

2 ghYffY]W\ g'Hci f]ga i g. 'A Y\ f  
6i W\ i b[ Ybž'k Yb][ Yf'; Yk ]bb'  
5`Ufa ghi ZY`F ch°

Hci f]ga i g']b'2 ghYffY]W\ ' &\$& ) . ; i hY`6i W\ i b[ Ybž'\c\Y  
?cghYb' '8Y`c]hY'i bX'2 <J'k UfbYb'j cf'[ YgYb\_hYb  
; Yk ]bbYb'i bX'`bj Ygh]h]cbgfØW\_[ Ub[ "



2 ghYffY]W\ ' !'2 ghYffY]W\ g'Hci f]ga i gVYhf]YVY`gY\Yb`g]W\`XYfnY]h  
a ]h'Yf\YV`]W\Yb`<YfUi gZcfXYfi b[ Yb`\_cbZfcbh]Yfh"@Ui h'XYa  
U\_hi Y`Yb`Hci f]ga i gVUfca YhYf`&\$& ) ž'XUg'j cb'8Y`c]hY  
2 ghYffY]W\`i bX`XYf'2 ghYffY]W\]gW\Yb`<chY`j YfY]b][ i b[ `fP <J Ł  
j YfØZYbh]W\h'k i fXYž'ghY][ Yb`X]Y`6i W\ i b[ Yb`i bX`X]Y`5i g`Ughi b[  
nk Ufž`YXcW`]gh'X]Y`k ]fhgW\UZh]W\Y`@U[ Y`Ub[ YgdUbbh`Hfchn`XYf  
ghUV]Yb`9bhk ]W`i b[ Yb`]gh'X]Y`Gh]a a i b[ `i bhYf`XYb`6Yhf]YVYb  
[ YXÅa dZn"

, VYf`&\$ \$`Hci f]gh]\_Yf`\UVYb`Ub`XYf`Å\`f]W\Yb`6fUbW\YbUbU`mgY  
hY][ Ybca a Ybž`X]Y`nY][ hž'XUgg`X]Y`Xi fW\gW\b]h'i]W\Y`6Yk Yfhi b[

XYf'k ]fhgWÅ UZh`]WÅ Yb'; YgUa hg]hi Uh]cb`VY]' ž\$\*`Y[ h'`gWÅ`YWÅ hYf  
U`g`]a`J cf`U`f`Ni`XYb`<Ui dh[ fØbXYb`nÅ`Yb`ghY][ YbXY  
DYfgcbU!ž`9bYf[ ]Y!`i bX`K UfYb`\_cghYbž`X]Y`X]Y'; Yk ]bba Uf[ Yb`XYf  
6Yhf]YVY`ghUf`\_VY`UghYb"

K ]fhgWÅ UZh`]WÅ Y`6Y`Ughi b[ Yb`i bX  
9]bgWÅ fÅb`\_i b[ Yb

8]Y`ghY][ YbXYb`?cghYb`\_UVYb`VYfY]hg`ni`gdØfVUfYb`9]bgWÅ b]hYb  
[ YZØ`fh`(&`i`XYf`VYfU[ hYb`6Yhf]YVY`\_UVYb`[ Yd`UbhY`Dfc`Y`\_hY  
fYXi n]Yfhž`i bX`')`i`d`UbYbž`]b`XYb`bÅW`ghYb`ZØbZ`š`Yb  
9]bgWÅ fÅb`\_i b[ Yb`j cfni bY`a Yb`"8]Yg`k ]fZh`X]Y': fU[ Y`Ui Zž`k ]Y`X]Y  
`Ub[ Zf]gh][ Y`9bhk ]W`\_i b[ `XYg`GY`\_hcf`g[ Yg]WÅ Yfh`k YfXYb`\_Ubb"

8]Y': ]bUbn]Yfi b[ g`U[ Y`\_Uh`g]WÅ`ni`XYa`j YfgWÅ`ÅfZh`:`Ugh`X]Y`<`Å`ZhY  
XYf`6YfU[ hYb`g]Y`h`g]WÅ`a`]h`\_Ø`YfYb`<ØfXYb`VY]`XYf  
?fYX]hj Yf[ UVY`\_cbZfcbh]Yfh`" \*`i`a`i gghYb`\_Ø`YfY`G]WÅ Yf`Y]hYb  
VY]`6Ub`\_Yb`j cf`Y[ Ybž`k Ug`X]Y`A`Ø[ `]WÅ`\_Y]h`ni`f`\_j`Ygh]h]cb`]b  
\_bcj Uh]cbgd`fc`Y`\_hY`k`Y]hYf`Y]bgWÅ fÅb`\_h"

5ddY```Ub`Dc`h]\_`i bX`i bhYfbY`a Yb

8Yf'; YbYfU`gY`\_fYh`Åf`XYf`² <J ž`A Uf`\_i`g'; fUhnYfž`k Ufbh]j cf`XYb  
`Ub[ Zf]gh][ Yb': c`[ Yb`j cb`\_j`Ygh]h]cbgUi ZgWÅ`ØVYb`"Gck`c`\_`8Y`c]hY  
U`g`Ui WÅ`X]Y`² <J`ZcfXYfb`i bhYfbY`a Yb`i bX`Dc`h]\_`Ui Zž  
a ]hY]bUbXYf`ni`\_`UbXY`b`"8]Y`6Yhf]YVY`gc`hYb`]fY`9Z]n]Ybn  
ghY][ Yfb`i bX`X]Y`DFY]g[ YghU`hi b[ `ghfUhY[ ]gWÅ`Ub[ Y`Ybž`i`a`X]Y  
U`hi`Y`Y`?f]gY`ni`a`Y]ghYfb`"5i Zdc`h]gWÅ Yf`9VYbY`]ghYg  
bch`k`YbX][ ž`U`\_hj`\_`[ Y[ Yb`X]Y`\_j`ZUh]cb`i bX`6Øfc`\_fUh]Y`j`cfni [ Y`Ybž  
i`a`X]Y`k ]fhgWÅ UZh`]WÅ Yb`F`U`a`YbVYX]b[ i b[ Yb`ni`j`YfVYggYfb"

9]bY`8]j Yfg]Z]n]Yfi b[ `XYf': ]bUbn]Yfi b[ `k ]fX`U`g`9a`dZY`\_i`b[  
Ui`g[ Ygdfc`WÅ Yb`"8]YgY`\_ØbbhY`Yg`XYb`i bhYfbY`a Yb`Yfa`Ø[ `]WÅ Ybž  
]b`X]Y`E`i`U`]h`Å`hi`bX`\_bcj`Uh]cb`ni`]bj`Ygh]YfYbž`X]Y`ZØf`X]Y  
K`YhhVYk`YfVgZ`Å`][`\_Y]h`X]Yg`Hci`f]ga`i`ggY`\_hcf`g]b`²`ghYffY]WÅ  
i`bYf`\_Ågg`]WÅ`g]bX`"8]Y`U`\_hi`Y`Yb`<YfUi`gZcfXYfi`b[ Yb`g]bX`b]WÅ`h  
bi`f`Y]bY`\_i`fnZf]gh][ Y`9fgWÅ Y]bi`b[ ž`gcbXYfb`VYXØfZYb`\_Ub[ Zf]gh][ Yf

@0gi b[ Ybž'i a 'XYb'k ]fhgW\UZh]W\Yb'GhUbXcfh'² ghYffY]W\ bUW\ \U'h][ 'ni 'ghÅf\_Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'DYfgdY\_hj] Yb'i bX <YfUi gZcfXYfi b[ Yb'XYg'Hci f]ga i ggY\_hc'fg]b'² ghYffY]W\ž'V]YhYh 8Y`c]hhY'² ghYffY]W\ 'i a ZUggYbXY'5bU`mgYb'i bX'6Yf]W\hYž'i a 'X]Y k ]fhgW\UZh]W\Yb'FU\ a YbVYX]b[ i b[ Yb'ni 'j YfVYggYfb" 'A Y\ f 8YhU]`g`Z]bXYb'g]W\ 'Ui ZXYf'K YVg]hY'j cb'8Y`c]hhY"

8YhU]`g	
C fh	² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hfUj Y`Vi g]bYgg"Uh</li><li>• k k k "XY`c]hhY"Wč a</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY