

GdUfd`ÀbY`]a` : c_i g. `? cbZYfYbn`XYf
@ÀbXYf!7\YZg`]a` `@i l i g! < chY``? fU``Yf\cZ

5a` `&%"\$) "&\$&) `k À\`h'GU`nVi f[g`@UbXYg\Ui dha Ubb
<Ug`Ui Yf`XUg`<chY``? fU``Yf\cZ`ZØf`Y]bY`k]W`h][Y
:]bUbn_cbZYfYbn``GdUfd`ÀbY`i bX`GhUV]`]hÀhgdU_h]a` : c_i g"



@Yc [Ub [ž'² ghYffY]W` `!`K`]`Zf]YX`<Ug`Ui Yfž`@UbXYg\Ui dha Ubb
j cb`GU`nVi f[`fP` J Dłż`\Uh`XUg` : ØbZ]GhYfbY!<chY``? fU``Yf\cZ`]b
@Yc [Ub [`U`g`J YfUbghU`hi b[gcfh`ZØf`X]Y`UbghY\YbXY`? cbZYfYbn`XYf
@ÀbXYf!7\YZg`5bZUb [`š` b]`Ui g[Yk À\`h``8]YgY`? cbZYfYbn`\Uh`XUg
N]Y`ž`GdUf!D`ÀbY`ZØf`XUg`6i X[Yh`ni`YfUFVY]hYb``5b`XYb
; Ygd`f`ÀW`Yb`k`YfXYb`Ui`W`X]Y`Gd]mYb`XYf`6i bXYgfY []Yfi b [hY`]
bY\`a`Ybž`XUfi b`hYf`6i bXYg`Ub`n`Yf`7\`f]gh]Ub`Ghc`W`Yf`fP` J Dłż
J]nY`Ub`n`Yf`5b`XfYUg`6UV`Yf`fGD²`Łi bX`5i » Yba`]b]ghYf]b`6YUHY
A Y]b`!F Y]g]b [Yf`fB`9C`Głż`k]Y`? fcbY`VYf]W`hYh"

8 Ug`? fU``Yf\cZ]gh`VY`_Ubb`h`ZØf`gY]bY`YI`_i`g]j`Y`5i`gghU`hi`b [`i`bX
V]YhY`h`XYb`HY]`bY\`a`Yfb`Y]bY`Ub [YbY\`a`Y`5fVY]hgi`a [YVi`b [``8]Y
? cbZYfYbn`k`]fX`j`cb`gdYn]Y``Yb`K`]``_ca`a`Ybg [YgW`Yb`_Ybž`

Y]bgW`Y»`]W`6`i a Ybghf`Ai »Yb`i bX`:`UgWYb`8ca`DYf][bcbž
Yf[`Àbnh`Ni g`Àhn`]W`ghY`h`Y]b`[fc»nØ[][Yf`GdU!6YfY]W`ni f
JYfZØ[i b[ž`XYf`Y]bY`XYf`[fØ»hYb`GUa a`i b[Yb`XYg`?Øbgh`Yfg
<Yfa Ub b`B]hgW`]b`² ghYffY]W`VY`YfVYf[h`

B Yi Yf`GhUV]`]hÀhgdU_h]b`G]W h

8]Y`?cbZYfYbn`n]Y`h`XUfUi ZUVž`Y]bYb`bYi Yb`GhUV]`]hÀhgdU_h
Ui gni `UbXY`bž`XYf`X]Y`:`]bUbngfhf`Òa Y`nk]gWYb`6i bXž`@ÀbXYfb
i bX`:`Ya Y]bXYb`YbhZYW`hYb`gc`""8]Yg`]gh`HY]`XYf`i a ZUggYbXYb
6Ya Ø`i b[Yb`ni f`GUb]Yfi b[`XYg`6i X[Yhg`"9]b`YfghYg`HfYZZYb`ni f
6i X[YhgUb]Yfi b[`ZUbX`_Øfn`]W`]a`:`]bUbna]b]ghYf]i a `ghUhhž`Ub
XYa`JYfhfYhYf`j cb`6i bXž`@ÀbXYfb`i bX`:`Ya Y]bXYb`hY]`bU`a Yb`
8]YgY`6YhY]`][hYb`gd fUWYb`g]W`ZØf`[Ya Y]bgUa Y`9]bgdUfi b[Yb
Ui gž`k `À`fYbX`:`]bUbna]b]ghYf`A Uf`_i g`A UfhYfVUi Yf`fGD²`È`X]Y
8f]b[`]W`_Y]h`XYf`A U»bU`a Yb`i bhYfghf]W`ž`i a`XUg`XYfnY]h`c`Y
6i X[YhXYZ]n]hi bX`X]Y`ni bY`a YbXYb`GhUUhggW`i`XYb`ni
VYk `À`h][Yb`"

8]Y`JYf`UbX`i b[Yb`ZØf`XYb`bYi Yb`GhUV]`]hÀhgdU_h`gc`Yb`9bXY
A U]VY[]bbYbž`a]h`XYa`N]Y`ž`V]g`GYdhYa VYf`Y]b`?cbnYdhni f
JYfhY]i b[`XYf`JYfgW`i`Xi b[ga`Ø[`]W`_Y]hYb`j cfni `Y[Yb`"8Yf
XYfnY]h][Y`GhUV]`]hÀhgdU_hž`XYf`gY]h`&\$%&`[]hž`Àggh`Y]b
[YgUa`hghUUh]W`Yg`ghfi`_hi`fY`Yg`8YZ]n]h]j cb`a U]ja`U`\$ž`()i`XYg
6`Đ`ni ž`k`cVY]`@ÀbXYf`i bX`:`Ya Y]bXYb`Ui Z`\$ž`%`i bX`XYf`6i bX`Ui Z
\$ž`)i`VY[fYbnh]gž`k]Y`a`Y]bVYn]f`_`Yf`Ài hYfh`

J cfVYfY]hi b[`Ui Z`[fc» Y`J Yf`ÀbXYfi b[Yb

8]Y`VYj`cfghY`YbXYb`:`Ygdf`ÀW`Y`ghY`Yb`XUg`[fØ»hY
6i X[YhgUb]Yfi b[gdfc`Y`_h]b`XYf`ØghYffY]W`]gWYb`:`YgW`]W`hY`XUfž
XUg`V]g`&\$&*`k]f`gUa`k YfXYb`gc`""K`]Zf]YX`<Ug`Ui Yf`g]Y`h`X]Y
@ÀbXYf`]b`Y]bYf`nk`Y]ghi`Z[Yb`5i`Z[UVY`.`Y]bYfgY]hg`X]Y
5bdUggi b[`XYf`VYfY]hg`VYgW`cggYbYb`6i X[Yhg`i bX`UbXYfYfgY]hg
X]Y`JcfVYfY]hi b[`bYi Yf`?cbgc`]X]Yfi b[ga`U»bU`a Yb`"9f`VYhc`bž
XUgg`Y]bY`[Yg]W`YfhY`8UhYb`U[Y`ZØf`X]Y`JYf`UbX`i b[Yb
i bUVX]b[VUf`]gh`"

:]bUbnghtUUhggy_fYhÅf]b`6UfVufU`9]V]b[Yf!A]YX`fP J DŁ_ØbX][hY
ni XYa `X]Y`GWUZZ b[`Y]bYf` : ÒfXYfhUg_ZcfWw `UbžX]Y`X]Y
9ZZ]n]Ybn`j cb`VYghY\YbXYb` : ÒfXYfi b[Yb`ØVYfdfØZYb`gc`""B9CG!
GhUUhggy_fYhÅf`ægYZ`GWY``\cfb`ZcfXYfh`[fi bX`Y[YbXY`FYZcfa Yb
i bX`j Yfk Y]gh`Ui Z`Y]b`9]bgdUfi b[gdchYbn]U`j cb`%) ı ""K Å\fybX
X]Y`gW`YW`hY`k]fhgWUZh`]WY`9bhk]W_`i b[`ni `Y]bYa ` \Ø\YfYb
8YZ]n]h`ZØ\fhž`nY][h` ; Ya Y]bXYVi bX!DfÅg]XYbh`æ\UbbYg`DfYgg`
fP J DŁ`X]Y`6YfY]hgWUZh`XYf` ; Ya Y]bXYbž`J YfUbhk cfhi b[`ni
ØVYfbY\`a Yb`"

8YhU]`g	
C fh	@Yc[Ub[ž`2 ghYffY]Wx
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fcbY"Uh • k k k "a Y]bVYn]f_"Uh

6Ygi WxYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY