

< ]hnYk Y``Y` ]b`9i fcdU. `F Y]gYbXY`a ØggYb  
^Yhnh`[ YbUi `Ui ZdUggYb`°

< ]hnYk Y``Y` ]b`9i fcdU. `K Ug`F Y]gYbXY`ni `DUi gW U`fY]gYb  
k ]ggYb`a ØggYbž`j cb`Ghcfb]Yfi b[ ga Ò[ `]W \_Y]hYb`V]g`ni  
F Y]gYUbgdfØW Yb"



GdUb]Ybž`9i fcdU`!`9i fcdU`g]Y\`h`g]W`XYfnY]h`Y]bYf`\`YZh][ Yb  
< ]hnYk Y``Y`Ui g[ YgYhnh`<c\`Y`HYa dYfUhi fYb`i bX` ]b`j ]Y`Yb  
F Y[ ]cbYb`XUj cb`VYhfcZZYbY`K U`XVfÅbXYž`]bgVYgcbXYfY` ]b  
GdUb]Yb`i bX`Ua `A ]hY`a YYfž`VYY]bhfÅW`h][ Yb`XYb`l f`Ui V`j cb  
nU\`YbXYb`F Y]gYbXYb``8]Y`YI hfYa Yb`K YhYfVYX]b[ i b[ Yb`ZØ\`fYb  
b]W`h`bi f`ni `Gcf[ Yb`ØVYf`X]Y` ; Ygi bX\`Y]hž`gcbXYfb`Ui W`ni  
l bg]W`Yf\`Y]hYb`VYnØ[ `]W`XYf`F Y]gYfYW`hY"

K ]Y`A Yf`\_i f`VYf]W`hYhž`Y]XYb`l f`Ui VYf`]b`VY`]YVhYb`N]Y`[ YV]YhYb  
i bhYf`HYa dYfUhi fYb`j cb`V]g`ni `( \$` ; fUX`7Y`g]i g``8]YgY`YI hfYa Yb  
K YfhY`\_ØbbYb`gck c`\`i bUb[ YbY\`a `U`g`Ui W`i [ Ygi bX\`Y]h]W`

[ YZÀ\ f`]W\`gY]b"8YbbcW\`VYghY\`Yb`ZØf`FY]gYbXY`bi f`VY[ fYbnhY  
A Ò[ `]W\`\_Y]hYbž`]\fY`6i W\`i b[ Yb`\_cghYbZFY]`ni`ghc fb]YfYb"

## F Y]gYfYW\`h`VY]`< ]hnY`i bX`A`Àb[ Y`b

8]Y`fYW\`h]W\`Yb`F U\`a YbVYX]b[ i b[ Yb`g]bX`\_`Uf.`< ]hnY`U`Y]b`ghY`h  
\_Y]bYb`i; fi bX`ZØf`Y]bYb`\_cghYbZFY]Yb`F Y]gYfØW`hf]hi`XUf`"8]Y`  
**F Y]gYfYdcfhYf`Yf`Ài`hYfhž`XUgg`YVYbZU`g`c`Y**  
Ghc fb]Yfi b[ g[ YVØ\`fYb`UbZU`Yb`\_`ÒbbYbž`k Ybb`F Y]gYbXY`\_Y]bY  
ZYI ]V`Yb`C dh]cbYb`[ Yk`À\`h`\UVYb`"Ni`XYa`\_`Uh`XYf`5857  
\_`Uf[ YghY`hž`XUgg`k`YXYf`J`YfUbghU`hYf`bcW\`5bV]YhYf`ZØf`X]Y  
K`YhhYfVYX]b[ i b[ Yb`j`YfUbhk`cfh]W\`g]bX`"F Y]gYbXY`\_`ÒbbYb  
`YXcW\`]\fYb`DUi`gW\`U`i`f`Ui`V`YXYfnY]h`ghc fb]YfYbž`k`cVY]  
Ghc fbc`\_cghYb`Yb`ghY\`Yb"

9]b`k ]W\`h][ Yg`8YhU]`VYhf]Zh`A`Àb[ Y`j`cf`C`fh`"9]bY`XYZY`\_hY  
?`ja`UUb`U[ Y`ja`\_`<chY`n]a`a`Yf`\_Ubb`U`g`F Y]gYa`Ub[ Y`i[ Y`hYb`  
I`f`Ui`VYf`gc`hYb`gc`W\`Y`A`Àb[ Y`gc`Zcfh`a`Y`XYbž`i`a`i]\fY  
5bgdfØW\`Y`ni`g]W\`Yfb`"8Yf`F Y]gYdfY]g`\_Ubb`VY]`b]W\`h`VY\`cVYbYb  
A`Àb[ Y`b`i`a`\_`%\$`V]g`&\$`DfcnYbh[ Ya`]bXYfh`k`YfXYbž`UV\`Àb[ ][ `j`cb  
XYf`8Ui`Yf`XYg`A`Ub[ Y`g`"A`Àb[ Y`gc`hYb`ni`XYa`\_`Xc`\_i`a`Ybh]Yfh`i`bX  
a`]h`XYf`F Y]gY`Y]hi`b[ `j`cf`C`fh`VYgdfcW\`Yb`k`YfXYb"

## 6YgcbXYfY`I`a`gh`ÀbXYž`VYgcbXYfY

### F Y[ Y`i b[ Yb

6YgcbXYfg`[ fUj ]YfYbXY`I`a`gh`ÀbXYž`k ]Y`Yhk`U`K`U`XVf`ÀbXYž  
\_`ÒbbYb`Y]bY`\_cghYbZFY]Y`Ghc fb]Yfi b[ `Yfa`Ò[ `]W\`Yb`"F Y]gYbXY  
\UVYb`XUg`F YW\`hž`]\fY`6i W\`i b[ `ni`ghc fb]YfYbž`k`Ybb`X]Y`F Y]gY  
Xi`fW\`gc`W\`Y`I`a`gh`ÀbXY`b]W\`h`a`Y`\f`k ]Y`[ Yk`c`\bh`Xi`fW\`[ YZØ\`fh  
k`YfXYb`\_Ubb`"8]Y`5b[ gh]`cf`K`U`XVf`ÀbXYb`U`Y]b`[ YbØ[ h`YXcW\`  
b]W\`h`ZØf`Y]bY`Ghc fb]Yfi b[ `B`i`f`k`Ybb`Y]b`Yb`hgd`fYW\`Yb`XYf`6fUbX  
]b`XYf`B`À\`Y`XYg`I`f`Ui`Vgc`fhYg`Ui`gVf]W\`hž`\_Ubb`XYf`J`YfhfU[  
[ Y`\_ØbX][ h`k`YfXYbž`i`bX`X]Y`F`ØW`\_fY]gY`YfZc`[ h`Ui`Z`?`cghYb`XYg  
J`YfUbghU`hYfg"

: Øf`F Y]gYbXYž`X]Y`\`c`Y`HYa`dYfUhi`fYb`j`Yfa`Y]XYb`a`ØW\`hYbž

V]YhYb`g]W` ]bgVYgcbXYfY`bcfX]gWXY`@AbXYfž`6Yf[ fY[ ]cbYb`cXYf  
?ØghYb[ YV]YhY`U`g`U`hYfbUh]j`Y`F`Y]gYn]Y`Y`Ub""8]YgY`Cdh]cbYb  
[ UfUbh]YfYb`YfhfÀ[ `]W`YfY`?`]a`UVYX]b[ i b[ Yb`i bX`Y]bY`Yf\c`gUa`Y  
NY]h`ZØf`i`f`Ui`VYf"

9g`c`b`h]g]W`ž`VY]`XYf`D`Ubi b[ `i bX`6i W`i b[ `j`cb`F`Y]gYb`X]Y  
j`YfgW`]YXYbYb`fYW`h]W`Yb`5gdY`hY`ni`VYfØW`g]W`h][`Yb``F`Y]gYbXY  
k`YfXYb`Yfa`i`h][`hž`g]W``Ui`W`ØVYf`X]Y`G]W`Yf`F`Y]gYb`!5dd`XYg  
5i`gk`Åfh][`Yb`5a`hg`i`bX`c`\_`U`Y`K`YhhYfX]YbghY`ni`]bZcfa`]YfYbž`i`a  
Ui`ZXYa`@Ui`ZYbXYb`ØVYf`a`Ø[ `]W`Y`;`YZU`fYb`i`bX`U`\_`hi`Y`Y  
F`Y]gYk`Ufbi b[ Yb`ni`V`Y]VYb"

8YhU]`g	
Cfh	GdUb]Ybž`9i`fcdU
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "a`Yf`_`i`f"XY</li><li>• k k k "fY]gYfYdcfhYf"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY"XY