

HfUi a \ UZhY ' GhÀXhYfY]gYb . ' 5 =8 5!
? fYi nZU\ fhYb ' ni ' G_ UbX]bUj]gW\ Yb
A Yhfc dc `Yb °

9bhXYW_Yb ' G]Y ' X]Y ' VYghYb ' 5 =8 5 ' ? fYi nZU\ fhYb ' ZØf
GhÀXhYfY]gYb ']b ' XYf ' C ghgYYž ' XYa ' A]hhY `a YfYf ' i bX ' XYb ' i G5 '
]XYU ' ZØf ' Æf ' bÀW ghYg ' 5VYbhYi Yf °



K UfbYa ØbXYž ' 8 Yi hgW\ `UbX ' ! ' 8 Ug ' FY]gYi bhYfbY\ a Yb ' 5 =8 5
7fi]gYg `V]YhYhY]bY ' Vfy]hY ' DU `YhY ' j cb ' ? fYi nZU\ fhYbž ' X]Y ' g]W
VYgcbXYfg ' ZØf ' GhÀXhYfY]gYb ' Y] [bYb " A]hN]Y `Yb ']b ' XYf ' C ghgYYž]a
A]hhY `a YfYf ' i bX ' XYb ' i G5 ' f]W hYh ' g]W ' 5 =8 5 ' Ub ' FY]gYbXYž ' X]Y
a Y\ fYfY ' GhÀXhY ' Yf_ i bXYb ' a ØW hYbž ' c \ bY ' ghÀbX] [`XUg ' ; YdÅW_
i a dUW_Yb ' ni ' a ØggYb " 6Y `]YVhY ' F ci hYb ' ZØ\ fYb ' i bhYf ' UbXYfYa ' ni
g_ UbX]bUj]gW\ Yb ' A Yhfc dc `Yb ' k]Y ' ? cdYb \ U [Ybž ; ØhYVcf [`i bX
Cg `c " ð ' XYf ' FY [Y `g]bX ' X]Y ' < ÅZb ' XYf ' 5 =8 5 ' ? fYi nZU\ fhYb ' [Øbgh]
[Y `Y [Ybž ' gcXUgg ' ÖZYbh] WY ' J Yf_ Y\ fga]hhY `cXYf ' G\ i hhYVi ggY
Y]bY ' gW\ bY `Y ' J YfV]bXi b [`ni f ' ð bYbghUXh ' Yfa Ø [`]WYb " 8]Yg
Yf `Y]W hYfhXUg ' 9bhXYW_Yb ' XYf ' GY \ Yb gk ØfX] [_Y]hYb ' i bX
_i `hi fY `Yb ' 5b [YVchY ' XYf ' VYgi W hYb ' GhÀXhY "

9]b`VY`YVhYg`6Y]gd]Y`Z0f`Y]bY`GhAXhYfY]gY`]gh`X]Y` ?i fnfY]gY`bUW
Cg`c`/`?cdYb\U[Yb`a`]h`XYa`GW]ZZ`5=85`i bUz`X]Y`j ca`&,"
GYdhYa`VYf`V]g`&`"C`_hcVYf`&\$&`UV`)(`-`9i fc`dfc`DYfgcb
Ub[YVchYb`k`]fX`"9]bY`k`Y]hYfY`]bhYfYggUbhY`F ci hY`]gh`X]Y` C ghgY
UV`K UfbYa`0bXY`a`]h`XYf`5=85X]j Uz`X]Y`j ca`&`"V]g`-`"A U]`&\$&`
Z0f`%"\$`\$`\$`9i fc`dfc`DYfgcb`Ub[YVchYb`k`]fX`"8]YgY`F Y]gY
VY]b\U`hYh`Ghcddg`]b`VYY]bXfi`W`YbXYb`GhAXhYb`k`]Y`GhcW`_\`c`a`z
F][Uz`<`Y`g]b`_]i bX`HU``]bb"

? fYi nZU\ fhYb`]b`G_UbX]bUj`]Yb

0gVYgcbXYfY`VY]`XYi hgW`Yb`F Y]gYbXYb`YfZfYi`Yb`g]W
?fYi nZU\ fhYb`]b`X]Y`Bcfk`Y[]gW`Yb`:`^cfXY`[fc»Yf`6Y`]YVh`Y]h"
5=85`V]YhYh`\]YfZ0f`nU`\fY]W`Y`F ci hYb`Ubz`X]Y`UV`<`Ua`Vi`f[`cXYf
?]Y``[YVi`W`h`k`YfXYb`_0bbYb`"Ni`X]YgYb`[Y\0fYb`i`bhYf`UbXYfYa
X]Y`:`fc»Y`G_UbX]bUj`]Yb!F Y]gY`gck`]Y`gdYn]Y``Y`F ci hYb`z`X]Y`g]W
Ui`Z`X]Y`Z`cfXY]W`Y`BUhi`f`_cbnYbhf]YfYb`z`k`]Y`X]Y` 5=85`Bcfk`Y[Yb
/`8`AbYa`Uf`_`cXYf`X]Y` 5=85`A`Yhfc`dc`Yb`/`Bcfk`Y[Yb`"Ni`X]Yb
VY`]YVhYghYb`N]Y`Yb`n`A`\`Yb`X]Y`VYY]bXfi`W`YbXYb`:`^cfXY`i`bX`:`Y``g
j`cb`Bcfk`Y[Yb`z`gck`]Y`XYf`6Ygi`W`j`cb`GhAXhYb`k`]Y`6Yf[Yb`i`bX
Cg`c"

