

Hci f]ghYbUbghi fa ' ]b '@]ggUVcb.'9]b  
5`VhfUi a `ZØf`X]Y`5bk c`bYf3

9fZU`fYb`G]Yžk Ufi a '@]ggUVcb`U`g`VY`]YVhYg  
Gca a YffY]gYn]Y`i bhYf`XYa `8fi W`XYg`Hci f]ga i g`Y]XYh  
i bX`k Y`WXY`<YfUi gZcfXYfi b[ Yb`g]W`XUfUi g`Yf[ YVYb"



@]ggUVcbž'Dcfhi [ U`!'Dcfhi [ U`[ ]`h'U`g`Y]bYg`XYf`VY`]YVhYghYb  
Gca a YffY]gYn]Y`Y`ZØf`8Yi hgWXY" `À\`f]W`n]Y`h`X]Y`<Ui dhghUXh  
@]ggUVcb`ZUgh`ZØb`ZA ]`]cbYb`Hci f]ghYb`Ub`"A ]h`]\fYb`Yhk U`) \$\$"\$\$\$  
9]bk c`bYfb`\Uh`X]Y`GhUXh`a ]h`XYb`: c`[ Yb`XYg`A UggYb`hci f]ga i g  
ni ` \_Äa dZYbž`k Ug`ni `GdUbbi b[ Yb`nk ]gWYb`9]b`Y]a ]gWYb`i bX  
6Ygi WXYfb`ZØ`fh" `5bk c`bYf`\_`U[ Yb`ØVYf`XUg`; YXfÄb[ Y  
fØW`g]W`hg`c`gYf`6Ygi WXYfž`XYb`@Äfa `XYg`:`i [ \`UZYbgž`XYf`c`b`Y  
BUW`hzi [ j YfV`ch`cdYf]Yfhž`gck ]Y`ØVYf`X]Y`5V[ UgY`j`cb  
?fYi nZU`fhgW`]ZYbž`X]Y`a Y`f`GW`UXg`hc`ZY`Ui`gg`hc`»Yb`U`g`XYf  
[ YgUa`hY`5i`hc] Yf`\_`Y`f`XYg`@Jb`XYg`"8]Y`ghY][ Yb`XY`NU`\`j`cb  
: Yf]Ybk c`b`i b[ Yb`hfÄ[ h`ni`gÄ`h`n`]W`X`Uni`VY]ž`X`Ugg`X]Y`A ]Yhd`fY]gY  
Ui`Z`XYa`K`c`b`i b[ ga`Uf`\_`h`\_`cb`h]bi ]Yf`]W`Ub`ghY][ Yb`"8]Y`: fU[ Yž

k ]Y`j ]Y`Y`Hci f]ghYb`@]ggUVcb`Y][ Ybh]Wk`j Yf\_fUZhYb`\_Ubbž`V`Y]Vh  
cZYb"

8]Y`Hci f]ga i gVfUbWk`Y`j]b`@]ggUVcb`nY][ h`YXcWk`Ui`Wk`  
Yfa i h][ YbXY`GhUh]gh]\_Yb`" `a`5df]`&\$&) `j YfnY]Wk`bYhYb`X]Y  
6Y`YfVYf[ i b[ gVYhf]YVY`Y]bY`Xi fWk`gWk`b]h]Wk`Y`5i`g`Ughi`b[ `j`cb  
+` `DfcnYbh`8Yf`l`a`gUhn`dfc`j`YfZØ[ VUfYa`N]a`a`Yf`F`Yj`D5FŁ  
VYhfi [ `\*`-`9i`fcž`k`Ug`FY`\_cfXk`YfhY`]b`XYf`6fUbWk`Y`XUfghY`h`i`bX  
ni`Ymh]a`Gca`a`Yf`&\$%-`YffY]Wk`h`k`i`fXY`"8]Y`5bnU\`XYf  
j`Yf`\_Ui`ZhYb` , VYfbUWk`hi`b[ Yb`\_`YhhYfhY`Ui`Z) , "\$\$\$žY]b`B]j`YUi`ž  
XUg`gY]h`nk`Y]`X\`fYb`b]Wk`h`a`Y\`f`Yfn]Y`h`k`i`fXY`"8]Y`gYf  
5i`ZgWk`k`i`b[ `U`h`Ui`Wk`ni`Y]bYa`l`a`gUhn`j`cb`)`ž`A`j`]cbYb`9i`fc  
VY]`XYb`c`\_U`Yb`l`bhYf`Øb`ZhYb`]a`5df]`[ YZØ\fhž`Y]bYa`XYf  
\ØWk`ghYb`K`YfhY`gY]h`9bXY`XYg`Gca`a`Yfg`&\$%-`"

## F`Y`\_cfXnU\`Yb`]a` ; Ugh[ Yk`YfVY

8]Y`DfY]gY`ZØf`c`\_U`Y`l`bhYf`Øb`ZhY`]b`@]ggUVcb`YffY]Wk`hYb`]a`5df]`  
a`h]Y]bYa`8i`fWk`gWk`b]h]j`cb`%\$\$`9i`fc`Y]bYb`<ØWk`ghghUbX`"8]Y`g  
[ YgWk`Y\`h`f`chn`XYf`<YfUi`gZcfXYfi`b[ Ybž`a`h]XYbYb`X]Y`GhUXh  
\_cbZfcbh]Yfh]gh" `b`XYf`VYbUWk`VUfhYb`GhUXh`Dcfhc`gU\`X]Y`@U[ Y  
Å\`b`]Wk`Ui`g`8cfh`VYhfi [ `X]Y`Xi`fWk`gWk`b]h]Wk`Y`6Y`Y`[ i b[ `]a`5df]`  
)`(`DfcnYbhž`ØVYf`XYa`K`Yfhj`cb`)`\$`DfcnYbh]a`5df]`&\$%-`ž`YXcWk`  
i`bhYf`XYa`<ØWk`ghk`Yfhj`cb`+` `DfcnYbh]a`GYdhYa`VYf`&\$%-`"5i`Wk`  
XYf`F`Yj`D5F`]b`Dcfhc`YffY]Wk`hY`((`9i`fcž`k`Ug`ØVYf`XYa`B]j`YUi  
j`cb`5df]`&\$%-`])Y[ hž`UVYf`%&`9i`fc`i`bhYf`XYa`FY`\_cfXk`Yfhj`cb`)`\*  
9i`fc`]a`GYdhYa`VYf`&\$%-`"

8Yf`Xi`fWk`gWk`b]h]Wk`Y`HU[ YgdFY]g`]b`Dcfhc`VYhfi [ `]a`5df]` , )  
9i`fcž`XYf`\ØWk`ghY`Ya`U`g`Ui`Z[ YnY]Wk`bYhY`K`Yfh`ZØf`X]Y`gYb`A`cbUh`  
8]Y`GhUXh]j`YfnY]Wk`bYhY`]bg[ YgUa`h` - "\$\$\$`j`Yf`\_Ui`ZhY  
, VYfbUWk`hi`b[ Ybž`k`Ug`ni`Y]bYa`l`a`gUhn`j`cb`" `ž`A`j`]cbYb`9i`fc  
ZØ\fhY`"8]Y`gY`dcg]h]j`Yb`bX]\_UhcYb`nY][ Ybž`XUgg`g]Wk`  
XYfHci f]ga i g]b`Dcfhi [ U`bUWk`XYf`DUbXYa`]Y`U`a`Å\`]Wk`Yf\`c`hž  
k`cVY]`X]Y`5bnY]Wk`Yb`Y]bYf`F`ØW`\_Y\`f`ni`ZfØ\YfYb`<ØYb`Yj`]XYbh  
g]bX"

8]Y`<YfUi`gZcfXYfi`b[ Yb`XYg`A`UggYbhci`f]ga`i`g`V`Y]VYb`YXcWk`

VYghY\Yb'i bX'k YfZYb'X]Y': fU[ Y'Ui Z'k ]Y'a Ub'Y]b'; `Y]W [ Yk ]W h  
nk ]gWYb'XYb' ðhYfYggYb'XYf'9]b\Y]a ]gWYb'i bX'XYb  
6YXØfZb]ggYb'XYf'Hci f]ghYb'Z]bXYb'\_Ubb"8 Ug'H\Ya U'XYg  
bUW\U'h][ Yb'F Y]gYbg' ]gh' ]b' @]ggUVcb'fY`Yj UbhYf'XYbb'Y"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XYb'Hci f]ga i g'i bX'gY]bY  
5i gk ]f\_i b[ Yb'Ui Z' @]ggUVcbž'VYgi WYb'G]Y' ' gUh'gck ]Y'H\Y  
Dcfhi [ U`BYk g"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | @]ggUVcbž'Dcfhi [ U`   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "" gUh"XY</li><li>• k k k "h\Ydcfhi [ U`bYk g"Ŧa</li></ul> |

6Ygi WYb'G]Y'i bg'Ui Z. `Y]bY!fY]gY"XY