

; cYh\Y'Ui Z'XYa '8Ua dZYf. '9bhXYW\_Yb 'G]Y  
gY]bY 'l fgW\k Y]n!F Y]gYb °

5a '&("A U] &\$&) 'ghUfhYh'X]Y 'GcbXYfUi gghY''i b[ 'ØVYf  
; cYh\Yg'F Y]gYb'ja 'A i gYi a 'GUggc'GUb'; chUfXc'Ui Z'XYa  
8Ua dZgW ]ZZ'GW]''Yf"



GUggc`GUb` ; chhUfXcž\*) - )`GUb`7Uf`cž`GWk Y]n!`5a`&(`"A U]`&\$&)`Yf`ÒZZbYh`XUg`8Ua`dZgW]ZZ`GW]`Yf`Y]bY`[`Ubni`VYgcbXYfY`GcbXYfUi`gghY``i`b[`ž`X]Y`g]W`a`]h`XYb`FY]gYb`j`cb`x`Ubb`K`c`Z[`Ub[`j`cb` ;`cYh`Y`Xi`fW`X]Y`l`fgWk Y]n`i`bX`fi`bX`i`a`XYb`J`Y]fk`U`Xgh`À`hYfgY`VYgW`À`Zh][`h`J`cf`[`YbUi`&)`\$`x`U`fYbž`]a`x`U`f`%`+`+`ž`VYgi`W`hY` ;`cYh`Y`Yfgha`U`g`X]YgY`FY`[`]cbž`X]Y`]\b`ghUf`\_`]bgd]f]Yfh`U`h`"8]Y`5i`gghY``i`b[`ž`\_i`fUh]Yfh`j`cb`Gcd`Y`A`Ui`W`ž`V]YhYh`XYb`DUggU`[`Y]fYb`X]Y`A`Ò[`]W`\_Y]hž`]b`X]Y`K`Y`h` ;`cYh`Y`g`Y]bni`hUi`W`Yb`i`bX`gY]bY`9f`YVb]ggY`bUW`ni`j`c`n]Y`Yb`"6Ygi`W`Yf`U`UVYb`k`À`fYbX`XYf` :`U`fh`Ui`Z`XYa`8Ua`dZf`ZfY]Yb`Ni`[`Ub[`ni`XYf`Df`À`gYb`hUh]cbž`X]Y`]b`XYf`?`U`Ø`hY`i`bhYf`[`YVfUW`h`]gh`

;`cYh`Y`ž`XYf`b]Y`XYb`5`d`Yb`Ø`VYf`[`Ub[`Ø`VYfei`Yfh`U`hž`gcbXYfb`YX][`]W`X]Y`l`fgWk Y]n`VYgi`W`hY`ž`gUa`a`Y`hY`k`À`fYbX`gY]bYf`FY]gYb`GhY]bY`i`bX`\_Ui`ZhY`?`f]ghU`Y`"6Y]`gY]bYb`5i`ZYbh`U`hYb`]b`XYf`GWk Y]nž`X]Y`Yf`Ui`W`%`+`+`-`i`bX`%`+`+`-`+`k`]YXYf`c`hYž`VYgW`À`Zh][`hY`Yf`g]W`]b`hYbg]j`a`]h`XYf`HY``!GU`[`Y`i`bX`XYb`G]hYb`XYf`6Yf`[`Yfž`k`Ug`Ui`W`gY]bY`6Yn]Y`i`b[`ni` :`f]YXf]W`GW]`Yf`VYY]bZi`gghY`"GW]`Yfž`XYf`gY`Vgh`b]Y`]b`XYf`GWk Y]n`k`Ufž`k`i`fXY`Xi`fW` ;`cYh`Y`g`9]bXf`Ø`W`\_Y`a`ch]j`Yfhž`XUg`8fUa`U`K`]`Y`a`HY``ni`j`YfZUggYbž`XUg`Yfgha`U`g`%`\$(`]b`K`Y]a`Uf`i`bhYf` ;`cYh`Y`g`FY`[`Y`Ui`Z[`YZ`Ø`fh`k`i`fXY`"

## 9fÒZZbi b[ gZY]Yf`i`bX`Dfc[ fUa`a`

8]Y`J`Yfb]ggU`[`Y`Ua`Y`Yi`h][`Yb`HU`[`k`]fX`j`cb`8f` :`f]hn` ;`Ub`hYfh`Yf`ÒZZbYh`i`bX`VY]b`U`hYh` :`Yghf`YXYb`j`cb` ;`Ycf`[`G]a`a`Yb`i`bX`A`Ufh]b`6Øh]\_c`ZYf`"Ni`XYa`k`]fX`Yg`Y]bY`H`Y`UhYfdYfZcfa`Ub`W`a`]h`A`]W`UY`GWk`mhYf`[`YVYbž`X]Y` ;`cYh`Y`i`bX`gY]bYb`8]YbYf`@`Xk`][` ;`Y]gh`XUfghY``h`?`Uj`]Yfa`Y`cX]Yb`j`cb`A`U`[`[`]Y`DYa`VYfhcb`fi`bXYb`X]Y`9fÒZZbi`b[`gZY]Yf`UV`"Ni`XYa`]gh`Ua`&)`"A`U]`&\$&)`Y]b`A`i`gYi`a`ghU`[`Yd`Ub`hž`XYf`?`i`fn`Z`Ø`fi`b[`Yb`gck`]Y`æ`di`hg`ni`H`Y`a`Yb`k`]Y`BUhi`fY`K`f]h]b[`ž`G`\_Y`hW]b[`i`bX`<U]\_i`i`a`ZUggh`"

8Ui`YfUi`gghY``i`b[`]a`A`i`gYi`a`GUggc`GUb` ;`chhUfXc`

8]Y`5i gghY`i b[ `]gh`HY]`Y]bYf`i a ZUggYbXYb`8Ui YfUi gghY`i b[ `]a  
 A i gYi a `GUggc`GUb` ; chUfXcž`X]Y`j ca `%"`ž b]`V]g`%&`"C`\_hcVYf  
 &\$&(`ni`gY`Yb`gY]b`k`]fX`"G]Y`h`Ya`Uh]g]Yfh` ; cYh`Yg`XfY]a`U`][`Y  
 ; chh`UfXfY]gYb`i bX`VY`Yi`W`h`Yh`5gdY`\_hY`XYf` ; Yc`c[ `]Yž  
 A ]bYfU`c[ `]Y`i bX`XYg`6Yf[ `VUi`g`]b`X]YgYf`VYXYi`hYbXYb`FY[ `]cb`"  
 ðg[ YgUa`h`i a ZUggh` ; cYh`Yg` ; YghY]bg!`i bX`A ]bYfU`]YbgUa`a`i b[  
 Yhk`U`&\$`\$`DfcVYb`Ui`g`XYa` ; chh`UfX[ `YV]Yhž`X]Y`]b`XYf`5i gghY`i b[  
 df`AgYbh]Yfh`k`YfXYb`"

Ni g`Ah`n`]W`k`]fX`Y]b`6Y[ `Y]hVi`W`a`]h`XYa`H]hY` ; cYh`Y`Ua  
 ; chh`UfX` `YfUi`g[ `Y[ `YVYbž`XUg`Z0f`%-`)"`\$`7`<`:`Yf`A`h`]W`]gh`" ð  
 Gh`ZUž`k`c` ; cYh`Y`%+`-`+`Z0f`Y]bYb`A`cbUh`j`Yfk`Y]`hYž`U`h`X]Y  
 @YgY[ `YgY`g`W`UZh`Y]bY`\_`Y]bY`6]V`]ch`Y`\_`a`]h`K`Yf`\_Yb`0VYf` ; cYh`Y  
 Y]b[ `Yf]W`hYhž`X]Y`XYf`^2`ZYbh]W`\_Y]h`ni`[ `Ab[ `]W`]gh`"5i`W`Y]b  
 H`Y`a`Ybk`Y[ `a`]h`XYa`H]hY`A`]h` ; cYh`Y`Ua` ; chh`UfX`k`]fX`Ua  
 &(`"5i`[ `i`gh`&\$&(`Yf`0Zb`Yh`"8]Y`5dd!VUg]YfhY`F`ci`hY`i`a`ZUggh  
 ðZchUZ`Y`b`Ub`j`YfgW`]YXYbYb`Di`b`\_hYb`]b`XYf` ; chh`UfXfY[ `]cb`i`bX  
 `A`X`h`X`Uni`Y]bž` ; cYh`Yg`Gdi`fYb`ni`Zc`[ `Yb`"

A ]h`X]YgYf`5i gghY`i b[ `k`]fX`Y]b`k`]W`h[ `Yf`6Y]hfU[ `ni`f`9f]bbYfi`b[  
 Ub` ; cYh`Yg`FY]gYb`]b`XYf`GW`k`Y]n[ `Y`Y]ghYh`"bUi`"W`i`bX`[`cYh`Y!  
 gW`k`Y]n"W`V]YhYb`i`a`ZUggYbXY` ðZcfa`Uh]cbYb`0VYf`X]Y  
 j`YfgW`]YXYbYb`J`YfUbghU`hi`b[ `Yb`i`bX`5i gghY`i b[ `Ybž`X]Y`]b  
 X]YgYa`Ni`gUa`a`Yb`Ub[ `]`Yd`Ubh`g]bX`"

8YhU]`g	
C`fh	GUggc`GUb` ; chUfXcž`*)`-)`GUb`7Uf`cž` GW`k`Y]n
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"bUi`"W`</li> <li>• [`cYh`Y!`gW`k`Y]n"W`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY