

A U]f`j Yf`Äb[ Yfh`J YfhfU[ .`GWk Ufnk U`X!  
Hci f]ga i g`]bg`bÄW ghY`? Ud]hY`°

< Ubg`Öf[ `A U]f`V`Y]Vh`k Y]hYfY`\*`đ\`fY` ; YgW`ÄZhgZØ\`fYf`XYf`  
GWk Ufnk U`X`Hci f]ga i g` ; a V< ž`ZØfXYfh`÷bcj Uh]cb`i bX`  
]bhYfbUh]cbU`Yb`Hci f]ga i g`"



GWk Ufnk U`X`ž`8`Yi hgW``Ub`X`!`< Ubg`Öf[ `A U]f`V`Y]Vh`ZØf`k Y]hYfY`  
gYW`g`đ\`fY` ; YgW`ÄZhgZØ\`fYf`XYf`GWk Ufnk U`X`Hci f]ga i g` ; a V<  
fGH; Ě`GY]higY]bYf` , VYfbU`a Y`XYg`DcghYbg`]a`GYdhYa VYf`&\$%+`  
`Uh`A U]f`YbhgW`Y]XYbX`ni f`9bhk`]W`i b[ `XYg`GWk Ufnk U`X`g`U`g`  
UhhfU`\_hj`Yg`F`Y]gYn]Y`VY][`YhfU[`Yb`"i`bhYf`gY]bYf` : Ø\`fi b[ `Uh`X]Y`  
GH; `]b`bcj`Uh]`Y`A`Uf`\_Yh]b[`ghfUhY[`]Yb`i`a`[`YgYhnh`i`bX`g]W`Ui`Z`  
H\`Ya`Yb`k`]Y`÷bhYfbUh]cbU`]h`Ä`hi`bX`8`][`]hU`]g]Yfi`b[`\_`cbnYbhf]Yfh`  
A`]higY]bYf`J`YfhfU[`gj`Yf`Äb[`Yfi`b[`gc`"X]Y`9fZc`[`g[`YgW`]W`hY`XYf`  
FY[`]cb`Zcfh[`YgYhnh`i`bX`X]Y`Dcg]h]cb`XYg`GWk Ufnk U`X`g`U`g`Hcd!  
Hci f]ga i gfY[`]cb`]b`9i`fcdU`k`Y]hYf`[`YghÄf`\_h`k`YfXYbž`k`]Y`  
**gWk Ufnk U`X!**U`\_hi`Y`"VYf]W`hYh`"

I bhYf'XYb'Dfc'Y\_hYbž'X]Y'A U]f' ]b]h]Yfh'\Uhž'g]bX'XUg  
?ca dYhYbnnYbhfi a 'Hci f]ga i g'ja 'GWk Ufnk U'X ž'X]Y'?I 7?!  
?I 7?!?Ua dU[ bY'ni f'6Y'YVi b[ 'XYg'Hci f]ga i g'bUW'XYf  
DUbXYa ]Y'gck ]Y'XYf'\_i` ]bUf]gW'Y'GWk Ufnk U'X'; Ybi gg!5k UfX  
\_i W\_i W\_ "'5i »YfXYa 'nÀ'\Yb'ni f'5[ YbXU'X]Y'5fW]hY\_hi ffc i hY  
GWk Ufnk U'X'i bX'X]Y' 6`UW\_: cfYgh'GbYU\_Yf'7c`YWh]cb` ]b  
?ccdYfUh]cb'a ]h'DI A 5"'5i W'X][ ]hU'Y'Dfc'Y\_hY'k ]Y'X]Y  
GWk Ufnk U'X'A Uf]Yž'Y]b'? ≠[ YghØhnhYg'GYfj ]WUb[ YVchž'k i fXYb  
i bhYf'gY]bYf'@Y]hi b[ 'fYU'g]Yfh"

## Hci f]ga i gnU\`Yb`i bX`9bhk ]W`i b[ Yb

8]Y'FY[ ]cb'j YfnY]WbYhY'&\$&Y]bY'YfZfYi` ]W'Y'9f\c'i b[ 'ja  
Hci f]ga i g"J cb` ]bi Uf'V]g'Bcj Ya VYf'k i fXYb'Yhk U'+ž) 'A ]` ]cbYb  
; ÀghY'ja 'GWk Ufnk U'X'[ YnÀ'\hž'k Ug'Y]bYb'5bgh]Y[ 'j cb`\*%  
DfcnYbh]a 'J Yf[ 'Y]W'ni a 'J cf'U\`f'VYXYi hYh"8]Y  
, VYfbUW'hi b[ gnU\`Yb`\_`YhYfhYb`i a '( &ž) 'DfcnYbh'Ui Z'fi bX'&\$ž%  
A ]` ]cbYb"8]YgY'dcg]hj Yb'9bhk ]W`i b[ Yb`\_`ÒbbhYb`YXcW`b]W'h  
ØVYf'XYb`i a ghUbX`\ ]bk Y[ hÀi gWYbž'XUgg'X]Y'NU\`Yb`bcW`i bhYf  
XYa `B]j YUi 'j cf'XYf'DUbXYa ]Y` ]Y[ Ybž'k ]Y` ]ZYdf`VYf]W'hYh"

6YgcbXYfg'Ui ZÀ`][ 'k Uf'XYf'5bgh]Y[ 'XYf'Ui g`ÀbX]gWYb'; ÀghYž'X]Y  
a ]hifi bX' ( ž' 'A ]` ]cbYb` , VYfbUW'hi b[ Yb'a Y\`f'U'g'XcddY'h'gc'j ]Y'Y  
k ]Y'ja 'J cf'U\`f'j YfnY]WbYhYb"BU\Yni '- %DfcnYbh'XYf  
, VYfbUW'hi b[ Yb'Ui g'XYa '5i g'UbX'ghUa a Yb'Ui g'9i fcdUž'a ]h'XYf  
GWk Y]n'U'g[ fÒ» hYa 'A Uf\_hUbhY]'j cb`' ( ž- 'DfcnYbh" `b`ÀbX]gW'Y  
; ÀghY'\UVYb`ja '[ 'Y]WYb'NY]hfUi a 'fi bX'%) ž+) 'A ]` ]cbYb  
, VYfbUW'hi b[ Yb'[ YVi W'hž'k Ug'Y]bYa '5bgh]Y[ 'j cb`' %ž%DfcnYbh  
Ybhgdf]W'h"

## < YfUi gZc fXYfi b[ Yb`ZØf`X]Y`6fUbW'Y

Hfchn'X]YgYf'dcg]hj Yb'NU\`Yb`[ ]Vh'Yg'<YfUi gZc fXYfi b[ Yb"J ]Y'Y  
6Yhf]YVY`\_Àa dZYb'a ]hj Yf\_ØfnhYb`² Zbi b[ gnY]hYb`i bX  
GW'Y]» i b[ Yb'Ui Z[ fi bX'j cb`A ]hUfVY]hYfa Ub[ Y"'`b`gVYgcbXYfY`X]Y  
6fUbW'Y'ghY\`h'i bhYf'8fi W\_ž'k Ug'X]Y'5i gV]'Xi b[ 'i bX': ØfXYfi b[  
XYg'DYfgcbU'g'VYhf]Zh"8Yf'GWk Ufnk U'X'; Ybi gg!5k UfX'\_i W\_i W\_  
&\$&'`k ]fX'Ub`Y]b`i bhYfbY\`a Yb'j Yf`]Y\`Ybž'XUg'g]W'VYgcbXYfg'ZØf

X]YgY`k ]W\h][ Y`5i Z[ UVY`Y]bgYhnh"; YgW\`ÀZhgzØ\ fYf`A U]f`]gh`ZØf`XUg  
>U\ f`&\$&' `cdh)a ]gh]gW\`žg]Y\`h`YXcW\`X]Y`Bchk YbX][ \_Y]hž`X]Y  
K YfhgW\`ÒdZ b[ `Ui g`XYa `Hci f]ga i g`ZØf`X]Y`FY[ ]cb`bi hnVUf`ni  
a UW\Ybž`i a `X]Y`Ub[ Zf]gh][ Y`GhUV]`]hÀhi bX`XUg`K UW\ghi a `XYg  
GY`hcfg`g]W\Yfni ghY`Yb"

Æg[ YgUa h`V]YhYb`X]Y`U\_hi Y`Yb`9bhk ]W\_`i b[ Yb`]a `GW\k Ufnk U`X  
gck c\`7\UbW\`b`U`g`Ui W\`<YfUi gZcfXYfi b[ Ybž`k cVY]`X]Y`YfbYi hY  
J YfhfU[ gj Yf`Àb[ Yfi b[ `j cb`<Ubg`Øf[ `A U]f`U`g`NY]W\Yb`XYf  
?cbh]bi ]hÀhi bX`XYg`9b[ U[ Ya Ybhg`ZØf`X]Y`Ni \_i bZi`XYf`FY[ ]cb  
[ YgY\Yb`k YfXYb`\_Ubb"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | GW\k Ufnk U`Xž`8Yi hgW\`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "gW\k Ufnk U`X!U_hi Y``Yi</li><li>• k k k "`]ZYdf"XY</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY