYa VYf`&\$&) `Ui Z'XYf`5`85bcj U"

ž V]`Ài a gZY]Yf`]W]\_Y]hYb`i bX`A i g]\_ZYgh]j U`

8 Ug`žU\f`&\$&\*`V]YhYh`ZØf`5`85`Y]bYb`VYgcbXYfYb`5b`Ugg`ni a  
: Y]Yfb.`8 ]Y`ž V]`Ài a gfY]gY`ni a` ` \$!`À\ f][ Yb`6YghY\Yb`j cb`5`85ž  
X]Y`ja`5df]`&\$&\*`ghUhhZ]bXYb`k ]fX`ž`k ]fX`\cW]\_UfÀh][ Y`i` ÀghY`k ]Y  
C hnc`K UU`\_Yg`i bX`GhYZUb]Y`<Y]bna`Ubb`Ub`6cfX`VY[ fØ»Yb"  
9VYbZU`g`[ Yd`Ubh]gh`Y]bY`i Ygh]j U`7fi ]gY`ja`ž`b]`&\$&\*`ž`X]Y`U`g  
j ]YfhÀ[ ][ Y`A i g]\_!`?fYi nZU\fhj YfgW]YXYbY`A i g]\_ [ YbfYg  
dfÀgYbh]YfYb`k ]fX"8 ]YgY`J ]Y`ZU`h`Ub`5b[ YVchYb`gdf]W]h`gck c`\  
HUbN!`U`g`Ui W]`A i g]\_ ]YV\UVYf`Ub`i bX`j Yfgdf]W]h`i bj Yf[ Ygg`]W]Y  
9f`YVb]ggY`Ui Z`c\Yf`GYY"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ni f` 5`85`hUbN`!`?fYi nZU\fh`i bX`XYb

UbXYfYb`H\Ya YbfY]gYb`\_ÖbbYb`ðhYfYgg]YfhY`X]Y`GY]hY`j`c`b`  
7fi`Wf`c`A`U`[`Un]b`gck`]Y`X]Y`c`ZZ]n]Y``Y`DfYggYa`]hhY`]i`b`[`  
VYgi`WYb`"

8YhU]`g`	
C`f`h`	A`U`X`Y`]fUž`D`c`f`h`i`[`U`
E`i`Y``Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"Wf`i`Wf`c`!`a`U`[`Un]b`"X`Y`</li><li>• WUW`X`Y`"d`f`Y`g`g`a`U`]`b`[`"b`Y`h`</li></ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`Y`]b`Y`!`f`Y`]g`Y`"X`Y`