5=85`V]YhYh`ni`g`A`h`]W`A`0[`]W`_Y]hYb`Z0f`gdYn]Y``Y`F Y]gYb`z`X]Y`V]g
ni`a`BcfX`_Ud`Z0\`fYb`"<`]Yfni`[Y\0fYb`F ci hYb`k`]Y`X]Y` 5=85
Bcfk`Y[Yb`a`]h`@`ZchYb`/`BcfX`_Ud`z`k`c`F Y]gYbXY`X]Y
a`U`Y`gh`A]gW`Y`@`UbXgW`UZh`Yf`_i`bXYb`_0bbYb`"5i`W`X]Y` 5=85
K`]bhYf`]a`_\`c`Yb`BcfXYb`Yfa`0[`]W`h`Yg`l`f`Ui`VYfb`z`XUg
ZUgn]b]YfYbXY`GW`Ui`gd]Y`XYf`Dc`Uf`]W`hYf`ni`Yf`VYVb`z`k`A`\`fYbX
X]Y` 5=85`<`YfVgh`]W`Y`BcfX`]W`hYf`_`c`bghUbhY`5b`Ui`ZghY``Yb`g]bX"

K`Y]hYfY`gdUbbYbXY`F ci hYb

:`0f`F Y]gYbXY`z`X]Y`g]W`Z0f`XUg`a`YX]hYffUbY`?`]a`U`]bhYfYgg]YfYb`z
\`A`h`5=85`YVYbZU``g`j`]Y`j`YfgdfYW`YbXY`5b[YVchY`VYfY]h`9]b
6Y]gd]Y``]gh`X]Y`F ci hY`A`YX]hYffUbY`GW`A`h`Y`a`]h`;`]VfU`h`Uf`_`Ui`Z
XYf`5=85`W`ga`Uz`X]Y`j ca`%)`"V]g`&&`"8`YnYa`VYf`&\$&`UV`*`\$`\$`9i fc
dfc`DYfgcb`Ub[YVchYb`k`]fX`"8]Y`F Y]gY`Z0\`fhi`bhYf`UbXYfYa`bUW
J`U`YbW]U`i`bX`6UfW`^`cbU"

9]b`k Y]hYfYg`<][\`][\h]gh`X]Y`F Y]gY` J cb`HYbYf]ZU`bUWx
 <Ua Vi f[`a]h`XYf`5=85dYf`U`j ca`%*"V]g`&) "'A`Àfn`&\$&*"žX]Y`UV
 %"\$*)`9i fc`dfc`DYfgcb`Ub[YVchYb`k]fX`i bX`Ghcd dg]b`Dcfhcž
 @]ggUVcb`i bX`5`7cfi`Í U`i a`ZUggh":`Øf`5VYb`hYi`Yf`i gh][Y`V]YhYh`g]Wx
 X]Y`?UbUXU`/`bX]Ub`Gi a`a`Yf`UV`BYk`Mcf_`a`]h`XYf`5=85X]j U
 Ubž`k Y`WxY`j ca`%"`V]g`&` "'GYdhYa`VYf`&\$&*"ZØf`%"`++\$`9i fc`dfc
 DYfgcb`ni`Vi`WxYb`]gh`i bX`5b`Ui`Z`]b`6cghcb`i bX`<U`]ZU` \Uh"

K]Wxh][Yf`<]bk`Y]g`ZØf`F Y]gYbXY.`9]b][Y`<`ÀZYb`"]Y[Yb
 a`Ò[`]WxYfk`Y]gY`k`Y]hYf`j ca`GhUXhnYb`hfi`a`Yb`hZYfb`hž`k Ug`ni
 `Àb[YfYb`HfUbgZYfnY]hYb`ZØ`fYb`_Ubb`"9g`k]fX`Ya`dZc` \Ybž`g]Wx
 j`cf`XYf`6i`Wx`i b[`ØVYf`X]Y`9b`hZYfb`i b[Yb`nk]gWxYb`<UZYb`i bX
 GhUXh`ni`]bZcfa`]YfYbž`i a`Y]bY`cdh]a`U`Y`D`Ubi b[`XYf`Gh`ÀXhYfY]gY
 ni`[Yk`À`f`Y]ghYb"

5=85`V`Y]Vh`a`]h`\fYb`j]Y`Z`À`h][Yb`F Y]gYfci`hYb`Y]bY`UhhfU`_h]j`Y
 Cdh]cb`ZØf`U`Y`ž`X]Y`j YfgWx`jXYbY`Gh`ÀXhY`Yf`_i`bXYb`i`bX
 [`Y]Wx`nY]h][`XYb`?ca`Zcfh`Y]bYf`?fYi`nZU`fh`[Yb]Y»Yb`a`ÒWx`hYb`"

:`Øf`k`Y]hYfY`bZcfa`Uh]cbYb`ni`F`ci`hYb`i`bX`DfY]gYb`VYgi`WxYb`G]Y
 X]Y`GY]hYb`j`cb`5VYbXV`Uhh`i`bX`GYYfY]gYX]Ybgh"

8YhU]`g	
Cfh	K UfbYa`ØbXYž`8Yi`hgWx`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "UVYbXV`Uhh"XY • k k k "gYYfY]gYX]Ybgh"XY

6Ygi`WxYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY