

Hci f]ga i g`]b`² ghYffY]W\ .`GhUV]`Y`GÄi`Y`
ZØf`K`]fhgW\ UZh`i` bX`6YgW\ ÄZh][i b[°

Hci f]ga i g`V`Y]Vh`&\$&) `Y]bY`GW\`ØggY`VfUbW\Y`]b`² ghYffY]W\ ž
hfÄ[h`%(i`ni a`6`Ð`VY]i` bX`i` bhYfghØmh`6YgW\ ÄZh][i b[i` bX
fY[]cbU`Y`9bhk`]W`i` b["



² ghYffY]W\ `!`² ghYffY]W\ g`Hci f]ga i g`V`Y]Vh`Y]bY`ghUV]`g]YfYbXY
GÄi`Y`XYf`K`]fhgW\ UZh`i` bX`gd]Y`h`Y]bY`YbhgW\Y]XYbXY`F`c`Y`ZØf
6YgW\ ÄZh][i b[i` bX`fY[]cbU`Y`9bhk`]W`i` b[" `a` `X`f`&\$&(` [UVYb
]b!`i` bX`Ui`g`Ä`bX]gW\Y` ;` ÄghY`]b`² ghYffY]W\ `fi` bX`" ,` ž` `A`]`UfXYb
9i`fc`Ui`g`ž`k` Ug`X]Y`k`]fhgW\ UZh]W\Y`6YXY`i` hi` b[`XYf`6fUbW\Y
i` bhYfghfY]W\h`"@Ui`h`**YUXYfgbYh"Uh**`hfU[Yb`X]Y`Hci f]ga i g!`i` bX
: fY]nY]hk`]fhgW\ UZh`Yhk` U`%(`DfcnYbh`ini` a`6`fi`hnc]b`UbXgd`fc`Xi`_h`VY]"

Dfc`?`cd`Z`XYf`6Yj` Ö`_Yfi` b[`YbhZU`Yb`ghc`nY`&"*` (`\$`9i`fc`Ui`Z`X]Y
F Y]gYj`Yf`_Y`fgYI`dc`fhY`"8`]YgY`5i`g[UVYb`\\UVYb`b]W`h`bi`f
5i`gk`]f`_i` b[Yb`Ui`Z`X]Y`k`]fhgW\ UZh]W\Y`@U[Yž`gcbXYfb`Ui`W`Ui`Z`X]Y
6YgW\ ÄZh][i b[" `F`i` bX`%(`DfcnYbh`U`Yf`9fk`YfV`gh`Äh][Yb`]b
² ghYffY]W\ `g]bX`]b`XYf`Hci f]ga i g!`i` bX`: fY]nY]hk`]fhgW\ UZh`h`Äh]["

K]W\ h][_Y]h'XYf'6fUbW\ Y

8]Y'5_nYdhUbn'XYg'Hci f]ga i g:]b'XYf'6Yj Ò`_Yfi b[]gh`cW\.'9]bY
U_hi Y`Y`I a ZfU[Y'nY][hž'XUgg'+) 'DfcnYbh'XYf'2 ghYffY]W\Yf.]bbYb
XYb'Hci f]ga i g'U'g'k]fhgW\UZh]W\ i bX`_i`hi fY`fY`Yj Ubh
Ya dZ]bXYb"Ni XYa`Ya dZ]bXYb'bi f'Yhk U`* 'DfcnYbh'XYf
6Yj Ò`_Yfi b['XYb'Hci f]ga i g'U`g` ni`j]Y` "8]Yg'j YfXYi h]W\hž'k]Y
h]YZj Yfk i fnY`h'XYf'Hci f]ga i g:]b'XYf'ÒghYffY]W\]gW\Yb
; YgY`gW\UZh]gh"

6YgcbXYfg'VYa Yf_Ybgbk Yfh]ghž'XUgg'fi bX', %'DfcnYbh'XYg
-b] Ygh]h]cbgj c`i a Ybg'XYf'Hci f]ga i gVYhf]YVY`ja`I a _fY]g'j cb`* \$
?]`ca YhYfb`j Yf[YVYb`k YfXYbž'k cVY]- &'DfcnYbh'XYf
Ni`]YZfYf.]bbYb`Ui g`2 ghYffY]W\`ghUa`a Yb"8]YgY`NU\`Yb`VY`Y[Yb
X]Y`c`_U`Y`J YfUb`_Yfi b[`i bX`X]Y`dcg]h]j Y`K]f`_i b[`XYg'Hci f]ga i g
Ui ZX]Y`fY[]cbU`Y`9bhk]W`_i b["

< YfUi gZcfXYfi b[Yb`i bX`Ni`_i bZhgUi gg]W\ hYb

Hfchn'XYf'dcg]h]j Yb`9bhk]W`_i b[Yb`g]Y\`h]g]W\`X]Y`6fUbW\Y`YXcW\
a]h`< YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh"< c\Y`9bYf[]Y!ž`@\b!`i bX
K UfYbY]bgUhn_cghYb`_ÒbbYb`b]W\h]a`a Yf`j c`gh`bX][]b`DfY]gY
k Y]hYf[Y[YVYb`k YfXYb"8]Y`C VZfUi`XYf'6i bXYggdUfhY`ZØf
Hci f]ga i g`i bX`i: fY]nY]hk]fhgW\UZh]b'XYf`K]fhgW\UZhg_Ua`a Yf
2 ghYffY]W\`fK`?2 Łž'Gi gUbbY`?fUi g!K]b`_Yfž`VYhcbh`X]Y
BchK YbX][_Y]hž'X]YgY`DfcV`Ya`Y`Ubni [Y\Ybž'i a`X]Y
K YhhVYk YfvgzÅ\][_Y]h`ni`g]W\Yfb"

Ni g`Àhn`]W\`ni`f`k]fhgW\UZh]W\Yb`5bU`mgY`k]fX`X]Y
j c`_gk]fhgW\UZh]W\Y`6YXYi hi b[`XYg'Hci f]ga i g`Xi fW\
fY[Y`a`À»][Y`9f\YVi b[Yb`i bX`Ghi`X]Yb`Xc`_i a Ybh]Yfh"5_hi Y`Y`
GhUh]gh]_Yb`g]bX`Ui Z'XYf`K YVgY]hY`XYf`K]fhgW\UZhg_Ua`a Yf
2 ghYffY]W\`j YfZØ[VUf`i bX`V]YhYb`Y]bYb`i a ZUggYbXYb`, VYfV`]W\
ØVYf`XYb`hci f]gh]gW\Yb`5fVY]hga Uf`_h]b`2 ghYffY]W\`"8]YgY`8UhYb
g]bX`YbhgW\Y]XYbXž'i a`X]Y`9bhk]W`_i b[Yb`]b'XYf'6fUbW\Y
bUW\j c`n]Y\Yb`i bX`[YY][bYhY`A U» bU\`a Yb`Yf[fY]ZYb`ni`_ÒbbYbž
i a`X]Y`Ni`_i bZh'XYg'ÒghYffY]W\]gW\Yb`Hci f]ga i g`bUW\`U`h][`ni
[YghU`hYb"K Y]hYfY`-bZcfa Uh]cbYb`Z]bXYb`g]W\`ja`6Yf]W\h`ni`XYb

NU\`Yb`XYf`>\fY`&\$&' ž`&\$&(`i bX`XYa `U_hi Y``Yb` , VYfV`]W_`j cb
&\$&) `Ui Zk _c "Uh"

8YhJ]`g	
Cfh	² ghYffY]W
Ei Y``Yb	<ul style="list-style-type: none">• k k k "`YUXYfgbYh"Uh• k k k "k _c"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY