

; fc»!! a ghUXh. '9bhXYW\_Y`XUg`WX Ufa UbhY  
?`Y]b!Dcfhi [ U` `]b`<YggYb`°

9bhXYW\_Yb`G]Y'; fc»!! a ghUXhž`XUg`WX Ufa UbhY` ?`Y]b!  
Dcfhi [ U` `]b`<YggYbž`a ]h`\_i `]bUf]gWX Yb`<][ \`][ \hgž  
\_i `hi fY`Yb` : YghYb`i bX`]Xm`]gWX Yf`@UbXgWX UZh"



; fc»!l a ghUXhž'8Yi hgWΛ`UbX`!'; fc»!l a ghUXhž'Y]b`WΛUfa UbhYg  
GhÅXhWΛYb`a`]h`Yhk`U`&&"\$\$\$`9]bk`c`bYfbž`Y[`h`) `\$`\_a`gØX`Ògh]WΛ  
j`cb`:`fUb`\_Zi`fh`Ua`A`U]b`i`bX`\\Uh`g]WΛ`Y]bYb`VYgc`bXYfYb`F`i`Z  
YfUfVY]hYh`X]Y`GhUXh`k`]fX`c`Zh`U`g`?`Y]b!Dcfhi`[`U`VYnY]WΛ`bYh`  
8]YgY`6YnY]WΛ`bi`b[`\\Uh`\\]ghc`f]gWΛY`K`i`fnY`bž`X]Y`Ui`Z`X]Y`%-`\*`\$Yf!  
Δ\\fY`ni`fØW`\_`[`Y`Ybž`U`g`XYf`YfghY`Dcfhi`[`]YgYž`5`b`h`c`b]c`7`UfbY]fcž  
Ui`Z[`fi`bX`Y]bYf`A`c`h`c`f`f`U`X`d`U`b`b`Y`]b`]; fc»!l a ghUXh`ghf`Ub`XY`hY`"GY]b  
5i`ZY`b`h`\\`U`h`Y`[`hY`X`Y`b`]; fi`bX`ghY]b`ZØf`X]Y`Y`b[`Y`J`Y`f`V]b`Xi`b[  
nk`]gWΛY`b`]; fc»!l a ghUXh`i`bX`Dcfhi`[`U`"

<Yi`hY`]gh`X]Y`GhUXh`ghc`n`Ui`Z`X]Y`[`fØ`hY`d`c`f`hi`[`]Yg]gWΛY`]; Ya`Y]b`XY  
8Yi`hgWΛ`Ub`X`g]a`J`Y`f`\\`À`h`b]g`ni`f`]; YgUa`h`V`Y`j`Ø`\_`Y`fi`b[`"8]YgY  
\_i`hi`fY`Y`J`]Y`Z`U`h`k`]fX`X`i`f`WΛ`j`Y`f`g`WΛ]Y`X`Y`b`Y`F`Y`gh`Ui`f`U`b`h`g`i`b`X  
[`U`gh`f`c`b`c`a`]gWΛY`6`Y`h`f]Y`V`Y`k`]Y`7`c`gh`U`J`Y`f`X`Y`ž`7`i`V`Y`C`d`Y`f`½]c  
Dcfhi`[`i`Æ`g`i`b`X`X`U`g`?`i`hgWΛY`f`\\`Ui`g`V`Y`f`Y]WΛY`f`hž`X]Y`Ui`h`Y`b`h]gWΛY  
d`c`f`hi`[`]Yg]gWΛY`i`b`X`g`d`U`b]gWΛY`?`Ø`WΛY`U`b`V]Y`h`Y`b`"8]Y`\_i`]b`U`f]gWΛY`b  
5`b[`Y`V`c`h`Y`g]b`X`Y]b`H`Y`]X`Y`f`Y`V`Y`b`X][`Y`b`d`c`f`hi`[`]Yg]gWΛY`b`?`i`hi`fž  
X]Y`\\]Y`f`]b`]; fc»!l a ghUXh`[`Y`d`Z`Y[`h`k`]f`X`"

## 9]b`NY`b`h`f`i`a`X`Y`f`X`Y`i`hgWΛ!d`c`f`hi`[`]Y`g]gWΛY`b :`f`Y`i`b`X`g`WΛ`U`Z`h`

8Yf`Dcfhi`[`]Yg]gWΛY`7`i`V`j`cb`]; fc»!l a ghUXhž`XYf`%-`\*`-`[`Y[`fØ`b`XY`h  
k`i`f`X`Y`ž`\\`U`h`g]WΛ`U`g`\_i`hi`fY`Y`g`NY`b`h`f`i`a`Y`h`U`V`]Y`f`hž`X`U`g`X]Y  
X`Y`i`hgWΛ!d`c`f`hi`[`]Yg]gWΛY`:`f`Y`i`b`X`g`WΛ`U`Z`h`ZØf`X`Y`f`h`8`Y`f`7`i`V`Y`f`\\]Y`h  
%-`-`,`Y]b`Y`9`\\f`Y`b`a`Y`X`U`]Y`ZØf`g`Y]b`Y`\_i`hi`fY`Y`b`5`\_h]j`]h`Å`h`Y`b`i`b`X  
Æ`h`Y[`f`U`h]c`b`"F`Y[`Y`a`Å»][`Z]b`X`Y`b`X`c`f`h`i`a`i`g]\_U`]gWΛY`i`b`X`\_i`hi`fY`Y`  
9]Y`b`h`g]gh`U`h`hž`X]Y`X]Y`J`Y`f`V]b`Xi`b[`nk`]gWΛY`b`X`Y`b`V`Y]X`Y`b`?`i`hi`f`Y`b  
k`Y]h`Y`f`gh`Å`f`\_`Y`b`"K`Y]h`Y`f`Y`Æ`Z`c`f`a`U`h]c`b`Y`b`ni`X`Y`b`J`Y`f`U`b`gh`U`hi`b[`Y`b  
g]b`X`Ui`Z`X`Y`f`7`i`V!K`Y`V`g]h`Y`j`Y`f`ZØ[`V`U`f`"

9]b`V`Y`X`Y`i`h`Y`b`X`Y`g`9]Y`b`h`]gh`X`U`g`Å`\\f`]WΛY`G`z`c`æ`z`c`!`Y`ghž`X`U`g`U`a  
&(`"ž`b][`Y`Z]Y`f`h`k`]f`X`"8]Y`g`Y`g`:`Y`gh`]gh`Y]b`k`]WΛ`h][`Y`g`X`Y`i`hgWΛ!  
d`c`f`hi`[`]Yg]gWΛY`g`:`f`Y`i`b`X`g`WΛ`U`Z`h`Z`Y`ghž`X`U`g`a`]h`a`Y`X]h`Y`f`f`U`b`Y`a  
5`a`V]Y`b`h`Y`i`b`X`Y]b`Y`f`J]Y`n`U`\\`j`cb`\_i`]b`U`f]gWΛY`b`G`h`Å`b`X`Y`b`X]Y  
6`Y`g`i`WΛY`f`Y`f`Z`F`Y`i`h`<][`\\][`\\`h`g]g]b`X`h`f`U`X]h]c`b`Y`Y`]; Y`f]WΛ`h`Y`k`]Y`

DUY`Už`Ghc\_W\_Z]gW`i bX`X]Y`VYfØ\`a hYb`DUghY]g`XY`B`Uhuž`X]Y`ZØf`  
Y]bY`Ui`h\Ybh]gW`Y`dcfhi`[ ]Yg]gW`Y`5ha`cgd\`ÄfY`gcf[ Yb`"

GY\Yb`gk`ØfX][`\_Y]hYb`i`bX`  
: fY]nY]ha`Ò[`\_]W`\_Y]hYb`

; fc»!| a`ghUXh`]gh`b]W`h`bi`f`ZØf`gY]bY`[`Ughfcbca`]gW`Yb`5b[`YVchY`  
VY`\_Ubbhž`gcbXYfb`Ui`W`\_ZØf`gY]bY`gW`ÖbYb`GY\Yb`gk`ØfX][`\_Y]hYb`  
i`bX`:`fY]nY]ha`Ò[`]W`\_Y]hYb`"8]Y`GhUXh`V`]`XYh`Y]bYb`HY`]`XYf`  
`CXYbk`Ä`XYf`K`Y]b]bgY` `i`bX`V]YhYh`Y]bYb`K`Y]b`Y`fdZUXž`XYf`X]Y`  
; YgW`]W`hY`XYg`K`Y]bUbVUi`g`]b`XYf`FY[ ]cb`Yf`Äi`hYfh`Ni`XYb`  
UfW`]hY`\_hcb]gW`Yb`<][`\`][`\hg[`Y\`ÖfYb`XYf`A`Uf`hd`Uhn`a`]h`XYa`  
FYbU]ggUbW`!FUh\Ui`g`Ui`g`XYa``%+`"÷\f\i`bXYfh`i`bX`X]Y`  
GhUXh\_]fW`Y`j`cb`%(-`ž`X]Y`VY]XY`nYbhfU`Y`5bn]Y\i`b[`gdi`b`\_hY`ZØf`  
6Ygi`W`Yf`g]bX`"

: Øf`X]Y`B`Uhi`f!`i`bX`Gdcfh]YV\UVYf`\`Ä`h`XYf`; Yc!B`Uhi`fdUf`\_  
6Yf[`ghfU»Y!C`XYbk`U`X`nU\`fY]W`Y`A`Ò[`]W`\_Y]hYb`ni`a`  
A`ci`bhU]bV]\_Yb`i`bX`K`UbXYfb`VYfY]hž`XUfi`bhYf`Y]bYb`g]YVYb`  
?`]ca`YhYf`Ub[`Yb`H\Ya`YbdZUX`bUa`Ybg`?`Y]b!| a`ghUXh`"

÷g[`YgUa`higd]Y[`Y`h;`fc»!| a`ghUXh`Y]bY`ZUgn]b]YfYbXY`Gmbh\YgY`  
Ui`g`XYi`hgW`Yf`i`bX`dcfhi`[ ]Yg]gW`Yf`?`i`h`i`f`k`]XYfž`X]Y`gck`c`\`  
9]bk`c`\bYf`U`g`Ui`W`\_6Ygi`W`Yf`ni`gW`ÄhnYb`k`]ggYb`"8]Y`GhUXh`\`Uh`  
g]W`ni`Y]bYa`k`]W`h][`Yb`C`fh`XYg`]bhYf`\_i`h`i`fY`Yb`5i`ghUi`gW`Yg`  
Yb`hk`]W`\_Y`h`i`bX`ghY`\`h`[`Ubn`]a`NY]W`Yb`j`cb`; UghZfYi`bXgW`UZh`i`bX`  
: fYi`bXgW`UZh`"

: Øf`k`Y]hYfY`÷Zcfa`Uh]cbYb`ni`XYb`\_i`h`i`fY`Yb`5b[`YVchYb`i`bX`  
J`YfUbghU`hi`b[`Yb`]b`; fc»!| a`ghUXh`VYgi`W`Yb`G]Y`V]hY`X]Y`  
K`YVgY]hYb`j`cb`FY]gY`FYdcfhYf`i`bX`5VYbhYi`Yf`B`Uhi`f`FY]gYb`"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| Cfh      | ; fc»!  a`ghUXhž`8Yi`hgW`_UbX`  |
| Ei`Y`Yb` | <ul style="list-style-type: none"><li>• k`k`k`"fY]gYfYdcfhYf"XY`</li><li>• UVYbhYi`YfbUhi`ffY]gYb"XY`</li></ul> |

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY