

; fc» Yf`A YbgW\ Yb\ UbXY`gZU``]b`6Yfb.
%(* `: fUi Yb`Ui g`7\]bU`Ui g[YVYi hYh°

⊕`6Yfb`k i fXY`Y]b`[fc» Yf`A YbgW\ Yb\ UbXY`gZU``Ui Z[YXYW_hž
VY]`XYa` `%(* `W\]bYg]gW\Y` : fUi Yb`ni f`GYI UfVY]h`[Ynk i b[Yb
k i fXYb"



6Yfbž`GWk Y]n`!`8]Y`6YfbYf`? Ubhcbgdc`]nY]` \Uh`Y]bYb`XYf
[fÖ» hYb`i bX`gW`cW_]YfYbXghYb` : Ä`Y`j`cb`A`YbgW\ Yb\ UbXY``]b`XYf
GWk Y]n`Ui Z[YXYW_h`"A`Y`f`U`g`%(* `: fUi Ybž`ØVYfk`]Y[YbX`Ui`g
7\]bUž`k i fXYb`ØVYf`⌘\fY`ni f`GYI UfVY]h`[Ynk i b[Yb`"8]Y`Dc`]nY]
ghY`h`bi`b`j`cf`XYf`<YfUi`gZc`fXYfi`b[ž`XYb`_ca`d`YI`Yb` : U``j`cf
; Yf]W`h`ni`Vf]b[Ybž`]b`XYa` `ZØb`Z`DYfgcbYb`VYgW`i`X][`h`k`YfXYbž
X]Y` : fUi Yb`i`bhYf`ZU`gW\ Yb`J`YfgdfYW`i`b[Yb`]b`X]Y`GWk Y]n
[Y`cW`h`i`bX`g]Y`XUbb`Ui`g[YVYi`hYh`ni` \UVYb`"8]Y`YfghYb`GWf]hY
ni`f`5b`_U[Y`g]bX`VYfY]hg`Y]b[Y`Y]hYh`"B`UW`f]W`hYb`"Uh`VYf]W`hYhž
XUgg`X]Y` : fUi Yb`]b`Df]j`Urk`c`bi`b[Yb`"VYb`a`i`gghYbž`k`c`g]Y
_Ui`a`X]Y`A`Ö[`]W`_Y]h` \UhYbž`XUg`<Ui`g`ni`j`Yf`UggYb"

8]Y` : fUi Yb`k`UfYb`b]W`h`bi`f`_ÖfdYf`]W`]gc`Yfhž`gcbXYfb`Ui`W

Z]bUbn]Y""[YZUb[Yb"G]Y'a i gghYb'X]Y'<À`ZhY']\fYg'9]b_ca a Ybg'Ub
X]Y'a i ha U»`]WXYb'HÀhYf'UV[YVYbž'k À\fybX'g]Y'a]h'XYa
j YfV`Y]VYbXYb'; Y'X'GWXi`XYb'UVhfU[Yb'i bX']\fyb
@VYbgi bhYf\U'h]Z]bUbn]YfYb'a i gghYb""8]Y'HÀhYf'ZØ\fhYb'ni XYa
gY`Vgh'X]Y'J Yf\UbX'i b[Yb'a]h'XYb': fY]Yfbž'k Ug'X]Y'G]hi Uh]cb'XYf
: fUi Yb'k Y]hYf'j YfgW`YW hYfhY""F Yhc'K U`Xa Y]Yfž'7\YZ
GdYn]U`ZU\bx i b['(`XYf'6YfbYf'? Ubhcbgdc`]nY]ž'Ài » YfhY`X]Y
gWk]Yf][Y'G]hi Uh]cb.' J]Y`Y`C dZYf'nY][Yb`_Y]bY'd\mg]gWYb
Gdi fYb'cXYf'k YbXYb'g]W`b]W`h'Ub'X]Y'Dc`]nY]"`8]Y`Yb[ghY`XYf
: fUi Ybž'X]Y'cZha U`g']b'XYf'<Y]a Uh']\fY': Ua]]Yb'Z]bUbn]Y`
i bhYfghØhnYbž'j Yfgh`f_Yb'X]Y'DfcV`Ya Uh]_/g]Y`ZØfW`hYb'g]W`j cf
F YdfYggU`]Yb'XYf'HÀhYf'cXYf'XYf'J Yf'i gh']\fYf'Y]bn][Yb
9]b_ca a Ybgei Y`Y"

< YfUi gZcfXYfi b[Yb']a`? Ua dZ'[Y[Yb
A YbgW`Yb\UbXY`

G]W`Yf\Y]hgX]fY`_hcf'D\]]ddY`A Ø`Yf'fi 8DŁ`\Uh'X]Y'ghfi`_hi fY`Yb
GWk ÀWYb']a`? Ua dZ'[Y[Yb`A YbgW`Yb\UbXY`VYhcbh""9f'Yf`_Àfhž
XUgg'XYf'8 UhYbgW`i hn'Y]bY`VYXYi hYbXY`<ØfXY`ZØf'X]Y
9fa]hni b[Yb'XUfghY`h'XYf'5i ghUi gW`a]h'Ui g`ÀbX]gW`Yb
6Y\ØfXYb'gY]cZh'Y]bZUW`Yf`U`g'nk]gW`Yb'XYb'GWk Y]nYf
? UbhcbYb""8]Yg'gck]Y'X]Y'[Yf]b[Y'NU\`XYf'J Yfi fhY]i b[Yb'a UW`h
Yg'XYb'6Y\ØfXYb'gW`k Yfž'YZZY_h]j`ni`UfVY]hYb""GY]h'&\$\$,`k i fXYb
]a`? Ubhcb'6Yfb`YX][`]W`'(%J Yfi fhY]i b[Yb'k Y[Yb
A YbgW`Yb\UbXY`g[Yg]W`hYhž'k cVY]X]Y'a Y]ghYb': À`Y`gYI i Y`Y
5i gVYi hi b[`VYhfUZb""8Yf': c_i g`U[`YXcW`Ui W`Ui ZUbXYfYb
6fUbW`Yb'k]Y`@UbXk]fhgW`UZhž'6Ui`i bX'Df]j Uh\Ui g\U`hY""GF :
ghY`h'ZYghž'XUgg'Yg'Ub'Y]bYa`_Uf'XYZ]b]YfhYb'[YgYhn`]W`Yb
F U\`a Yb'ZY`\hž'k Ug'X]Y'6Y`_Aa dZ] b[`ni g`Àhn`]W`YfgW`k Yfh"

; YbYfU`ghUUhgUb'k À'h]b'5bbUh]bU`GW`i`hn'ZcfXYfh'Y]bY'df`Àn]gYfY
8YZ]b]h]cb'XYg`HUhVYghUbXg']a`GhfUZ[YgYhnVi W`""8Yf'VYghY`YbXY
5fh]_Y`_Àgghni`j]Y`Y`b`hYfdYhUh]cbYb'ni ž'k Ug'Y]bY
cfXbi b[g[Ya`À»Y`J YfZc`[i b[`XYf'HÀhYf'\]bXYfh""8]Y`6Y\ØfXYb
g]bX'g]W`Y]b][ž'XUgg'Yg'Xf]b[YbX'bc'hk YbX][`]ghž'VYggYfY
[YgYhn`]W`Y'; fi bX`U[Yb'i bX`A Ø[`]W`_Y]hYb'ni a`5i ghUi gW`j cb
8 UhYb'ni`gW`UZZYbž'i a`[Y[Yb`A YbgW`Yb\UbXY`k]f_gUa

j cfni [Y\Yb"

8YhU]`g	
C fh	6Yfbž'GWk Y]n
E i Y`Yb	<ul style="list-style-type: none">• k k k "bUW f]W hYb"Uh• k k k "gfZ"W

6Ygi WYb 'G]Y 'i bg'Ui Z. 'Y]bY!fY]gY"XY