

? Òb ] [ ' : Y ` ] d Y ` i b X ` @ Y h ] n ] U . ' ; Y X Y b \_ Y b ` U b  
A U i h \ U i g Y b ` n i a ` , \$ " ' A U ` °

? Òb ] [ ' : Y ` ] d Y ` i b X ` ? Òb ] [ ] b ` @ Y h ] n ] U ` f Y ] g Y b ` U a ` % % " ' A U ] ` & \$ & )  
b U W ` ² g h Y f f Y ] W ` n i f ` ] b h Y f b U h ] c b U ` Y b ` 6 Y Z f Y ] i b [ g Z ] Y f ` ] b  
A U i h \ U i g Y b "



A Ui h\Ui gYbž'2 ghYffY]W\ !'5a 'GcbbhU[ ž'XYb'%%"A U]'&\$&) ž  
fY]gYb'?'Òb][ ':Y'dY'f) +Ł'i bX'?'Òb][ ]b'@Yh]n]U'f) &Ł'bUW\ '2 ghYffY]W\ ž  
i a 'Ub'XYf'']bhYfbUh]cbU`Yb'6YZfY]i b[ gZY]Yf'']b'XYf'?N!  
; YXYb\_ghÀhhY'A Ui h\Ui gYb'hY]'ni bY\ a Yb"'8]YgY': Y]Yf'ghY\h'ja  
NY]W\Yb'XYg'; "\$'ſ\ſYghU[ g'XYf'6YZfY]i b[ 'XYg  
'?cbnYbhfUh]cbg'U[ Yfg'A Ui h\Ui gYb'i bX'gY]bYf'5i » Yb`U[ Yfž'X]Y  
&\$&) 'VY[ Ub[ Yb'k ]fX"'8]Y'; YXYb\_ZY]Yf'ghY\h'i bhYf'XYa 'A chhc  
' ; Ya Y]bgUa 'Z0f'Y]b' B]Ya U'g'k ]YXYf" 'i bX'gh'Y]bY'nYbhfU`Y  
J YfUbghU'hi b[ 'XYg'; YXYb\_`U\ſYgž'XUg'Ub'XUg'@Y]X'Yf]bbYfhž'XUg  
Xi fW\ 'X]Y'BG!8]\_hUhi f'j Yfi fgUW\h'k i fXY"'A ]`]cbYb'CdZYf'XYf  
gmghYa Uh]gW\Yb'J YfZc`[ i b[ 'i bX'9fa cfXi b[ 'k YfXYb'XUa ]h  
[ Yk 0fX][ h"

?Òb][ ':Y'dY'k i fXY'Xi fW\ 'XYb'ÒghYffY]W\ ]gW\Yb  
6i bXYgd fÀg]XYbhYb'5`Yi UbXYf'J Ub'XYf'6Y`Yb'f] %Ł'ni f'HY]'bU\ a Y  
Ub'XYf'; YXYb\_j YfUbghU'hi b[ 'Y]b[ Y`UXYb"'8]YgY'k ]fX'j ca  
A Ui h\Ui gYb'?'ca ]hY'2 ghYffY]W\ 'fA ?'2 Ł'cf[ Ub]g]Yfhž'XUg'g]W\ 'gY]h  
gY]bYf'; f0bXi b[ 'ja 'ſ\ſf'%- - +Z0f'XUg'; YXYb\_Yb'Ub'X]Y'BG!CdZYf  
Y]bgYhnh"'6YgcbXYfY'6YUW\hi b[ 'Z]bXYh'X]Y'\ ]ghcf]gW\Y'J YfV]bXi b[  
GdUb]Ybg'ni 'A Ui h\Ui gYbž'XU`Yhk U'+"\$\$\$'fYdi V`\_Ub]gW\Y'GdUb]Yf  
]b'XUg'@U[ Yf'XYdcfh]Yfh'k i fXYb"'Bi f'Yhk U`Y]b'8f]hY`'X]YgYf  
8Ydcfh]YfhYb'\_cbbhY'Ua ') "'A U]'%- ( ) j cb'XYf'I G!5fa YY'[ YfYhhYh  
k YfXYb"

## 9]b'NY]W\Yb'XYg'; YXYb\_Ybg

8]Y'6YZfY]i b[ gZY]Yf'gY'Vgh'k ]fX'YXYg'ſ\ſf'gY]h'%- ( \* j YfUbghU'hYh  
i bX'gh'Y]b'VYXYi hYbXYg'9fY][ b]g'Z0f'XUg'; YXYb\_Yb'Ub'X]Y'CdZYf  
XYg'BUh]cbU`gcn]U']ga i g"'&\$&) 'k ]fX'g]Y'VYgcbXYfg  
\Yfj cf[ Y\cVYbž'XU'g]Y'Ui Z'X]Y'6YXYi hi b[ 'XYg'9f]bbYfbg'i bX'XYf  
5i Z\_Àfi b[ 'UVn]Y'h"'9]b'N]hUhiUi g'XYa 'J Yfa ÀW\hb]g'XYf  
ÒghYffY]W\ ]gW\Yb'@U[ Yf[ Ya Y]bgW\UZh'ZUggh'X]YgY', VYfnYi [ i b[  
ni gUa a Yb.' K Yf'\_Y]bY'9f]bbYfi b[ '\Uhž'\Uh'Ui W\ '\_Y]bY'Ni \_i bZh'  
8Ug'ſ\ſYgh\Ya U'Z0f'&\$&) 'k ]fX'XYb': c\_i g'Ui Z'XUg'J Yf\]bXYfb  
j cb'?'f]Y[ 'i bX': UgW\]ga i g'i bX'Ui Z'X]Y': 0fXYfi b[ 'XYg': f]YXYbg  
'Y[ Yb"

B YVYb'XYf'']bhYfbUh]cbU`Yb'6YZfY]i b[ gZY]Yf'']b'A Ui h\Ui gYb'k ]fX

XUg'A ?² 'Ui W\`nU\`fY]W\Y`fY[ ]cbU`Y'; YXYb\_!`i bX  
6YZfY]i b[ gZY]Yfb`]b[ Ubñ² ghYffY]W\`]b]h]]YfYb", VYf`%%\$`gc`W\Yf  
JYfUbghU`hi b[ Yb`g]bX`ZØf`XUg`đ\`f`&\$&) `[ Yd`Ubhž`i bhYf`UbXYfYa  
Ua `&' "A`Äfn`]b`F`YW\`b]hn`i bX`Ua `( "i bX)` "đ` `]]b'; c`XY[ [ "

J cfVYfY]hi b[ Yb`i bX`VYXYi hYbXY  
6Y[ Y[ bi b[ Yb

?Øb][ `: Y`dYž`XYf`g]W\`ni a `NY]hdi b\_h`gY]bYf`5b\_i bZñ]b  
² ghYffY]W\`bcW\`]b`XYf`8ca ]b]\_Ub]gW\Yb`FYdi V`\_`Ui Z`]Y`hž`\UhhY  
Xcfhni j cf`H]a `FYmbc`Xgž`XYb`DfÄg]XYbhYb`XYf` FYmbc`Xg  
: ci bXUh]cb ž`Ya dZUb[ Yb`K`Ä`fYbX`gY]bYg`5i ZYbh`U`hg`bU`a `Yf  
Ui W\`Ub`XYf`5VgW\`i ggnYfYa cb]Y`XYg` K cf`X`@Uk`7cb[ fYgg`hY`]  
i bX`ØVYffY]W\`hY`XYb` K cf`X`DYUW`/`@]VYfmi`5k UfX`Ub`Gcb]U  
Gchca`Umcf`"đ`gY]bYf`FYXY`cV`Yf`X]Y`6YXYi hi b[ `XYf  
FYW\`hgghUUh`]W\`\_Y]h`ZØf`XYb`GW\`i hn`XYf`A`YbgW\Ybk`ØfXY`i bX`XUg  
XYa`c\_fUh]gW\Y`Ni`gUa`a`Yb`YVYb`\Yfj`cf"

B UW\`Äb[ YfYf`HfYbbi b[ `\_cbbhY`?Øb][ ]b`@Yh]n]U`k`Ä`fYbX`X]YgYf  
NY]h`Ui`W\`]\`fY`HcW\`hYf`k`]YXYfgY`Ybž`k`Ug`XYa`6Ygi`W\`]b  
² ghYffY]W\`Y]bY`dYfgØb`]W\`Y`B`chY`j`Yf`Y`\`h`8]Y`FY]gY`XYf  
?Øb][ gZJa`]`Y`]gh`gca`]h`b]W\`h`bi`f`Y]b`NY]W\Yb`XYg; YXYb\_Ybgž  
gcbXYfb`Ui`W\`Y]b`A`ca`Ybh`XYf`ZUa`]`ÄfYb`Ni`gUa`a`Yb\_i`bZñ"

8]Y'; YXYb\_j`YfUbghU`hi b[ Yb`]b`A`Ui`h\`Ui`gYb`i`bX`]b`[`Ubñ  
² ghYffY]W\`ni`a` ,`\$`"đ\`fYghU[ `XYf`6YZfY]i b[ ``UXYb`XUni`Y]bž`g]W\`  
a`]h`XYf`; YgW\`W\`hY`Ui`gY]bUbXYfni`gYhnYb`i`bX`X]Y`@Y\`fYb`Ui`g`XYf  
JYf[ Ub[ Yb`Y]h`ZØf`X]Y`Ni`\_i`bZñ`ni`VY`Yfn][ Yb`8]Y`]bhYfbUh]cbU`Y  
6YZfY]i b[ gZY]Yf`Ua`"%%"A`U]`k`]fX`Y]bY'; Y`Y[ Yb`Y]h`gY]bž`X]YgY  
H\`Ya`Yb`]a`?fY]gY`j`]Y`Yf`DYfgØb`]W\`\_Y]hYb`i`bX`6Ygi`W\Yf`ni  
fYZY\_h]YfYb"

8YhU]`g	
Cfh	AUi`h\`Ui`gYbž²`ghYffY]W\`
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "gi`YXk`Ygh&amp;(`"XY</li><li>• k k k "a`Ui`h\`Ui`gYb!`a`Ya`cf]U`"cf[</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY