

GhUUhgd fY]g`K ]fhgW\ UZhgz]`a `&\$&).  
H\ca Ug`8]fb\cZYf`hf]i a d\]Yfh°

5a `&\$" `A U]`&\$&) `k i fXY`XYf`GhUUhgd fY]g`K ]fhgW\ UZhgz]`a `]b  
K ]Yb`j Yf`]Y\Ybž`i a `]bbcj Uh]j Y`K ]fhgW\ UZhgz]`a Y`ni `ZÖfXYfb  
i bX`Ui gni nY]W\ bYb"



K ]Ybž'² ghYffY]W\ !'5a '&\$"A U]'&\$&) 'k i fXY 'j b'XYf'7\]ghcd\!  
@Y]h!@ci b[ Y'XYf'K ]fhgW\UZhg\_Ua a Yf'² ghYffY]W\ 'XYf'GhUUhgdfY]g  
K ]fhgW\UZhgZ]'a 'j Yf']Y\Yb"'8]Y'J YfUbgU'hi b[ 'k i fXY'j cb'A U[ "  
A Uf\_i g'8Yi hgW\ž; YgW\ÀZhgZØ\Yf'XYg': UW\j YfVUbXg': ]'a '!i bX  
A i g]\_k ]fhgW\UZhž'Yf'ÒZbYh"'N]Y'X]YgYg'DfY]gYg']gh'Ygž'X]Y  
k ]fhgW\UZh]W\Y'6YXYi hi b[ 'j cb'K ]fhgW\UZhgZ]'a Yb'ni 'ghÀf\_Yb'i bX  
XUg'6Yk i gghgY]b'ZØf'XYfYb'9]bZi gg'Ui Z'X]Y'ÒghYffY]W\]gW\Y  
:]'a k ]fhgW\UZh'i bX'X]Y'Ui ZhfU[ [ YVYbXYb'l bhYfbY\ a Yb'ni  
ZØfXYfb"'8Yf'DfY]g'k ]fX'U'Y'nk Y]'š\Yf'j Yf']Y\Yb'i bX'k i fXY'gY]h  
&\$&)' ]b'X]Y'HUh'i a [ YgYhnh"

≠'X]YgYa 'š\Yf'\_cbbhY'g]W\ 'H\ca Ug'8]fb\cZYf'j cb'8]fb\cZYf  
:]'a dfcXi \_h]cb'a ]h'gY]bYa 'Y]bXfi W\_gj c''Yb'K Yf'\_ H\Y  
Z]g\Yfa Ub g'XUi [ \hYf 'Xi fW\gYhnYb"'8Yf': ]'a 'h\Ya Uh]g]Yfh'X]Y  
'YhnhY'Yi ]gh]YfYbXY'GUfX]bYbZUVf]\_Dcfhi [ U'gž'X]Y'i bhYf'XYf'A Uf\_Y  
B l F =dfcXi n]Yfhž'i bX'nY][ h'X]Y': UVf]\_hci f'X]YgYf'Y]bn][ Ufh][ Yb  
DfcXi \_h]cbggghÀhY"'8]Y'š fm'cVhY'VYgcbXYfg'XUg'Y]bZØ\`gUa Y  
GhcfmhY''b[ 'i bX'X]Y'\_fYUh]j Y'l a gYhni b[ 'XYg'H\Ya Ugž'XUg'g]W\  
a ]h'XYa '@VYb'Ub'XYf'5h'Ubh]\_\_ØghY'i bX'XYf'dcfhi [ ]Yg]gW\Yb  
A YbhU]hÀh'XYf' GUi XUXY 'VYZUggh"

Bca ]b]YfhY'Dfc ^Y\_hY'i bX'5i gnY]W\ bi b[ Yb

Ni gÀhn`]W\ 'ni a '<Ui dhdfY]g'k i fXYb'j ]Yf'k Y]hYfY'Dfc ^Y\_hY  
bca ]b]Yfhž'X]Y'VYbZU``g'6YUW\hi b[ 'j YfX]YbYb.

- 8 ⇒ K 5; F 5-B! ? @9-B 5F @G5; 5 'j cb'F cVYfh'GW\UVi g
- B ⇒ 7 < H'K ⇒ 8 9F 'A 5FM '8 ⇒ K ⇒ B 9F 'D: @9; 9GC 5D 'j cb  
6HHF'; a V<
- G ⇒ 7 < 9F '5A 'G99 'j cb': CF 5: @A
- 8 9F '5B HCB 'A 57 < H'8 ⇒ 'A l G? 'j cb': CF 5: @A

9]b'GcbXYfdY]g'ZØf'↑ b[ Y': ]'a dfcXi nYbh]bbYb'i bX  
:]'a dfcXi nYbhYb'[ ]b[ 'Ub'XUg'Dfc ^Y\_hi': 5A @9'; 9NN9@9'  
6F @9Bž'8 ⇒ '8 9-B '@969B 'G7 < F 9-69B ž'XUg'j cb'G]a cb'9`]Ug  
@YgYf'i bX'XYf'U'`]bcbY'WfYUh]j Y'C; 'fYU'g]Yfh'k i fXY"'8]Y

9l dYfhYb↑ fmik Å\`hY`Ui g'nU\`fY]W\Yb`9]bFY]W\i b[ Yb`]bg[ YgUa h  
%) : ]bU`]ghYb`Ui gž`k Ug`XUg`\c\Y`B]j YUi `i bX`X]Y`J]Y`ZU`h`XYf  
Yf\U`hYbYb`6Y]hfÅ[ Y`i bhYfghfY]W\h"

K ]W\ h][ \_Y]h`XYg`GhUUhgdfY]gYg

K ]fhgW\ UZhgz]`a

8Yf`GhUUhgdfY]g`K ]fhgW\ UZhgz]`a `n]Y`h`XUfUi Z`UVž`X]Y  
K YhhVYk YfVgZÅ\][ \_Y]h`]b`Y]bYf`\cW\ca`dYh]h]j Yb`6fUbW\Y`ni  
ghÅf`Yb``8]YgY`5i gnY]W\bi b[ `k ØfX][ h`X]Y`a YX]Yb[ YfYW\hY  
; YghU`hi b[ `i bX`X]Y`\_fYUh]j Y`J Yfk YbXi b[ `j cb  
A YX]Yba Ò[ `]W\ \_Y]hYb`]a `K ]fhgW\ UZhgz]`a ž`ghYhg`i bhYf  
6YfØW\_g]W\h][ i b[ `XYf`Yk Y]][ Yb`N]Y`[ fi`ddYb``K ]fhgW\ UZhgz]`a Y  
[ Y`hYb`U`g`Ui X]c] ]gi Y`Y`J]g]hYb`\_UfhY`Y]bYg`l bhYfbY\`a Ybgž`Y]b  
9f[ YVb]g`XYf`Gma`V]cgY`nk ]gW\Yb`K ]fhgW\ UZh`i bX`?fYUh]j ]hÅh"

8]Y`HY]`bU\`a Y`Ua `K YhhVYk YfV`ghY\`h`U`Yb`DfcXi nYbhYb`i bX  
5i ZhfU[ [ YVYfb`cZZYbž`gc`Ub[ Y`X]Y`DfcXi \_h]cbYb`j`cb`]b`2 ghYffY]W\  
[ Yk YfVYfYW\h]W\`VYZ[ [ hYb`] : ]`a`dfcXi nYbhYb`\Yf[ YghY`h`k YfXYb`"  
8Yf`K YhhVYk YfV`k ]fX`j`ca`2 ghYffY]W\]gW\Yb` : ]`a`gYfj ]W\  
cf[ Ub]g]Yfhi bX`hfÅ[ h`gc`ni`f`[ Yn]Y`hYb` : ØfXYfi b[ `XYf  
ÒghYffY]W\]gW\Yb` : ]`a`!`i`bX`?fYUh]j`k ]fhgW\ UZh`VY]"

: Øf`k Y]hYfY` ðZcfa`Uh]cbYb`ØVYf`XYb`GhUUhgdfY]g`K ]fhgW\ UZhgz]`a  
i bX`U`\_hi Y`Y`B`Yi ][\_Y]hYb`\_ØbbYb` ðhYfYgg]YfhY`X]Y`cZZ]n]Y`Yb  
GY]hYb`XYf`K ]fhgW\ UZhgz]`Ua`a`Yf`2 ghYffY]W\` \ ]Yf`gck ]Y`XYg  
6i bXYga ]b]ghYf]i`a`g`ZØf`K ]fhgW\ UZhž`9bYf[ ]Y`i bX`Hci`f]ga`i`g` \ ]Yf  
VYgi`W\Yb"

8YhU]`g	
C fh	K ]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k_c"Uh</li><li>• k k k "Va Uk "[ j "Uh</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY