

F Y]gYVØfcg`d f c Z]h]YfYb. `9!G=A `Y hnh`ØVYf  
DUI Wc b b YWh`U\_h]j ]YfYb`

F Y]gYVØfcg`]b`8!5!7<`]bhY[ f]YfYb`UV`gcZc fh`<i VVm`9!G=A g  
ØVYf`DUI Wc b b YWh`ZØf`bU\h`c g Yg`a cV`]Yg`b h Yfb Yh`ja  
5i g`UbX"



8 Yi hgWk`UbX`!`F Y]gYVØfcg`]b`8 Yi hgWk`UbX`ž`2` ghYffY]Wk`i bX`XYf  
GWk`Y]n`XØfZYb`g]Wk`ØVYf`Y]bY`bYi`Y`A`Ò[`]Wk`\_Y]h`ni`f`9fk`Y]hYfi`b[  
]\fYg`5b[`YVch`g`žFYi`Yb.`5V`gcZc`fh`\_ØbbYb`g]Y`XUg`9!G=A`!5b[`YVch  
j`cb`<i`VVm`ØVYf`DUI`Wc`b`b`YWh`]bhY[`f]YfYb`"8]YgY`]bbcj`Uh]j`Y  
@Øgi`b[`]YfZc`fXYfh`\_Y]bY`U\_h]j`Yb`J`Yf`\_Ui`ZgUbghfYb[`i`b[`Yb`cXYf  
ni`gÅh`]Wk`Yb`5i`Zk`UbX`ž`k`Ug`Y]bY`Y]bZUWk`Y`a`d`Ya`Ybh]Yfi`b[  
[`UfUbh]Yfh`"8]Y`5bV]bXi`b[`]YfZc`[`h`ØVYf`Y]b`VYbi`hnYfžFYi`bX`]Wk`Yg  
5ZZ`]UhY!Dfc[`fUa`a`ž`XUg`XYb`F Y]gYVØfcg`Y]bY`UhhfU\_h]j`Y  
ni`gÅh`]Wk`Y`9]bbU\`a`Yei`Y`Y`V]YhYh"

8 Ug`9!G=A`!5b[`YVch`Yfa`Ò[`]Wk`h`Ygž`a`cV`]Yg`b`h`Yfb`Yh`]b`ØVYf`&\$\$

F Y]gY`ÀbXYfb`Ui hca Uh]gW`U`g`cdh]cbU`Yg`Ni gUhdffcXi`\_h]b  
F Y]gYUb[ YVchY`Y]bni`V]bXYb""8]Yg`[ YgW]Y\hž`gcVU`X`<i`VVm]b`XYf  
DUI`ci`b[ Y`U\_h]j`jYfh`]gh`"»XYg`F Y]gYVØfc`Yf\`À`h`Y]bYb  
]bX]j`]Xi`Y`Y`b`5ZZ`]UhY!@b\_ž`XYf`gck`c`\`Ui`Z`XYf`Y][`YbYb`K`YVg]hY  
U`g`Ui`W`]b`gcn]U`Yb`A`YX]Yb`Y]b[`YVi`bXYb`k`YfXYb`\_Ubb"": Øf`YXYg  
j`Yfa`]hY`hYb`8UhYbdU`\_Yh`k`]fX`Y]bY`Dfcj`]g]cb`j`cb`%)`DfcnYbh  
[`YnU\`hž`k`Ug`ZØf`X]Y`F Y]gYVØfcg`Y]bY`i`\_fUh]j`Y`A`Ò[`]W`\_Y]h  
XUfghY`h"

?i bXYb[ Yk ]bbi b[ `i bX  
K YfVYa Ò[`]W`\_Y]hYb

Ni`g`À`h`]W`\_`Ò`b`b`Y`b`X]Y`F Y]gYVØfcg`Y][`YbYg`8UhYbj`c`i`a`Yb`]a  
9]b`\_Ui`Z`Yfk`YfVYb`i`b`X`X]YgYg`U`g`\_cgYb`cgYg`9!`hfU`ni`f`F Y]gY  
j`YfgW`Yb`\_Yb""9]b`Dfca`c!7cXYž`XYf`]b`XYf`<i`VVm!5dd`j`Yfk`YbXYh  
k`YfXYb`\_Ubbž`X]Yb`h`XYf`?i`bXYbV]bXi`b[`i`b`X`ZØf`XYfh`X]Y  
K`]YXYf`\_Y`f`j`cb`?i`bXYb""5i`»YfXYa`k`]fX`X]Y`5ZZ`]UhY!  
@UbX]b[`dU[`Y`gck`]Y`X]Y`<i`VVm!5dd`]a`6fUbX]b[`X`Yg`Yk`Y][`Yb  
F Y]gYVØfcg`Ub[`YnY][`hž`k`Ug`Y]bY`]bX]j`]Xi`Y`Y`5bgdfUW`Y`XYf  
?i`bXYb`Yfa`Ò[`]W`h"

I`a`X`Yb`]b`hYfYgg]YfhYb`F Y]gYVØfcg`k`Y]hYfZØ\`fYbXY`≠Zcfa`Uh]cbYb  
ni`V]YhYbž`k`]fX`Ua`'&&"A`U]i`a`%'`i`\`f`Y]b`K`YV]bUf`a`]h`XYa`H]hY`  
Ni`gUhni`a`gUhn`/`?i`bXYbV]bXi`b[`a`]h`9!G`A`g`ghUhhZ]bXYb""<]Yf  
\_ÒbbYb`g]W`X]Y`6Yhf]YVY`i`a`ZUggYbX`ni`X`Yb`J`cfhY]Yb`XYg`bYi`Yb  
GmghYa`g`]bZcfa`]YfYb"

8]Y`Ni`\_i`bZh`XYf`9!G`≠`!HYW`bc`c`[`]Y

8]Y`≠hY[`fUh]cb`j`cb`9!G`≠`!8]YbghYb`]gh`HY]`Y]bYg`[`fÒ»`YfYb  
HfYbXg`]a`F Y]gYVYfY]W`ž`XYf`F Y]gYbXYb`Y]bY`bU\`h`cgY`i`b`X  
VYei`Ya`Y`?ca`a`i`b[\_Uh]cbga`Ò[`]W`\_Y]h`V]YhYb`gc`""8Ug  
I`bhYfbY\`a`Yb`YHfUj`Y`G`≠`ž`XUg`g]W`U`g`ZØ\`fYbXY`D`UhZcfa`ZØf`9!  
G`≠`!HYW`bc`c`[`]Y`dcg]h]cb]Yfh`\Uhž`gYhnh`a`]h`gY]bYa`5ZZ`]UhY!  
Dfc[`fUa`a`Ui`Z`DUf`hbYfž`X]Y`X]YgY`VY`A`]gg]cb`j`YfZc`[`Yb""8]Y  
8]YbghY`j`cb`YHfUj`Y`G`≠`g]bX`]b`Ui`g[`Yk`À`hYb`@`À`bXYfb`k`]Y`XYf  
HØf`\_Y]ž`A`U`Umg]Už`XYb`I`G5`i`b`X`GØX`\_cfYU`j`YfZØ[`VUf`"

F Y]gYbXY`dfcZ]h]YfYb`j cb`dcbg]h]j Yf`F ØW\_a Y`Xi b[ `ni f  
 Ni j Yf`Àgg][ \_Y]hi bX`9fgWk ]b[ `]W\_Y]h`XYf`9!G≠!8]YbghYž`X]Y  
 Y]bY`fY]Vi b[ g`cgY`J YfV]bXi b[ `k Å`fYbX`]`fYf`F Y]gYb  
 [ Yk Å`f`Y]ghYb"8 Ua ]h`k ]fX`X]Y`Bi hni b[ `XYf`9!G≠!HYWkbc`c[ ]Y  
 b]Wk h`bi f`ni f`7cbj Yb]YbW!@Øgi b[ ž`gcbXYfb`Ui Wk`ni a `GWk`ØggY`  
 ZØf`Y]bY`a cXYfbY`F Y]gY\_ca a i b]\_Uh]cb"

8]Y`ϕhY[ fUh]cb`j cb`9!G≠ g`ØVYf`DUI WkbbYWh`]gh`Y]b`k Y]hYfYf  
 GWk f]h`]b`F ]Wk hi b[ `YZZ]n]YbhYf`i bX`\_i bXYbZfYi bX`]Wk Yf  
 F Y]gYUb[ YVchYž`i bX`X]Y`F Y]gYVØfcg`g]bX`[ i h`VYfUhYbž`X]YgYg  
 bYi Y`Hcc`ZØf`g]Wk`ni `bi hnYb"

8YhU]`g	
C fh	8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hci f]gh]_!U_hi Y``"XY</li> <li>• YhfUj Y`g]a "Wk a</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY