

9fXVYVYb`ja`A]hhY`aYYf.`Gc`gWØhnYb
G]Y`g]W`ja`Gca a Yfi f`Ui V`

9fXVYVYbk Ufbi b[Yb`ja`A]hhY`aYYffUi a .`9I dYfhYb`fUHyb
FY]gYbXYb`ni f`J cfg]W`hi bX`]bZcfa]Yfyb`ØVYf
GW`i hna U» bU`a Yb"



GUbhc f]bž; f]YWX Yb`UbX`!`8Yf`A]hhY`a YYffUi a žY]b`VY`]YVhYg
l`f`Ui Vgn]Y`Z0f`j]Y`Y`F Y]gYbXYž`g]Y\`h`g]W\`XYfnY]h`Y]bYf`Yf\`0\`hYb
9fXVYVYbU`_hj]hÅh`Ui`g[YgYhnh" `đgVYgcbXYfY`Ui ZXYf`[f]YWX]gWYb
: Yf]Yb]bgY`GUbhc f]b`ZUbX`Y]bY`U`Ufa]YfYbXY`GYf]Y`j`cb`9fXVYVYb
ghUhh" `5a`A`cbhU[UVYbX`k`i`fXY`XUg`ghÅf`_ghY`6YVYb`a`]h`Y]bYf
A U[b]hi`XY`j`cb`ž`fY[]ghf]Yfh" `Nk]gWYb`A`cbhU[`i`bX`8]YbghU[
nÅ\`hYb`gY]ga]gWY`6YcVUW`hi`b[gghY`Yb`0VYf`%&\$`9fXVYVYbž
k`Ug`Xi`fW`gW`b]h]W\`Z0bZ`6YVYb`dfc`Ghi`bXY`Yb`hgd]W`h" `9l`dYfhYb
k]Y`GY]ga`c`c[Y`J`Ugg]`g`?`UfUghU\`]g`k`UfbYb`j`cf`XYf`A`0[`]W\`_Y]h
Y]bYg[f0»`YfYb`9fXVYVYbg`i`bX`dchYbn]Y`Yf`j`i`_Ub]gWYf
5`_hj]hÅhYb" `8]Y`[f]YWX]gWY`F Y[]Yfi`b[`U`h`a`]hh`Yfk`Y]`Y`XYb
B`chghUbX`Z0f`GUbhc f]b`Ui`g[Yfi`ZYbž`i`a`b`chk`YbX][Y`A`U»`bU\`a`Yb
Yf[fY]ZYb`ni`_0bbYbž`i`bX`a`Y`f`U`g`nk`Y]`8f]hhY`XYf`%*`"\$\$\$
9]bk`c\`bYf`\`UVYb`X]Y`đgY`VYfY]hg`j`Yf`UggYb`0F`B`8`QVYf]W`hYh"

8]YgY`9bhk]W`i`b[Yb`_ca`a`Yb`ni`Y]bYf`NY]hž`]b`XYf`Ui`W\`UbXYfY
F Y[]cbYb`XYg`A]hhY`a`YYfgž`k]Y`BYUdY`i`bX`G]n]`Ybž`j`cb
9fXVYVYb`VYhfc`ZYb`g]bX" `8]YgY`gY]ga]gWYb`5`_hj]hÅhYb`g]bX`XUg
F`Ygi`hU`h`XYf`đhYfU`_h]cb`nk]gWYb`XYf`5`Zf]_Ub]gWYb`i`bX`XYf
9i`fUg]gWYb`?`cbh]bYbU`d`U`hhYž`X]Y`g]W\`i`bhYf`XYf`C`VYf`ZÅW`Y
ghÅbX][`VYk`Y[Yb" `7\`f]ghcd\`<`Y`c`j`ca`đgh]hi`h`Z0f
;`Yck]ggYbgW`UZhYb`VYnY]W\`bYh`X]Y`gY]ga]gWY`5`_hj]hÅh`ja
A]hhY`a`YYf`U`g`bcfa`U`ž`k`Ufbh`Y`XcW`j`cf`XYb`i`b[Yk`0\`b`]WYb
A`Yf`_a`U`Yb`XYf`0b[ghYb`6YVYb`i`a`GUbhc f]b" `9l`dYfhYb
j`Yfa`i`hYbž`XUgg`X]Y`l`fgUW`Yb`XYf`9fXVYVYb`]b
d`U`hhYb`hY`_hcb]gWYb`J`Yf`Åb`XYfi`b[Yb`c`XYf`]b`j`i`_Ub]gWYb
GmghY`a`Yb`]Y[Ybž`k`c`VY]`7\`f]gh]Ub`<`0VgWYf`j`cb`XYf`l`b]j`Yfg]hÅh
<`Ua`Vi`f[`Ui`ggW`]Y»`hž`XUgg`X]Y`J`i`_UbY`GUbhc f]b`i`bX`?`c`i`a`Vc
X]Y`l`fgUW`Y`g]bX`0F`B`8`QVYf]W`hYh"

5``[Y`a`Y]bY`9fXVYVYb`f]g]_Yb`]a

A]hhY`a`YYffUi`a

K]Y`VYfY]hg`j`cb`0`B`DQZYgh[YghY`hž`]gh`XYf`A]hhY`a`YYffUi`a`Y]bY
gY]ga]gW`U`_hj`Y`N`cbYž`X]Y`fY[Y`a`Å»][`9fXVYVYb`Yf`YVh"
6YgcbXYfg`VYhfc`ZYb`g]bX`@`ÅbXYf`k]Y`đU`]Ybž; f]YWX Yb`UbXž`X]Y

HØf_Y]žGdUb]Yb`i bX`Dcfhi [U`"GY]ga c`c[Y`<Y]bYf`≠Y`j cb`XYf
 @A I `A ØbWYb`\\YVh`\\Yfj cfžXUgg`9fXVYVYb`b]W`hj cf\\YfgU[VUf
 g]bX`"9f`a UW`h`XUfUi Z`Ui Za Yf_gUa žXUgg`Ui W`]b`FY[]cbYb`a]h
 `Ub[Yb`Fi `\\Yd`\\UgYb`d`Øm`]W`9fXVYVYb`Ui ZhfYhYb`_ØbbYb`"8]Yg
 Yf\\Ø`h`X]Y`Bchk YbX][_Y]hžg]W`ØVYf`a Ø[`]W`Y`F]g]_Yb`XYg
 I f`Ui Vgn]Y`g`ni `]bZcfa]YfYb`"

: Øf`FY]gYbXY`[]Vh`Yg`k YgYbh`]W`Y`9a dZY`\\`i b[Ybž`i a `]a `: U`Y
 Y]bYg`9fXVYVYbg`f]W`h][`ni `\\UbXY`b`"8Uni `[Y`\\Øfhžg]W`ØVYf`XUg
 gdYn]Z]gW`Y`9fXVYVYbf]g]_c`XYg[]Yk`À`\\h`Yb`I f`Ui Vgn]Y`g`ni
]bZcfa]YfYb`i bX`X]Y`F UhgW`À[Y`XYg`5i gk`Àfh][Yb`5a hYg`gck]Y
 bUh]cbU`Yf`9fXVYVYbX]YbghY`ni `VYfØW_g]W`h][Yb`"≠a `: U`Y`Y]bYg
 9fXVYVYbg`[]`h`Ygž`Fi `\\Y`ni `VYk U`fYb`i bX`gW`bY`"GW`i hn`ni
 gi W`Ybž]bXYa `a Ub`g]W`i bhYf`ghUV]Y`A ØVY`k]Y`a Ugg]j Y`H]gW`Y
 ghY`h`cXYf`g]W`]b`Y]bYa `j Yfgh`Àf`hYb`HØffU`a Yb`dcg]h]cb]Yfh"
 HfYddYbž: YbghYf`i bX`5i ZnØ[Y`gc`hYb`k`À`fYbX`Y]bYg`9fXVYVYbg
 [Ya]YXYb`k`YfXYb`"≠a `: fY]Yb`]gh`Yg`k]W`h][ž`Y]bYb`5VghUbX`ni
 ; YV`Ai XYbž`6`Ai a Yb`i bX`Ghfca `Y]hi b[Yb`ni `\\U`hYb`i bX`]b`Y]bYf
 ZfY]Yb`: `AW`Y`D`Uhm`ni `bY`a Yb`O B DQVYf]W`hYh`"

J cfVYfY]hi b[`i bX`5Vg]W`Yfi b[`ZØf`FY]gYbXY

6Yj cf`Y]bY`FY]gY`]b`Y]b`9fXVYVYb[YV]Yh[YVi W`h`k]fXž]gh`Yg
 fUhgUa žbUW`XYb`BchZU`d`ÀbYb`XYf`FY]gYUbV]YhYf`i bX`<chY`g`ni
 ZfU[Yb`"9g`_Ubb`ni XYa `g]bbj c`gY]bž`Y]bY`gdYn]Y`Y
 FY]gYj Yfg]W`Yfi b[`ZØf`9fXVYVYbgW`ÀXYb`UVni gW``Y»Yb`Hfcm
 XYf`F]g]_Yb`]gh`X]Y`K U`fgW`Y]b`]W`_Y]hž`U`g`Hci f]ghj cb`Y]bYa
 gW`k YfYb`9fXVYVYb`VYhfcZZYb`ni `gY]bž`fY`Uhj] ` [Yf]b["8Yb`bcW`
 _Ubb`Y]bY [i hY`J cfVYfY]hi b[`i bX`_cffY`hYg`J Yf`U`hYb`]a
 9fbghZU`XUg`F]g]_c`Yf`YV`]W`gYb`_Yb`O B DQ`YVh`X]Yg`\\Yfj cf`"

8YhU]`g	
C fh	GUbhcf]bž: f]YW`Yb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zbd"XY • k k k "fbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY