

< Ua Vi f[']a ' F Y]gYZ]YVYf. ' GhÅXhYfY]gYb
Vcca Yb ' ' UVYf ' ni ' k Y ` W X Ya ' DfY]g3

9fZU\ fYb ' G]Yž'k]Y ' g]W X ' GhÅXhYfY]gYb ' ni ' Y]bYa ' VYXYi hYbXYb
HfYbX ' Ybhk]W_ Y ' b ' i bX ' k Y ` W X Y ' A ch]j Uh]cbYb ' F Y]gYbXY ' & \$ &)
UbhfY]VYb "



< Ua Vi f[ž'8 Yi hgW X ` Ub X ' ! ' Å \ f] W X ' n] Y \ h ' < Ua Vi f[' A] ' '] cbYb ' j cb
Hci f] ghYb ' Ubž'X]Y ' X]Y ' GhUXh'Yf_ i bXYb ' i bX ' [Yb]Y » Yb ' a ÒW X hYb "
8cW X ' b]W X h'bi f ' X]Y ' 9f \ c ' i b [' ghY \ h] a ' J cfXYf [fi bXž'k] Y
Hci f] ga i gZc fgW X Yf ' øf [Yb ' GW X a i XY ' ja ' ' ð hYfj] Yk ' Uba Yf_ h " ' ð ' XYb
' Y hnhYb ' nk Y] ' Å \ fnY \ bhYb ' \ UVYb ' g]W X ' X]Y ' F Y]gYa ' ch]j Y ' j YfÅbXYfh "
F Y]gYbXY '] bhYfYgg]YfYb ' g]W X ' ni bY \ a YbX ' ZØf ' ? i ' hi fž'Gdcfhž
G \ cdd]b [' i bX ' ? i '] bUf]_ ž'k Ug' i fVUbYb ' Hci f] ga i g' ni ' Y]bYa ' HfYbX
[Ya UW X h ' \ Uh " 8] Y ' J] Y ' ZU ' h ' XYf ' ð hYfYggYb ' ' Å ggh'Ui Z Y]bY ' [fc » Y
; fi ddY ' j cb ' GhÅXhYfY]gYbXYb ' gW X '] Y » Ybž'X]Y '] b ' X]YgYa
F Y]gYa Uf_ h Y]bY ' VYXYi hYbXY ' F c ' ' Y ' gd]Y ' h "

8]Y ' U_ hi Y ' ' Y ' GhÅXhYfY]gYbghi X]Y ' \ YVh'X]Y ' K]W X h] [_ Y]h'j cb ' GhÅXhYb

k]Y' < Ua Vi f['\Yfj cf" Dfc 'YWh'A 'ghY''hZYghž'XUgg' < Ua Vi f[ž
ni gUa a Yb'a]h'6Yf']b'i bX'DUf]gž'ni 'XYb'HC D'' 'GhÅXhYfY]gY!N]Y'Yb
ZØf'&\$&('nÅ\`h"A ØbWYb'i bX'K]Yb'fY]\Yb'g]WÅ'YVYbZU`g']b'X]Y
HC D'%'\$'Y]b"'6Y]Y]bYf'fYdfÅgYbUhj] Yb'6YZfU[i b['j cb '*"\$\$\$
ghÅXhYfY]gYUZZ]bYb'DYfgcbYb'Ui g'8Yi hgWÅ'UbXž'2 ghYffY]WÅ'i bX
XYf'GWÅk Y]n'nY][Yb'g]WÅ'ØVYf'X]Y' < Å`ZhY'XYf'6YZfU[hYb
ØVYfnYi [hž'VYfY]hg'ZYghY'D`ÅbY'ZØf']\fYb'bÅWÅghYb'GhÅXhYhf]d
[YgWÅa]YXYh'ni '\UVYb'cXYf']b'XYf'6i WÅi b[gd\UgY'ni 'gY]b"

A c h]j Uh]c b Yb 'ZØf' GhÅXhYfY]gYb

8]Y'; fØbXY'ZØf'GhÅXhYfY]gYb'g]bX'j]Y'ZÅ'h]["'@Ui h'XYf'Ghi X]Y'g]bX
GY\Yb'gk ØfX][_Y]hYbž'Y]b'\Yfj cffU[YbXYg'_i`]bUf]gWÅYg'5b[YVch
i bX'XUg'i fVUbY': `U]f'Yb'hgWÅY]XYbX"' , VYffUgWÅYbX']ghž'XUgg
gY'Vgh'GhÅXhYž'X]Y'b]WÅ'h'U'g' A i gh!GYY ' [Y'hYbž'GhfUhY []Yb
Yb'k]W_Y'b'a ØggYbž'i a ']\fY'Y]bn][Ufh][Yb'A Yf_a U'Y'i bX
I bhYfgWÅY]Xi b[ga Yf_a U'Y'\YfUi gni ghY''Yb" ðgVYgcbXYfY
GWÅk Y]nYf'; ÅghY'nY][Yb'g]WÅ'Ub'Ui g[YnY]WÅbYhYf
; UghZfYi bXgWÅUZh'i bX'UhhfU_h]j Yb'9]b_Ui ZgUb[YVchYb
]bhYfYgg]Yfh"

9]b'k Y]hYfYg']bhYfYggUbhYg'9f[YVb]g'XYf'Ghi X]Y'nY][h'XYb'K i bgWÅ
XYf'F Y]gYbXYb'bUWÅ'Ui h\Ybh]gWÅYb'6Y[Y[bi b[Yb'a]h
9]b\Y]a]gWÅYb']b'GhUXhe i Ufh]YfYb" B UWÅ\U'h][_Y]h'i bX'X][]hU`Y
?ca dYhYbn'gd]Y'Yb'YVYbZU`g'Y]bY']a a Yf' [fØ» YfY'F c''Y"
F Y]gYbXY'UWÅhYb'ni bY\ a YbX'Ui Z'gcn]U'i bX'Ö_c`c []gWÅ
j YfhfÅ[`]WÅY'I f'Ui VgUb[YVchYž'k Ug'g]WÅ']bgVYgcbXYfY']b']\fYf
K UÅ`XYf'A cV]]hÅh'i bX'VYj cfni [hYb'fY []cbU'Yb'DfcXi _hYb
k]XYfgd]Y[Y'h"

J YfÅbXYfi b [Yb ']b 'XYb ' ðbYbghÅXhYb

8]Y' ðbYbghÅXhY'\UVYb'g]WÅ']a ' @Ui ZY'XYf' ð\Y'ghUf'_ [Yk UbXY'h"
K Å\YbX'g]Y'ZfØ\Yf'Ui Z'9]b_Ui Zga Ö[`]WÅ_Y]hYb'Zc_i gg]Yfh'k UfYbž
Yf'YVYb'g]Y'\Yi hY'Y]bY'HfUbgZcfa Uh]cb'\]b'ni '_i`hi fY''Yb'i bX
Yf'YVb]gcf]Ybh]YfhYb'F Åi a Yb"'8]Yg'j YfXYi h]WÅh'XYb'HfYbXž'XUgg
GhÅXhYfY]gYb'b]WÅh'bi f'Y]bY'A Ö[`]WÅ_Y]h'ni f'9f'\c'i b['g]bXž
gcbXYfb'Ui WÅ'ni f'_i`hi fY''Yb'5bY][bi b['i bX'ni a '9f'YVYb'bYi Yf

ghÀXh]gWXYf'@YVYbgk Y]gYb'VY]hfU[Yb"

þg[YgUa h']gh'_Ufž'XUgg'XYf'GhÀXhYhci f]ga i g'XmbUa]gW'V`Y]Vh
i bX'GhÀXhY'k]Y'<Ua Vi f['ghUf'_j cb'X]YgYb'9bhk]W'_i b[Yb
dfcZ]h]YfYb"l a 'YXcW'X]Y'E i U`]hÀh'XYg'F Y]gYbg'ni 'g]WXYfbž
a ØggYb'GhÀXhY'i bX'5_hYi fY'ja 'Hci f]ga i g'Ui ZX]Y'6YXØfZb]ggY
XYf'F Y]gYbXYb'Y]b[Y\Yb'i bX'j]bbcj Uhj Y'?cbnYdhY'Ybhk]W_Y`bž
X]Y'gck c``XYf'BUW'ZfU[Y'[YfYW'hk YfXYb'U'g'Ui W'X]Y
@YVYbgei U`]hÀh'XYf'9]b\Y]a]gWXYb'VYfØW_g]W'h][Yb"'<]bn/ ? i bnh
V]YhYh'\]Yfni 'k Yfhj c``Y'DYfgdY_hj] Yb'i bX'nY][hž'XUgg'X]Y'6U'UbW
nk]gWXYb'Hci f]ga i g'i bX'@YVYbgei U`]hÀh'Y]bY'<YfUi gZcfXYfi b[
XUfghY``hž'X]Y'Ub[Y[Ub[Yb'k YfXYb'a i gg"

8YhU]`g	
C fh	<Ua Vi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "\]bni bX_i bnh"XY• k k k "dfc ^W`a "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY