

GdY_hU_i `ÀfYg':]bU`Y. '?]Y`Yf`K cWXY`&\$&)
Ni \Ui gY`i bhYf`GhYfbYb °

?]Y`Yf`K cWXY`&\$&) `YbXYh`Ua `&- " ' † b] `a]h`XYf
gdY_hU_i `ÀfYb`5VgW`i gg]bgnYb]Yfi b[` Ni \Ui gY`i bhYf
GhYfbYb `j cb`5-85`7fi]gYg"



?]Y`ž`8Yi hgW`UbX`!`5a `GcbbhU[ž`XYb`&- " ' † b] `&\$&) ž`YbXYh`X]Y
?]Y`Yf`K cWXY`a]h`Y]bYf`gdY_hU_i `ÀfYb`5VgW`i gg]bgnYb]Yfi b[`Ub
XYf`?]Y`Yf`: ÒfXY" `8]YgY`J`YfUbghU`hi b[ž`X]Y`i bhYf`XYa `A`chc
Ni \Ui gY`i bhYf`GhYfbYb `ghY`hž`k]fX`j cb`5-85`7fi]gYg
[YgdcbgYfh`i bX`j Yfgdf]W`h`Y]bYb`i bj`Yf[Ygg`]W`Yb`5VYbX`ZØf`X]Y
6Ygi W`Yf" `8]Y`G`ck `VY[]bbhi`a `&' `l`f`i bX`k]fX`j cb
VYY]bXfi W`YbXYb`@]W`h`i`i`bX`: Yi`Yfk`Yf_gYZZY`hYb`VY[`Y]hYh"

K `À`fYbX`XYf`[YgUa`hYb`?]Y`Yf`K cWXY`ž`X]Y`j`ca``&\$" `V]g`&- " ' † b]
&\$&) `ghUhhZ]bXYhž`_cbbhYb`X]Y; `ÀghY`nU`fY]W`Y`<cW`gY!
?fYi`nZU`fhgW`]ZY`]b`XYf`?]Y`Yf`<UZ`Yb`UbXgW`UZh`VYk`i`bXYfb`"
÷g[YgUa`h[UV`Yg`%) `5b`Ài`ZY`j`cb`?fYi`nZU`fhgW`]ZY`bž`i`bX`Ua``&`,`"
† b]`k`i`fXY`XYf`VYa`Yf`_Ybgk`YfhY`(`\$\$\$" `?fYi`nZU`fhU`b`Ui`Z`YffY]W`h"

9]b`gdUbbYbXYg':]bU`Y

8Ug[fc»Y':]bU`Y`k]fX`j cb`XYf`6i bXYgk Y`f`i bhYfghØnhhi bX
 i a ZUgghbYVYb`XYa`gdY`hU`i`ÀfYb': Yi Yfk Yf`_Ui W`Y`]bY
 a cXYfbY`8fc`bYb!`i bX`@UgYfg`ck`"9]b`a Uf`UbhYf`K YfZh`fUb`j`cb
 ; Yfa Ub`BUj U`MUfXg`k]fX`XUVY`]b`X]Y`@]W`h]bgnYb]Yfi b[Yb
 Y]b[YVi bXYbž`k Ug`XYa`9j Ybh`Y]bY`ni gÀh`]W`Y`j]gi Y`Y
 8]a Ybg]cb`j Yf`Y`\h`6cchY`Ui ZXYa`K UggYf`gcf[Yb`ZØf
 ni gÀh`]W`Y`@]W`h!`i bX`BYVY`YZY`hY"

8]Y`F`Yj Ybh`ci VfØW`Y`k]fX`UV`&\$`I` \f`ZØf`A YbgW`Yb`a]h
 6YY]bhf`ÀW`h][i b[Yb`fYgYfj]Yfhž`i a`U`Y`b`Ni gW`Ui Yfb`Y]bYb
 cdh]a U`Yb`6`]W`_Ui ZXUg'; YgW`Y`Y`b`ni`Yfa`Ò[`]W`Yb`":`À`fYb
 _ØbbYb`k`Y]hYf`]b`]a`fY[i`ÀfYb`6Yhf]YV`j Yf`_Y`fYbž`gcXUgg`X]Y
 6Ygi W`Yf`i b`ca`d`n]Yfh`Ub`XUg`J YfUbghU`hi b[g[Y`ÀbXY`[Y`Ub[Yb"

I a`&&`I` \f`k`YfXYb': UW`Y`gW`k]a`a`Yf]]bbYb`a]h`Yi W`hYbXYb
 : UW`Y`b`]bg`K UggYf`gdf]b[Yb`"G]Y`gW`k]a`a`Yb`j`cb`XYf
 F`Yj Ybh`ci VfØW`Y`V]g`ni a`GY`Y`i bXVYW`Yb`Ub`XYf`?]Y``]b]Y`"8]Y
 Ni gW`Ui Yf]]bbYb`g]bX`Y]b[Y`UXYbž`X]Y`6Yk`Y[i b[Yb`XYf': UW`Y`b
 a]h]\fYb`Ga Ufhd`cbYg`bUW`ni U`a`Ybž`i a`gc`HY`]`XYg
 ; YgW`Y`Y`bg`ni`k`YfXYb"

<][\`][\hg`XYf`?]Y`Yf`K cW`Y`&\$&)

8]Y`?]Y`Yf`K cW`Y`&\$&) `Vch`Y]bY`J]Y`nU`\`j`cb`?fYi nZU`fhgW`]ZZYb
 i bX`XUa]h`Y]b`Yf[Y`YbXY`a Uf]h]a Y`J]Y`ZU`h`<]Yf`g]bX`Y]b[Y`XYf
 Ub`Ui ZYbXYb`GW`]ZZY.

8Uhi a

?fYi nZU`fhgW`]ZZ
 fF`YYXYfY]Ł

5b`Y[YnY]h

&\$"\$*"&\$&)	5=85VY`U`f5=85 7fi]gYgŁ	\$. .\$\$` `%, .\$\$
&\$"\$*"&\$&)	7cghU`8]UXYa`U f7cghU`7fcW]YfYŁ	\$. .\$\$` `%-`.'`\$
&%"\$*"&\$&)	A`G`9i`fcdU`fk`UdU[`! @cmX`7fi]gYgŁ	\$.+. \$\$` `%, .\$\$
&&"\$*"&\$&)	A`Y]b`GW`]ZZ`%`fHI`= =	\$*.`.'`\$` `%+. \$\$

	7 fi]gYgł	
&- "\$* "&\$&)	A Y]b`GWł]Z' +`fHI =	\$*.` \$` `%+.` \$\$
	7 fi]gYgł	

8]Y`b`ÀWł ghY`?]Y`Yf`K cWł Y`k]fX`VYfY]hg`ZØf`XYb`NY]hfUi a`j ca`&\$"
V]g`&, "`↳ b]`&\$&*`[Yd`Ubhž`k cXi`fWł`X]Y`J`cfZfYi`XY`Ui`ZXUg
b`ÀWł ghY`[fc» Y`a`Uf]h]a`Y`i`Ygh`VYfY]hg`[Yk`YW`h]gh`"8]Y`X]Yg`À`f][Y
5VgWł`i`gg]bgnYb]Yfi`b[`j`Yfgdf]Wł`hž`Y]bYb`XYb`_k`ØfX][Yb
<Ò\Ydi`b`_h`ni`gYhnYb`i`bX`X]Y`6Ygi`Wł`Yf`[Ya`Y]bgUa`i]b`X]Y`BUWł`h
ni`Yb`h`UggYb"

8 YhU]`g	
C fh	?]Y`ž`8Yi`hgWł`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "_fYi`nZU`fh!U`_hi`Y`Yg"XY • k k k "_]Y`Yf!k`cWł`Y"XY

6Ygi`Wł`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY