

HfUi a gWx]ZZ' 5a UXYU . '5VYbhYi Yf`]Wx Y
? fYi nZU\ fhYb `UV `6fYa Yf\ Uj Yb `&\$&)

? fYi nZU\ fhgWx]ZZ' 5a UXYU `ghUfhYh`&\$&) `UV `6fYa Yf\ Uj Yb `a]h
FY]gYb `bUWx `9i fcdUžBcfXUa Yf]_U'i bX `]b`X]Y `? Uf]V]_ "
K]Wx h] [Y `F ci hYb `i bX `HYfa]bY"



6fYa Yf\ Uj Yb ž`8Yi hgWx `UbX `!`8]Y `? fYi nZU\ fhVfUbWx Y `Vf]b [h`ja
→\f`&\$&) `bYi Y `Ui žFY [YbXY `F ci hYb `UV `6fYa Yf\ Uj Yb `Ub `XYb
GhUfh` `8 Ug`? fYi nZU\ fhgWx]ZZ' 5a UXYU `k]fX `]b`X]YgYa `→\f`Y]bY
J]Y`nU\ `]j cb`FY]gYb `bUWx `9i fcdUžBcfXUa Yf]_U'i bX `]b`X]Y `? Uf]V]_
UbV]YhYb" `8]Yg`i a ZUggh`gck c` `gdY_hU_i `ÀfY `: `efXhci fYb`U`g
Ui Wx `@Ub [ghfYW_YbfY]gYb `bUWx `? UbUXU`i bX `]b`X]Y `? Uf]V]_ `gck]Y
Y]bY`K Y`hi a fi bXi b [" `8]Y `FY]gYb `g]bX`XUfUi Z`Ui g [Yf]Wx hYhž`XYb
FY]gY [ÀghYb `Y]b `]j]gi Y`Yg`: YghUi g`hfUi a `UZhYb `@UbXgWx UZhYb
i bX `]bhYfYggUbhYb `? i `hi fYb `ni `V]YhYb"

6YgcbXYfg` \Yfj cfni \YVYb `g]bX`X]Y [Yd`UbhYb `5VZU\ fhYb `XYf
5a UXYU ž`X]Y `Y]bY `A]gWxi b [`Ui g`_Ugg]gWx Yb `? fYi nZU\ fhYb `i bX
Y]bn][Ufh][Yb `9f`YVb]ggYb `XUfghY`Yb `k YfXYb" `8]Y `YfghY ` [fc`Y

F Y]gY`k]fX`Y]bY`%+!hÅ[][Y`g`UbX!Hci f`gY]bž`X]Y`Ua`'&%"`A U]'&\$&)
ghUfhYh"8]YgY`Fi bXfY]gY`ZØ\fhØVYf`X]Y`gdY`hU`i`ÀfYb':`cfXY`i bX
YbXYh`Ua`+'`ž`b]'&\$&)"`5i Z`X]YgYf`?fYi nZU\fh`g]bX`ni XYa
8fY\UfVY]hYb`ZØf`X]Y`VY`]YVhY':`YfbgY\`gYf]Y` HfUi a`gW`]Z
[Yd`Ubhž`k Ug`XUg`=bhYfYggY`XYf`DUggU[]YfY`ni`gÅ`m`]W`'ghY][Yfb
XØfZhY"

J]Y`ZÀ`h][Y`F ci hYb`]a`', VYfV`]W`

8]Y`5a UXYU`k]fX`ØVYf`XUg`=U\`f`a`Y\`fYfY`]bhYfYggUbhY`F ci hYb
UbV]YhYb.

- C ghgYY!GhÅXhYfY]gY.`%(!hÅ[][Y`ž`V]`Ài a`gZU\fh`j`ca`+'`
V]g`&%"`ž`b]'&\$&) ž`a`]h`Ghcddg]b`5U`Vcf[ž`?`cdYb\U[Ybž
GhcW`_`c`a`ž`<`Y`g]b`_]ž`HU`^`]bbž`8`Ubn][ž`6]bn`i bX`K`]ga`Uf`"
- B c f k Y [Y b g :`cfXY`i bX`?`ØghYb`V]g`b`UW`
Gd]hnVYf[Yb.`%+!hÅ[][Y`?`fYi nZU\fh`UV`&%"`ž`b]'&\$&) ž`X]Y
V]g`b`UW`Hfca`gØ`i bX`6Yf[Yb`ZØ\fh`"
- ; fØb`UbXfY]gY.`&(!hÅ[][Y`F Y]gY`UV`,'`ž`'`]&\$&) ž`X]Y
k`]W`h][Y`<`ÀZYb`k`]Y`=i`]ggUh`i bX`Bi`i`_]`UbghYi`Yfh`
FØW`_`Y\`f`]gh`Ua`'%"`5i`[i`gh`&\$&)"`"
- :`cfXhci`f`V]g`ni`a`B`cfX`_`Ud.`5V`%"`5i`[i`gh`&\$&) `ZØf`%(
HU[Y`ž`a`]h`Ghcddg]b`<`cbb]b[gj`Á[ž`;`Y]fUb[Yf`i bX`6Yf[Yb`"
- GØXg`_`UbX]bUj`]Yb`i bX`XYi`hgW`X`Y`?`ØghYb.`%\$!hÅ[][Y
FY]gY`UV`%) "`5i`[i`gh`&\$&)"`"
- F Y]gY`]b`X]Y`BYi`Y`K`Y`h.`(*!hÅ[][Y`F Y]gY`UV`&)"`5i`[i`gh
&\$&) ž`a`]h`N]Y`Yb`k`]Y`6cghc`bž`BYk`Mcf`_`i bX`<`cfhU`
FØW`_`Y\`f`]gh`ZØf`XYb`%\$`"C`_`hc`VYf`&\$&)"`[Yd`Ubh`"
- K`Y`ghYi`f`c`d`Ug`<`UZYb`ghÅXhY.`%(!hÅ[][Y`F ci hY`UV`%\$`"
C`_`hc`VYf`&\$&) ž`X]Y`<`ÀZYb`]b`8`c`j`Yfž`6`fYgh`i bX`6`cfXYUi`I
ni`VYgi`W`X`Yb`j`Yfgdf]W`h`"
- ?`UbUfYb`f`ci`hYb`a`]h`A`Ufc`__`c.`J`cb`&("C`_`hc`VYf`V]g`%) "`
B`c`j`Y`a`VYf`&\$&) ž`a`]h`FØW`_`Y\`f`b`UW`6`f`Y`a`Yf\`Uj`Yb`"
- K`Y`hi`a`fi`b`Xi`b[.`8]Y`[`fØ»`hY`F Y]gY`ghUfhYh`Ua`'&%"`
8`Yn`Ya`VYf`&\$&) `i bX`XUi`Yfh`%(*`HU[Y`"G]Y`ZØ\fh`Xi`fW`
XYb`DUb`Ua`U!`?`UbU`b`UW`Hc`_]`c`ž`<`cb[`_`cb[`g`ck`]Y`A`i`a`VU]
i bX`YbXYh`Ua`'%"`"A U]'&\$&*"`"

9f[ÅbnYbX'ni 'XYb'Fci hYb'XYf' 5a UXYU 'k]fX'Ui W'Y]bY' [fc»Y
 J]Y'ZU'h'Ub'F'Y]gYb'j cb'6fYa Yf\Uj Yb'Ui g'Ub[YVchYb"<]Yfni
 nÅ\`Yb'VY]gd]Y`gk Y]gY`%+ 'BÅW'hY'Fi bX'i a 'ğ'UbXž'cXYf'Y]bY`%&
 BÅW'hY'F'Y]gY'ni 'XYb'B'Uhi fk i bXYfb'ğ'UbXg"5i W' B'cfk Y[Yb
 ghY\h]a ' : c_i g'a]h'Hci fYb'k]Y' B'cfk Y[Ybg: ĆfXk Y'hYb'a]h
 B'cfX_Ud 'i bX'X]j YfgY'_ØfnYfY'Hf]dgž'X]Y'g]W'Ub'XYb'nU\`fY]W'Yb
 k i bXYfgW'ÒbYb'?ØghYb'cf]Ybh]YfYb" 'Gc'k]fX'Y]bY' B'cfk Y[Ybg
 : ĆfXY'?ca dU_h'Hci f'ZØf'F'Y]gYbXY' [YfUXYni 'YfgW'k]b[`]W'gY]b"

\hhdg.##k k k "bcfX&("XY#_fYi nZU\fh!gW]ZZY#fUi a gW]Z]XfY\!k UY\
 fYbX!XYf!_fYi nZU\fh!XUg!g]bX!X]Y!fci hYb!XYf!Ua UXYU!UV!
 VfYa Yf\Uj Yb!&-) &\$) "\ha`
 \hhdg.##k k k "Wfi]gYh]a YhUV`Yg"Wċa #Wfi]gYg!Zfca !VfYa Yf\Uj Yb!
 [Yfa Ubm!&\$&) "\ha`

8]Y'?fYi nZU\fhYb'Ui g'6fYa Yf\Uj Yb'ja 'Ŧ\`f'&\$&) 'nY][Yb'Y]ba U'
 a Y\`f'XUg'VfY]hY'5b[YVchž'XUg'XYf'F'Y]gYbXY']b'X]YgYa 'Ŧ\`f'
 Yfk UfhYb'_Ubb"CV'YbhgdUbbhY': ĆfXhci fYbž'gdUbbYbXY
 GhÅXhYhf]dg'cXYf'Y]ba U'][Y'K Y'hi a fi bXi b[Yb'`X]Y' 5a UXYU
 i bX']\fY'VYY]bXfi W_YbXYb'F'Y]gYa Ò[`]W'_Y]hYb'k YfXYb'g]W'Yf
 j]Y'Y'5VYbhYi fYf'Ubn]Y\Yb"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž'8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bcfX&("XY • k k k "Wfi]gYh]a YhUV`Yg"Wċa

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY