

< Y`YbY':]gWYf. 'GdY_hU_i `ÀfY'' * \$..!Hci f
&\$&* ' '9]b 'A]``]cbYb!Dfc ^_h°

9f`YVYb`G]Y`<Y`YbY':]gWYfg`gdY_hU_i `ÀfY'' * \$..!GhUX]cb
Hci f`&\$&* `]b`8Yi hgW`UbXž² ghYffY]W`i bX`XYf`GWk Y]n"
H]W_Yhg`Yhnhj YfZØ[VUf°



; Y`gYb_]fWYbž`8Yi hgW`UbX`!`<Y`YbY':]gWYfž`8Yi hgW`UbXg
YfZc`[fY]WghY`GW`U[YfgAb[Yf]bž`VYfY]hYh'g]W`Ui Z`\fY`a]h
GdUbbi b[`Yfk UfhYhY' <Y`YbY':]gWYf' '' * \$..!GhUX]cb`Hci f`&\$&*
j cf" `8]YgY`Hci f`a Uf_]Yfh`b]W`h`bi f`]\f`&\$!`À\ f][Yg
6Ø\bYb`↑ V]`Ài a ž`gcbXYfb`k]fX`Ui W`Y]b`Ui » Yf[Yk Ø\b`]WYg
`c[]gh]gWYg`i bX`hYW`b]gWYg`A Ua a i hdfc`Y`hž`XUg`]b
8Yi hgW`UbXž² ghYffY]W`i bX`XYf`GWk Y]n`ghUhhZ]bXYh" `@Ui h`
GW`U[Yf`XY`_ØbbhYb`X]Y`DfcXi _h]cbg_cghYb`dfc`5VYbX`]b`X]Y
A]``]cbYb`9i fc`[Y\Yb"

8]Y`Hci f`i a ZUggh`Y]bY`]bbcj Uh]j Y'' * \$!; fUX!6Ø\bYž`X]Y`ja
NYbhfi a `XYf`GhUX]Yb`d`Um]Yfh`k]fX`i bX`j cb`j]Yf
GUhY``]hYbVØ\bYb`i a [YVYb`]gh" `8]YgYg`?cbnYdh`Yfa Ø[`]W`h`Yg

:]gW\Yfž]\fYb': Ubg'bÅ\Yf'ni'gY]b'i bX'X]Y'?c b nYfhY']b'Y]bYa
]bhYfU_hj] Yb'F U\ a Yb'ni' [YghU'hYb"G]Y'k]fX'b]W\h'bi'f']\fY
[fÒ» hYb'<]hg'dfÅgYb]YfYbž'gcbXYfb'Ui W\Y]b'VYY]bXfi W_YbXYg
6Ø\ bYbXYg][b'V]YhYbž'XUg'a]h'a cXYfbghYf'HYW\ b]_Ui g[YghUhhYh
]ghž'Y]bgW\Y»]W\ \mXfUi']gW\Yf'9'Ya YbhYb'i bX'DmfchYW\ b]_"

HYW\ b]gW\ Y' < YfUi gZc fXYfi b [Yb'i bX
_fYUh]j Y' < Ò\ Ydi b_hY

, VYf'&)': UW\ _fÅZhY'g]bX'ZØf'XYb'hYW\ b]gW\Ybž
g]W\Yf\Y]hgfY'Yj UbhYb'i bX'VØ\ bYbhYW\ b]gW\Yb'5i ZVUi
j YfUbhk cfh]W\": Øf'YXYb'5i Zhf]hh'g]bX'a Y\ fYfY' HU[Y
J cfVYfY]hi b[gnY]h'bc h k YbX][ži' a 'U''Yg'fYW\ hY]h][']b'GhY''i b ['ni
Vf]b[Yb"8]Y'HÅbnYf'i bX'<Y'YbY':]gW\Yf'gY'Vgh'k YfXYb'a]h\]ZY
j cb': 'U[[Udi'hg']b'X]Y'@ Zh[YgW\Yi XYfhž'k Ug'Y]b
VYY]bXfi W_YbXYg'j]gi Y''Yg'9f'YVb]g'gW\UZh"A Y\ f'U'g' (\$'k Y]hYfY
?ØbghYfž'XUfi bhYf'5_fcVUhYbž'6UW_[fci bXgÅb[Yf]bbYbž
A Ug_YbV]'XbYf'i bX'@W\hYW\ b]_Yfž'k YfXYb'X]Y'G\ck g
i bhYfghØhYb"

: Øf'X]Y'Hci f'&\$&* 'g]bX'Yhk U'%&\$'a U» [YgW\ bY]XYfhY
6Ø\ bYbci hZ]hg'ZØf'<Y'YbY':]gW\Yf' [Yd'Ubh"8]YgY'Ci hZ]hg'k YfXYb
j cb'?cghØa V]'XbYfb'i bX'Ghm]ghYb'a cbUhY'Ub['j cfVYfY]hYhž'XU
X]Y'?ØbghYf]b'k Å\ fYbX'XYf'G\ck g'\Åi Z]['k YW\gY'h" ÆfY'; U[Y
dfc'?c b nYfh'k]fX'Ui Z'Yhk U'&&) "\$\$\$'9i fc'Vfi hnc' [YgW\ Åhnhž
k Å\ fYbX'g]Y'ZØf'Yi _'i g]j Y':]fa Yb!'cXYf'Df]j Uhj YfUbghU'hi b[Yb
gc[Uf'fi bX'+\$\$"\$\$\$'9i fc'j Yf'Ub[h"

9fZc` [g[YgW\]W\ hY'i bX'H]W_Yh]bZcfa Uh]cbYb

<Y'YbY':]gW\Yf'\Uh]b']\fYf'?Uff]YfY'bU\Yni'%, 'A]''cbYb
HcbhfÅ[Yf'j Yf_Ui Zhi bX'nÅ\h'ni'XYb'YfZc`[fY]W\ghYb
?ØbghYf]bbYb'9i fcdUg"6YfY]hg'a Y\ f'U'g'g]YVYb'A]''cbYb': Ubg
\UVYb']\fY'5i Zhf]hhY''j Y'Yf'YVhž'i bX'X]Y'' *\$.:GhUX]cb'Hci f
j Yfgdf]W\hž'X]YgYg'9f'YVb]g'Ui ZY]b'bYi Yg'@j Y'ni '\YVYb"8]Y
YfghYb'H]W_Yhg'g]bX'VYfY]hg'Yf\Å'h]W\ž'i bX'X]Y'<cgd]hU']hml
H]W_Yhg'_cghYb'' (- ž\$ \$'9i fc' Y]b'k Y]hYfYf'6Yk Y]g'ZØf'XUg

]a a YbgY' ðhYfYggY'Ub'X]YgYf'Y]bn][Ufh][Yb'Hci f"

8]Y'?cbnYfhY'Z]bXYb']b'GhAXhYb'k]Y'6Yf']bž'Ghi hh[Ufhž: fUb_Zi fhž
; Y`gYb_]fWXYbž?Ò`bž<Ua Vi f[ž'K]Yb'i bX'NØf]W`ghUhh"9]b
k Y]hYfYf'5i Zhf]h'i]b'A ØbWXYb'k]fX'XYa bÅWgh'VYghÅh][h"A]h']\fYf
Hci f'&\$&* 'k]fX'<Y'YbY':]gWXYf'Y]ba U`a Y`f'i bhYf'6Yk Y]g
ghY`Ybž'k Ufi a `g]Y'Y]bY'XYf'ZØ\ fYbXYb'?fÅZhY'XYf'XYi hgWXYb
A i g]_`UbXgWUZh]gh"

8YhU]`g	
C fh	; Y`gYb_]fWXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gW`U[Yf"XY• j Y`h]bg!UfYbU"XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY