

K]Yb`YfcVYfh`XYb`?cb[fYgg!;]dZY`.
K Y`hk Y]h`Bi a a Yf`%`a]h`%) (`9j Ybhg`

K]Yb`]gh`&\$&(`X]Y`k Y`hk Y]hY`?cb[fYgg\Ui dhghUXh`a]h`%) (J YfUbghU`hi b[Ybž[YZc`[hj cb`@ggUVcb`i bX`G]b[Udi f` 9fZU\ fYb`G]Y`a Y`f`



K]Ybž`2 ghYffY]W\ `!`K]Yb`\Uh`YfbYi`hgY]bY`GhY`i b[`U`g`Z0\ fYbXY`
?cb[fYgga`Yhfc`c`Y`i bhYf`6Yk`Y]g`[YghY`h`8 Ug`U`_hi`Y`Y`F`Ub`_]b[
XYf`b`hYfbUh]cbU`7cb[fYgg`UbX`7cbj`Ybh]cb`5ggcW]Uh]cb`f`7`7`5`Ł`
Z0f`XUg`>\`f`&\$&(`nY][hž`XUgg`X]Y`0ghYffY]W\]gW\Y`<`Ui`dhghUXh`XYb`
YfghYb`D`Uhn`Y]bb]a`a`hž`a`]h`]bg[YgUa`h`%) (`Xi`fW\ [YZ0\ fhYb`
?cb[fYggYb`8`Ua`]hj`Yfk`]Yg`K]Yb`@ggUVcb`i`bX`G]b[Udi`fž`X]Y`Ui`Z`
XYb`D`ÀhnYb`nk`Y]i`bX`XfY]`Zc`[hYbž`Ui`ZX]Y`\]bhYfYb`F`Àb[Yž`XU`]b`
@ggUVcb`%)`'`i`bX`]b`G]b[Udi`f`%` (`?cb[fYggY`ghUhhZUbXYb`@Ui`h`
XYfGhUbXUfX`]gh`X]Yg`Y]b`VYXYi`hYbXYf`9fZc`[ž`XYf`nY][hž`XUgg`
K]Yb`]a`]bhYfbUh]cbU`Yb`K`YhhVYk`Yfv`Z0f`
?cb[fYggj`YfUbghU`hi`b[Yb`Ub`XYf`Gd]hnY`ghY`\h`

8]YgYg`\Yfj`cffU[YbXY`9f[YVb]g`]gh`b]W\h`bi`f`Y]b`6Yk`Y]g`Z0f`X]Y`
5hhfU`_hj`]h`Àh`K]Ybg`U`g`J`YfUbghU`hi`b[gc`fhž`gcbXYfb`\`Uh`Ui`W\`

Yf\YV`jWXY`k]fhgWUZh`jWXY`5i gk]f_i b[Yb`ZØf`XjY`GhUXh"
6Øf[Yfa Y]ghYf`A]WUY`@ Xk][`VYhcbhž`XUgg`?cb[fYggY`Y]bY
K YfhgW`ØdZ b[`j cb`fi bX`%ž` `A]`]UFXYb`9i fc`[YbYf]YfYb`i bX
&`") \$\$\$; Ubn`U\`fYgUfVY]hgd`ÀhnY`g]WXYfb`"8]Yg`\][\`][\hg`X]Y
nYbhfU`Y`F c`Yž`X]Y`X]Y`?cb[fYgg]bXi ghf]Y`]b`XYf`J]g]hcf`9Wcbca m
XYf`GhUXh`gd]Y`h"

GhUf`_Y`?cb`_i ffYbn`i bX`j Yf[Ub[YbY D`Uhn]Yfi b[Yb

8Yf`U_hi Y`Y`9fZc`[`ca a h`bUW`Y]bYf`k YW`gY`j c`Yb`; YgW`jW`hY"
K]Yb`YffY]W`hY`]a` `j\`f`&\$&&`XYb`Gd]hnYbd`Uhnž`Z]Y`U`Y`fX]b[g
&\$&` `Ui Z`XYb`j]YfhYb`F Ub[`ni fØW`"8]Y`F Ub[`]ghY`nY][h`ni XYa ž
XUgg`UbXYfY`Gh`XhY`k]Y`6UfW`cbU`f%(`&`?cb[fYggY`ž`DfU[`f%`%ž
DUf]g`f%&(`ž`GYci` `f%&(`ž`i bX`6Ub[`c`_`f%`%) ž`YVYbZU`g`ni f
]bhYfbUh]cbU`Yb`?cb`_i ffYbn`n`À`Yb`"9]b`6`]W`_`Ui Z`X]Y`; YgUa`hnU`\`
XYf`?cb[fYggY`]b`2`ghYffY]W`nY][hž`XUgg`*`*`i` `XUj`cb`]b`K]Yb
ghUhhZUbXYbž`k Ug`X]Y`GhUXh`U`g`nYbhfU`Yb`?bchYbdi b`_h`ZØf`X]Y
?cb[fYgg]bXi ghf]Y`k Y]hYf`gh`f`_h"

BcfVYfh`?YhhbYfž`8]fY`_hcf`XYg`K]YbHci f]ga`i gž`\YVh`\Yfj cfž`XUgg
?cb[fYggY`ZØf`X]Y`k]fhgWUZh`jWXY`9bhk]W`_`i b[`XYf`GhUXh]j cb
[fc`»Yf`6YXYi hi b[`g]bX`"8]Y`*`+`\$\$\$\$`HY]`bY\`a`Yf.]bbYb`XYf
?cb[fYggY`]a` `j\`f`&\$&(`\`UVYb`a`U`»[YV`]W`ni`%ž` `A]`]cbYb
B`À`W`h][i b[Yb`VY][YhfU[Ybž`VY]`Y]bYf`Xi fW`gW`b]h`]W`Yb
5i ZYbh`U`hgXUi Yf`j cb`&ž` , ` , VYfbUW`hi b[Yb`"8]YgY`NU`\`Yb
j YfXYi h`]W`Ybž`k]Y`k]W`h][`X]YgY`J YfUbghU`hi b[Yb`b]W`h`bi f`ZØf
X]Y`GhUXhž`gcbXYfb`ZØf`[Ubn`2`ghYffY]W`g]bXž`XUg`]a` `k Y`hk Y]hYb
F Ub_]b[`D`Uhn`%`*`VY`Y[`h"

?c`UVcfUh]cb`U`g`GW`ØggY`ni a`9fZc`[

8]Y`YfZc`[fY]W`Y`D`Uhn]Yfi b[`]a` `»75!F Ub_]b[`k]fX`Ui W`X`Ya
9b[U[Ya`Ybh`XYf`K]YbYf`HU[i b[g]bXi ghf]Y`ni [YgW`f]YVYb`"5b]hU
DU]Wž`@Y]hYf]b`XYg`J]YbbU`7cbj Ybh]cb`6i fYUi ž`cVh`X]Y`Yb[Y
Ni gUa`a`YbUfVY]h`nk]gW`Yb`j YfgW`jYXYbYb`5`_`hYi fYb`i bX
`bgh]hi h]cbYb`"8Ug`J]YbbU`7cbj Ybh]cb`6i fYUi `gd]Y`h`XUVY]`Y]bY

YbhgWXY]XYbXY`Fc`Yž]bXYa`Yg`kY`hkY]h?cb[fYggY`U_ei]f]Yfh
 i bX`gck c`j cb`XYf`GhUXh`K]Yb`U`g`Ui W`j cb`XYf
 K]fhgW`UZh`_Ua`a`Yf`K]Yb`i bhYfgh`hnh`k]fX`"8]YgY`GmbYf[]Yb
 hfU[Yb`ni f`Gh`f`_i b[`K]Ybg`U`g`]bhYfbUh]cbU`Y
 ?cb[fYggXYgh]bUh]cb`VY]"

Ni gUa`a`YbZUggYbX`"Aggh`g]W`gU[Ybž`XUgg`K]Yb`b]W`h`bi f`X]Y
 ?cb[fYgg`Ui dhghUXh`XYf`K`Y`h`]ghž`gcbXYfb`Ui W`Y]bY`XmbUa`]gW`Y
 i bX`k]fhgW`UZh`]W`VYXYi hYbXY`Fc`Y`ja`]bhYfbUh]cbU`Yb
 ?cb[fYgg[YgW`Y`Yb`gd]Y`h`"8]Y`dcg]h]j Yb`9bhk]W`_i b[Yb`i bX`X]Y
 \c`Y`5bnU`"Ub`JYfUbghU`hi b[Yb`g]bX`j]Y`j YfgdfYW`YbXY`NY]W`Yb
 Z0f`X]Y`ni _0bZh][Y`5i gf]W`hi b[`K]Ybg`Ui ZXYa`]bhYfbUh]cbU`Yb
 Duf`Y`hž`k]Y`K]Yb`"[j "Uh`VYf]W`hYh"

8YhU]`g	
Cfh	K]Ybž`² ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYfghUbXUfX"XY • dfYggY"k]Yb`"[j "Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY