

GhUi !5`VhfUi a`ni`7\ f]gh]`<]a a Y`ZU\ fh.  
H]ddg`ZØf`ghfYggZfY]Yg` : U\ fYb`°

5a`7\ f]gh]`<]a a Y`ZU\ fh`f&, "A U]`Xfc\Yb`GhUi`g`Ui`Z  
XYi`hgW\Yb`5i`hcVU\`bYb`"H]ddg`ZØf`ghfYggZfY]Yg`F Y]gYb`i`bX  
U\_hi`Y`Y`J`Yf`\_Y\fg]bZcfa`Uh]cbYb`"



< Ua Vi f[ ž`8Yi`hgW\`UbX`!`5a` \Yi`h][ Yb`&, "A U]`&\$&)`\_ØbX][ h  
g]W\`Y]b`ghUf`\_Yf\`Ø\`hYg`J`Yf`\_Y\fgUi`Z\_ca`a`Yb`Ui`Z`XYb  
5i`hcVU\`bYb`]b`F` \Y]b`UbX!DZU`n`i`bX`[`Ubn`8Yi`hgW\`UbX`Ub`";`fi`bX  
]gh`XUg`j`Yf`Àb`[`Yfh`Y`7\`f]gh]`!<]a a Y`ZU\`fhg!K`cW\YbYbXYž`XUg`V]g  
ni`a`%"`ž`b]`XUi`Yfh`"8Yf`5857`k`Ufbhj`cf`Ub`[`Yb`GhUi`gž`VYgcbXYfg  
Ua` :`Y]YfhU`[`gY`Vghi`bX`]b`XYb`Zc`[`YbXYb`HU`[`Yb`ž`k`Ybb`j`]Y`Y  
F Y]gYbXY`X]Y`<Y]a`fY]gY`UbhfYhYb`k`YfXYb`"6YfY]hg` \Yi`hY  
BUW\`a`]hU`[`ž`nk`]gW\Yb`%"`i`bX`%-`l` \fž`k`YfXYb`[`fc»`Y`GhUi`g  
dfc`[`bcgh]n]Yfhž`k`Ug`XYb`6Y`[`]bb`XYf`F Y]gYk`Y`Y`a`Uf`\_]Yfh`"

6YfY]hg`Yhnh`UVYb`fi`bX`%&\$`6Ui`gh`Y`Yb`XYb`J`Yf`\_Y\`f`Ui`Z`XYb  
:`YfbghfU»`Yb`Yf`YV`]W\`YfgW\`k`Yfh`"8]Yg`k`]fX`]b`XYb`\_ca`a`YbXYb  
HU`[`Yb`b]W\`h`VYggYfž`XU`Ua` :`fY]hU`[`ž`XYa`" ` \$"`A U]ž`j`]Y`Y`"

6i bXYg`ÀbXYf`gWxi `ZfY]`UVYb"5i Wx`]b`<Ua Vi f[ `YbXYb`X]Y  
: Yf]Yb`YfghiUa `GcbbhU[ žXYb`%"`đ b]"8Yf`5857`VYf]WxhYhž`XUgg  
XYf`F`ØW`fY]gYj Yf`Y`f`VYgcbXYfg`Ua `GcbbhU[ bUWx a ]hhU[ `Y]bYb  
<Ø`Ydi b`h`YffY]WxYb`k`]fX"

GhUi [ YZÀ`fXYhY`GhfYW`Yb`i bX  
6U``i b[ gfÀi a Y

9]b][ Y`XYf`Ua `ghÀf`ghYb`VYhfc ZYbYb`GhfYW`Yb`g]bX.

- F`Y]b`UbX!dZÀ`n]gWxY`@JbXYg[ fYbnYb
- 5%ž`5' ž`5( `fi bX`i a `XYb`?`Ø`bYf`F`]b[
- 5) `F`]Wxhi b[ `?`Uf`gfi`Y`

6YgcbXYfg`ghUi [ YZÀ`fXYhY`6U``i b[ gfÀi a Y`g]bX`<Ua Vi f[ ž`6Yf`]bž  
?`Ø`bž: fUb`Z`fhž`Ghi`hh[ Ufhi bX`A`ØbWxYb"5i Z`k`]Wxh[ Yb  
5i hcVU`bYb`g]bX`J`YfnØ[ Yfi b[ Yb`ni`Yfk`UfhYbž`]bgVYgcbXYfY`Ui`Z

- 5%`fP`Ø`b`bUWx`<Ua Vi f[ Ł
- 5&`f6Yf`]b`bUWx`8`cfha`i`bXŁ
- 5' `fP`Ø`b`bUWx`B`ØfbVYf[ Ł
- 5( `fi`Ø`f`]hn`bUWx`7`Y`a`b]hnŁ
- 5) `fk`Y]XY`VYf[ `bUWx`?`Uf`gfi`Y`Ł

J`Yf`Y`f`]a`5i`g`UbX`i`bX`;`fYbn`cbhfc``Yb

8Yf`5857`[ ]Vh`ni`XYa`VY`Ubbhž`XUgg`]a`VYbUWx`VUfhYb`2`ghYffY]Wx  
i`bX`]b`XYf`GWx`k`Y]n`7`f]gh`<]a`a`Y`ZU`fh`YVYb`ZU`g`Y]b`:]Y]YfhU[ `]gh"  
8]Yg`\_`ØbbhY`ni`Y]bYa`5bgh]Y[ `XYg`5i`gZi`[`gj`Yf`Y`f`g]b`X]YgYb  
F`Y[ ]cbYb`ZØ`fYbž`VYgcbXYfg`VY]`[`i`hYa`K`YhYf`"@`Àb[ YfY  
: U`fhnY]hYb`g]bX`Ui`ZXYb`<Ui`dhj`YfV]bXi`b[ Yb`k`]Y`XYf`6`fYbbYf!  
i`bX`;`chh`UfX!F`ci`hY`ni`Yfk`UfhYb"5i`Wx`VY]`XYf`F`ØW`\_`Y`f`bUWx  
8Yi`hgWx`UbX`a`ØggYb`F`Y]gYbXY`a`]hj`YfghÀf`hYb`;`fYbn`cbhfc``Yb  
fYWx`bYbž`X]Y`Àb[ YfY`K`UfhYnY]hYb`bUWx`g]Wx`n]Y`Yb`\_`ØbbYb"

F`Y]gYh]d`d`g`ZØf`ghfYggZfY]Yg`:`U`f`Y`b

l a 'XYb'FY]gY!GhfYgg'ni 'a ]b]a ]YfYbž'Ya dZ]Y\`h'XYf'5857ž  
 Ubh]nm\_]gW'ni 'ZU\fyb'"8]Y'ZfØ\Yb'A cf[ Ybghi bXYb'cXYf'gdÅhYb  
 5VYbXY'g]bX'j]XYU'Y'NY]hdi b\_hYž'i a 'GhUi g'ni 'j Yfa Y]XYb'"Ni XYa  
 gc`hY'ja 'J cfUi g'bUW'5'hYfbUh]j fci hYb '[ Ygi W'h'k YfXYbž'i a 'XYb  
 6Yfi Zgj Yf\_Y\f'ni 'a Y]XYb'"9]b'k Y]hYfYf'k ]W'h][ Yf'H]dd' ]ghž'a  
 : U`Y'j cb'ghcW\_YbXYa 'J Yf\_Y\f'Y]bY'FYh'i b[ g[ UggY'ni 'V]'XYb"

5\_hi Y`Y' ðZcfa Uh]cbYb'ni '6Ui ghY`Yb'i bX'J Yf\_Y\fg'U[ Y'g]bX  
 cb`]bY'VY]a '5857'UVfi ZUfž'i a 'FY]gYbXYb'X]Y'D'Ubi b[ 'ni  
 Yf'Y]W'hYfb'"I f'Ui VYf'i bX'FY]gYbXY'gc`hYb'ni XYa 'g]W'YfghY`Ybž  
 XUgg'g]Y'U`Y'bchk YbX][ Yb'5i gk Y]gXc\_i a YbhY'a ]h'g]W'ZØ\fybž  
 ]bgVYgcbXYfY'VY]'FY]gYb']bg'5i g'UbX"

ðg[ YgUa h'nY]W'bYh'g]W'Y]b'\YfUi gZcfXYfbXYg  
 J Yf\_Y\fgk cW'YbYbXY'UVž'XcW'a ]h'XYb'f]W'h][ Yb'J cfVYfY]hi b[ Yb  
 `UggYb'g]W'X]Y'a Y]ghYb'GW'k ]Yf][ \_Y]hYb'j Yfa Y]XYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'J Yf\_Y\fgVYX]b[ i b[ Yb'i bX  
 GhUi dfc[ bcgYb'j Yfk Y]gYb'k ]f'Ui ZX]Y'6Yf]W'hY'j cb'U\_!\_i f]Yf"XY  
 i bX'dfYggY"UXUWXY"

8YhU]`g	
C fh	< Ua Vi f[ ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U_!_i f]Yf"XY</li> <li>• dfYggY"UXUWXY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY