

F Y_c fXgca a Yf`]b`6UgY`. `Hci f]ga i g
Vcca h`hfchn`[`cVU`Yf
< YfUi gZc fXYfi b[Yb`°

8Yf`GWk Y]nYf`Hci f]ga i g`Yfk UfhYh`ZØf`XYb`Gca a Yf`&\$&(
Y]bYb`FY_c fX`a]h`&(ž- `A]`)]cbYb` , VYfbUW`hi b[Ybž
Ub[Y_i fVY`h`Xi fW` ; fc»j YfUbghU`hi b[Yb"



6UgY`ž`GWk Y]n`!`8]Y`GWk Y]nYf`Hci f]ga i gVfUbW`Y`ghY`h]`cf
Y]bYa`FY_c fXgca a Yf`ZØf`&\$&(" `@Ui h`U`hi Y`Yb`Dfc[bcgYb`]cb
65?!9W`bca]Wg!`²`_cbca`G]a cb`:`i fmž`X]Y`Ub`Àgg`]W`Y]bYf
A YX]Yb`_cbZYfYbn`df`ÀgYbh]Yfh`k`i`fXYbž`]gh`X]Y`5bnU`X`Yf
, VYfbUW`hi b[Yb`]b`XYf`GWk Y]n`Ui ZY]bYa`ghYh][Yb
K UW`ghi a g_i fg" `a`NY]hfUi a`j`cb`A U]`V]g`C`_hcVYf`k`YfXYb`XYf
6fUbW`Y]`cfUi`gg]W`h`]W`&(ž- `A]`)]cbYb`@ []Yfb`ÀW`hY`VYgW`Yfhž
k Ug`Y]bYa`5bgh]Y[]j`cb`&ž`Dfc`nYbh]a`J`Yf[`Y]W`ni`a`J`cf`U`f
Ybhgd]f]W`h`6YgcbXYfg`_f`ÀZh][`UbhfY]VYbX`k`]f`_Yb`g]W`[`fc»
Ub[Y`Y[hY`J`YfUbghU`hi b[Yb`k`]Y`XYf`9i`fcj`]g]cb`Gcb[`7`cbhY`ghž`X]Y
: fUi Yb!9A`i`bX`XUg`9]X[YbØgg]gW`Y`GWk`]b[`!`i`bX`Hi`fbZY`gh`Ui`gž

X]Y`X]Y`B UWX ZFU[Y`bUWX` , VYfbUWX hi b[Yb`Ub_i fVY`b`k YfXYb"

I a`XYa`Yf\Ò\hYb`FY]gYUi Z_ca a Yb`[YfYWX`h`ni`k`YfXYbž`d`Ubh
X]Y`G66ž`X]Y`NU\`XYf`9! hfUnØ[Y`Ui Z`XUg`8 cddY`hY`]a`J Yf[`Y]WX
ni`[Yk`Ò\b`]WX Yb`NY]hYb`Ubni ghY`Yb``8]Y

?ca a i b[_Uh]cbgUVhY]i b[`cV`Yfj cfž`XUgg`X]YgY`A U» bU\ a Yb
YbhgWX Y]XYbX`g]bXž`i a`XYb`; ÀghYb`Y]bY`fY]Vi b[g`cgy`5bfY]gY`ni
Yfa`Ò[`]WX Yb"

I G!A Uf_h`V`Y]Vh`ghUf_`hfc hn

< YfUi gZcfXYfi b[Yb

8Yf`I G!Hci f]ga i ga Uf_h`inY][h`g]WX`YVYbZU`g`fYg]`]Ybh``B UWX
Y]bYa`VYY]bXfi W_YbXYb`5bgh]Y[`j cb`%)`DfcnYbh]a`J cf`U\`f`k`]fX
ZØf`X]Y`Gca a YfgU]gcb`&\$&)`Y]b`k`Y]hYfYg`D`i`g`j`cb`*`DfcnYbh
Yfk UfhYhž`hfc h`XYf`< YfUi gZcfXYfi b[Yb`Xi fWX`bYi`Y]b[YZØ\fhY
NÒ`Y``@Ui h`GØXc ghgWX k Y]n`V`Y]Vh`X]Y`B UWX ZFU[Y`Ui g`XYb`I G5
ghUf_ž`k Ug`X]Y`6fUbWX Y`dcg]h]j`gh]a a Yb`XØfZHY``8Yf
< UbXY`gdc`]h]_j`cb`9!`!DfÀg]XYbh`Hfi a`d`k`]fX`YXcWX`6YUWX hi b[
[YgWX Yb_hž`XU`X]Y`NÒ`Y`ZØf`I bg]WX Yf\Y]hYb`i bX
< YfUi gZcfXYfi b[Yb`]b`XYf`K`]fhgWX UZh`gcf[Yb"

K]Y`]b`Y]bYa`U_hi Y`Yb`5fh]_Y`j`cb`:`cfVYg`VYf]WX`hY`h`k`]fXž
k i fXY`j`cb`Ja`]Y`8]a`cbž`XYa`79C`j`cb`DA`cf[Ub`7`UgYž`Ui Z`X]Y
bY[Uh]j`Yb`5i`gk`]f_i b[Yb`X]YgYf`NÒ`Y`\]b[Yk`]YgYb``9f`k`Ufbhž
XUgg`X]Y`\Ò\YfYb`NÒ`Y`_i`fnZf]gh][`X]Y`ž`ZUh]cb`Ub\Y]nYb`i bX`XUg
U``[Ya`Y]bY`K`]fhgWX UZh`gk`UWX`ghi a`VfYa`gYb`_ØbbhYb``8]YgY
A U» bU\ a Yb`VY`UghYb`b]WX`h`bi`f`X]Y`U_hi Y`Y`k`]fhgWX UZh`]WX`Y
G]hi`Uh]cbž`gcbXYfb`_ØbbhYb`Ui`WX`Ub[Zf]gh][`XUg`K`UWX`ghi a`XYf
I G!K`]fhgWX UZh`[YZÅ\`fXYb``ž`gVYgcbXYfY`I bhYfbY\`a`Yb`a`]h
]bhYfbUh]cbU`Yb`@]YZf`_YhhYb`g]bX`j`cb`X]YgYb`9bhk`]W`i b[Yb
VYhfc`ZYbž`k`Ug`ni`Y]bYa`F`ØW`_Ub[`XYf`K`YhhVYk`Yfv`gZÅ\][`_Y]h
ZØ\fh"

Dc`]h]gWX Y`I bg]WX Yf\Y]h`i bX

< UbXY`gg hfUhY[]Yb

8]Y`dc`h]gWkYb`Gh]a a Yb`j]b`XYb`l G5`k YfXYb`Ui hYfž`k cVY]`Y]b][Y
 fYdi V`_]Ub]gWkY`GYbUhcYb`a Y`f`9]bZi gg`XYg`?cb[fYggYg`Ui ZX]Y
 Nc``dc`h]_`ZcfXYfb``8]YgY`dc`h]gWkY`l bg]WkYf`Y]h`_ÖbbhY`XUg
 JYfhfUi Yb`j]b`X]Y`l G!K]fhgWkUZh`k Y]hYf`[YZ`fXYb``8]Y`k UfbYbXYb
 HÖbY`j cb`:]bUbni dYfhYb`k]Y`6]``5W_a Ub`i bX`@Uffm:]b_
 a UWkYb`XYi h]Wkž`XUgg`X]Y`NY]h`ZØf`_cb_fYhY`@Ögi b[Yb`XfÄb[h"
 8]Y`Bchk YbX][_Y]h`Y]bYf`Ui g[Yk c[YbYb`<UbXY`gghfUhY[]Yž`X]Y
 gck c``XYb`6]bbYba Uf`h`U`g`Ui Wk`X]Y`]bhYfbUh]cb`U`Yb
 6Yn]Y`i b[Yb`ghÄf`hž`k]fX`]a a Yf`XYi h]WkYf``8]Y`?ca V]bUh]cb`Ui g
 i bhYfbY`a Yf]gWkYb`Gcf[Yb`i bX`dc`h]gWkYb`<YfUi gZcfXYfi b[Yb
 _ÖbbhY`ni `Y]bYa` `k]fhgWkUZh]WkYb`bi _`YUfYb`K]bhYf` `ZØ`fYbž`XYf
 Ui Wk`X]Y`[`cVU`Y`K]fhgWkUZh`XYghUV`]g]YfYb`_ÖbbhY"

Ni gUa a YbZUggYbX`Äggh]g]Wk`gU[Ybž`XUgg`X]Y`J cfnY]WkYb`ZØf`XYb
 GWk Y]nYf`Hci f]ga i ggY`hcf`]a`_ca a YbXYb`Gca a Yf`dcg]h]j
 ghY`Ybž`k Ä`fYbX`X]Y`<]bhYf[fØbXY`XYf`l G!K]fhgWkUZhž
]bgVYgcbXYfY`X]Y`5i gk]f`i b[Yb`j cb`NÖ`Ybž`Y]b`_ca d`Yl Yg`6]X
 nY]WkYbYbž`XUg`gck c``7`UbWk`U`g`Ui Wk`Yf`YV`]WkY`F]g]_Yb`V]f[h"

8YhU]`g	
Cfh	6UgY`ž`GWk Y]n
EiY`Yb	<ul style="list-style-type: none"> • k k k "gi YXc ghgWk Y]n"Wk • ZcfVYg"gk]gg

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY