

DZUXZ]bXYfUVYbhYi Yf. 'l bj Yf[ Ygg`]WXY  
9f`YVb]ggY`i bX`< YfUi gZc fXYfi b[ Yb`°

9fZU\ fYb`G]Yž`k ]Y`DZUXZ]bXYfZU\ fhYb`dYfgÒb`]WXY  
9bhk ]W`i b[ `ZÒfXYfb`i bX`Yf`YVYb`G]Y`XUg`[ fÒ» hY`đJa Vc fYY  
9i fcdUg`]b`HgWXYW]Yb"



8c \_gmž`HgWXYW]Yb`!`DZUXZ]bXYfZU\ fhYb`i bX`]\ fY`dfÀ[ YbXY  
K ]f`i b[ `Ui Z`đ [ YbX`]WXY`ghY\Yb`]a`A ]hhY`di b`h`Y]bYg`U`hi Y`Yb  
6Yf]W`hgž`XYf`X]Y`9f]bbYfi b[ Yb`j cb`HY`]bY\`a`Yfb`Ub`gc`WXY  
5VYbhYi Yf`UbgW`Ui`]W`XUfghY``h`8Yf`5i hcf`Yf]bbYfh`g]W`Ub`gY]bY  
YfghY`DZUXZ]bXYfZU\ fhž`X]Y`ZÒf`]\ b`Y]b`Ui ZfY[ YbXYg`i bX  
i bUV\`Àb`][ Yg`9f`YVb]g`k Ufž`ZYfbUV`j cb`XYb`9`hYfb``8]YgY`FY]gYb  
g]bX`[ YdfÀ[ hj cb`@U[ YfZYi Yfbž`, VYfbUW`hi b[ Yb`]a`i: fY]Yb`i bX  
5VYbhYi Yfb`]b`XYf`BUhi fž`X]Y`XYb`; Y]gh`XYg`DZUXZ]bXYfhi a`g  
j Yf`ÒfdYfb"

8cW`b]W`h`YXY`9fZU\ fi b[ `]gh`Ub[ YbY\`a`"8Yf`5i hcf`\YVh`\Yfj cfž

XUgg`gc`WXY`FY]gYb`Ui W\`YfUi gZcfXYfbX`g]bXž`a ]h`Ub[ Yb  
K UbXYfi b[ Yb`i bX`i bj cf\YfgY\`VUFYb`K YhYfVYX]b[ i b[ Yb"  
BY[ Uh]j Yb`9F`YVb]ggYb`k ]Y`8Ui YffY[ Ybž`<i b[ Yf`i bX  
J Yf`Yhni b[ Yb`ghY\`Yb`X]Y`h]YZYb`J YfV]bXi b[ Yb`i bX`XYf  
Ni gUa a Yb\`U`hi bhYf`XYb`HY]`bY\`a Yfb`[ Y[ YbØVYfž`X]Y`Xi fW  
X]YgY`<YfUi gZcfXYfi b[ Yb`[ YZØfh`k YfXYb`"5I Y`CgUXc`cf`Ui g  
<Ua Vi f[ ž`XYf`DZUXZ]bXYf[ fi ddYb`Y]hYhž`g]Y\`h`Ui W`X]Y  
J YfUbhk cfhi b[ gØVYfbU\`a Y`Øb[ YfYf`HY]`bY\`a Yf`U`g`k ]W`h][ Yb  
5gdY`\_h`gc`WXYf`i: U\`fhYb`"

## 9f]bbYfi b[ Yb`i bX`J YfUbhk cfhi b[

A ]h`ni bY\`a YbXYa `5`hYf`ØVYfbY\`a Yb`X]Y`ž [ YbX`]W`Yb`a Y\`f  
J YfUbhk cfhi b[ "8Yf`5i hcf`VYgW`fY]Vhž`k ]Y`Yf`ja `5`hYf`j cb`%\*  
š\`fYb`gY]bY`YfghY`[ fc» Y`i: U\`fh`Y]hYhž`X]Y`XfY]`K cW`Yb`Xi fW  
HgW`YW`]Yb`i bX`2 ghYffY]W`[ ]b[ "8]YgY`9bhk ]W`\_i b[ `j ca  
HY]`bY\`a Yf`ni a `@Y]hYf`]gh`Y]b`nYbhfU`Yg`9`Ya Yb`h`XYf`DZUXZ]bXYf!  
9fZ\`fi b[ ž`X]Y`b]W`h`bi f`GdU» ž`gcbXYfb`Ui W`  
@YVYbg`\_ca dYhYbnYb`j Yfa ]hY`h`"

9]b`U`\_hi Y`Yg`<][ \`][ \`h`XYg`DZUXZ]bXYf`YVYbg`]gh`XUg  
a ]hY`Yi fcd`À]gW`Y`šJa VcfYYž`XUg`U`Y`nk Y]`š\`fY`ghUhhZ]bXYh`  
@Yhha U`g`ja `5i [ i gh`&\$&' `]b`8c`\_gmž`HgW`YW`]Ybž`j YfgUa a Y`hY`Yg  
+\$\$`DZUXZ]bXYf`Ui g`UW`h`@`AbXYfbž`XUfi bhYf`HgW`YW`]Ybž`G`ck U`\_Y]ž  
Dc`Ybž`i b[ Ufbž`i \_fU]bYž`<c`UbXž`GW`k YXYb`i bX`HU]k Ub`"8Ug  
A chh`X]YgYg`; fc» Yj Ybhg`Ui hYhY` J c fVYfY]hYb`ZØf`X]Y`Ni \_i bZh  
i bX`k i fXY`j cb`" \$\$`K cf`\_g\`cd!@Y]hYfb`VY[ `Y]hYhž`X]Y`Y]b  
UVk YW`g`i b[ gfY]W`Yg`Dfc[ fUa a `cf[ Ub]g]YfhYb`"

## 8 Ug`[ fc» Y`šJa VcfYY

8]Y`YfghYb`XfY]`HU[ Y`XYg`šJa VcfYYg`k ]Xa YhYb`g]W`X`Yb`H\`Ya Yb  
Ni \_i bZh]b`XYf`BUhi fž`HYW`bc`c[ ]Y`i bX`8Ya c`fUh]Y`"9]bY`J ]Y`nU\`  
j cb`5`\_hj ]h`hYb`Vch`XYb`HY]`bY\`a Yfb`X]Y`A Ò[ `]W`\_Y]hž`dfU`\_h]gW`Y  
: `À\][ \_Y]hYb`ni `Yf`YfbYbž`k ]Y`X]Y`J Yfk YbXi b[ `j cb`6`]bXYbgW`f]Zhž  
XUg`6UghY`b`]bX]Ub]gW`Yf`HY`YZcbY`i bX`XUg`Gd]Y`Yb`j cb`?]bVU`"  
9]b`VYgcbXYfYg`<][ \`][ \`h`ghY`hY`Y]bY`GW`a ]YXY`XUfž`]b`XYf`X]Y  
DZUXZ]bXYf`?i bghZYfh][ \_Y]hYb`Ui g`YVYb`\_cbbhYbž`ni a `6Y]gd]Y`VY]

XYf'<YfghY``i b[ 'j cb'Gd]Y`k ØfZY`bž'F ]b[ Yb`i bX  
GW`ØggY`Ub\`Ab[ Yfb"

9]b`]bhYfYggUbhYg`Dfc`Y\_h`ni f`9bYf[ ]YY]bgdUfi b[ `ghY``hY`Y]bY  
< UbXm!5i ZUXYghUh]cb`XUfž`X]Y`a ]h': U\ ff`ÅXYfb`VYhf]YVYb`k i fXY  
i bX`gc`gY`Vgh`Ghfca`YfnYi [ h``J c`h=WX`@]ghc`žY]bYf`XYf`K cf\_g\cd!  
@Y]hYfž`Yf\_`ÀfhYž`XUgg`XUg`5i ZUXYb`a ]h': U\ ff`ÅXYfb`nk Uf`Ub[ Y  
XUi YfYž`ZØf`ni g`Åhn`]WX`Yg`i a k Y`hžfYi bX`]WX`Yg`5i ZUXYb`YXcWX  
Ui WX`GcbbYb\_c``Y`hcYb`Y]b[ YgYhnh`k i fXYb``8]Y`HY]`bY\`a Yf  
Ài »YfhYb`g]WX`Xi fWX`k Y[ `VY[ Y]ghYfh`ØVYf`X]Y`J ]Y`ZU`h`XYf  
5\_h]j ]h`ÅhYb`i bX`X]Y`k Y`hc`ZYbY`5ha`cgd\`ÅfY`]a`7Ua`d"

⊖g[ YgUa`h`nY][ Yb`gck`c\`X]Y`dYfg`Øb`]WX`Yb`9f`YVb]ggY`Ui`g`XYf  
‡ [ YbX`U`g`Ui`WX`X]Y`U`hi`Y``Yb`9fY][ b]ggY`VY]a``‡Ja`VcfY`Yž`k ]Y  
df`Å[ YbX`i`bX``Y\`ffY]WX`DZUXZ]bXYfZU\`fhYb`g]bX``G]Y`V]YhYb`b]WX`h  
bi`f`5VYb`hYi`Yfž`gc`bXYfb`Ui`WX`k ]WX`h][ Y`gc`n]U`Y`i`bX`hY`WX`b]g`WX`Y  
: `Å\][ `\_Y]hYbž`X]Y`ZØf`X]Y`Ni`\_i`bZ`h`XYf`†`b[ Yb`HY]`bY\`a`Yf`j`cb  
6YXYi`hi`b[ `g]bX``K`Y]hYfY`⊖Zcfa`Uh]cbYb`Z]bXYb`G]Y`VY];`Yc`gck ]Y  
Ui`Z`F`UX]c`DfU[ "

8YhU]`g	
Cfh	8c_gmž`HgWX`YWX`]Yb
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k k k "[ Yc`XY</li><li>• XYi hgWX`"fUX]c`Wh</li></ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY