

DfY]gYf\ Ò\i b[Yb`k À\ fYbX`XYg
: Yi Yfk Yf_gZYgh]j U`g`]b`8 U`B Ub[
j Yf\]bXYfb`

9f`YVYb`G]Y`XUg` ðhYfbUh]cbU`Y` : Yi Yfk Yf_gZYgh]j U`&\$&) `]b
8 U`B Ub[.`gdY_hU_i `ÀfY`G\ck gž`hfUbgdUfYbhY`DfY]gY`i bX
_i`hi fY`Y`<][\`][\hg]j ca `` %" A U]`V]g`%&"" ð`]"



8 U`B Ub[ž`J]YhbUa `!`8 Ug` ðhYfbUh]cbU`Y` : Yi Yfk Yf_gZYgh]j U`
&\$&) `fB` ÷ : `&\$&) Ł`]b`8 U`B Ub[`n]Y\`h`X]YgYb`Gca a Yf`Y]bY`J]Y`nU\`
j cb`Hci f]ghYb`Ub"8]YgYg`VYXYi hYbXY`9j Ybh`Z]bXYhj ca `` %" A U]
V]g`%&"" ð`]"&\$&) `ghUhh`ž`a]h`K YhhVYk YfVYb`Ub`YXYa `GUa ghU[ž
Ui » Yf`XYa `)"`" ð`]"`8]Y`J YfUbghU`hi b[`ghY\`h`i bhYf`XYa `H\Ya U` 8 U
B Ub[`H\Y`B Yk`F]g]b[`9fU` `i bX`V]YhYh`Y]bY`ZUgn]b]YfYbXY
?i`]ggY`Ua `Ògh]W`Yb`I ZYf`XYg`< Ub! : `i ggYgž`]bgVYgcbXYfY`Ybh`Ub[
XYf`HfUb`<i b[`8 Uc`GhfU» Y"

5a `&-`" A U]`[UV`X]Y`A Uf_hj Yfk U`hi b[gUVhY]`i b[`j cb`8 U`B Ub[
VY_Ubbhž`XUgg`Y]b`]bhYfX]gn]d`]b`ÀfYg` ðgdY_h]cbghYUa

Y]b[Yf]W\hYh'k i fXY"8]YgYg'HYUa '\Uh'X]Y'5i Z[UVYž'Y]bY'ghUV]Y
: Ygh]j U!GU]gcb'ni '[Yk Å\ f'Y]ghYbž'X]Y'g]W\Xi fW\ hfUbgdUfYbhY
DfY]gY'i bX'XYb'GW\i hn'XYf'J YfvfUi W\YffYW\hY'Ui gnY]W\ bYh" ð
J cfVYfY]hi b['Ui Z'X]Y'\c\Y'B UW\ZfU[Y'k Å\ fYbX'XYg': Ygh]j U`g
k YfXYb'gYW\g' ðgdY_h]cbg! i bX'DfY]g_cbhfc``fi bXYb'V]g'ni a '%&"
†]'Xi fW\ [YZØ\fhž' i a 'i bUb[Ya YggYbY'DfY]gYf\Ø\i b[Yb'ni
j Yf\]bXYfb"

„ VYfk UW\ i b['i bX'DfY]g_cbhfc``Yb

8]Y'6YfY]W\Yž'X]Y'VYgcbXYfg'ØVYfk UW\h'k YfXYbž'i a ZUggYb'DfY]gY
ZØf'< chY'i bhYf_ØbZhYž'DYfgcbYbVYZØfXYfi b[gX]YbghY'Ui Z
6]bbYbgW\]ZYbž'J YfdZY[i b[gX]YbghY'i bX': U\fnYi [dUf_X]YbghY"
8]Y'8U'B Ub['A Uf_Yh'A UbU[Ya Ybh': cfW\k]fX'Yb['a]h'XYb
ni ghÅbX][Yb'6Y\ØfXYb'ni gUa a YbUfVY]hYbž'i a 'X]Y' ðgdY_h]cbYb
ni 'j]bhYbg]j]YfYb"': c_i gg]Yfh'k]fX'XUVY]Ui Z'X]Y'GW\ØggY'VYn]f_Y
Gcb'HfUž'B [i '<Ub\Gcbž'<U]'7\Ui 'gck]Y'Ui Z'<Ui dhghfU»Yb'k]Y
6UW\8Ub[ž'HfUb'D\i ž'<i b['J i cb['i bX'HfUb'<i b['8Uc"8Yf
@Y]hYf'XYf'A Uf_hj Yfk U'hi b[gUVhY]'i b['d'Ubh'_cbh]bi]Yf'W\Y
ðgdY_h]cbYbž'gdYn]Y''b'XYb'6Yn]f_Yb'<U]'7\Ui 'i bX'Gcb'HfU"

8UfØVYf'\]bUi g'k]fX'XYb'6Yhf]YVYb'bU\Y[Y'Y[hž']\fY'DfY]gY'_Uf
Ubni [YVYb"9]bY'<ch]bY'k]fX'Y]b[Yf]W\hYhž'i a 'fUgW\Ui Z
J YfghØ»Y'ni 'fYU[]YfYb"GY]h'J\ fYgVY[]bb'k i fXYb'VYfY]hg'&- ,
ðgdY_h]cbYb'Xi fW\ [YZØ\fh'i bX'% - 'J Yfk U'hi b[gj YfghØ»Yž
XUfi bhYf'J YfghØ»Y']a 'Ni gUa a Yb\Ub['a]h'j YfvchYbYb'K UfYb
i bX'@YVYbga]hY`g]W\Yf\Y]hž'VYUfVY]hYh"

K YhhVYk YfVghY]'bY\ a Yf'i bX

J YfUbghU`hi b[Yb

6Y]'8 ÷ : '&\$&)'k YfXYb'nY\ b'HYUa g'Ui g'bYi b'@AbXYfb
hY]'bY\ a Ybž'XUfi bhYf'J]YhbUa ž':]bb'UbXž'Dc`Ybž'X]Y'J c`_gfYdi V']
7\]bUž? UbUXUž'GØX_cfYUž' ðU`]Ybž'Dcfhi [U' i bX'XUg'J YfY]b][hY
?Øb][fY]W\"8]Y'j]YhbUa Yg]gW\Yb'HYUa g'gYhnYb'g]W\Ui g'8U'B Ub[
i bX'XYf'N%&%7ca dUbmif7\Ya]W\`7ca dUbm'Bc" '%&ž'ni gUa a Yb"
8]Y'K YhhVYk YfVgbÅW\hY'g]bX'k]Y'Zc'[hi [Yd`Ubh

B U\X h	8 Uhi a	H\Ya U	HY]`bY\`a Yf
%	' %" `A U]	@Y[UWmicZ 7i `hi fY	J]YhbUa `%"fB U B Ub[Łj g" :]bb`UbX
&	+ " `đ b]	H\Y `UfhicZ 7fYUhj]]hm	J]YhbUa `& fN%&%Łj g" Dc`Yb
'	%(" `đ b]	H\Y `dUh\`cZ l b]hm	? UbUXU`j g" J c`_gfYdi V`] 7\]bU
(&% " `đ b]	Gi ghU]bUV`Y 8Yj Y`cda Ybh	Dcfhi [U`j g" J YfY]b][hYg ? Òb][fY]W
)	&, " `đ b]	Dck YfYX`Vm đbcj Uh]cb	GØX_cfYU`j g" đU`Yb
*	%&" `đ `]	H\Y `BYk F]g]b [`9fU	8]Y`nk Y] VYghYb`HYUa g

: Øf`X]Y`Ni gWUi Yf`g]bX`X]Y`G]hnd`UhndfY]gY`i bhYfgW]YX`]W
 [YghUZZY`h" `5b`fY [i `ÀfYb`B`ÀW`hYb`_cghYb`X]Y`J`Đ`5`Gh`ÀbXY
 `ž) \$\$\$ž\$\$\$`J B8`žk`À`fYbX`5`Gh`ÀbXY`&ž\$\$\$ž\$\$\$`J B8`_cghYb" `5a
 :]bU`UVYbX`ghY][Yb`X]Y`DfY]gY`Ui Z(ž\$\$\$ž\$\$\$`J B8`ZØf`J`Đ`5
 Gh`ÀbXY" `H]W`Yh`Ài ZY`_ÒbbYb`ØVYf`X]Y`Gi b`DUfUX]gY`@UbX`A`cV]`Y
 5dd`cXYf`Ui hc`f]g]YfhY`H]W`Yhj`Yfhf]YVgdUf`hbYf`YfZc`[Yb`žk`cVY]
 : fØ\Vi`W`Yf`F`UVUhhY`j`cb`V]g`ni`") i`Yf\U`hYb`_ÒbbYb"

6YgcbXYfY`A`Yf_a`U`Y`XYg': Ygh]j`U`g`i`a`ZUggYb`Y]b
 a`i`h]gYb`gcf]gW`Yg`9f`YVb]g`a`]h`A`i`g]_`i`bX': Yi`Yfk`Yf`_gck`]Y`X]Y
 Bi`hni`b[`j`cb`5i`[`a`Yb`hYX`F`YU`]hm`f`B`F`Ł`HYW`bc`c`[`Y`ØVYf`X]Y`Gi`b
 DUfUX]gY`@UbX`5dd" `6Y[`Y]hj`Yf`Ub`ghU`hi`b[`Yb`i`bX`_i`hi`fY`Y`G`łck`g
 fi`bXYb`XUg': Ygh]j`U`Ub[`YV`ch`UV"

8 YhU]`g	
C fh	8 U`B`Ub[`ž`J`]YhbUa
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • XUbUb [ZUb hUgh]W]hm" WŁ a

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY