

6`]b\_]W\ h`YfgYhnh`K UfbXfY]YW\_. `BYi Yf  
G]W\ Yf\ Y]hgghUbXUfX`ZØf`GdUb]Yb`°

5V`&\$&`YfgYhnh`X]Y`J!%\*`K Ufb`Yi W\hY`XUg`K UfbXfY]YW`Ui Z  
gdUb]gW\Yb`5i hcVU\`bYbž`i a`J Yf`\_Y\fgg]W\Yf\Y]h`ni  
Yf\`Ø\`Yb`"



GdUb]Yb`!`5V`XYa`"%"`Jbi Uf`&\$&`k`]fX`Yg`Ui Z`gdUb]gW\Yb  
5i hcVU\`bYb`\_Y]bY`\_Ugg]gW\Yb`K UfbXfY]YW`Y`a`Y`f`[`YVYb`"  
GhUhhXYggYb`hfY`hYb`a`cXYfbY`J!%\*`K Ufb`Yi W\hYb`]b`?`fUZh`"8`]YgY  
FY`[`Y`i`b`[`ž`X]Y`j`cb`XYf`gdUb]gW\Yb`J`Yf`\_Y\fgVY\`ØfXY`8`;  
H`Y]b`[`YZØ\`fh`k`i`fXYž`gc`"X]Y`G]W\Yf\Y]h`XYf`J`Yf`\_Y\fgY]`bY\`a`Yf  
Yf\`Ø\`Yb`"9]b`[`fc`»`Yg`F`]g]\_c`V]f`[`h`XUg`5i`ZghY`"Yb`XYg  
K UfbXfY]YW`gž`XU`5i`hcZU\`fYf`]f`:  
U\`fnYi`[`j`Yf`UggYb`a`ØggYbž`  
k`Ug`VYgcbXYfg`Ui`Zj`]Y`VYZU\`fYbYb`5i`hcVU\`bYb`[`YZÀ\`f`]W\`]gh`"A`]h  
XYf`bYi`Yb`K Ufb`Yi W\hY`\_Ubb`X]YgYg`F`]g]\_c`a`]b]a`]Yfh`k`YfXYb`"

8]Y`J!%\*`K Ufb`Yi W\hY`k`]fX`Ui Z`XUg`:  
U\`fnYi`[`XUW\`[`YgYhnh`i`bX`]gh  
Y]b`\_ca`dU`\_hYgž`hfU`[`VUFYg`;  
Yf`Àhž`XUg`Y]b`[`Y`VYg`6`]b\_]W\`h`a`]h  
Y]bYf`FY]W\`k`Y]hY`j`cb`V]g`ni`Y]bYa`"?`]ca`YhYf`Ui`ggYbXYh`"Ni`XYa`

j YfZØ[h'g]Y'ØVYf'Y]bY'A cV]Zi b\_j YfV]bXi b[ ž'X]Y'U'Y'%'\$\$  
GY\_i bXYb'X]Y'Dcg]h]cb'XYg': U\fnYi [ g'Ub'X]Y'J Yf\_Y\fgVY\ÖfXY  
i bX'X]Y'F Yhi b[ gX]YbghY'ØVYfa ]hhY'h"8 UVY]'k ]fX'XYf  
8 UhYbgW\i hn'VYUW\hYhž'XU'bi f'XYf'GhUbXcfh'ØVYfa ]hhY'h'i bX'X]Y  
, VYfhfU[ i b[ 'VY]a '5i ggW\U'hYb'XYg'@]W\hg'VYYbXYh'k ]fX"'8 ]YgY  
⇒Zcfa Uh]cbYb''YZYfh'A Yf\_i f"

## K ]Y'X]Y'J !%\* 'K Ufb`Yi W\hY'Zi b\_h]cb]Yfh

8 ]Y'J !%\* 'K Ufb`Yi W\hY'Zi b\_h]cb]Yfh'ZZY\_hj ž]bXYa 'g]Y'Y]b  
\_cbh]bi ]Yf'W\Ygž' \* \$" 'g]W\hVUfYg'6`]b\_]W\h'a ]bXYghYbg' '\$  
A ]bi hYb`Ub[ 'UVghfU'h'G]Y'k ]fX'Xi fW\`6UhYf]Yb'cXYf'Y]bY  
k ]YXYfUi ZUXVUfY'Ghfca ei Y`Y'VYhf]YVYb'i bX'\Uh'Y]bY  
@VYbXUi Yf'j cb'a ]bXYghYbg'%, 'A cbUhYb"'8 ]Yg'ghY'h'g]W\Yfž  
XUgg'5i hcZU\fyf'YXYfnY]h'Y]b'Zi b\_h]cb]YfYbXYg  
G]W\Yf\Y]hggmghYa 'ni f'< UbX'\UVYb"'8 Yf'J cfhY]'X]YgYf'HYW\b]\_  
'Y[ h'XUf]bž'XUgg'XUg'5i ZghY`Yb'Ui Z'XYf'GhfU»Y'b]W\h'a Y\ f  
YfZcfXYf'W\ ]ghž'k Ug'X]Y'G]W\Yf\Y]h'XYf'5i hcZU\fyf'Yf\YV'W\  
ghY][ Yfh"⇒a ' : U`Y'Y]bYf'DUbbY'cXYf'Y]bYg'i bZU`g'\_Ubb'XYf': U\YfY  
Y]bZUW\X]Y'@Yi W\hY'UbVf]b[ Ybž'c\ bY'XUg': U\fnYi [ 'j Yf'UggYb'ni  
a ØggYb"'8 ]Yg' ]gh'VYgcbXYfg'k ]W\h][ 'VY]'k ]Xf][ Yb  
K YhhYfVYX]b[ i b[ Ybž'XU'X]Y'G]W\hVUf\_Y]h'k YgYb'h]W\ 'j YfVYggYfh  
k ]fX"

I a 'a Ö[ `]W\Y'6i » [ Y'XYf'ni 'j Yfa Y]XYbž]gh'Yg'k ]W\h][ ž'XUgg  
5i hcZU\fyf'bi f'X]Y'ni [ Y'UggYbYb'J !%\* 'K Ufb`Yi W\hY'b'j Yfk YbXYbž  
X]Y' ]b'XYf'cZZ]n]Y`Yb'@]ghY'XYf'8; H'Ui Z[ YZØ\fh'g]bX"'6]g'ni a  
⇒\_fUZhYfYhYb'XYf'bYi Yb'FY[ Y'i b[ 'g]bX'X]Y'\_Ugg]gW\Yb  
K UfbXfY]YW\_Y'i bX'b]W\h'j YfV]bXi b[ gZ\][ Y'J !%\* 'K Ufb`Yi W\hYb  
k Y]hYf\]b'ni `Ägg][ "'8 ]Y'J Yf\_Y\fgg]W\Yf\Y]h'ghY'h'Ub'YfghYf'GhY`Yž  
i bX'X]Y'8; H'Ya dZ]Y'hž'Ui W\ 'Ui Z@UbXghfU»Yb'X]Y'Bi hni b[ 'XYf  
V`]b\_YbXYb'K Ufb`Yi W\hY'ni 'Yfk Ä[ Ybž'i a 'X]Y'G]W\hVUf\_Y]h'i bX  
XUg'G]W\Yf\Y]hg[ YZØ\`ni 'Yf\Ö\Ybž'k ]Y'Yg'Ui W\ 'Ui Z'  
; YbYfU`]YI dUhf]UHg'Yf`Äi hYfh'k ]fX"

## DfU\_h]gW\Y'< ]bk Y]gY'ZØf'I f`Ui VYf

: Øf'XYi hgW\Y'I f`Ui VYfž'X]Y'a ]h'XYa 'Y][ YbYb': U\fnYi [ 'bUW\

GdUb]Yb`fY]gYbž`V`Y]Vh`XUg`hfUX]h]cbY`Y`K UfbXfY]YW`V]g`ni f  
 9]bZØ\fi b[ `XYf`bYi Yb`F Y [ Y`i b [ ` [ Ø`h] [ ``8]YgY`bYi Yb`J c fgWf]ZhYb  
 [ Y`hYb`Ui ggW`Y»`Y]W`ZØf` : U\fnYi [ Yž`X]Y`]b`GdUb]Yb`ni [ Y`UggYb  
 g]bX``A ]Yhk U[ Yb`]b`GdUb]Yb`a ØggYb`YXcW`a ]h`Y]bYf`J!%\*  
 K Ufb`Yi W`hY`Ui g[ YghUhhY`h`gY]b``6Y]`XYf` : U\fnYi [ ØVYfbU`a Y  
 gc``hYb`l f`Ui VYf`XUfUi ZUW`hYbž`XUgg`XUg`YbhgdFYW`YbXY  
 V`]b\_YbXY`Ni VY\Øf`j cf\UbXYb`]gh``8]Y`8; H`Ya dZ]Y\`hž`XUgg`X]Y  
 K Ufb`Yi W`hY` [ f]ZZYfY]h`]a `< UbXgW`i \ZUW`Ui ZVYk U\fh`k ]fXž`i a  
 ]a `9fbghZU``gW`bY``XUfUi Zni [ fY]ZYb`ni ` \_ØbbYb"

8]Y`9]bZØ\fi b[ `XYf`J!%\* `K Ufb`Yi W`hY`ghY``h`Y]bYb`dcg]h]j Yb  
 GWf]h`i]b`F]W`hi b[ `XYf`J YfVYggYfi b[ `XYf`J Yf\_Y`f`gg]W`Yf`Y]h`]b  
 GdUb]Yb`XUf`i bX`gc``hY`j cb`U`Yb`J Yf\_Y`f`ghY]`bY`a Yfb`Yfbgh  
 [ Ybca`a Yb`k YfXYb"

8YhU]`g	
Cfh	GdUb]Yb
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "[ YbYfU`]YI dUhf]UhYg"Yg</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY