

GWk Y]nYf'F Y]gYVfUbWk Y'ja  
? f]gYba cXi g. 'K ]Y' [ Y\h'Yg'k Y]hYf3

8]Y'GWk Y]nYf'F Y]gYVfUbWk Y'ghY\h'&\$&) 'j cf  
<YfUi gZcfXYfi b[ Yb'i bX'7\UbWb''8]g\_i h]YfYb'G]Y'X]Y  
HfYbXg'i bX'GhfUhY[ ]Yb'ja '~9Wc'HU'\_' 'Ui ZGF: '%"



GWk Y]n'! '8]Y'F Y]gYVfUbWk Y'jb'XYf'GWk Y]n'ghY\h'ja '~\f'&\$&)  
j cf'j ]Y'Z\h'[ Yb'<YfUi gZcfXYfi b[ Yb'ž'k Å\fybX'g]Y' [ 'Y]WknY]h][  
Ui Wk'7\UbWb'jb'XYf' [ Y[ Ybk Åfh][ Yb'G]hi Uh]cb'Yf\_Ybbh''5\_hi Y''Y  
6Yf]Wk hYfghUhi b[ 'nY][ hž'XUgg'X]Y'6fUbWk Y'?'f]gYb'cZhi ni Yfgh'ni  
gdØfYb'VY\_ca a hž'UVYf'g]Wk [ 'Y]WknY]h][ 'U'g'fYg]' ]Ybh' [ Y[ YbØVYf  
[ Ycdc' ]h]gWk Yb'GdUbbi b[ Yb'ž'NØ''Yb'i bX'! bg]Wk Yf\Y]hYb'ja  
: 'i [ VYhf]YV'Yfk Y]gh''8Yb'bcWk 'ghY''Yb'j ]Y'Y'5\_hi fi FY'X]Y  
BUWk\U'h][ \_Y]h'X]YgYf'dcg]h]j Yb'K YbXY' ]b': fU[ Y''8Yf'! a [ Ub[ 'a ]h  
ni bY\ a YbXYb'! bg]Wk Yf\Y]hYb'i bX'J YfÅbXYfi b[ Yb' ]b'XYf'5fh'XYg  
FY]gYbg'g]bX'nYbhfU'Y'H\Ya Yb'ž'X]Y'XYfnY]h'X]g\_i h]Yfh'k YfXYb"

≈a '~9Wc'HU'\_' 'Ui ZGF: '%ž'XYf'\Yi hY'5VYbX'i a '%, 'l \f'Ui ZD'Um  
GF: 'j YfZØ[ VUf'i bX'i a '&&'&) 'l \f'Ui ZGF: '%Ui g[ YghfU\h'k ]fXž

k YfXYb`5bXfÅ`@Øh\]ž`79C`j`cb`i` ; `cVYhfc`hYfž`i` bX`?`Uf]a  
Hk YfYbVc`Xž`J`Yfk`U`hi` b[`gfUhgdf`Åg]XYbh`XYf`Hk`YfYbVc`X`F`Y]gYb  
;`fi`ddYž`ØVYf`X]Y`G]hi`Uh]cb`i`ja`i`GWk`Y]nYf`F`Y]gYa`Uf`\_h`gd`fY`W`Yb`  
8]YgY`8]g`\_i`gg]cb`V]YhYhY]bY`k`Yfhj`c`Y` ;`Y`Y[`Yb`Y]hž`9]bV`]W`\_Y`]b  
X]Y`U`\_hi`Y`Yb`<`YfUi`gZc`fXYfi`b[`Yb`i`bX`DYfgdY`\_hj`Yb`XYf`6`fUb`W`Y  
ni`i`[`Yk`]bbYb`"

## 7\UbWb`i`bX`F`]g]\_Yb`&\$&)

K`J]`X]Y`6`fUb`W`Yb`Ui`gk`Yfhi`b[`i`j`cb`ZYffm`cb`]bY`"W`inY][`hž]bX  
X]Y`9`fk`Ufhi`b[`Yb`i]bbYf\`U`V`XYf`6`fUb`W`Y`[`Ya`]g`W`h`"9]bY`i`a`ZfU[`Y  
j`cb`HF`5J`9@`B`G`8`9`Yf[`UVž`X`Ugg`%`i`i`XYf`6`Y`ZfU[`hYb`Y]bYb  
F`Ø`W`\_`Ub[`i`XYf` ;`Yg`W`Å`Z`h`Y`Yfk`UfhYb`ž`k`Å`\`fYb`X`i`)%`i`Y]bY  
GhU[`bUh]cb`d`fc[`bcgh]n]YfYb`i`bX`i`%`i`a`]h`K`U`W`gh`i`a`fY`W`b`Yb`"8]Y  
nYbhf`U`Y`<`YfUi`gZc`fXYfi`b[`ž`X]Y`j`]Y`Y`F`Y]gYi`bhYfbY`a`Yb`Z`Ø`f`&\$&)  
]XYbh]Z]n]Yfh`\`UVYb`ž`g]bX`i`[`Y`c`d`c`h]g`W`Y`9`bhk`]W`\_i`b[`Yb`ž  
k`]fhg`W`U`Z`h]W`Y`i`b`g]W`Y`f`Y]hYb`i`bX`j`Yf`Å`b`X`Y`fhY  
?`i`b`X`Y`b`V`Y`X`Ø`f`Z`b]ggY`"

8]Y`i`a`ZfU[`Y`\`Y`V`h`\`Y`f`j`c`f`ž`X`Ugg`i`&i`i`XYf`HY]`b`Y`\`a`Y`f`X]Y  
[`Y`c`d`c`h]g`W`Y`b`9`bhk`]W`\_i`b[`Yb`U`g`i`[`f`Ø`»`hY`<`YfUi`gZc`fXYfi`b[  
Ya`d`Z]b`X`Y`b`ž`[`Y`Z`c`[`h`j`cb`&`&i`i`\]b`g]W`h]W`k`]fhg`W`U`Z`h]W`Y`f  
i`b`g]W`Y`f`Y]hYb`"5i`W`X`Y`f`?`cb`\_i`ffY`bn`X`fi`W`\_i`b`X`X`Y`f  
:`U`W`\_f`Å`Z`h`Ya`Ub[`Y`k`Y`f`X`Y`b`U`g`V`Y`X`Y`i`hYb`X`Y`k`Y]V`]W`Y`i`U`\_`h`c`f`Y`b  
Ub[`Y`g`Y`\`Y`b`"

## GhfUhY[ ]Yb`ni`f`6`Yk`Å`h][`i`b[`XYf <`YfUi`gZc`fXYfi`b[`Yb

I`a`i`Ui`Z`X]Y`[`Y`b`U`b`b`h`Y`b`D`f`c`V`Y`a`Y`ni`f`Y`U[`]Y`f`Y`b`ž`d`U`b`Y`b`j`]Y`Y  
G`W`k`Y]n`Y`f`F`Y]g`Yi`b`h`Y`f`b`Y`\`a`Y`b`i`b`j`Y`gh]h]cb`Y`b`i]b`j`Y`f`g`W`]Y`X`Y`b`Y  
ghf`UhY`[`]g`W`Y`6`Y`f`Y]W`Y`"i`&`i`i`XYf`6`Y`ZfU[`hYb`V`Y`U`V`g]W`h][`Y`b`ž`\`f`Y  
X][`]h`U`Y`b`H`Y`W`b`c`c`[`]Y`b`U`i`g`ni`V`U`i`Y`b`"8`U`f`Ø`V`Y`f`\]b`U`i`g`k`c`Y`b`%`i`  
]b`X]Y`K`Y]h`Y`f`V]`X`i`b[`i`\`f`Y`f`A`]h`U`f`V`Y]h`Y`f`i]b`j`Y`gh]Y`f`Y`b`ž`i`a`X`Y`b  
<`YfUi`gZc`fXYfi`b[`Yb`X`Y`f`6`fUb`W`Y`[`Y`f`Y`W`h`ni`k`Y`f`X`Y`b`"5i`W`b`Y`i`Y  
D`U`f`h`b`Y`f`g`W`U`Z`h`Y`b`i`b`X`?`c`c`d`Y`f`U`h]cb`Y`b`g`h`Y`\`Y`b`U`i`Z`X`Y`f`5[`Y`b`X`U`i`%`i`  
g`Y`h`n`Y`b`U`i`Z`Y]b`Y`9`fk`Y]h`Y`fi`b[`i`\`f`Y`g`B`Y`h`n`k`Y`f`\_`g`"

- &' i . :5i gVUi 'X][ ]hU`Yf'Hcc`g
- %, i . : ðj Ygh]h]cbYb` ]b`A ]hUfVY]hYf!K Y]hYfV]`Xi b[
- %( i . :BYi Y`DUfhbYfgWUZhYb`i bX`?ccdYfUh]cbYb
- %' i . : ðhYbg]j ]Yfi b[ `j cb`A Uf\_Yh]b[ `i bX`GcW]U`A YX]U
- , i . :D`Ubi b[ `bUW\U`h][ Yf`F Y]gYcdh]cbYb
- ) i . :9]bZØ\fi b[ `bYi Yf`DfcXi \_hY
- %- i . :?Y]bY`gdYn]Y``Yb`A U» bU\ a Yb`j cf[ YgY\Yb

ðgVYgcbXYfY`XYf` : c\_ i g`Ui Z`B UW\U`h][ \_Y]hi bX` ðbcj Uh]cb`k ]fX  
 U`g`GW\ØggY`ni f`5bdUggi b[ `Ub`X]Y`g]W\`j YfÀbXYfbXYb  
 A Uf\_hVYX]b[ i b[ Yb`[ YgY\Yb" `Hfchn`XYf`<YfUi gZcfXYfi b[ Yb`V`Y]Vh  
 X]Y`6fUbWY`cdh]a ]gh]gW`i bX`ZYI ]VY`ž`i a`ni \_ØbZh][ Yb  
 5bZcfXYfi b[ Yb`[ YfYW`h`ni `k YfXYb`i bX`[ `Y]W`gUa`X]Y  
 K YhhVYk YfVgZÅ\][ \_Y]h`Ui ZfYW`hni Yf\U`hYb`"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| Cfh      | GWk Y]n  |
| Ei Y``Yb | <ul style="list-style-type: none"> <li>• k k k "hfUj Y`bYk g"W</li> <li>• k k k "ZYffm!cb`]bY"W</li> </ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY