

? Òb][[: Y`]dY`i bX`@Yh]n]U. ; YXYb_ZY]Yf`]b
A Ui h\ Ui gYb`Yfk UfhYh`&\$"\$\$\$
HY]`bY\ a Yf°

? Òb][[: Y`]dY`i bX`? Òb][[b`@Yh]n]U`fY]gYb`Ua`"%%"A U]`&\$&)
ni f`]bhYfbUh]cbU`Yb`6YZfY]i b[gZY]Yf`]b`A Ui h\ Ui gYbž
² ghYffY]W\ "



A Ui h\ Ui gYbž² ghYffY]W\ !? Òb][[: Y`]dY`J`="j cb`GdUb]Yb`i bX
? Òb][[b`@Yh]n]U`fY]gYb`Ua`"%%"A U]`&\$&) `bUW\`² ghYffY]W\`"5b`Ugg
]\fYf`F Y]gY`]gh`X]Y`]bhYfbUh]cbU`Y`6YZfY]i b[gZY]Yf`]b`XYf`? N!
; YXYb_ghÀhhY`A Ui h\ Ui gYb`"K]Y`A Yf_i f`VYf]W\ hYhž`ghY\`h`X]Y
; YXYb_ZY]Yf`i bhYf`XYa`A chhc` ; Ya Y]bgUa`ZØf`Y]b`B]Ya U`g
k]YXYf`°`i bX`k]fX`j cb`nU\`fY]W\Yb`]bhYfbUh]cbU`dfca]bYbhYb
; ÀghYb`VYgi W\hž`XUfi bhYf`Ui W\`XYf`ÒghYffY]W\]gW\Y
6i bXYgdfÀg]XYbh`5`YI UbXYf`J Ub`XYf`6Y`Yb"

8]Y': Y]Yf'n]Y`hXUfUi ZUVž`Ub`X]Y`J YfVfYWX`Yb`XYg
BUh]cbU`gcn]U`]ga i g`ni `Yf]bbYfb`i bX`Y]b`NY]WX`Yb`ZØf': f]YXYbž
8Ya c_fUh]Y`i bX`A YbgWX`Yb`fYWX`hY`ni `gYhnYb"`, VYf`&\$\$
A YbgWX`Yb`ž`X]Y`Ub`XYf`J YfUbghU`hi b[`hY]`bY`a Yb`k YfXYb`ž`g]bX
Y]b`Y]bXfi W_gj c`Yg`NY]WX`Yb`XYg[Ya Y]bgUa Yb`; YXYb`Ybg"
BYVYb` , VYf`YVYbXYb`i bX`5b[Y`Öf][Yb`g]bX`Ui WX`nU`fY]WX`Y
↑ b[Y`A YbgWX`Yb`Xcfhž`i a`X]Y`6YXYi hi b[`XYf`9f]bbYfi b[`ni
i bhYfghfY]WX`Yb"

<]ghc f]gWX`Yf`? c b hYI h

GdUb]Yb` \Uh`Y]bY`VYgcbXYfY` \]ghc f]gWX`Y`J YfV]bXi b[`ni
A Ui h\Ui gYb`ž`XU`Yhk U`+"\$\$\$`fYdi V`_Ub]gWX`Y`GdUb]Yf`k Å`fYbX
XYg`Nk Y]hYb`K Y`h_f]Y[g`]b`XUg`? cbnYbhfUh]cbg`U[Yf`XYdcfh]Yfh
k i fXYb"K]Y`A Ui h\Ui gYb`A Ya cf]U`k Y]hYf`]bZcfa]Yfhž`_cbbhYb
bi f`Yhk U`Y]b`8f]hhY`X]YgYf`8Ydcfh]YfhYb`Ua`i) "A U]%- () j cb`XYf
I G!5fa YY`[YfYhhY`k YfXYb"8]YgYg`9fVY`]gh`Y]b`k]WX`h][Yf
6YghUbXhY]`XYf`; YXYb`_ZY]Yf`i bX`i bhYfghfY]WX`h`X]Y` \]ghc f]gWX`Y
J YfUbhk cfhi b[ž`X]Y`k]f`hfU[Yb"

8]Y`nYbhfU`Y`NYfYa cb]Y`k]fX`h\Ya Uh]gWX` , \$`:\fY`6YZfY]i b[`i
; Ya Y]bgUa `ZØf`Y]b`B]Ya U`g`k]YXYf` `VYh]hY`h`i bX`]gh`Y]b`i: cfi a ž
XUg`g]WX`b]WX`h`bi f`a]h`XYf`J Yf[Ub[Yb`Y]hž`gcbXYfb`Ui WX`a]h
U`hi Y`Yb`< YfUi gZcfXYfi b[Yb`k]Y`5bh]gYa]h]ga i g`i bX
Ui hcf]hÅfYb`HYbXYbnYb`Ui gY]bUbXYfgYhnh"9hk U`* \$`A]hufVY]hYbXY
XYf`?N!; YXYb`_gh`hY`A Ui h\Ui gYb`g]bX`]b`X]Y`Cf[Ub]gUh]cb`i bX
8i fWX`ZØ`fi b[`XYf': Y]Yf`]WX`_Y]hYb`Y]b[YVi bXYb"

Dfc[fUa a`XYf': Y]Yf

8Yf`6Y[]bb`XYf`]bhYfbUh]cbU`Yb`6YZfY]i b[gZY]Yf`]gh`ZØf`%%.\$\$.I`f
Ub[YgYhnh"J cf`XYb`nYbhfU`Yb`NYfYa cb]Yb`Z]bXYb`]bX]j]Xi Y`Y
; YXYb`_U`hY`]b`j YfgWX`]YXYbYb`6YfY]WX`Yb`XYf'; YXYb`_gh`hY`ghUhhž
Y]bgWX`Y`Y>`]WX`XYg`8Yb`_a U`dUf`_g`i bX`Ub` \]ghc f]gWX`Yb`Di b`hYb"
Ni`XYb`<][\`][\h`XYf': Y]Yf'[Y`ÖfYb`XYf`9]bni [`]bhYfbUh]cbU`Yf
8Y`Y[Uh]cbYb`i bX`Y]bY`6Yg]WX`h][i b[`fY`Yj UbhYf`5i gghY`i b[Yb"

- 6YgcbXYfY`9`fi b[`XYf` , VYf`YVYbXYb.`<UbU`6Yf[Yf`A cfUž

- A Uf_C`g_mž'9j U'7`Uf_Y
- ; YVi fhghU[gZY]Yf'ja '6Ygi WXYfł]bbYbnYbhfi a 'i bhYf'XYa
A chhc' A]f''YVb`YmV]_
- DÀXU[c[]gWXYg'F U\ a Ybdfc[fUa a 'a]h'_cghYb`cgYb
Fi bX[Àb[Yb']b`bYi b`GdfUWXYb`UV'%(.\$\$'I \f
- GcbXYfUi gghY''i b[' K Y[Y']b`X]Y': fY]\Y]h`gY]h'Ubi Uf
&\$&)
- ?ØbghYf'ž Xm'A UfXb`]'UbgdFYWVUf'nk]gWXYb'-.\$\$\$'i bX
%\$. \$\$'I \f

?Òb][' : Y`dYž'XYf'g]WXYfnY]h'bcWXY]b`XYf'8ca]b]_Ub]gWXYb
 FYdi V']_`Ui Z`À`hž'k]fX`X]Y': Y]Yf`]WXY]hYb`]b`A Ui h\Ui gYb`Y]hYb"
 ð'gY]bYf`YhnhYb`FYXY`VYhc`bHY`Yf`X]Y`6YXYi hi b['XYf
 FYW`hgghUUh`]WXY]h'ZØf`XYb`GWXi hn`XYf`A YbgWXYbk ØfXY'i bX`XUg
 XYa c_fUh]gWXY`Ni gUa a Yb`VYb"?Òb][]b`@Yh]n]U`k]fX`Ub`X]YgYa
 Ya ch]cbU`Yb`HU['g]WXYf`]WXY`VYbZU`g`ja 'A]hhY`di b_h'ghY`Ybžj cf
 U`Ya ž`XU`g]Y`bUWXY`Àb[YfYf`HfYbbi b[']\fY`HcWXYhYf`k]YXYfgY`Yb
 _cbbhY"

8YhU]`g	
Cfh	A Ui h\Ui gYbž'2 ghYffY]WXY
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "a Ui h\Ui gYb!a Ya cf]U`"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY