

9b hXYW_Yb 'G]Y ' < Uhh]b [Yb . '9]b '5i gZi [']b
X]Y 'a U`Yf]gWY '5`hghUXh°

9b hXYW_Yb 'G]Y ' < Uhh]b [Yb ž'Y]bY 'a U`Yf]gWY 'GhUXh'ja
F i \ f [YV]Yhž'VY_Ubbh'ZØf'] \ fY '\]ghcf]gWY '5`hghUXh'a]h'%) \$
: UWk Yf_\Äi gYfb' i bX'j]Y`ZÄ`h][Yb '5i gZi [gn]Y`Yb"



< Uhh]b [Yb ž' B c f X f \ Y] b ! K Y ghZU`Yb ž' 8 Yi hgWY `UbX ' ! < Uhh]b [Yb ž'
Y]bY `WY Ufa UbhY `GhUXh'ja `9bbYdY! F i \ f ? fY] gž' B c f X f \ Y] b !
K Y ghZU`Yb ž' VYY] b X fi W_h'Xi fWY '\ fY 'a U`Yf]gWY '5`hghUXhž'X]Y
; YgWY]WY hY 'i bX `HfUX]h]cb 'j YfV]bXYh' 'A]hY]bYa ` \]ghcf]gWY Yb
C fhg_Yfbž'XYf'ØVYf' * \$ \$ \ fY 'U`h']ghž'n]Y \ h' < Uhh]b [Yb '6Ygi WY Yf']b
] \ fY 'j Yfk]b_Y`hYb ; UggYbž'X]Y 'j cb `Yhk U`%) \$ ' [i hYf \ U`hYbYb
: UWk Yf_\Äi gYfb' [YgÄi a h'g]bX" '8]Y ; fØbXi b [`XYf' GhUXh'k]fX
Ui ZXUg' \ f ' % ' - * `XUh]Yfh'i bX `a Uf_\YfhY `X]Y `YfghY `k]fhgWY UZhi]WY
6`ØhYnY]hž'U`g`X]Y `GhUXh'A]h[`]YX `XYf' < Ubgy `k i fXY"

6YgcbXYfg` \ Yfj c f ni \ YVYb'g]bX`X]Y [YgWY `cggYbY
?]fWY d`UhnVYVUi i b [`i bX `XYf'gWY]YZfby ?]fWY hi fa `XYf'Gh'! ; Ycf [g!
?]fWY Yž'XYf'Ui g`VfUbXgWY i hnhYWYb]gWY Yb ; fØbXYb `Yb hghUbXYb `]gh"

5i Z'XYf'?]fW\ghfU» Yž'k c`Y]bgh'? Ø\Y` [Yhf]YVYb`k i fXYbž'i bX`Ua
6fi W\hcfhi fa ž'XYa` VYghYf\U`hYbYb`HY]'`XYf`Y\Ya U`][Yb
GhUXhVYZgh][i b[ž`Àggh'g]W\`X]Y'; YgW\W\hY`XYf`GhUXh`[fY]ZVUf
bUW\j c``n]Y\Yb"

GY\Yb gk ØfX][_Y]hYb`XYf`5`hghUXh

8]Y`5`hghUXh`V]YhYh`nU\`fY]W\Y`GY\Yb gk ØfX][_Y]hYbž`XUfi bhYf`XUg
Nc``\Ui gž`XUg`U`g`_Y]bghY': UW\k Yf_[YV`Ài XY`ØVYf`š\`f\i bXYfhY
U`g`Nc``[YV`Ài XY`i bX`GW\`a]YXY`X]YbhY``8Yf'; `cW`_Ybhi fa`XYf
Y\Ya U`][Yb`š\`Ubb]g_]fW\Yž`XYf`bUW\`XYf`NYfgh`Øfi b[`]a`š\`f`
%- ()`fYghUi f]Yfh`k i fXYž`V]`XYh`Y]bYb`k Y]hYfYb`Y]bXfi W`_gj c``Yb
5bn]Y\i b[gdi b`_h`': Øf`6Ygi W\Yf`[]Vh`Yg`[YZ`Ø\`fhY`Fi bX[`Àb[Y
ØVYf`nk Y]`?]`ca`YhYfž`X]Y`Ua`5`hYb`F`Uh\`Ui gž`YfV`Ui h`%)`+`*`ž
VY[]bbYb"

9]b`k Y]hYfYg`VYa`Yf`_Yb gk YfhYg`6Ui`k Yf`_]gh`XUg`6Ø[Y`Y]gYb`\Ui gž
XUg`Z`Øf`gY]bY`i b[Yk`Ø\`b`]W\Y': cfa`VY`_Ubbh`]gh`i bX`]a`š\`f`%`*`%%
YfV`Ui h`k i fXY``i`š`i`ba`]hY`V`UfYf`B`À\`Y`ni`f`Hci`f]ghYb]bZcfa`Uh]cb
`ÀXh`Yg`XUni`Y]bž`X]Y'; YgW\W\hY`X]YgYf`Y]bn][Ufh][Yb`GhUXh`b`À\`Yf
ni`Yf`_i`bXYb"

5i gg]W\hgdi b`_hY`i bX`5i gZ`i [gn]Y`Y

C`VYf\`U`V`j`cb`<`Uhh]b[Yb`VY]Z]bXYh`g]W\`X]Y`6i`f[`6`Ub`_Yb`\Y]a`Ui`g
XYa`i`%`" `š\`f\i`bXYfhž`Y]b`VY`]YVhYg`5i`gZ`i`[`gn]Y`ž`XUg`gY]h`%-`+%
XYf`GhUXh`6c`W\i`a`[`Y\`Øfh`J`cb`XYf`6i`f[`Ui`g`\`Uh`a`Ub`Y]bYb
UhYa`VYfUi`VYbXYb`6`]W`_ØVYf`XUg`Fi`\`fhU`i`bX`_Ubb`]a
F`YghUi`fUbh`j`cf`C`fh`Yb`hgd`UbbYb``I`a`X]Y`6i`f[`\`Yfi`a`i`]Y[Yb`X]Y
;`Yh\`a`Ubbg`W\Yb`;`ÀfhYbž`X]Y`]XYU`Y`C`fhY`ni`a`GdUn]YfYb[Y\Yb
V]YhYb"

8`Ub`YVYb`c`W`_Yb`Ui`W\`X]Y`9`Zf]b[\`Ui`gYf`GW\`k`Y]n`a`]h`\`fYb
K`Ub`XYfk`Y[Ybž`XYf`6Yf[V`Ui`k`Ub`XYfk`Y[`A`i`hYb`hU`i`bX`XYf
?`Ya`bUXYf`GYY`a`]h`j`Y`Z`À`h][Yb`:`fY]nY]ha`Ø[`]W\`_Y]hYb"
B`Uhi`f`]YV\`UVYf`Z]bXYb`k`i`bXYfgW`ØbY`F`ci`hYb`]a`:`Y`XYfV`UW`hU`ž
Y]bYa`B`Uhi`fgW\i`hn[YV]Yh`': Øf`F`UXZU\`fYf`V]YhYh`XYf`@Y]bdZUX
Yb`h`Ub[`XYf`Fi`\`f`Y]bY`VY[Y\`V`UfY`?`i`\`k`]YgY`i`bX`a`U`Yf]gW\Y

5i gV`]W_Y"

I b hYf_Øb ZhY`i b X`J YfUb ghU`hi b [Yb

ð`< Uhh]b [Yb`ghY\Yb`j YfgW\]YXYbY`I b hYf_Øb ZhY`ni f`J YfZØ [i b [ž
 XUfi b hYf`XUg`< chY`Ni f`U`hYb`? fcbY`]b`XYf`5`hghUXhi bX`XUg`< chY`
 6]fgW\Y`!A Ø\`Y`Ub`XYf`Fi \fž`bi f`%) `A]bi hYb`ni `: i »`j cb`XYf
 5`hghUXhi bX`XYa` `@K @` ðXi ghf]Ya` i gYi a` `<Ybf]W\g\ØhhY`YbhZYfbh`
 @YhhYfYg`]gh`Y]b`VYgcbXYfg`Ya` dZY`\`Yb gk YfhYg`N]Y`ZØf
 ðhYfYgg]YfhY`Ub`9]gYb`!`i bX`GhU`\`YfnYi [i b [`i bX`V]YhYh`[YZØ\fhY
 Hci fYb`Ub"

J YfUb ghU`hi b [Yb`k]Y`XUg`: fØ\`]b [gZYghž`XUg`5`hghUXhZYghž`Y]b
 _i`]bUf]gW\Yf`5`hghUXha` Uf`h`gck]Y`XYf`bcghU`[]gW\Y
 K Y`\bUW\hga` Uf`h`n]Y\Yb`XUg`[Ub nY` ð\`f`ØVYf`j]Y`Y`6Ygi W\Yf`Ub
 i bX`i b hYfghfY]W\Yb`XYb`Y]b`UXYbXYb`7\UfU`hYf`j cb`< Uhh]b [Yb"
 A]h`gY]bYa` \`]ghcf]gW\Yb`7\Ufa` Y`i bX`XYb`j]Y`ZÄ`h][Yb`5`_h]j]hÄ`hYb
]gh`< Uhh]b [Yb`Y]b`c`bYb gk YfhYg`5i gZi [gn]Y`]a` `Fi \f [YV]Yh"

ðg [YgUa` h`nY][h`g]W\`< Uhh]b [Yb`U`g`Y]bY`GhUXhž`X]Y`b]W\h`bi f
 Xi fW`]\fY`5`hghUXh`VYgh]W\hž`gcbXYfb`Ui W\`Xi fW` `nU\`fY]W\Y
 : fY]nY]ha` Ò [`]W\`_Y]hYb`i bX`Y]b`fY]W\`U`h][Yg`_i` `hi fY`Yg`5b [YVchž
 XUg`gck c`\`9]b\Y]a`]gW\Y`U`g`Ui W\`Hci f]ghYb`VY [Y]ghYfh"

8 YhU]`g	
C fh	< Uhh]b [Ybž`B cfXf\Y]b!K YghZU`Ybž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc YghYf!Ub nY][Yf"XY • i f`Ui Va`]h\i bXXYi hgW\`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY